



Legislation Details (With Text)

**File #:** RES-22:180    **Version:** 1    **Name:** AMEND THE SALARY AND ADMINISTRATION PLAN AND AMEND THE 2022 BUDGET

**Type:** Resolution    **Status:** Passed

**File created:** 9/21/2022    **In control:** Finance & Administration Council Committee

**On agenda:**    **Final action:** 10/6/2022

**Title:** A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO AMEND THE SALARY AND ADMINISTRATION PLAN AND AMEND THE 2022 BUDGET

**Sponsors:** E911, Human Resources, Finance

**Indexes:** Amendment, Budget amendment, Position - creation/amendment

**Code sections:**

**Attachments:** 1. Non Uniform Job Titles by Grade 10.2022 (002)

Date	Ver.	Action By	Action	Result
10/6/2022	1	City Council	Passed	Pass
9/27/2022	1	Finance & Administration Council Committee	Recommended to Council	Pass

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO AMEND THE SALARY AND ADMINISTRATION PLAN AND AMEND THE 2022 BUDGET

WHEREAS, RES-22:137 amended the City Salary and Administration Plan and list of approved job titles; and

WHEREAS, RES-21:297 adopted the City of Jonesboro 2022 Budget; and

WHEREAS, it has been determined that the E-911 Department continues to experience difficulty in hiring qualified personnel and the retention of current personnel resulting from the current salary structure; and

WHEREAS, an analysis of comparable salaries in surrounding area dispatch centers determined that current salaries are lower than the market; and

WHEREAS, an analysis was performed to assess the job duties and consider the necessary changes to address these hiring difficulties and also support employee retention; and

WHEREAS, the following positions are to be regraded in the City Salary and Administration Plan:

E-911

Dispatcher: Regrade Job Grade 109 to Job Grade 112

Shift Leader: Regrade Job Grade 113 to Job Grade 115

WHEREAS, the 2022 budget will need to be amended \$31,531 for salaries, plus benefits to support the Salary Administration Plan revisions:

WHEREAS, it is recommended by the Finance Committee, to ensure sufficient staffing of competent personnel for the City, to revise the Salary and Administration Plan and amend the 2022 budget.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL FOR THE CITY OF JONESBORO, ARKANSAS THAT:

SECTION 1: The City Salary & Administration Plan is amended to revise the positions as indicated above.

SECTION 2: The 2022 Budget is hereby amended as indicated above.

PASSED AND APPROVED THIS 6TH DAY OF OCTOBER 2022.