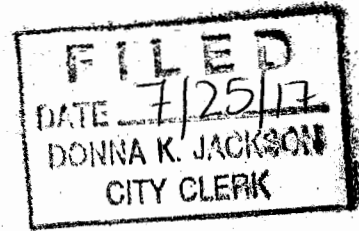


T. J. Thompson

3816 S Culberhouse Rd
Jonesboro, AR 72404
(870)378-2098
7.t.j.thompson@gmail.com



Objectives:

- Earn the nomination for City of Jonesboro Alderman – Ward 5
- Serve the people of Ward 5 and all citizens of Jonesboro
- Ensure Jonesboro continues to grow and prosper as the region's economic hub

About Me:

I love working with people to achieve shared goals. I believe that one of a person's most critical traits is their ability to connect with people and build meaningful relationships. I have always held myself to very high standards and have worked hard to make my ambitions reality. I am a loyal person; to my family, my church, my work, my community, and my hobbies. In my personal time, I enjoy spending time with my wife, son, family, and friends, participating in various church activities, being around racing and cars, and spending time on the water. I believe in servitude and being active in my community, and I hope to do so as Alderman in Ward 5.

Work Experience:

- March 2010-Present; Valley View Agri-Systems and Valley View Bearing & Supply; Jonesboro, AR
HR & Brand Manager
Brand & Technical Service Manager
IT Manager
Engineering Manager
Design Engineer
- May, 2009-March, 2017; NEA Speedway; Harrisburg, AR
Co-Owner & Business Manager
- June, 2007-February, 2010; Cavanaugh Ford, Lincoln-Mercury; Jonesboro, AR
Parts Sales
Customs Manager
Online Sales Manager
- June, 2006-March, 2010; Jonesboro Auto Auction; Jonesboro, AR
Ringman
- July, 2006-April, 2007; Colson Plastics; Monette, AR
Design Engineer
- May-December, 2004; Waterloo Industries; Pocahontas, AR
Engineering Intern

Education:

- Master of Business Administration
August, 2006 - May, 2009
Arkansas State University - Jonesboro, Arkansas

- Bachelor of Science in Mechanical Engineering
August, 2002 - May, 2006
University of Arkansas - Fayetteville, Arkansas
- Co-Valedictorian and Student of Distinction
Pocahontas High School - Pocahontas, Arkansas

Professional Qualifications:

- Responsible for daily Human Resources-related duties, policy creation and implementation, internal and public relations and communication, and strategic planning as it pertains to HR
- Responsible for creating a brand image and brand standards at Valley View Agri-Systems and Valley View Bearing & Supply
- Plan and execute the company's advertising, promotion, and community outreach budget
- Coordinate the company's trade show efforts, including booth design, personnel, lodging, and entertainment
- Active involvement in and planning of many of the organization's community outreach, hospitality, and customer appreciation events
- Experience in coordinating and performing technical service and training on complex grain drying machinery
- Experience in special design projects and new product development
- Oversaw all IT operations, infrastructure improvement projects, and IT service provider through a time of substantial personnel additions, building expansions, and renovations
- Oversaw design and print production activities of the engineering department
- Comprehensive coursework in business management and analysis through the Arkansas State University College of Business MBA program
- Proficient in Microsoft Word, Excel, and PowerPoint
- Inventor, SolidWorks, and IronCAD (3-D CAD software packages) experience
- Passed Fundamentals of Engineering Exam in October of 2005 and maintain Engineer Intern status through the National Society of Professional Engineers
- Undergraduate focus in vehicle dynamics with special projects in vehicle design

Valley View Agri-Systems & Valley View Bearing & Supply

I am very fortunate to have had the opportunity to assume many different roles during my tenure at Valley View Agri-Systems and Valley View Bearing & Supply. This has allowed me to gain a very broad working knowledge of the business and its operations. I began as a design engineer, but gained several advertising, branding, and technical service responsibilities early on. I was also given the opportunity to manage the IT department through a transition period which included a complete infrastructure revamp project and multiple personnel and building additions.

