



## Legislation Details (With Text)

<b>File #:</b>	RES-23:144	<b>Version:</b>	1	<b>Name:</b>	AMEND THE SALARY AND ADMINISTRATION PLAN BY INCLUDING REVISED PAY GRADES AND SALARY RANGES FOR THE POLICE DEPARTMENT AND AMEND THE 2023 BUDGET
<b>Type:</b>	Resolution	<b>Status:</b>			Passed
<b>File created:</b>	7/28/2023	<b>In control:</b>			Public Safety Council Committee
<b>On agenda:</b>		<b>Final action:</b>			8/1/2023
<b>Title:</b>	A RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS TO AMEND THE SALARY AND ADMINISTRATION PLAN BY INCLUDING REVISED PAY GRADES AND SALARY RANGES FOR THE POLICE DEPARTMENT AND AMEND THE 2023 BUDGET				
<b>Sponsors:</b>	Mayor's Office, Police Department, Finance				
<b>Indexes:</b>	Salary and Administrative Plan Changes				
<b>Code sections:</b>					
<b>Attachments:</b>	1. 2-JPD Revised Pay Grades & Salaries effective September 2023, 2. 3-2023 JPD Step Grid, 3. 4-2023 JPD Revised Base Salary & Total Benefit				

Date	Ver.	Action By	Action	Result
8/1/2023	1	City Council	Passed	Pass
8/1/2023	1	Public Safety Council Committee	Recommended to Council	Pass

A RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS TO AMEND THE SALARY AND ADMINISTRATION PLAN BY INCLUDING REVISED PAY GRADES AND SALARY RANGES FOR THE POLICE DEPARTMENT AND AMEND THE 2023 BUDGET  
WHEREAS, RES-22:254 amended the City Salary and Administration Plan; and,

WHEREAS, RES-23:041 amended the 2023 Budget; and,

WHEREAS, a need has been identified to amend the City of Jonesboro's current Salary Administration Plan to include revised pay grades & salary ranges for JPD; and,

WHEREAS, the Mayor is provided with the authority to develop a suitable incentive program for JPD certified personnel with an annual incentive opportunity not to exceed \$3,000 to be effective 2024; and,

WHEREAS, salary revisions are typically considered during the budget process, these salary revisions will be effective in this current year and will remain effective through year end 2024; and,

WHEREAS, the 2023 budget for JPD will need to be amended \$770,000 for salaries, plus benefits to support the increases effective September 2023.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL FOR THE CITY OF JONESBORO, ARKANSAS THAT:

SECTION 1: The attached listing of JPD Revised Pay Grades & Salaries of the Salary & Administration Plan is hereby adopted.

SECTION 2: The Mayor is provided the authority to develop a suitable incentive program for JPD certified personnel with an annual incentive opportunity not to exceed \$3,000 to be effective 2024.

PASSED AND APPROVED THIS 1ST DAY OF AUGUST, 2023.