

Overview of Revisions

Non-Uniform Revised Pay Grades & Salaries

Full-Time Job Titles	Department	New/ Existing Grade	Previous Grade
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Regraded Position - already included in budgeted Headcount

Digital Media Specialist	Communications	118	115
Marketing & Community Outreach Coordinator	Communications	118	115
Public Information Specialist	Police	115	113

New Position - additional budgeted Headcount (0)

Assistant Finance Director* (a)	Finance	121
Eliminate Position: Finance Manager*	Finance	120
Permit Technician (b)	Inspections	114
Eliminate Position: Open Admin Assistant	Engineering	109

Existing Position - additional budgeted Headcount (0)

Engineer*	Engineering	124
Eliminate Position: Open GIS Coordinator*	Engineering	118

(a) Establish the current role of Assistant Director as a position consistent within other departments of the city.

(b) Position identified as necessary for implementation of Matrix Study.

(*) Positions are exempt

Revisions in Red

All Min-Mid-Max Salary columns were adjusted for the COLA increase per the proposed budget					
Approved Full-Time Job Titles Non-Uniform	Department	Pay Grade	Min Salary	Mid Salary	Max Salary
Chief of Staff*	Mayor's Office	133	\$110,244	\$140,339	\$170,434
Chief Engineer*	Engineering	132	\$107,709	\$137,138	\$166,567
Chief Financial Officer*	Finance	131	\$103,755	\$131,935	\$160,115
Chief Administrative Officer*	Mayor's Office	131	\$103,755	\$131,935	\$160,115
Chief Operations Officer*	Mayor's Office	131	\$103,755	\$131,935	\$160,115
Sr. Finance Director*	Finance	127	\$87,931	\$112,162	\$136,392
Director of Planning*	Planning	125	\$80,018	\$101,774	\$123,530
Director of Animal Services*	Animal Services	124	\$74,570	\$95,728	\$116,885
Assistant City Attorney*	Attorney	124	\$74,570	\$95,728	\$116,885
Director of Code Enforcement*	Code Enforcement	124	\$74,570	\$95,728	\$116,885
Director of Communications*	Communications	124	\$74,570	\$95,728	\$116,885
E911 Director*	E911	124	\$74,570	\$95,728	\$116,885
Civil Engineer*	Engineering	124	\$74,570	\$95,728	\$116,885
Engineer*	Engineering	124	\$74,570	\$95,728	\$116,885
Director of Community Development*	Grants	124	\$74,570	\$95,728	\$116,885
Director of Human Resources*	HR	124	\$74,570	\$95,728	\$116,885
Director of Information Systems*	Info Systems	124	\$74,570	\$95,728	\$116,885
Chief Bldg Official*	Inspections	124	\$74,570	\$95,728	\$116,885
Director of Transit*	JETS	124	\$74,570	\$95,728	\$116,885
Director of Facilities Maintenance*	Bldg Maintenance	124	\$74,570	\$95,728	\$116,885
MPO Director *	MPO	124	\$74,570	\$95,728	\$116,885
Director of Parks & Rec*	Parks	124	\$74,570	\$95,728	\$116,885
Sanitation Superintendent*	Sanitation	124	\$74,570	\$95,728	\$116,885
Street Superintendent*	Street	124	\$74,570	\$95,728	\$116,885
Construction Project Coordinator*	Engineering	123	\$69,253	\$88,158	\$107,064
Assistant Finance Director*	Finance	121	\$64,194	\$81,629	\$99,064
Assistant Director of Parks & Rec*	Parks	121	\$64,194	\$81,629	\$99,064
Assistant Street Superintendent*	Street	121	\$64,194	\$81,629	\$99,064
Eliminate Position: Finance Manager*	Finance	120	\$60,238	\$76,837	\$93,437
City Accountant*	Finance	119	\$56,281	\$71,828	\$87,373
Purchasing Finance Specialist	Finance	119	\$56,281	\$71,828	\$87,373
Community Services Manager*	Grants	119	\$56,281	\$71,828	\$87,373
Network Administrator*	Info Systems	119	\$56,281	\$71,828	\$87,373
Security Analyst*	Info Systems	119	\$56,281	\$71,828	\$87,373
Digital Media Specialist	Communications	118	\$51,299	\$66,212	\$81,124
Marketing & Community Outreach Coordinator	Communications	118	\$51,299	\$66,212	\$81,124
Contract Coordinator	Engineering	118	\$51,299	\$66,212	\$81,124
Eliminate Position: GIS Coordinator*	Engineering	118	\$51,299	\$66,212	\$81,124
Stormwater Program Manager*	Engineering	118	\$51,299	\$66,212	\$81,124
Traffic Operations Manager	Engineering	118	\$51,299	\$66,212	\$81,124
Civilian Mechanic/Emerg Vehicle Technician	Fire	118	\$51,299	\$66,212	\$81,124

