

Exhibit A

	Current Grade/Step	Current Salary	New Grade/step	New Salary	Yearly Increase	Years of service
Captain John Yates	Grade 19 Step 7	44,340.14	Grade 19 Step 8	45,448.66	1,108.52	12 yrs
Captain Larry Tosh	Grade 19 Step 5	42,203.59	Grade 19 Step 8	45,448.66	3,245.07	8 yrs
Captain William Johnson	Grade 19 Step 3	40,169.99	Grade 19 Step 8	45,448.66	5,278.17	6 yrs
Driver Brian Oden	Grade 16 Step 8	39,190.24	Grade 16 Step 10	41,174.23	1,983.99	11 yrs
Driver William Pittman	Grade 16 Step 7	38,234.37	Grade 16 Step 10	41,174.23	2,939.86	8 yrs
Driver Martin Hamrick	Grade 16 Step 7	38,234.37	Grade 16 Step 10	41,174.23	2,939.86	8 yrs
Driver Robert Pickle	Grade 16 Step 7	38,234.37	Grade 16 Step 10	41,174.23	2,939.86	8 yrs
Driver Adam Marshall	Grade 16 Step 7	38,234.37	Grade 16 Step 10	41,174.23	2,939.86	10 yrs
Driver Wyndol Elder	Grade 16 Step 7	38,234.37	Grade 16 Step 10	41,174.23	2,939.86	10 yrs
Driver Edward Hutson	Grade 16 Step 7	38,234.37	Grade 16 Step 10	41,174.23	2,939.86	9 yrs
Driver Bradley Baugh	Grade 16 Step 7	38,234.37	Grade 16 Step 10	41,174.23	2,939.86	9 yrs
Driver Jason Kelley	Grade 16 Step 6	37,301.82	Grade 16 Step 10	41,174.23	3,872.41	7 yrs
Driver Richard Holler	Grade 16 Step 6	37,301.82	Grade 16 Step 10	41,174.23	3,872.41	7 yrs
Driver Jason Wills	Grade 16 Step 5	36,392.03	Grade 16 Step 10	41,174.23	4,782.20	6 yrs
Driver Korley Martin	Grade 16 Step 5	36,392.03	Grade 16 Step 10	41,174.23	4,782.20	6 yrs