

City of Jonesboro



BUDGET 1999

City of Jonesboro



TABLE OF CONTENTS

**CITY OF JONESBORO
BUDGET 1999
TABLE OF CONTENTS**

	<u>PAGE</u>
<u>INTRODUCTORY SECTION</u>	
Mayor and Finance Committee Letter of Transmittal	<i>i</i>
Organizational Chart	<i>ii</i>
City Officials & Staff	<i>iii</i>
Budget Ordinance	<i>iv</i>
<u>BUDGET SUMMARY</u>	
Balance Schedule - All Funds	1
Revenues Summary - All Funds	2
Expenditures Summary - All Funds	3
<u>GENERAL FUND</u>	
OPERATIONS:	
Revenue & Summary	4
Administration	5
Police	6
Fire	7
Cemetery	8
Inspection	9
Animal Control	10
City Clerk	11
City Attorney	12
Planning	13
Information Systems	14
Human Resources	15
Building Maintenance	16
Outside Agencies	17
EARMARKED FUNDS:	
Revenue & Summary	18
Police Training Fund	19
Police Work Release	20
Fire Act 833	21

Continued, Next Page

	<u>PAGE</u>
<u>GENERAL FUND</u>	
EARMARKED FUNDS:	
Police LOPFI	22
Fire LOPFI	23
S.T.E.P. Grant	24
Police Safety Fund	25
<u>STREET FUND</u>	
Revenue & Summary	26
Street Department	27
Engineering	28
<u>SANITATION FUND</u>	
Revenue & Summary	29
Administration	30
Landfill	31
Residential	32
Commercial	33
<u>MOSQUITO CONTROL</u>	
Revenue & Summary	34
Mosquito Control	35
<u>PARKING FUND</u>	
Revenue & Summary	36
Parking Meter	37
<u>PARKS FUND</u>	
Revenue & Summary	38
Parks	39
<u>E-911 FUND</u>	
Revenue & Summary	40
E-911	41

Continued, Next Page

CAPITAL IMPROVEMENT FUND

Revenue & Summary	42
Plant & Equipment	43
Engr./St. Projects - MATA	44
MATA - Road Paving	45

SPECIAL FUNDS

Revenue & Summary	46
-------------------	----

FEDERAL GRANTS FUND

Revenue & Summary	47
Police COPS FAST - Original	48
Police COPS FAST - Extended	49
Police COPS FAST - Extended 1	50
Police COPS FAST - 15 Officers	51
Police COPS FAST - 15 Resource Officers	52
LLEBG Grant	53
LLEBG Grant II	54
CDBG Administration	55

SALES TAX FUND

Revenue & Summary	56
-------------------	----

SUPPLEMENTARY SCHEDULES

Schedule of Budgeted Fixed Assets	57 - 58
Schedule of Full-Time Salaries	59 - 90-1
Budget Summary Analysis - All Funds	91
Budget Summary Analysis - Total Budget	92
Budget Summary Analysis - General Fund	93
Revenue Summary - Chart	94
Expenditures Summary - Chart	95

APPENDICES

Appendix A - The Budget Process	96 - 97
Appendix B - Glossary of Selected Terms	98 - 100
Appendix C - Glossary of Selected Revenue Sources	101

City of Jonesboro



**INTRODUCTORY
SECTION**



CITY OF JONESBORO

Memo To: City Council
From: Mayor and Finance Committee
Subject: 1999 Budget
Date: November 16, 1998

The 1999 Budget for the City of Jonesboro is presented for your review and recommendation. The noted recommended differences from the 1998 Budget are as follows:

- (1) Thirteen (13) new full-time positions have been added. One filled position has been deleted.

Positions Added

Fire Department	(7) Firefighters
Inspection Department	(2) Code Inspectors
Planning Department	(1) Secretary
Parks Department	(2) Parks Workers
Animal Control Department	(1) Animal Control Officer