(*) Positions are exempt

Approved Full-Time Job Titles Non-Uniform	Department	Pay Grade	Min Salary	Mid Salary	Max Salary
Grants & Finance Specialist	Grants	118	\$51,299	\$66,212	\$81,124
Grants Writer	Grants	118	\$51,299	\$66,212	\$81,124
Parks Maintenance Superintendent*	Parks	118	\$51,299	\$66,212	\$81,124
Parks Maintenance Supervisor/(Sexton)*	Parks	118	\$51,299	\$66,212	\$81,124
Wellness Supervisor	Police	118	\$51,299	\$66,212	\$81,124
Fleet Supervisor*	Sanitation	118	\$51,299	\$66,212	\$81,124
Sanitation Supervisor*	Sanitation	118	\$51,299	\$66,212	\$81,124
Street Drainage Supervisor*	Street	118	\$51,299	\$66,212	\$81,124
Street Maintenance Supervisor*	Street	118	\$51,299	\$66,212	\$81,124
Collector*	Finance	117	\$48,390	\$62,280	\$76,170
Transit Field Supervisor*	JETS	117	\$48,390	\$62,280	\$76,170
Transit Option Supervisor*	JETS	117	\$48,390	\$62,280	\$76,170
E911 Deputy Director	E911	116	\$46,451	\$59,861	\$73,270
City Surveyor	Engineering	116	\$46,451	\$59,861	\$73,270
Construction Outreach Coordinator	Engineering	116	\$46,451	\$59,861	\$73,270
Network Technician	Info Systems	116	\$46,451	\$59,861	\$73,270
Transportation Option Coordinator	JETS	116	\$46,451	\$59,861	\$73,270
Sr Building Maintenance Technician	Bldg Maintenance	116	\$46,451	\$59,861	\$73,270
Sr HVAC Technician	Bldg Maintenance	116	\$46,451	\$59,861	\$73,270
Senior Planner	Planning	116	\$46,451	\$59,861	\$73,270
Radio Technician	Police	116	\$46,451	\$59,861	\$73,270
Sr Deputy City Clerk	City Clerk	115	\$44,511	\$57,511	\$70,510
E911 Shift Leader	E911	115	\$44,511	\$57,511	\$70,510
Training Coordinator	E911	115	\$44,511	\$57,511	\$70,510
Finance Specialist	Finance	115	\$44,511	\$57,511	\$70,510
HR Generalist	HR	115	\$44,511	\$57,511	\$70,510
Sr Computer Technician	Info Systems	115	\$44,511	\$57,511	\$70,510
MPO Planner	MPO	115	\$44,511	\$57,511	\$70,510
Public Information Specialist	Police	115	\$44,511	\$57,511	\$70,510
Shop Supervisor	Police	115	\$44,511	\$57,511	\$70,510
Victim Services/CIT Coordinator	Police	115	\$44,511	\$57,511	\$70,510
Sr Animal Services Officer	Animal Services	114	\$42,572	\$54,671	\$66,768
Jr Deputy City Clerk	City Clerk	114	\$42,572	\$54,671	\$66,768
Sr Code Enforcement Officer	Code Enforcement	114	\$42,572	\$54,671	\$66,768
GIS Analyst	Engineering	114	\$42,572	\$54,671	\$66,768
Signal Technician II	Engineering	114	\$42,572	\$54,671	\$66,768
Sr Construction Inspector	Engineering	114	\$42,572	\$54,671	\$66,768
Sr Inspector	Inspections	114	\$42,572	\$54,671	\$66,768
Permit Technician	Inspections	114	\$42,572	\$54,671	\$66,768
Marketing Coordinator	JETS	114	\$42,572	\$54,671	\$66,768
HVAC Technician	Bldg Maintenance	114	\$42,572	\$54,671	\$66,768
Adaptive Recreation Coordinator*	Parks	114	\$42,572	\$54,671	\$66,768
Concession Coordinator*	Parks	114	\$42,572	\$54,671	\$66,768
Pool Coordinator*	Parks	114	\$42,572	\$54,671	\$66,768
Program Coordinator*	Parks	114	\$42,572	\$54,671	\$66,768

