

| Approved Full-Time JobTitles Non-Uniform | Department | Pay Grade | Safety Sensitive | Min Salary | Mid Salary | Max Salary |
|---|------------------|--------------|---------------------|------------|------------|------------|
| Chief of Staff | Mayor's Office | 133 | Yes | \$97,942 | \$119,978 | \$146,373 |
| Chief Engineer | Engineering | 132 | Yes | \$93,813 | \$114,921 | \$140,720 |
| Chief Financial Officer | Finance | 131 | Yes | \$90,368 | \$110,701 | \$135,552 |
| Chief Operations Officer | Officer | 126 | Yes | \$73,139 | \$89,595 | \$109,709 |
| Director of Planning | Planning | 125 | Yes | \$69,694 | \$85,375 | \$104,550 |
| 911 Director | E911 | 124 | Yes | \$66,248 | \$81,154 | \$99,372 |
| Director of Human Resources | HR | 124 | Yes | \$66,248 | \$81,154 | \$99,372 |
| Director of Parks & Rec | Parks | 124 | Yes | \$66,248 | \$81,154 | \$99,372 |
| Director of Transit | JETS | 124 | Yes | \$66,248 | \$81,154 | \$99,372 |
| Civil Engineer | Engineering | 124 | Yes | \$66,248 | \$81,154 | \$99,372 |
| Traffic Operations Engineer | Engineering | 124 | Yes | \$66,248 | \$81,154 | \$99,372 |
| Director of Information Systems | Info Systems | 124 | Yes | \$66,248 | \$81,154 | \$99,372 |
| Director of Community Development | Grants | 124 | Yes | \$66,248 | \$81,154 | \$99,372 |
| Chief Bldg Official | Inspections | 122 | Yes | \$59,357 | \$72,712 | \$89,035 |
| Street Superintendent | Street | 122 | Yes | \$59,357 | \$72,712 | \$89,035 |
| Sanitation Superintendent | Sanitation | 122 | Yes | \$59,357 | \$72,712 | \$89,035 |
| Director of Facilities Maintenance | Maintenance | 122 | Yes | \$59,357 | \$72,712 | \$89,035 |
| Director of Communications | Communications | 122 | Yes | \$59,357 | \$72,712 | \$89,035 |
| Redevelopment Director | Engineering | 122 | Yes | \$59,357 | \$72,712 | \$89,035 |
| Assistant City Attorney | Attorney | 122 | Yes | \$59,357 | \$72,712 | \$89,035 |
| Director of Finance | Finance | 122 | Yes | \$59,357 | \$72,712 | \$89,035 |
| Director of Code Enforcement | Code Enforcement | 122 | Yes | \$59,357 | \$72,712 | \$89,035 |
| MPO Director * | MPO | 122 | Yes | \$59,357 | \$72,712 | \$89,035 |
| Asst Director of Parks & Rec | Parks | 121 | Yes | \$55,911 | \$69,491 | \$83,866 |
| Network Administrator | Info Systems | 119 | Yes | \$49,020 | \$60,049 | \$73,529 |
| Purchasing Manager | Finance | 119 | Yes | \$49,020 | \$60,049 | \$73,529 |
| City Accountant | Finance | 119 | Yes | \$49,020 | \$60,049 | \$73,529 |
| Community Services Manager | Grants | 119 | Yes | \$49,020 | \$60,049 | \$73,529 |
| Grants Writer | Grants | 118 | Yes | \$45,574 | \$55,828 | \$68,360 |
| Parks Maintenance Superintendent | Parks | 118 | Yes | \$45,574 | \$55,828 | \$68,360 |
| Street Drainage Supervisor | Street | 118 | Yes | \$45,574 | \$55,828 | \$68,360 |
| GIS Coordinator | Engineering | 118 | Yes | \$45,574 | \$55,828 | \$68,360 |
| Parks Maintenance Supervisor/Sexton | Parks | 118 | Yes | \$45,574 | \$55,828 | \$68,360 |
| Sanitation Supervisor | Sanitation | 118 | Yes | \$45,574 | \$55,828 | \$68,360 |
| Grants & Finance Specialist | Grants | 118 | Yes | \$45,574 | \$55,828 | \$68,360 |
| Transit Field Supervisor | JETS | 117 | Yes | \$42,989 | \$52,662 | \$64,484 |
| Stormwater Program Manager | Engineering | 117 | Yes | \$42,989 | \$52,662 | \$64,484 |
| Collector | Finance | 117 | Yes | \$42,989 | \$52,662 | \$64,484 |
| Transportation Option Supervisor | JETS | 117 | Yes | \$42,989 | \$52,662 | \$64,484 |
| Deputy City Clerk | City Clerk | 116 | Yes | \$41,267 | \$50,552 | \$61,900 |
| Senior Planner | Planning | 116 | Yes | \$41,267 | \$50,552 | \$61,900 |
| Finance Manager | Finance | 116 | Yes | \$41,267 | \$50,552 | \$61,900 |
| Transportation Option Coordinator | JETS | 116 | Yes | \$41,267 | \$50,552 | \$61,900 |
| Street Maintenance Supervisor | Street | 116 | Yes | \$41,267 | \$50,552 | \$61,900 |
| City Surveyor | Engineering | 116 | Yes | \$41,267 | \$50,552 | \$61,900 |
| Traffic Signal Tech II | Engineering | 116 | Yes | \$41,267 | \$50,552 | \$61,900 |
| MPO Planner II* | MPO | 116 | Yes | \$41,267 | \$50,552 | \$61,900 |
| Sr. HVAC Tech | Maintenance | 116 | Yes | \$41,267 | \$50,552 | \$61,900 |
| MPO Planner I* | MPO | 115 | Yes | \$39,543 | \$48,440 | \$59,315 |
| Network Technician | Info Systems | 115 | Yes | \$39,543 | \$48,440 | \$59,315 |
| Sr Code Enforcement Off | Code Enforcement | 114 | Yes | \$37,821 | \$46,331 | \$56,731 |