Positions Deleted

Sanitation Department	(1) Custodian
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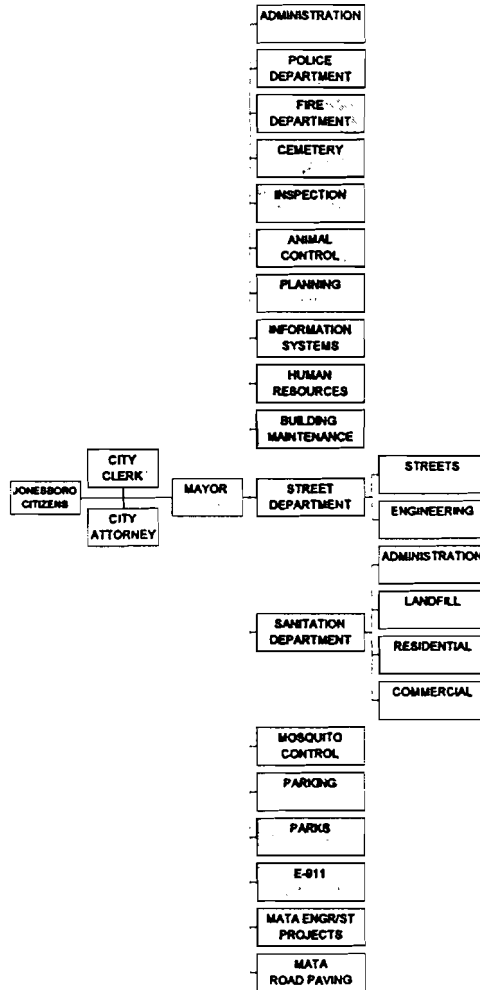
- (2) Individual base salary adjustments for the following positions is recommended:

	<u>From</u>	<u>To</u>
<u>Information Systems Department:</u>		
Information Systems Dir.	37,500	40,500
Programmer/Analyst	21,500	27,435
Programmer/Analyst	22,971	27,435
Network Coordinator/Tech	19,333	25,525
<u>Building Maintenance Department:</u>		
Dir. Of Physical Plant Operations	23,980	30,000
Custodian	15,284	16,506

- (3) A three percent (3%) increase in full-time base salaries is included as an annual cost of living adjustment.
- (4) A proposed change to automated residential sanitation pick-up is budgeted for mid-year implementation. The change, if adopted, will result in the transfer of two Sanitation Workers to the Landfill and a reduction in the overall Sanitation Residential Department workforce. Also budgeted is the cost of collection containers and four trucks for use in the program.
- (5) Funds have been reserved from the General Fund Unappropriated Fund Balance for funding the \$3,000,000 Road Paving Program. Funds will be transferred to the Capital Improvement if and when necessary. \$600,000 has been reserved in the Sanitation Fund for development of the new landfill.
- (6) A Parking Meter Enforcement Officer has been transferred from the Parking Fund to an open Accounting Technician I position in the Administration Department.

Please contact the Mayor, Finance Committee members, or the Finance Director if you have any questions or need additional information. It is anticipated that the final approval of the Budget will be accomplished by December 30, 1998.

CITY OF JONESBORO ORGANIZATIONAL CHART



**CITY OF JONESBORO
OFFICIALS AND STAFF**

ELECTED OFFICIALS

MAYOR: Hubert Brodell

CITY CLERK: Donna Jackson

CITY ATTORNEY: Phillip Crego

CITY STAFF

FINANCE DIRECTOR	Larry Flowers, CPA
DIRECTOR OF PUBLIC SAFETY	Floyd Johnson
ASS'T. POLICE CHIEF	Charles "Bud" Marshall
ASS'T. FIRE CHIEF	Rusty Bradley
INSPECTIONS COORDINATOR	Brian Wadley
ANIMAL CONTROL DIRECTOR	Jim Bowman
DIRECTOR OF INFORMATION SYSTEMS	Marc Miles
HUMAN RESOURCES DIRECTOR	Michael Beeman
STREETS SUPERINTENDENT	Gene Barnett
CITY ENGINEER	Claude Martin, PE
SANITATION SUPERINTENDENT	Royce Leonard
PARKS DIRECTOR	David Wimpy
E-911 DIRECTOR	Chris Connally
GRANTS COORDINATOR	Jimmy McKinnon



ORDINANCE NO. 3100

AN ORDINANCE ADOPTING A 1999 BUDGET FOR THE CITY OF JONESBORO, ARKANSAS.

BE IT ORDAINED by the City Council for the City of Jonesboro, Arkansas:

SECTION ONE: The City Council of the City of Jonesboro, Arkansas hereby adopts a 1999 budget in the amount of \$31,430,408.

SECTION TWO: The said budget includes all expenditures, personnel costs, operational costs, equipment, maintenance, repairs, holiday pay of all agents, servants and employees of the City of Jonesboro; including but not limited to uniform employees as provided for by the laws of the State of Arkansas and all other necessary expenditures to continue service of the City of Jonesboro, Arkansas.

SECTION THREE: This Ordinance being necessary for the financial continuity of the City of Jonesboro, there is hereby declared to be an emergency and this ordinance shall take effect from and after its passage and approval.

PASSED AND ADOPTED this 21st Day of December, 1998.