(*) Positions are exempt

Approved Full-Time Job Titles Non-Uniform	Department	Pay Grade	Min Salary	Mid Salary	Max Salary
Softball Coordinator*	Parks	114	\$42,572	\$54,671	\$66,768
Youth Sports Coordinator*	Parks	114	\$42,572	\$54,671	\$66,768
Planner II	Planning	114	\$42,572	\$54,671	\$66,768
Mechanic/Electronics Technician	Police	114	\$42,572	\$54,671	\$66,768
Sr Court Services Officer	Court Services	113	\$40,633	\$52,324	\$64,015
Grants Project Coordinator	Grants	113	\$40,633	\$52,324	\$64,015
Rehab Project Coordinator	Grants	113	\$40,633	\$52,324	\$64,015
Computer Technician II	Info Systems	113	\$40,633	\$52,324	\$64,015
Facilities Maintenance Coordinator	Bldg Maintenance	113	\$40,633	\$52,324	\$64,015
Community Center Manager*	Parks	113	\$40,633	\$52,324	\$64,015
Crime Analyst - PD	Police	113	\$40,633	\$52,324	\$64,015
Records Clerk Supervisor - PD	Police	113	\$40,633	\$52,324	\$64,015
Sr Video Analyst	Police	113	\$40,633	\$52,324	\$64,015
CDL/Equipment Trainer	Street	113	\$40,633	\$52,324	\$64,015
Office Manager	Various Departments	113	\$40,633	\$52,324	\$64,015
Code Enforcement Specialist	Code Enforcement	112	\$38,693	\$49,517	\$60,340
E911 Dispatcher/Call-Taker	E911	112	\$38,693	\$49,517	\$60,340
Construction Inspector	Engineering	112	\$38,693	\$49,517	\$60,340
Signal Technician I	Engineering	112	\$38,693	\$49,517	\$60,340
Accounting Technician II	Finance	112	\$38,693	\$49,517	\$60,340
Payroll Specialist	Finance	112	\$38,693	\$49,517	\$60,340
Inspector	Inspections	112	\$38,693	\$49,517	\$60,340
Parks Crew Leader	Parks	112	\$38,693	\$49,517	\$60,340
Evidence/Property Tech	Police	112	\$38,693	\$49,517	\$60,340
FOIA Transparency Technician	Police	112	\$38,693	\$49,517	\$60,340
Video Analyst	Police	112	\$38,693	\$49,517	\$60,340
Street Crew Leader	Street	112	\$38,693	\$49,517	\$60,340
Fleet Technician II	Street/Sanitation	112	\$38,693	\$49,517	\$60,340
Animal Services Officer	Animal Services	111	\$36,958	\$47,717	\$58,475
Code Enforcement Officer	Code Enforcement	111	\$36,958	\$47,717	\$58,475
HR Representative	HR	111	\$36,958	\$47,717	\$58,475
Transit Route Coordinator	JETS	111	\$36,958	\$47,717	\$58,475
Park Ranger	Parks	111	\$36,958	\$47,717	\$58,475
Cartographer	Planning	111	\$36,958	\$47,717	\$58,475
Planning Technician	Planning	111	\$36,958	\$47,717	\$58,475
Sex Offender Register Specialist	Police	111	\$36,958	\$47,717	\$58,475
Animal Services Technician	Animal Services	110	\$35,453	\$45,438	\$55,422
Paralegal	Attorney	110	\$35,453	\$45,438	\$55,422
Court Services Officer	Court Services	110	\$35,453	\$45,438	\$55,422
Accounting Technician	Finance	110	\$35,453	\$45,438	\$55,422
Budget Specialist	Finance	110	\$35,453	\$45,438	\$55,422
Computer Technician I	Info Systems	110	\$35,453	\$45,438	\$55,422
Mechanic - Transit	JETS	110	\$35,453	\$45,438	\$55,422
Paratransit Coordinator	JETS	110	\$35,453	\$45,438	\$55,422
Transit Route Driver	JETS	110	\$35,453	\$45,438	\$55,422

