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RESOLUTION TO ADOPT A SUBSTANCE ABUSE TESTING PROGRAM POLICY FOR JETS

WHEREAS, the City Council of Jonesboro, Arkansas of the Jonesboro Economical Transit System is dedicated to providing safe and dependable passenger transportation services; and

WHEREAS, it is our policy to assure that employees are not impaired in their ability to perform assigned duties in a safe, productive, and healthy manner and that our workplace environment is free from the adverse effects of drug abuse or alcohol misuse; and

WHEREAS, it is also our policy that the unlawful manufacture, distribution, dispensing, possession, or use of any controlled substance is prohibited and that we encourage employees to seek professional assistance anytime personal problems, including alcohol or drug dependency, adversely affects their ability to perform their assigned duties; and

WHEREAS, the U.S. Department of Transportation, Federal Transit Administration has mandated a compliant Drug and Alcohol Testing Program regulated by 49 CFR Part 655, as amended, and 49 CFR Part 40, as amended, for safety-sensitive employees of public transportation agencies as a condition of federal funding; and

WHEREAS, the attached Drug and Alcohol Testing Program Policy meets the requirements of the FTA regulations;

THEREFORE, BE IT RESOLVED, that the City Council of Jonesboro, Arkansas of the Jonesboro Economical Transit System, hereby adopts the attached Substance Abuse Testing Program Policy revised February 9, 2006, in compliance with FTA regulations.

Adopted this 21st day of February, 2006.