



Legislation Details (With Text)

File #: RES-13:185 **Version:** 1 **Name:** Amend salary plan for merit increases
Type: Resolution **Status:** Passed
File created: 10/25/2013 **In control:** Finance & Administration Council Committee
On agenda: **Final action:** 12/17/2013
Title: RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS TO AMEND THE CITY'S SALARY & ADMINISTRATION POLICY TO ALLOW MERIT INCREASES FOR EXCEPTIONAL JOB PERFORMANCE AND/OR INCREASED JOB TRAINING OR CERTIFICATIONS
Sponsors: Finance
Indexes: Employee benefits
Code sections:
Attachments: 1. Appendix A

Date	Ver.	Action By	Action	Result
12/17/2013	1	City Council	Passed	Pass
12/3/2013	1	City Council	Postponed Temporarily	Pass
11/5/2013	1	City Council	Postponed Temporarily	Pass
10/30/2013	1	Finance & Administration Council Committee	Recommended to Council	Pass

RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS TO AMEND THE CITY'S SALARY & ADMINISTRATION POLICY TO ALLOW MERIT INCREASES FOR EXCEPTIONAL JOB PERFORMANCE AND/OR INCREASED JOB TRAINING OR CERTIFICATIONS

WHEREAS, Resolution Number 09:201 adopted the City Salary & Administration Plan; and

WHEREAS, a need has been identified to modify the City of Jonesboro's current Salary Administration Plan to insure an optimum performance and effectiveness level for all employees;

NOW THEREFORE, BE IT RESOLVED, by the City Council of the City of Jonesboro, Arkansas that the following sentence, "Merit increases for exceptional job performance and/or increased job related training or certifications may be given at any time throughout the year, at the Mayor's discretion" be added at the beginning of the second paragraph under section "Salary Increases" on page 3.

BE IT FURTHER RESOLVED that the guidelines for merit increases are established as detailed in Appendix A (attached).

PASSED AND APPROVED this 17th day of December, 2013.