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|------------------------------------|------------------|------------|------------|-----------------|-----------------|-----------------|
| Digital Media Specialist | Communications | 114 | Yes | \$37,821 | \$46,331 | \$56,731 |
| Planner II | Planning | 114 | Yes | \$37,821 | \$46,331 | \$56,731 |
| Sr Construction Inspector | Inspections | 114 | Yes | \$37,821 | \$46,331 | \$56,731 |
| Sr Computer Technician | Info Systems | 114 | Yes | \$37,821 | \$46,331 | \$56,731 |
| Fleet Supervisor | Sanitation | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Fleet Supervisor | Street | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Shop Supervisor | PD | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Records Clerk Supervisor - PD | PD | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Crime Analyst - PD | PD | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Facilities Maintenance Coordinator | Maintenance | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Grants Project Coordinator | Grants | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| HR Generalist (Safety Tech) | HR | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Office Manager - Mayor's | Mayor's Office | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Office Manager - Finance | Finance | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Office Manager - Parks | Parks | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Office Manager - City Clerk | City Clerk | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Office Manager - Street | Street | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Office Manager - Attorney's Office | Attorney | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Senior Court Services Officer | PD | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Rehab Project Coord | Grants | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Youth Sports Coordinator | Parks | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| 911 Shift Leader | E911 | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| Softball Coordinator | Parks | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| Computer Technician II | Info Systems | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| Electronics Technician | PD | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| Street Crew Leader | Street | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| Crew Leader Parks | Parks | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| Fleet Technician II | Street | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| Public Information Specialist | PD | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| HVAC Technician | Maintenance | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| HR Representative | HR | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Contract Coordinator | Engineering | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Sr Animal Control Officer | Animal Control | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Construction Inspector | Inspections | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Inspector | Inspections | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Transit Route Supervisor | JETS | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Cartographer | Planning | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Planning Technician | Planning | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Budget Specialist | Finance | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Accounting Technician | Finance | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Payroll Clerk | Finance | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Computer Technician I | Info Systems | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Court Services Officer | PD | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Mechanic - Transit | JETS | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Signal Technician | Engineering | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Fleet Technician I | Street | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Paralegal | Attorney | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Assistant Youth Sports Coordinator | Parks | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Transit Route Coordinator | JETS | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Accounts Payable Specialist | Finance | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Legal Assistant - Secretary | Attorney | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Maintenance Technician | Maintenance | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Paratransit Coordinator | JETS | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| 911 Dispatcher | E911 | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Code Enforcement | Code Enforcement | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |

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| Equipment Operator II - Sanitation | Sanitation | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Sex Offender Register Specialist | PD | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Administrative Assistant to the Mayor's office | Mayor's Office | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Administrative Assisant - PD | PD | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Administrative Secretary - City Clerk | City Clerk | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Administrative Secretary - Streets | Streets | 109 | No | \$29,852 | \$36,569 | \$44,779 |
| Administrative Secretary - FD | Fire | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Administrative Secretary - Engineering | Engineering | 109 | No | \$29,852 | \$36,569 | \$44,779 |
| Administrative Secretary - Maintenance | Maintenance | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Animal Control Officer | Animal Control | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Property Technician | PD | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Planner I | Planning | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Social Media Specialist | Communications | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Welder | Street | 108 | Yes | \$28,362 | \$34,743 | \$42,542 |
| Transit Driver | JETS | 108 | Yes | \$28,362 | \$34,743 | \$42,542 |
| Call Taker | E911 | 108 | Yes | \$28,362 | \$34,743 | \$42,542 |
| Cemetery Assistant | Parks | 108 | Yes | \$28,362 | \$34,743 | \$42,542 |
| Equipment Operator II-ST | Street | 108 | Yes | \$28,362 | \$34,743 | \$42,542 |
| CID Secretary | PD | 108 | Yes | \$28,362 | \$34,743 | \$42,542 |
| Receptionist/Clerk | Info Systems | 108 | No | \$28,362 | \$34,743 | \$42,542 |
| Mechanics Helper | JETS | 107 | Yes | \$25,796 | \$31,600 | \$40,307 |
| Incinerator Operator | Sanitation | 107 | Yes | \$25,796 | \$31,600 | \$40,307 |
| Administrative Secretary - Inspections | Inspections | 107 | No | \$25,796 | \$31,600 | \$40,307 |
| Administrative Secretary - Planning | Planning | 107 | No | \$25,796 | \$31,600 | \$40,307 |
| Administrative Secretary - HR | HR | 107 | Yes | \$25,796 | \$31,600 | \$40,307 |
| Equipment Operator I - Sanitation | Sanitation | 107 | Yes | \$25,796 | \$31,600 | \$40,307 |
| Equipment Operator I - Street | Street | 107 | Yes | \$25,796 | \$31,600 | \$40,307 |
| Sanitation Worker | Sanitation | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Custodian | Maintenance | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Custodian | Parks | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Fleet Service Worker | Sanitation | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Fleet Service Worker | Street | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Records Clerk - PD | PD | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Kennel Master | Animal Control | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Park Maintenance Worker | Parks | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Street Maintenance Worker | Street | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Building Maintenance Worker | Maintenance | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |

***Note: MPO positions are under the direction of MPO, but are treated as employees of the city.**

| Uniform Job Titles | Department | Grade | Safety | Min | Mid | Max |
|--|------------|-------|--------|----------|-----------|-----------|
| Police Officer | PD | U1 | Yes | \$34,500 | \$42,434 | \$51,600 |
| Police Sergeant | PD | U2 | Yes | \$52,000 | see chart | \$60,000 |
| Police Lieutenant | PD | U3 | Yes | \$61,000 | see chart | \$70,000 |
| Police Captain | PD | U4 | Yes | \$71,000 | see chart | \$81,000 |
| Police Assistant Chief | PD | U5 | Yes | \$82,000 | see chart | \$92,000 |
| Police Chief | PD | U6 | Yes | \$96,000 | see chart | \$108,000 |
| Fire Fighter | Fire | U1 | Yes | \$34,500 | \$42,434 | \$51,600 |
| Fire Fighter - Driver/Operator | Fire | U2 | Yes | \$52,000 | see chart | \$60,000 |
| Fire Captain | Fire | U3 | Yes | \$61,000 | see chart | \$70,000 |
| Ballalion Chief | Fire | U4 | Yes | \$71,000 | see chart | \$81,000 |
| Fire Marshall - Division Chief | Fire | U4 | Yes | \$71,000 | see chart | \$81,000 |
| Fire Training Officer - Division Chief | Fire | U4 | Yes | \$71,000 | see chart | \$81,000 |
| Assistant Fire Chief | Fire | U5 | Yes | \$82,000 | see chart | \$92,000 |
| Fire Chief | Fire | U6 | Yes | \$96,000 | see chart | \$108,000 |