



Legislation Text

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**File #:** RES-90:1539, **Version:** 1

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**RESOLUTION TO ESTABLISH A POLICY FOR CITY OF JONESBORO EMPLOYEE EMERGENCY OR EXTENDED ILLNESS LEAVE**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF JONESBORO THAT IN THE EVENT OF AN EMERGENCY OR EXTENDED ILLNESS INVOLVING A NON-UNIFORMED, FULL-TIME CITY EMPLOYEE, THE MAYOR, FINANCE COMMITTEE CHAIRMAN, AND THE CHAIRMAN OF THE COMMITTEE SUPERVISING SAID DEPARTMENT; AT THEIR DISCRETION; ALLOW THE EMPLOYEE TO REMAIN ON THE PAYROLL EVEN THOUGH ACCUMULATED SICK LEAVE AND ANNUAL LEAVE ARE EXHAUSTED, SUBJECT TO A MAXIMUM OF THIRTY (30) WORKING DAYS. PRIOR TO AUTHORIZING SUCH ACTION, THE DEPARTMENT HEAD AND EMPLOYEE SHALL ENTER INTO A WRITTEN AGREEMENT AS TO HOW THE UN-ACCRUED TIME SHALL BE REPAID WHEN THE EMPLOYEE RETURNS TO WORK.

BE IT FURTHER RESOLVED, that from & after the passage of this resolution, non-uniformed, full time employees shall receive six (6) sick days per year of employment until completion of their 5<sup>th</sup> (fifth) year of continuous service. Thereafter, sick days shall be granted at 1 (one) per month with a maximum accumulation of sixty (60) days. Accumulated sick days will be paid upon termination for any reason only after fifteen (15) years of service with a maximum of forth-five (45) days until twenty (20) years of service, then a maximum of sixty (60) days.

BE IT FURTHER RESOLVED, Non-uniformed, full-time employees shall be granted ten (10) vacation days after the first year of employment. Upon completion of five years of continuous employment the rate will increase to three (3) weeks (15 working days) vacation.

PASSED and ADOPTED this 1<sup>st</sup> day of October, 1990.