ATTEST:

City of Jonesboro



BUDGET SUMMARY

CITY OF JONESBORO
 BALANCE SCHEDULE
 ALL FUNDS
 1999

NON-RESTRICTED FUNDS

	GENERAL FUND OPERATIONS	GENERAL FUND EARMARKED FUNDS	SALES TAX FUND	CAPITAL IMPROVE- MENT FUND	PARKS FUND	NON RESTRICTED TOTAL
ESTIMATED EMERGENCY RESERVES	6900000	375000	2300000	2750000	275000	12600000
OPERATING REVENUES	5577100	1134346	6750000	980378	79600	14521424
EXPENDITURES	9936205	1293240		9462421	624132	21315998
EXCESS (DEFICIT) REVENUES OVER EXPENDITURES	-4359105	-158894	6750000	-8482043	-544532	-6794574
=====						
TO BALANCE:						
SALES TAX EMERGENCY RESERVES	4359105		-8225066	2732043	544532	-589386
UNAPPROPRIATED BUDGET BALANCE	6900000	216106	824934	-3000000	275000	5216040
RESERVE FOR TRANSFER TO CAPITAL IMPROVEMENT FUND FOR MATA ROAD PAVING	-3000000			3000000		
=====						
UNAPPROPRIATED EMERGENCY RESERVES	3900000	216106	824934	0	275000	5216040
=====						

RESTRICTED FUNDS

	SANITATION FUND	MOSQUITO CONTROL FUND	STREET FUND	PARKING FUND	E-911 FUND	FEDERAL GRANTS FUND	SPECIAL FUNDS	RESTRICTED TOTAL
ESTIMATED EMERGENCY RESERVES	2225000	550000	1200000	650000	0	0	565000	5190000
OPERATING REVENUES	3502000	525000	2866000	44500	365700	1004433	150000	8457633
EXPENDITURES	4601104	392899	3294554	29388	507158	1223807	65500	10114410
EXCESS (DEFICIT) REVENUES OVER EXPENDITURES	-1099104	132101	-428554	15112	-141458	-219374	84500	-1656777
=====								
TO BALANCE:								
SALES TAX EMERGENCY RESERVES			228554		141458	219374		589386
UNAPPROPRIATED BUDGET BALANCE	1125896	682101	1000000	665112	0	0	649500	4122609
RESERVE FOR CLOSING COSTS OF OLD LANDFILL	-500000							-500000
RESERVE FOR DEVELOPMENT OF NEW LANDFILL	-600000							-600000
=====								
UNAPPROPRIATED EMERGENCY RESERVES	25896	682101	1000000	665112	0	0	649500	3022609
=====								

	TOTAL BUDGET
ESTIMATED EMERGENCY RESERVES	17790000
OPERATING REVENUES	22979057
EXPENDITURES	31430408
EXCESS (DEFICIT) REVENUES OVER EXPENDITURES	-8451351
UNAPPROPRIATED BUDGET BALANCE	9338649
RESERVES/INTERFUND TRANSFERS (NET)	-1100000
UNAPPROPRIATED EMERGENCY RESERVES	<u>8238649</u>

