



## Legislation Details (With Text)

**File #:** ORD-08:034    **Version:** 2    **Name:** Adopt of pay realignment for the FD  
**Type:** Ordinance    **Status:** Passed  
**File created:** 4/28/2008    **In control:** Public Safety Council Committee  
**On agenda:**    **Final action:** 7/15/2008  
**Title:** AN ORDINANCE TO ADOPT THE JONESBORO FIRE DEPARTMENT PROPOSED PAY REALIGNMENT PLAN  
**Sponsors:** Fire Department  
**Indexes:** Employee benefits, Policy - creation/amendment  
**Code sections:**  
**Attachments:** 1. Jonesboro Fire Department Pay Realignment, 2. current to new grade

Date	Ver.	Action By	Action	Result
7/15/2008	2	City Council	Passed	Pass
6/26/2008	2	Finance & Administration Council Committee	Recommended to Council	Pass
5/20/2008	2	Public Safety Council Committee	Recommended to Approve	Pass

### AN ORDINANCE TO ADOPT THE JONESBORO FIRE DEPARTMENT PROPOSED PAY REALIGNMENT PLAN

WHEREAS; The City of Jonesboro has seven (7) Captains and seventeen (17) Drivers making less money than Officers and Firefighters of lower ranks.

WHEREAS; The City of Jonesboro Fire Department wishes to upgrade the twenty-four (24) members pay through step increases to the lowest step above the highest pay of the rank immediately below.

WHEREAS; The City of Jonesboro Fire Department wishes to give the employees listed in exhibit A step increases from their current pay to their new pay step with an additional total cost of \$75,248.11 to payroll for the remainder of 2008 budget year.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS THAT:

Section 1: The City of Jonesboro, Arkansas, hereby adopts the Jonesboro Fire Department Pay Realignment Plan (exhibit A).

Section 2: The 2008 annual budget for the City of Jonesboro, Adopted as Ordinance 08-008 on Jan 24, 2008 is amended by an additional \$75,248.11 to convert the 24 Fire Officers (Captains and Drivers) from their current Grade and Step to their new Grade and Step (see exhibit B).

Section 3: The City of Jonesboro, Arkansas, establishes the base pay for each rank within the Jonesboro Fire Department as shown the realignment Plan in accordance with Grade and Step.

PASSED AND APPROVED this 15<sup>th</sup> day of July, 2008.