



Legislation Details (With Text)

**File #:** RES-04:642    **Version:** 1    **Name:** Adoption of Condrey Plan B salary plan  
**Type:** Resolution    **Status:** Passed  
**File created:** 12/18/2003    **In control:** Finance & Administration Council Committee  
**On agenda:**    **Final action:** 1/5/2004

**Title:** RESOLUTION ADOPTING THE CITY OF JONESBORO, ARKANSAS, CLASSIFICATION AND COMPENSATION POLICIES AND PROCEDURES AND PLAN B MODIFIED SALARY SCHEDULE (NOTE: THIS RESOLUTION WAS AMENDED BY RES-04:636 ON FEBRUARY 2, 2004; RES-04:637 ON FEBRUARY 2, 2004; RES-05:503 ON MARCH 1, 2005; ORD-05:226 ON JUNE 7, 2005; RES-05:429 ON JULY 21, 2005; RES-05:430 ON AUGUST 2, 2005; ORD-05:196 ON SEPTEMBER 6, 2005; ORD-05:171 ON DECEMBER 19, 2005; ORD-06:142 ON MARCH 21, 2006; ORD-06:143 ON MARCH 21, 2006; ORD-06:123 ON JUNE 6, 2006; RES-06:233 ON SEPTEMBER 19, 2006; RES-06:148 ON NOVEMBER 9, 2006; RES-07:109 ON FEBRUARY 6, 2007; RES-07:68 ON APRIL 3, 2007; ORD-07:69 ON JULY 3, 2007; ORD-07:77 ON JULY 3, 2007; RES-07:2584 ON JANUARY 3, 2008; ORD-08:011 ON APRIL 1, 2008; ORD-08:026 ON MAY 6, 2008; RES-08:123 ON AUGUST 5, 2008; ORD-08:096 ON OCTOBER 21, 2008; ORD-09:011 ON MARCH 5, 2009; ORD-09:021 ON APRIL 21, 2009; ORD-09:038 ON JUNE 16, 2009; ORD-09:041 ON JUNE 30, 2009; ORD-09:048 ON JULY 21, 2009; ORD-09:075 ON OCTOBER 20, 2009; ORD-09:104 ON DECEMBER 15, 2009. IT WAS THEN REPLACED BY RES-09:201 ON DECEMBER 15, 2009)

**Sponsors:**

**Indexes:** Budget amendment, Employee benefits

**Code sections:**

**Attachments:** 1. Information from Condrey & Associates

Date	Ver.	Action By	Action	Result
1/5/2004	1	City Council	Passed	Pass
12/18/2003	1	Finance & Administration Council Committee	Recommended to Council	Pass

RESOLUTION ADOPTING THE CITY OF JONESBORO, ARKANSAS, CLASSIFICATION AND COMPENSATION POLICIES AND PROCEDURES AND PLAN B MODIFIED SALARY SCHEDULE (NOTE: THIS RESOLUTION WAS AMENDED BY RES-04:636 ON FEBRUARY 2, 2004; RES-04:637 ON FEBRUARY 2, 2004; RES-05:503 ON MARCH 1, 2005; ORD-05:226 ON JUNE 7, 2005; RES-05:429 ON JULY 21, 2005; RES-05:430 ON AUGUST 2, 2005; ORD-05:196 ON SEPTEMBER 6, 2005; ORD-05:171 ON DECEMBER 19, 2005; ORD-06:142 ON MARCH 21, 2006; ORD-06:143 ON MARCH 21, 2006; ORD-06:123 ON JUNE 6, 2006; RES-06:233 ON SEPTEMBER 19, 2006; RES-06:148 ON NOVEMBER 9, 2006; RES-07:109 ON FEBRUARY 6, 2007; RES-07:68 ON APRIL 3, 2007; ORD-07:69 ON JULY 3, 2007; ORD-07:77 ON JULY 3, 2007; RES-07:2584 ON JANUARY 3, 2008; ORD-08:011 ON APRIL 1, 2008; ORD-08:026 ON MAY 6, 2008; RES-08:123 ON AUGUST 5, 2008; ORD-08:096 ON OCTOBER 21, 2008; ORD-09:011 ON MARCH 5, 2009; ORD-09:021 ON APRIL 21, 2009; ORD-09:038 ON JUNE 16, 2009; ORD-09:041 ON JUNE 30, 2009; ORD-09:048 ON JULY 21, 2009; ORD-09:075 ON OCTOBER 20, 2009; ORD-09:104 ON DECEMBER 15, 2009. IT WAS THEN REPLACED BY RES-09:201 ON DECEMBER 15, 2009)

WHEREAS, the City of Jonesboro enlisted the services of Condrey & Associates, a professional firm, to conduct a salary survey;

WHEREAS, Condrey & Associates conducted said salary survey and made recommendations concerning a salary schedule and classification and compensation policies and procedures to the Mayor and the Finance and Administration Committee;

WHEREAS; the Mayor and the Finance and Administration Committee recommends the implementation of the Plan B Modified salary schedule in addition to the salary adjustments prepared by the City of Jonesboro's Human Resource Director totaling approximately \$55,000.00 be included in the 2004 budget effective January 1, 2004;

WHEREAS, the Mayor and the Finance and Administration Committee recommends the implementation of the revised Classification and Compensation Policies and Procedures excluding merit considerations effective January 1, 2004; and

WHEREAS, the Mayor and the Finance and Administration Committee recommends that all resolutions and parts of resolutions in conflict herewith, to the extent such conflict, are hereby repealed;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL FOR THE CITY OF JONESBORO, ARKANSAS, that the Plan B Modified salary schedule, the salary adjustments made by the Human Resources Director and the revised Classification and Compensation Policies and Procedures excluding merit considerations be adopted and included in the City of Jonesboro 2004 budget effective January 1, 2004; and that all resolutions and parts of resolutions in conflict herewith, to the extent such conflict, are hereby repealed.

PASSED AND ADOPTED this 5th day of January, 2004.