CITY OF JONESBORO

REVENUES SUMMARY

	Budget	Budget	Change
ALL FUNDS	1999	1998	
501 Privilege Licenses	515000	510000	5000
502 Electric Permits	60000	60000	0
503 Plumbing Permits	38000	36000	2000
504 Building Permits	260000	225000	35000
505 Burial Permits	9000	9000	0
507 Civil Court Costs	130000	125000	5000
508 Fines	1200000	1000000	200000
509 Parking Fines	500	2000	-1500
510 State Turnback	3159000	3080000	79000
511 City Property Tax	875000	820000	55000
512 Accident/Fingerprint Reports	16000	15000	1000
513 Dog Recovery	12000	13000	-1000
514 Transfer of Funds	4800	4800	0
515 Interest Earned	891300	778600	112700
516 Misc. MAPC/BZA	10000	0	10000
517 Miscellaneous	181100	188100	-7000
518 Misc. Police False Alarms	6000	5000	1000
519 Misc. Municipal Court Receipt	8000	10000	-2000
520 County Road Tax	495000	475000	20000
521 Domestic Refuse	2660000	2500000	160000
522 Commercial Fees	470000	410000	60000
523 Apartments	16000	52000	-36000
524 Landfill Fees - Office	190000	125000	65000
525 Landfill Fees - Shop	45000	40000	5000
527 Mosquito Control	525000	500000	25000
528 Rentals	9000	8000	1000
529 Church Street Pool	16000	16000	0
530 E.B. Watson Center	600	600	0
531 Earl Bell Center	10000	10000	0
532 Craighead Forest Swimming	5000	5000	0
533 Craighead Forest Boating	400	400	0
534 Craighead Forest Pavillion	9000	8000	1000
535 Craighead Forest Camping	18000	15000	3000
536 Craighead Forest Vending	500	500	0
537 Craighead Forest Pedal Boats	2000	2000	0
538 City Water & Light	178962	178962	0
539 Agri-Rental	2000	0	2000
540 Frolic Footware Lease	12000	12000	0
542 Red Cross Swimming Lesson	3000	3000	0
546 Land Sales	50000	0	50000
547 Sales Tax Transfers	8225066	7296804	928262
548 Water Tax	290000	285000	5000
550 Southwestern Bell	350000	330000	20000
551 Drug Task Force Revenue	6000	0	6000
552 Craighead County	34300	34300	0
553 COPS FAST Grants	875262	146757	728505
554 Scrap Metal Revenues	5000	4000	1000
555 Franchise Taxes	600000	600000	0
556 MATA Reimbursements	607416	293177	314239
557 CDBG	83000	86000	-3000
558 CWL - Street Signalization	100000	100000	0
559 Sales Tax Revenue	6600000	6500000	100000
560 Police Training	50000	56009	-6009
561 Work Release Program	25000	63833	-38833
562 Fire Act 833	48000	72600	-24600
563 LOPFI - Fire	598750	525000	73750
564 LOPFI - Police	366000	430000	-64000
565 S.T.E.P.	45000	45000	0
566 Police Safety Fund	1596	0	1596
567 Advertising & Promotion	75000	65000	10000
568 Perpetual Care Fund	50000	40000	10000
569 Fire Truck Fund	25000	25000	0
570 LLEBG Grants	45571	78225	-32654
571 Mowing	5000	0	5000
572 MATA Misc.	0	0	0
GROSS REVENUE	31204123	28319667	2884456
Less: Sales Tax Transfers	-8225066	-7296804	-928262
BUDGET REVENUE	22979057	21022863	1956194

CITY OF JONESBORO
 EXPENDITURES SUMMARY
 ALL FUNDS

	Budget 1999	Budget 1998	Change
PERSONNEL			
201 Salaries	8478498	8334161	1144337
202 Holiday Pay	69852	85789	4063
203 Group Insurance	1174872	867397	307475
204 Pension Contribution-City	1593751	1217927	375824
205 Police Pension	120000	110000	10000
206 Payroll Taxes	299058	284382	14706
207 Uniforms	90350	74505	15845
208 Laundry & Cleaning	25100	20000	5100
209 Expenses	83936	72149	11787
210 Part-time Salaries	362439	334580	27859
211 Overtime Salaries	263080	242500	20580
212 Mayor's Expense	10000	8000	2000
279 Unemployment/WKMS.COMP.	298120	254105	44015
284 Medicare Contributions	131765	112972	18793
295 Mayor's Retirement	18750	15750	0
PERSONNEL	14016571	12014217	2002354
			0
OPERATIONS			
111 Senior Citizens	12725	12725	0
162 Renovate City Hall	200000	200000	0
163 Renovate Safeway Bldg.	25000	25000	0
184 Ind. Park Access Rd. & Bridge	250000	250000	0
166 Miscellaneous	10000	5000	5000
166 Drainage Projects - Corps	600000	600000	0
170 Computer Systems - Reserves	50000	200000	-150000
171 Craighead Forest Improvemen	300000	250000	50000
173 Parks Development	1750000	965000	785000
174 Hargett Interchange	0	430000	-430000
175 CFP Development	0	50000	-50000
178 Renovate Old Chev. Property	50000	150000	-100000
179 Fire Station & Improvements	1750000	1000000	750000
180 Airport Terminal Building	750000	0	750000
161 MATA Road Paving	3000000	0	3000000
182 Main Street Building	40000	0	40000
183 Renovate Hunt. Ave. Church	75000	0	75000
213 Telephone Expense	138296	125906	12390
214 Heat, Lights & Water	13000	12500	500
215 Insurance	172304	173300	-996
217 Professional Services	867742	487001	100741
218 Office Exp/Postage	31350	30220	1130
219 Printing	49150	47650	1500
220 Advertising	25250	20250	5000
221 Maintenance Bldg. & Grns.	154350	153150	1200
222 Outside Maintenance	95425	103758	-8333
223 Repair Parts - Autos	373400	330350	43050
224 Supplies	301241	287422	13819
225 Fuel	278680	279400	-2750
226 Oil & Grease	35375	34260	1115
227 Tires	90550	93350	-2800
228 Dues & Subscriptions	35710	32390	3320
229 Jail Fees	625000	550000	75000
231 Miscellaneous	72250	136124	-63874
232 Fixed Assets	2530562	916903	1613659
233 Rentals	67637	150444	-82607
234 Grant Expenditures	9650	14400	-4750
235 Street Materials	460000	404300	65700
236 Street contracts	800000	800000	0
237 Land Purchases	0	28750	-28750
239 Street Signalization	60000	75000	-15000
286 CRDC	2760	2760	0
287 EAPDD	1200	1200	0
288 Office of Emergency Services	1740	1740	0
290 Tipping Fees	785000	775000	10000
293 Industrial Development	270000	270000	0
294 Airport Improvements	35000	35000	0
296 Computer Software	22700	45162	-22462
296 Flight Station Maintenance	35000	35000	0
298 Land Use Plan Contract	25000	25000	0
300 Municipal Court	250000	250000	0
301 Forum Repairs	15000	15000	0
302 Outside Attorney Fees	6000	6000	0
305 Craighead Conservation	2100	2100	0
307 Tornado Sirens	5000	0	5000
309 Sr. Citizens Building Repairs	6000	6000	0
310 MATA Committees	5000	5000	0
311 Leadership Council	11000	0	11000
313 Adv. & Promotion Expenses	65000	65000	0
314 Perpetual Care Expenses	500	1000	-500
316 Mowing	22000	0	22000
OPERATIONS	17413837	10945535	6468302
TOTAL BUDGET	31430408	22959752	8470656