As I continued to grow in the company, it was determined that I would best benefit the company by focusing my efforts in the areas of human resources and branding. I have been largely responsible for establishing the company's brand image and standards, along with the company's day to day advertising, promotion, and trade show activities. This area of responsibility also allows me to

plan and execute many of the company's community outreach, hospitality, and customer appreciation events.

In July of 2017, I assumed the role of HR Manager for Valley View Agri-Systems and Valley View Bearing & Supply. I have enjoyed the challenge of learning a new field and leveraging my ability to connect with people through this position. Since assuming this role, our company has seen a great deal of change in personnel levels, benefits packages, and company culture. I have had the unique opportunity to help the company through a period of market correction and the shaping of a culture centered on rallying around a great team and pushing through a depressed agriculture market. We are a much healthier company because of the changes we have made.

I have also been a key element in our technical service department since the harvest season of 2010. I began assisting my supervisor on technical service calls in 2010 and was given the opportunity to lead that division the following year. I was responsible for performing start-ups, customer training, and service of complex grain drying machinery until the 2016 harvest season. This required a working knowledge of grain drying machines and grain drying theory. I was also responsible for communicating with customers, during the most intense season of the year, in a manner that allowed them to understand the machine, how to properly operate it, and produce the desired grain quality at the end of the process. I now provide support for this operation as needed.

NEA Speedway

I assumed the role of managing partner of NEA Speedway, LLC upon its inception after purchasing the former Poinsett County Speedway in 2009, along with 2 partners. We operated the facility each racing season from 2009 through 2014. During this time I was responsible for promoting the facility and its events, staffing the facility and managing all personnel, directing the race program each event night, managing concession stand operations, configuring the rules of competition, enforcing those rules, and all bookkeeping operations of the business. The decision to cease operations and seek a buyer or lessee was made after the 2014 race season. I was responsible for structuring a lease agreement, which covered the 2015 and 2016 season. We sold the facility in early March, 2017.

Cavanaugh Ford-Lincoln

While at Cavanaugh Ford-Lincoln, I worked my way around the dealership from automobile and parts sales to business division management. While in the Customs Manager role, I worked in conjunction with all areas of the dealership, including sales, finance, parts, service, and the body shop. It was my responsibility to coordinate with each department by aiding in accessories sales, scheduling and overseeing vehicle builds, maintaining inventories, and designing and maintaining a retail space inside the showroom. While working as Online Sales Manager, my main responsibilities were to maintain the dealership's websites and serve the online customer by answering their product information requests, setting appointments, executing vehicle sales, and nurturing long-term relationships through the service department. I was also responsible for many customer service-centered duties in the dealership's Business Development Center.

Colson Plastics

Colson Plastics provided a great start to my professional career. I had numerous responsibilities covering many areas of engineering, with my main area of responsibility lying in manufacturing engineering. My duties included 3-D model creation, production drawing creation and maintenance, fixture design and fabrication, and machine design and fabrication. I was also involved in new product design and development.

Cooperative Education:

While on co-op at Waterloo Industries, I participated in many projects. I worked closely with the Product Engineering, Quality Assurance, and Customer Focused Manufacturing departments. As part of my experience I was involved in two Kaizen events, each consisting of a week of intensely focused days centered on the improvement of a specific area or department within the plant. These events were part of a company wide effort to shift to a more customer demand driven, just-in-time manufacturing methodology. I was also closely involved in the initial quality assurance and manufacturing process development of a new product line, which involved building assembly equipment, assembly line layout, and building pilot units. In addition, I worked several weeks in Customer Focused Manufacturing, performing tasks aimed at improving product flow through the plant.

SAE Mini Baja:

From 2003-2006 I was heavily involved in the SAE Mini Baja program within the University of Arkansas Department Of Mechanical Engineering. We designed, built, tested, and raced a small off-road vehicle in the 2004 and 2006 SAE Mini Baja competitions. During each competition, approximately 150 international teams were tested in several dynamic events, a 4-hour endurance race, documentation of the design process, and cost analysis reporting. The cars were built per SAE technical rules and were required to pass a very detailed technical inspection before being allowed to compete. I was the co-team leader and car chief from 2004-2006.