(*) Positions are exempt

Approved Full-Time Job Titles Non-Uniform	Department	Pay Grade	Min Salary	Mid Salary	Max Salary
Assistant Youth Sports Coordinator	Parks	110	\$35,453	\$45,438	\$55,422
Records/Recruiting	Police	110	\$35,453	\$45,438	\$55,422
Equipment Operator III	Street	110	\$35,453	\$45,438	\$55,422
Fleet Technician I	Street	110	\$35,453	\$45,438	\$55,422
Adoption/Rescue Coordinator	Animal Services	109	\$34,590	\$44,267	\$53,942
Legal Assistant - Secretary	Attorney	109	\$34,590	\$44,267	\$53,942
Accounts Payable Specialist	Finance	109	\$34,590	\$44,267	\$53,942
ParaTransit Driver	JETS	109	\$34,590	\$44,267	\$53,942
Maintenance Technician	Bldg Maintenance	109	\$34,590	\$44,267	\$53,942
Social Media Specialist	Parks	109	\$34,590	\$44,267	\$53,942
Planner I	Planning	109	\$34,590	\$44,267	\$53,942
CID Secretary	Police	109	\$34,590	\$44,267	\$53,942
Property Technician	Police	109	\$34,590	\$44,267	\$53,942
Equipment Operator II	Street/Sanitation	109	\$34,590	\$44,267	\$53,942
Administrative Assistant	Various Departments	109	\$34,590	\$44,267	\$53,942
Receptionist/Clerk	Info Systems	108	\$33,646	\$43,440	\$53,234
Mechanic Helper/Assistant	JETS	108	\$33,646	\$43,440	\$53,234
Cemetery Assistant	Parks	108	\$33,646	\$43,440	\$53,234
Background Tech	Police	108	\$33,646	\$43,440	\$53,234
Records Clerk	Police	108	\$33,646	\$43,440	\$53,234
Welder	Street	108	\$33,646	\$43,440	\$53,234
Equipment Operator I	Street/Sanitation	108	\$33,646	\$43,440	\$53,234
Fleet Service Worker	Street/Sanitation	108	\$33,646	\$43,440	\$53,234
Kennel Master	Animal Services	107	\$32,168	\$41,227	\$50,285
Building Maintenance Worker	Bldg Maintenance	107	\$32,168	\$41,227	\$50,285
Custodian	Parks	107	\$32,168	\$41,227	\$50,285
Park Maintenance Worker	Parks	107	\$32,168	\$41,227	\$50,285
Sanitation Worker	Sanitation	107	\$32,168	\$41,227	\$50,285
Street Maintenance Worker	Street	107	\$32,168	\$41,227	\$50,285

(*) Positions are exempt