

# City of Jonesboro

300 S. Church Street Jonesboro, AR 72401

# Legislation Details (With Text)

File #: RES-22:081 Version: 1 Name: AMEND THE SALARY AND ADMINISTRATION

PLAN AND AMEND THE 2022 BUDGET

Type: Resolution Status: Passed

File created: 5/5/2022 In control: Finance & Administration Council Committee

On agenda: Final action: 5/17/2022

Title: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO AMEND

THE SALARY AND ADMINISTRATION PLAN AND AMEND THE 2022 BUDGET

**Sponsors:** Police Department, Engineering

Indexes: Salaries - Non-Uniformed

**Code sections:** 

**Attachments:** 1. Non Uniform Job Titles by Grade 2022.05

Date	Ver.	Action By	Action	Result
5/17/2022	1	City Council	Passed	Pass
5/10/2022	1	Finance & Administration Council	Recommended to Council	Pass

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO AMEND THE SALARY AND ADMINISTRATION PLAN AND AMEND THE 2022 BUDGET WHEREAS, RES-22:075 amended the City Salary and Administration Plan and list of approved job titles; and

WHEREAS, RES-21:297 adopted the City of Jonesboro 2022 Budget; and

WHEREAS, it has been determined that several City Departments continue to experience difficulty in hiring qualified personnel resulting from the current salary structure; and

WHEREAS, an analysis was performed to assess the job duties and consider the necessary changes to address these hiring difficulties and also support employee retention; and

WHEREAS, the following positions are to be regraded or added in the City Salary and Administration Plan:

## **General Fund**

**Animal Control** 

Animal Control Officer Regrade JG 110 to JG 111
Animal Control Sr. Officer Regrade JG 113 to JG 114

Code Enforcement

Code Enforcement Officer Regrade JG 109 to JG 111
Code Enforcement Specialist New Position JG 112

Code Enforcement Sr. Officer Regrade JG 112 to JG 114

Code Enforcement Director Regrade JG 122 to JG 123

#### **Street Fund**

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Engineering

Stormwater Program Manager Regrade JG 117 to JG 118

Contract Coordinator Regrade JG 111 to JG 118
Traffic Operations Manager New Position JG 118
Signal Technician II New Position JG 114
Signal Technician I Regrade JG 110 to JG 112
Inspector Regrade JG 111 to JG 112

WHEREAS, the 2022 budget will need to be amended by the following totals for salaries, plus benefits to support the Salary Administration Plan revisions:

General Fund \$66,037 Street Fund \$7,764

WHEREAS, it is recommended by the Finance Committee, to ensure sufficient staffing of competent personnel for the City, to revise the Salary and Administration Plan and amend the 2022 budget.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL FOR THE CITY OF JONESBORO, ARKANSAS THAT:

SECTION 1: The City Salary & Administration Plan is amended to revise or add the positions as indicated above.

SECTION 2: The 2022 Budget is hereby amended as indicated above.

PASSED AND APPROVED THIS 17TH DAY OF MAY 2022.