Professional Organizations:

- Jonesboro Regional Chamber of Commerce Board of Directors; October 2015-Present
- Jonesboro Young Professionals Network Board of Directors; October 2010-September 2014, President October 2013-September 2014
- Member of the National Society of Professional Engineers – Engineer Intern
- Member of Beta Gamma Sigma International Honor Society
- Former President of the U of A chapter of the Society of Automotive Engineers, Intl.
- Member of Pi Tau Sigma Engineering Honor Society

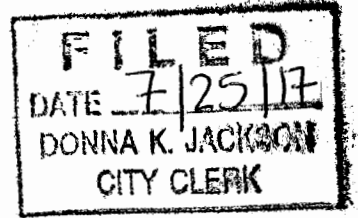
Volunteer & Personal Activities:

- Member of the Southwest Church of Christ Worship Ministry
- Chairman of Acre of Hope 2017, a fundraising event for the Food Bank of Northeast Arkansas
- Chairman of the Jonesboro Unlimited Quality of Life Taskforce
- Event volunteer and planning committee member of St. Jude S'travaganza on Super Bowl Sunday, the largest St. Jude Children's Research Hospital fundraiser in Arkansas (the 2017 event yielded a \$390,000+ donation to St. Jude's)
- Avid lover of racing, hot rodding, and all things performance automotive

References:

- Jim Cochran, Principal and CEO, Valley View Agri, LLC, 8304 Hwy. 49 South, Jonesboro, AR 72404. Phone: (901)604-4242
- Jeremy Penn, Strategic Accounts Manager, Valley View Agri-Systems, 8304 Hwy. 49 South, Jonesboro, AR 72404. Phone: (870)974-3418
- Mark Young, President and CEO, Jonesboro Regional Chamber of Commerce, PO Box 789, Jonesboro, AR 72403. Phone: (870)932-6691
- C. Shane Hunt, PH.D., Dean of the College of Business, Arkansas State University, PO Box 970, State University, AR 72467. Phone: (870)972-3035
- Rob Lance, VP of Lending, First Security Bank, 1341 Stadium Boulevard, Jonesboro, AR 72401. Phone: (870)378-0978

CITY OF JONESBORO
ETHICS DISCLOSURE STATEMENT



List or attach a list of all real estate holdings within the city limits of the City of Jonesboro owned and/or controlled by you or your family as defined by the Jonesboro Code of Ordinances Section 2-98 (D).

Primary Residence: 3816 S Culverhouse Rd
Jonesboro, AZ 72404

List or attach a list of any business or any other financial interest owned and/or controlled by you or your family as defined by the Jonesboro Code of Ordinances Section 2-98 (D) which could affect or be affected by decisions of the Jonesboro City Council, by decisions of other elected city officials or by decisions of city administrative officers or department heads.

Reflection Branding, LLC
NEA Speedway, LLC - located in Harrisburg, AZ, no longer affiliated.

List or attach a list of any familial relationships as defined by the Jonesboro Code of Ordinances Section 2-98 (D) with any other city official or employee which could affect or be affected by decisions of the Jonesboro City Council, by decisions of other elected city officials or by decisions of city administrative officers or department heads.

Not Applicable

Thomas J. (T.J.) Thompson
Print name


Signature

07/25/2017
Date

STATEMENT OF FINANCIAL INTEREST

State/District officials file with:

Mark Martin, Secretary of State
 State Capitol, Room 026
 Little Rock, AR 72201
 Phone (501) 682-5070
 Fax (501) 682-3548

Calendar year covered 2016
 (Note: Filing covers the previous calendar year)

For assistance in completing
 this form contact:
 Arkansas Ethics Commission
 Phone (501) 324-9600
 Toll Free (800) 422-7773

Is this an amendment? Yes No

Please provide complete information. If the information requested in a particular section does not apply to you, indicate such by noting "Not Applicable" in that section. Do not leave any part of this form blank. If additional space is needed, you may attach the information to this document.