CITY OF JONESBORO

GENERAL FUND - OPERATING	BUDGET	BUDGET	
REVENUE & SUMMARY	<u>1999</u>	<u>1998</u>	<u>CHANGE</u>
ESTIMATED BALANCE FORWARD	6900000	6900000	0
OPERATING REVENUE			
501 Privilege Licenses	515000	510000	5000
502 Electric Permits	60000	60000	0
503 Plumbing Permits	38000	36000	2000
504 Building Permits	260000	225000	35000
505 Burial Permits	9000	9000	0
507 Civil Court Costs	130000	125000	5000
508 Fines	1200000	1000000	200000
510 State Turnback	968000	990000	-22000
511 City Property Tax	875000	820000	55000
512 Accident/Fingerprint Reports	16000	15000	1000
513 Dog Recovery	12000	13000	-1000
514 Transfer of Funds	4800	4800	0
515 Interest Earned	370000	475000	-105000
516 Misc. MAPC/BZA	10000	0	10000
517 Miscellaneous	175000	180000	-5000
518 Misc. - Police False Alarms	6000	5000	1000
519 Misc. - Municipal Court Receipts	8000	10000	-2000
548 Water Tax	290000	285000	5000
551 Drug Task Force Revenue	6000	0	6000
552 Craighead County	19300	19300	0
555 Franchise Tax	600000	600000	0
571 Mowing	5000	0	5000
TOTAL OPERATING REVENUE	5577100	5382100	195000
547 Sales Tax	4359105	4222627	136478
TOTAL REVENUE	9936205	9604727	331478
EXPENDITURES			
Administration	683160	607780	75380
Police	4056242	3701337	354905
Fire	2881686	2641827	239859
Cemetery	145588	134005	11583
Inspection	470020	415237	54783
Animal Control	186174	136056	50118
City Clerk	43679	41650	2029
City Attorney	107725	102780	4945
Planning	135921	74082	61839
Information Systems	302752	283150	19602
Human Resources	102652	87277	15375
Building Maintenance	137061	112031	25030
Outside Agencies	683545	672545	11000
TOTAL EXPENDITURES	9936205	9009757	926448
UNAPPROPRIATED BUDGET BALANCE	6900000	7494970	-594970
Reserve for Transfer to Capital Improvement Fund for MATA Road Paving	-3000000	-3000000	
UNRESERVED BALANCE	3900000	3900000	

City of Jonesboro



GENERAL FUND

CITY OF JONESBORO

FUND: GENERAL - OPERATING

BUDGET

BUDGET

DEPT: ADMINISTRATION

1999

1998

CHANGE

PERSONNEL

201 Salaries	448269	425865	22404
202 Holiday Pay	4524	4920	-396
203 Group Insurance	43370	38841	4529
204 Pension Contributions - City	38544	10000	28544
206 Payroll Taxes	28421	26709	1712
209 Expenses	6500	6100	400
210 Part-time Salaries	8000	0	8000
212 Mayor's Expense	10000	8000	2000
279 Unemployment/ WKMS.COMP.	3000	2169	831
284 Medicare Contributions	6682	6246	436
295 Mayor's Retirement	15750	15750	0
PERSONNEL	613060	544600	68460

