



Legislation Details (With Text)

File #: RES-12:028 **Version:** 1 **Name:** Amend Employee Handbook concerning Catastrophic Leave Bank
Type: Resolution **Status:** Passed
File created: 2/15/2012 **In control:** Finance & Administration Council Committee
On agenda: **Final action:** 2/21/2012

Title: A RESOLUTION TO AMEND THE CITY OF JONESBORO EMPLOYEE HANDBOOK CATASTROPHIC LEAVE BANK TO INCLUDE LEAVE FOR ILLNESS OF A PARENT, SPOUSE OR DEPENDENT CHILD AS DEFINED BY THE IRS PUBLICATION 501

Sponsors: Mayor's Office, Finance, Human Resources

Indexes: Employee benefits

Code sections:

Attachments: 1. IRS Pub 501

Date	Ver.	Action By	Action	Result
2/21/2012	1	City Council	Passed	Pass
2/21/2012	1	Finance & Administration Council Committee	Recommended to Council	Pass

A RESOLUTION TO AMEND THE CITY OF JONESBORO EMPLOYEE HANDBOOK CATASTROPHIC LEAVE BANK TO INCLUDE LEAVE FOR ILLNESS OF A PARENT, SPOUSE OR DEPENDENT CHILD AS DEFINED BY THE IRS PUBLICATION 501

WHEREAS, The Employee Representative Committee has requested the policy be expanded to allow catastrophic leave to include illness of a parent, spouse or dependent child.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL FOR THE CITY OF JONESBORO, ARKANSAS THAT:

Section 1: The Catastrophic Leave Bank Policy of the City of Jonesboro is amended to define sick leave as treatment or recovery of an illness or injury to a participating employees' parent, spouse or a dependent child as defined by IRS Publication 501 attached.

Section 2: This amendment shall be retroactive to January 1, 2012.

PASSED AND APPROVED this 21st day of February, 2012.