SECTION 1- NAME AND ADDRESS

Name <u>Thompson</u>	Thomas (T.J.)	James
(Last)	(First)	(Middle)
Address <u>3816 S Cullerhouse Rd</u>	<u>Jonesboro</u>	<u>AR</u>
(Street or P.O. Box Number)	(City)	(State)
Phone <u>870-378-2098</u>		<u>72404</u>
		(Zip Code)
Spouse's name <u>Thompson</u>	<u>Christen</u>	<u>Margaret</u>
(Last)	(First)	(Middle)
All names under which you and/or your spouse do business: <u>T.J. Thompson</u>		

SECTION 2- REASON FOR FILING

- Public Official _____
- Candidate Alderman - City of Jonesboro, Ward 5
(office held) / (office sought)
- District Judge _____
(name of municipality)
- City Attorney _____
(name of city)
- State Government: Agency Head/Department Director/Division Director _____
(name of agency/department/division)
- Chief of Staff or Chief Deputy _____
(name of Constitutional Officer, Senate, or House of Representatives)
- Public appointee to State Board or Commission _____
(name of board/commission)
- School Board member _____
(name of school district)
- Candidate for school board _____
(name of school district)
- Public or Charter School Superintendent _____
(name of school district/school)
- Executive Director of Education Service Cooperative _____
(name of cooperative)
- Advertising and Promotion Commission member _____
(name of advertising and promotion commission)
- Research Park Authority Board member under A.C.A. § 14-144-201 et seq. _____
(name of research park authority board)

FILED

DATE 7/25/17

DONNA K. JACKSON

CITY CLERK

SECTION 2- REASON FOR FILING (continued)

- Appointee to one of the following municipal, county or regional boards or commissions (list name of board or commission):
 - Planning board or commission _____
 - Airport board or commission _____
 - Water or Sewer board or commission _____
 - Utility board or commission _____
 - Civil Service commission _____

SECTION 3- SOURCE OF INCOME

List each employer and/or each other source of income from which you, your spouse, or any other person for the use or benefit of you or your spouse receives gross income amounting to more than \$1,000. (You are not required to disclose the individual items of income that constitute a portion of the gross income of the business or profession from which you or you spouse derives income. For example: accountants, attorneys, farmers, contractors, etc. do not have to list their individual clients.) If you receive gross income exceeding \$1,000 from at least one source, the answer N/A is not correct.

- a) Check appropriate box: More than \$1,000 More than \$12,500

Valley View Agri, LLC
(name of employer or source of income)
9304 Hwy. 49 S, Jonesboro, AR 72404
(address)
Thomas J. Thompson
(name under which income received)

Provide a brief description of the nature of the services for which the compensation was received I am the HR and Brand Manager for the company.

- b) Check appropriate box: More than \$1,000 More than \$12,500

NEA Speedway, LLC
(name of employer or source of income)
2001 Raway Rd. Harrisburg, AR 72432
(address)
Thomas J. Thompson
(name under which income received)

Provide a brief description of the nature of the services for which the compensation was received I was co-owner and business manager for the company.

- c) Check appropriate box: More than \$1,000 More than \$12,500

Blessed Sacrament Catholic School
(name of employer or source of income)
1105 E. Highland Dr., Jonesboro, AR 72401
(address)
Christen M. Thompson
(name under which income received)

Provide a brief description of the nature of the services for which the compensation was received Christen is a teacher at Blessed Sacrament.