OPERATIONS

213 Telephone Expense	5000	4500	500
214 Heat, Lights & Water	3000	2500	500
215 Insurance	7500	7500	0
217 Professional Services	12000	7300	4700
218 Office Exp./Postage	6500	6300	200
219 Printing	3500	3200	300
220 Advertising	2000	2000	0
221 Maintenance Bldg. & Grns.	3000	3300	-300
222 Outside Maintenance	4500	4500	0
223 Repair Parts - Autos, Veh.	1000	1000	0
224 Supplies	6000	6000	0
225 Fuel	1500	1400	100
226 Grease & Oil	200	200	0
227 Tires	300	300	0
228 Dues & Subscriptions	9400	8180	1220
231 Miscellaneous	1500	1500	0
232 Fixed Assets	2000	2300	-300
233 Rentals	1200	1200	0
OPERATIONS	70100	63180	6920

BUDGET

683160

607780

75380

CITY OF JONESBORO
 FUND: GENERAL - OPERATING
 DEPT: POLICE

	BUDGET 1999	BUDGET 1998	CHANGE
PERSONNEL			
201 Salaries	2341680	2228080	113600
202 Holiday Pay	2665	2594	71
203 Group Insurance	245151	216712	28439
204 Pension Contributions - City	49375	40000	9375
205 Police Pension	120000	110000	10000
206 Payroll Taxes	10907	11138	-231
207 Uniforms	40000	25000	15000
208 Laundry & Cleaning	20000	15000	5000
209 Expenses	2000	1400	600
210 Part-time Salaries	8190	8190	0
211 Overtime	70000	70000	0
279 Unemployment/WKMS.COMP.	65000	52088	12912
284 Medicare Contributions	27063	26785	278
PERSONNEL	3002031	2806987	195044
OPERATIONS			
213 Telephone Expense	13200	15000	-1800
215 Insurance	36500	36500	0
217 Professional Services	12000	9750	2250
218 Office Exp./Postage	5000	3500	1500
219 Printing	10000	5000	5000
220 Advertising	5000	400	4600
222 Outside Maintenance	25000	25000	0
223 Repair Parts - Autos, Veh.	60000	40000	20000
224 Supplies	25000	15880	9120
225 Fuel	82000	82000	0
226 Grease & Oil	5000	5000	0
227 Tires	12000	10000	2000
228 Dues & Subscriptions	2000	2000	0
229 Jail Fees	625000	550000	75000
231 Miscellaneous	4000	4000	0
232 Fixed Assets	127511	87320	40191
233 Rentals	5000	3000	2000
OPERATIONS	1054211	894350	159861
BUDGET	4056242	3701337	354905

CITY OF JONESBORO

FUND: GENERAL - OPERATING

DEPT: FIRE

BUDGET

1999

BUDGET

1998

CHANGE

PERSONNEL

201 Salaries	2209145	2073244	135901
202 Holiday Pay	320	307	13
203 Group Insurance	271229	220143	51086
204 Pension Contributions - City	2322	800	1522
206 Payroll Taxes	1691	1634	57
207 Uniforms	23000	23000	0
208 Laundry & Cleaning	5100	5000	100
209 Expenses	2300	2150	150
210 Part-time Salaries	5950	5950	0
211 Overtime	50000	25000	25000
279 Unemployment/WKMS.COMP.	75000	62926	12074
284 Medicare Contributions	25156	20673	4483
PERSONNEL	2671213	2440827	230386

OPERATIONS

213 Telephone Expense	9000	9000	0
214 Heat, Lights & Water	9000	9000	0
215 Insurance	27500	27500	0
217 Professional Services	23050	8200	14850
218 Office Exp./Postage	1600	1500	100
219 Printing	1500	1500	0
221 Maintenance Bldg. & Grns.	18000	18000	0
222 Outside Maintenance	12500	12500	0
223 Repair Parts - Autos, Veh.	35000	35000	0
224 Supplies	17000	17000	0
225 Fuel	15000	15000	0
226 Grease & Oil	2500	2000	500
227 Tires	5000	5000	0
228 Dues & Subscriptions	2500	2500	0
231 Miscellaneous	2000	1000	1000
232 Fixed Assets	28323	35300	-6977
233 Rentals	1000	1000	0
OPERATIONS	210473	201000	9473
BUDGET	2881686	2641827	239859

