



Legislation Details (With Text)

File #: ORD-16:067 **Version:** 1 **Name:** Amend the 2016 budget for salary increases
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File created: 9/18/2016 **In control:** Finance & Administration Council Committee
On agenda: **Final action:** 9/27/2016
Title: AN ORDINANCE TO AMEND THE 2016 ANNUAL BUDGET AND THE JOHANSON PAY PLAN FOR THE CITY OF JONESBORO
Sponsors:
Indexes: Budget amendment, Employee benefits, Policy - creation/amendment
Code sections:
Attachments: 1. Exhibit A, 2. Exhibit B, 3. Steps & Grades, 4. Salary Administration Plan revision Sept 2016

Date	Ver.	Action By	Action	Result
9/27/2016	1	Finance & Administration Council Committee	Postponed Indefinitely	Pass

AN ORDINANCE TO AMEND THE 2016 ANNUAL BUDGET AND THE JOHANSON PAY PLAN FOR THE CITY OF JONESBORO

WHEREAS, Ordinance Number 15:069 adopted the 2016 Budget; and

WHEREAS, the City of Jonesboro acknowledges the value of employees and the need to implement a pay step plan; and

WHEREAS, the Finance Committee has approved the attached salary and compensation plan to the existing salary plan for all employees of the City of Jonesboro.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS THAT:

SECTION 1: The 2016 Budget is hereby amended by the sum of \$561,835 to provide for an increase in the departments, budget line items, and amounts detailed in Exhibit A.

SECTION 2: The salary increases, described as the difference between the employee’s current base pay and new base pay on step scale, detailed in Exhibit B shall be made effective as of January 1, 2016 and back paid accordingly with one lump sum to be paid in December 2016.

SECTION 3: Individual employee increases must be approved by the immediate supervisor and department head with agreement that the employee’s previous twelve months of performance meets expectations for the job.

SECTION 4: This ordinance being necessary for the effective operation of the city and to maintain experienced personnel.