



Legislation Text

File #: RES-22:081, Version: 1

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO AMEND THE SALARY AND ADMINISTRATION PLAN AND AMEND THE 2022 BUDGET

WHEREAS, RES-22:075 amended the City Salary and Administration Plan and list of approved job titles; and

WHEREAS, RES-21:297 adopted the City of Jonesboro 2022 Budget; and

WHEREAS, it has been determined that several City Departments continue to experience difficulty in hiring qualified personnel resulting from the current salary structure; and

WHEREAS, an analysis was performed to assess the job duties and consider the necessary changes to address these hiring difficulties and also support employee retention; and

WHEREAS, the following positions are to be regraded or added in the City Salary and Administration Plan:

**General Fund**

Animal Control

Animal Control Officer	Regrade JG 110 to JG 111
Animal Control Sr. Officer	Regrade JG 113 to JG 114

Code Enforcement

Code Enforcement Officer	Regrade JG 109 to JG 111
Code Enforcement Specialist	New Position JG 112
Code Enforcement Sr. Officer	Regrade JG 112 to JG 114
Code Enforcement Director	Regrade JG 122 to JG 123

**Street Fund**

Engineering

Stormwater Program Manager	Regrade JG 117 to JG 118
Contract Coordinator	Regrade JG 111 to JG 118
Traffic Operations Manager	New Position JG 118
Signal Technician II	New Position JG 114
Signal Technician I	Regrade JG 110 to JG 112
Inspector	Regrade JG 111 to JG 112

WHEREAS, the 2022 budget will need to be amended by the following totals for salaries, plus benefits to support the Salary Administration Plan revisions:

General Fund	\$66,037
Street Fund	\$7,764

WHEREAS, it is recommended by the Finance Committee, to ensure sufficient staffing of competent personnel for the City, to revise the Salary and Administration Plan and amend the 2022 budget.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL FOR THE CITY OF JONESBORO, ARKANSAS THAT:

SECTION 1: The City Salary & Administration Plan is amended to revise or add the positions as indicated above.

SECTION 2: The 2022 Budget is hereby amended as indicated above.

PASSED AND APPROVED THIS 17TH DAY OF MAY 2022.