CITY OF JONESBORO
 FUND: GENERAL - OPERATING
 DEPT: CEMETERY

	BUDGET 1999	BUDGET 1998	CHANGE
PERSONNEL			
201 Salaries	44718	43415	1303
202 Holiday Pay	688	667	21
203 Group Insurance	7448	6665	783
204 Pension Contributions - City	4986	1000	3986
206 Payroll Taxes	4520	4376	144
207 Uniforms	600	600	0
209 Expenses	226	226	0
210 Part-time Salaries	22000	22000	0
211 Overtime	5500	4500	1000
279 Unemployment /WKMS. COMP.	4500	4938	-438
284 Medicare Contribution	1057	1023	34
PERSONNEL	96243	89410	6833
OPERATIONS			
213 Telephone Expense	1500	1000	500
215 Insurance	1500	1400	100
217 Professional Services	500	500	0
218 Office Exp./Postage	200	200	0
219 Printing	100	100	0
220 Advertising	100	100	0
221 Maintenance Bldg. & Grns.	4000	2000	2000
222 Outside Maintenance	2000	1000	1000
223 Repair Parts - Autos, Veh.	17500	10000	7500
224 Supplies	7500	7000	500
225 Fuel	4000	2750	1250
226 Grease & Oil	1000	1000	0
227 Tires	1500	1500	0
228 Dues & Subscriptions	245	245	0
231 Miscellaneous	300	300	0
232 Fixed Assets	0	7800	-7800
233 Rentals	1400	1400	0
235 Street Materials	6000	6300	-300
OPERATIONS	49345	44595	4750
BUDGET	145588	134005	11583

CITY OF JONESBORO

FUND: GENERAL - OPERATING

BUDGET

BUDGET

DEPT: INSPECTION

1999

1998

CHANGE

PERSONNEL

201 Salaries	287074	246392	40682
202 Holiday Pay	4417	3790	627
203 Group Insurance	39091	26659	12432
204 Pension Contributions - City	28360	9000	19360
206 Payroll Taxes	18368	16620	1748
209 Expenses	4500	4500	0
210 Part-time Salaries	4764	17885	-13121
279 Unemployment/WKMS.COMP.	3000	2504	496
284 Medicare Contributions	4296	3887	409
PERSONNEL	393870	331237	62633

OPERATIONS

213 Telephone Expense	2000	2000	0
214 Heat, Lights & Water			
215 Insurance	4500	4500	0
217 Professional Services	4000	4000	0
218 Office Exp./Postage	4000	4000	0
219 Printing	7500	15500	-8000
220 Advertising	2000	3000	-1000
221 Maintenance Bldg. & Grns.	1500	1500	0
222 Outside Maintenance	2000	2000	0
223 Repair Parts - Autos, Veh.	4500	4500	0
224 Supplies	8000	8000	0
225 Fuel	5000	5000	0
226 Grease & Oil	500	500	0
227 Tires	750	750	0
228 Dues & Subscriptions	2500	2500	0
231 Miscellaneous	500	500	0
232 Fixed Assets	4900	25750	-20850
316 Mowing	22000	0	22000
OPERATIONS	76150	84000	-7850

BUDGET

470020

415237

54783

CITY OF JONESBORO			
FUND: GENERAL - OPERATING	BUDGET	BUDGET	
DEPT: ANIMAL CONTROL	1999	1998	CHANGE
PERSONNEL			
201 Salaries	98594	80675	17919
202 Holiday Pay	1517	1241	276
203 Group Insurance	14887	13152	1735
204 Pension Contributions - City	9162	2500	6662
206 Payroll Taxes	6207	5079	1128
207 Uniforms	1620	1120	500
209 Expenses	1000	800	200
279 Unemployment/WKMS.COMP.	1600	1410	190
284 Medicare Contributions	1452	1188	264
PERSONNEL	136039	107165	28874
OPERATIONS			
213 Telephone Expense	1500	1500	0
215 Insurance	1500	1500	0
217 Professional Services	1500	1500	0
218 Office Exp./Postage	150	150	0
219 Printing	600	400	200
220 Advertising	150	150	0
221 Maintenance Bldg. & Grns.	3500	3500	0
222 Outside Maintenance	700	700	0
223 Repair Parts - Autos, Veh.	4000	3500	500
224 Supplies	7000	7000	0
225 Fuel	6500	6000	500
226 Grease & Oil	500	500	0
227 Tires	600	600	0
228 Dues & Subscriptions	585	585	0
231 Miscellaneous	350	350	0
232 Fixed Assets	21000	956	20044
OPERATIONS	50135	28891	21244
BUDGET	186174	136056	50118

