



## Legislation Text

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**File #:** RES-97:1081, **Version:** 1

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**RESOLUTION TO DESIGNATE THE HUMAN RESOURCES DIRECTOR AS THE ADA CONTACT PERSON FOR ANY INTERNAL COMPLAINTS OR GRIEVANCES**

WHEREAS the Americans with Disabilities Act (ADA) was signed into law July 26, 1990, and covers the City of Jonesboro;

WHEREAS this law prohibits discrimination against persons with disabilities and requires that a qualified individual with a disability should not be subjected to discrimination in employment, access to public facilities, services, programs, and activities;

WHEREAS the City of Jonesboro has reviewed its personnel policies and procedures, application forms and hiring procedures, job descriptions, etc., and made necessary changes to remove any discrimination;

WHEREAS the City of Jonesboro will continue to review its facilities and evaluate its services, programs, and activities and will complete those recommendations at the earliest possible time and will continue to review input from its citizens on an as-needed basis and make necessary changes as are reasonable, affordable and do not cause an undue hardship.

WHEREAS the City of Jonesboro is committed to complying with the law and invites public input to assist in this endeavor;

IT IS HEREBY RESOLVED that the Director of Human Resources for the City of Jonesboro shall be designated as the ADA contact person for any internal complaints or grievances and will provide proper notice of this complaint procedure to the community and on official City bulletin boards and will provide complaint/grievance forms in all City facilities where there is public access.

BE IT RESOLVED that the Director of Human Resources for the City of Jonesboro will review, investigate and otherwise dispose of such complaints in a manner that meets the good of the service and will provide a regular report of any ADA concern to the City Council.

PASSED AND ADOPTED this 17<sup>th</sup> day of November, 1997.