SECTION 4- BUSINESS OR HOLDINGS

List the name of every business in which you, your spouse or any other person for the use or benefit of you or your spouse have an investment or holding. Individual stock holdings should be disclosed. Figures should be based on fair market value at the end of the reporting period.

a) Check appropriate box: More than \$1,000 More than \$12,500
NEA Speedway, LLC (name of corporation, firm or enterprise)
27001 Ramway Rd., Harrisburg, AR 72432 (address)
Thomas J. Thompson (name under which investment held)

b) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

c) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

d) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

e) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

f) Check appropriate box: More than \$1,000 More than \$12,500

(name of corporation, firm or enterprise)

(address)

(name under which investment held)

Section 5 was amended by the applicant on July 26, 2017, to include his directorship on the Chamber of Commerce Board

SECTION 5- OFFICE OR DIRECTORSHIP

List every office or directorship held by you or your spouse in any business, corporation, firm, or enterprise subject to jurisdiction of a regulatory agency of this State, or of any of its political subdivisions.

a) NEA Speedway, LLC
(name of business, corporation, firm, or enterprise)
27001 Harrisburg, Ramsey Rd, Harrisburg, AR 72432
(address)
Co-Owner/Business Manager/Managing Partner
(office or directorship held)
Thomas J. Thompson
(name of office holder)

b) Jonesboro Regional Chamber of Commerce
(name of business, corporation, firm, or enterprise)
1709 E Nettleton Ave., Jonesboro, AR 72401
(address)
Member of the Board of Directors
(office or directorship held)
T.J. Thompson
(name of office holder)

SECTION 6- CREDITORS

List each creditor to whom the value of five thousand dollars (\$5,000) or more was personally owed or personally obligated and is still outstanding. (This does not include debts owed to members of your family or loans made in the ordinary course of business by either a financial institution or a person who regularly and customarily extends credit.)

a) US Bank Home Mortgage
(name of creditor)
1005 Convention Plaza, St. Louis, MO 63101
(address of creditor)

b) Integrity First Bank
(name of creditor)
1 Bank Plz., Pochontas, AR 72455
(address of creditor)

c) First Security Bank
(name of creditor)
1341 Red Wolf Blvd., Jonesboro, AR 72401
(address of creditor)

SECTION 7- PAST-DUE AMOUNTS OWED TO GOVERNMENT

List the name and address of each governmental body to which you are legally obligated to pay a past-due amount and a description of the nature of the amount of the obligation.

a) Not Applicable
(name of governmental body) (address of governmental body)
(amount owed) (nature of the obligation)

b) _____
(name of governmental body) (address of governmental body)
(amount owed) (nature of the obligation)

SECTION 8- GUARANTOR OR CO-MAKER

List each guarantor or co-maker who has guaranteed a debt of yours that is still outstanding. (This includes debt guarantors arising or extended and refinanced after Jan. 1, 1989. Members of your family who are your guarantors are not required to be disclosed.)

- a) Not Applicable

(name)

(address)
- b) _____

(name)

(address)

SECTION 9- GIFTS

List the source, date, description, and a reasonable estimate of the fair market value of each gift of more than \$100 received by you or your spouse and of each gift of more than \$250 received by your dependent children. The term "gift" is defined as "any payment, entertainment, advance, services, or anything of value unless consideration of equal or greater value has been given therefor." There are a number of exceptions to the definition of "gift." Those exceptions are set forth in the Instructions for Statement of Financial Interest prepared for use with this form. (Note: The value of an item shall be considered to be less than \$100 if the public servant reimburses the person from whom the item was received any amount over \$100 and the reimbursement occurs within ten (10) days from the date the item was received.)

- a) Not Applicable

(description of gift)

(date) _____ (fair market value)

(source of gift)
- b) _____

(description of gift)

(date) _____ (fair market value)

(source of gift)
- c) _____

(description of gift)

(date) _____ (fair market value)

(source of gift)
- d) _____

(description of gift)

(date) _____ (fair market value)

(source of gift)
- e) _____

(description of gift)

(date) _____ (fair market value)

(source of gift)

SECTION 10- AWARDS

If you are an employee of a public school district, the Arkansas School for the Blind, the Arkansas School for the Deaf, the Arkansas School for Mathematics, Sciences, and the Arts, a university, a college, a technical college, a technical institute, a comprehensive life-long learning center, or a community college, the law requires you to disclose each monetary or other award over one hundred dollars (\$100) which you have received in recognition of your contributions to education. The information disclosed with respect to each such award should include the source, date, description, and a reasonable estimate of the fair market value.

a) Not Applicable

(description of award)

(date) _____ (fair market value)

(source of award)

b) _____

(description of award)

(date) _____ (fair market value)

(source of award)

c) _____

(description of award)

(date) _____ (fair market value)

(source of award)

d) _____

(description of award)

(date) _____ (fair market value)

(source of award)

SECTION 11- NONGOVERNMENTAL SOURCES OF PAYMENT

List each nongovernmental source of payment of your expenses for food, lodging, or travel which bears a relationship to your office when you appear in your official capacity when the expenses incurred exceed \$150.

a) Not Applicable

(name of person or organization paying expense)

(business address)

(date of expense) _____ \$ _____ (amount of expense)

(nature of expenditure)

b) _____

(name of person or organization paying expense)

(business address)

(date of expense) _____ \$ _____ (amount of expense)

(nature of expenditure)

SECTION 12- DIRECT REGULATION OF BUSINESS

List any business which employs you and is under direct regulation or subject to direct control by the governmental body which you serve.

- a) Not Applicable

(name of business)

(governmental body which regulates or controls)
- b) _____
(name of business)

(governmental body which regulates or controls)
- c) _____
(name of business)

(governmental body which regulates or controls)
- d) _____
(name of business)

(governmental body which regulates or controls)

SECTION 13- SALES TO GOVERNMENTAL BODY

List the goods or services sold to the governmental body for which you serve which have a total annual value in excess of \$1,000. List the compensation paid for each category of goods or services sold by you or any business in which you or your spouse is an officer, director, or stockholder owning more than 10% of the stock of the company.

- a) Not Applicable

(goods or services)

(governmental body to whom sold)

(compensation paid)
- b) _____
(goods or services)

(governmental body to whom sold)

(compensation paid)
- c) _____
(goods or services)

(governmental body to whom sold)

(compensation paid)
- d) _____
(goods or services)

(governmental body to whom sold)

(compensation paid)

SECTION 14- SIGNATURE

I certify under penalty of false swearing that the above information is true and correct.



Signature

STATE OF ARKANSAS

COUNTY OF Craighead } ss

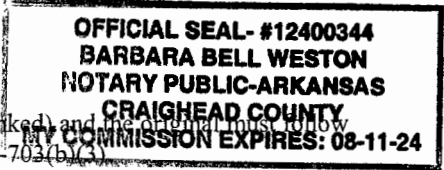
Subscribed and sworn before me this 25th day of July, 2017.

(Legible Notary Seal)

Barbara B. Weston

Notary Public

My commission expires: 8-11-2024



Note: If faxed, notary seal must be legible (i.e., either stamped or raised and inked) and the original must follow within ten (10) days pursuant to Ark. Code Ann. § 21-8-703(b)(3).

IMPORTANT

Where to file:

- State or district candidates/public servants file with the Secretary of State.
- Appointees to state boards/commissions file with the Secretary of State.
- County, township, and school district candidates/public servants file with the county clerk.
- Municipal candidates/public servants file with the city clerk or recorder, as the case may be.
- City attorneys file with the city clerk of the municipality in which they serve.
- District judges file with the county clerk.
- Members of regional boards or commissions file with the county clerk of the county in which they reside.

General Information:

- * The Statement of Financial Interest should be filed by January 31 of each year.
- * The filing covers the previous calendar year.
- * Candidates for elective office shall file the Statement of Financial Interest for the previous calendar year on the first Monday following the close of the period to file as a candidate for elective office unless already filed by January 31. In addition, if the party filing period ends before January 1 of the year of the general election, candidates for elective office shall file a Statement of Financial Interest for the previous calendar year by no later than January 31 of the year of the general election.
- * Agency heads, department directors, and division directors of state government shall file the Statement of Financial Interest within thirty (30) days of appointment or employment unless already filed by January 31.
- * Appointees to state boards or commissions shall file the Statement of Financial Interest within thirty (30) days after appointment unless already filed by January 31.
- * If a person is included in any category listed above for any part of a calendar year, that person shall file a Statement of Financial Interest covering that period of time regardless of whether they have left their office or position as of the date the statement is due.