CITY OF JONESBORO

FUND: GENERAL - OPERATING

BUDGET

BUDGET

DEPT: CITY CLERK

1999

1998

CHANGE

PERSONNEL

201 Salaries	28660	27825	835
203 Group Insurance	1851	1660	191
206 Payroll Taxes	1777	1800	-23
209 Expenses	1200	1200	0
210 Part-Time Salaries	0	1200	-1200
279 Unemployment/WKMS.COMP.	300	62	238
284 Medicare Contributions	416	428	-12
PERSONNEL	34204	34175	29

OPERATIONS

213 Telephone Expense	600	600	0
215 Insurance	500	500	0
218 Office Exp./Postage	1200	1200	0
219 Printing	500	500	0
220 Advertising	3000	1500	1500
222 Outside Maintenance	575	575	0
224 Supplies	1000	542	458
225 Fuel	200	200	0
228 Dues & Subscriptions	1000	1000	0
231 Miscellaneous	150	150	0
232 Fixed Assets	500	458	42
233 Rentals	250	250	0
OPERATIONS	9475	7475	2000

BUDGET

43679

41650

2029

CITY OF JONESBORO
 FUND: GENERAL - OPERATING
 DEPT: CITY ATTORNEY

BUDGET BUDGET
 1999 1998 CHANGE

PERSONNEL

201 Salaries	82098	79707	2391
202 Holiday Pay	312	303	9
203 Group Insurance	7448	6665	783
204 Pension Contributions - City	2263	1000	1263
206 Payroll Taxes	5109	4961	148
209 Expenses	0	1000	-1000
279 Unemployment /WKMS. COMP.	450	184	266
284 Medicare Contributions	1195	1160	35
PERSONNEL	98875	94980	3895

OPERATIONS

213 Telephone Expense	1000	800	200
215 Insurance	900	800	100
217 Professional Services	1500	1500	0
218 Office Exp./Postage	750	600	150
219 Printing	300	200	100
222 Outside Maintenance	350	100	250
224 Supplies	750	500	250
228 Dues & Subscriptions	2000	2000	0
231 Miscellaneous	300	300	0
232 Fixed Assets	1000	1000	0
OPERATIONS	8850	7800	1050

BUDGET	107725	102780	4945
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CITY OF JONESBORO

FUND: GENERAL - OPERATING

BUDGET

BUDGET

DEPT: PLANNING

1999

1998

CHANGE

PERSONNEL

201 Salaries	81000	43336	37664
202 Holiday Pay	1246	666	580
203 Group Insurance	11172	3332	7840
204 Pension Contributions - City	2162	1000	1162
206 Payroll Taxes	5099	3038	2061
209 Expenses	7500	1500	6000
210 Part-time Salaries	0	5000	-5000
279 Unemployment /WKMS. COMP.	300	250	50
284 Medicare Contribution	1192	710	482
PERSONNEL	109671	58832	50839

OPERATIONS

213 Telephone Expense	1500	1500	0
215 Insurance	1000	1000	0
217 Professional Services	1000	1000	0
218 Office Exp./Postage	500	500	0
219 Printing	9500	1500	8000
220 Advertising	2000	2000	0
223 Repair Parts - Autos, Veh.	2000	2000	0
224 Supplies	2000	2000	0
225 Fuel	1200	1200	0
226 Grease & Oil	250	250	0
227 Tires	300	300	0
228 Dues & Subscriptions	1000	1000	0
231 Miscellaneous	4000	1000	3000
OPERATIONS	26250	15250	11000

BUDGET

135921

74082

61839

CITY OF JONESBORO

FUND: GENERAL - OPERATING	BUDGET	BUDGET	
DEPT: INFORMATION SYSTEMS	1999	1998	CHANGE
PERSONNEL			
201 Salaries	124522	99354	25168
202 Holiday Pay	1916	1367	549
203 Group Insurance	9260	7751	1509
204 Pension Contributions - City	11635	1700	9935
206 Payroll Taxes	8769	7351	1418
209 Expenses	9000	9500	-500
210 Part-time Salaries	15000	15000	0
211 Overtime	0	3000	-3000
279 Unemployment /WKMS. COMP.	1953	225	1728
284 Medicare Contribution	2051	1720	331
PERSONNEL	184106	146968	37138
OPERATIONS			
213 Telephone Expense	5896	4896	1000
215 Insurance	2300	2300	0
217 Professional Services	1000	1000	0
218 Office Exp./Postage	500	500	0
219 Printing	250	250	0
220 Advertising	250	700	-450
222 Outside Maintenance	20000	30997	-10997
223 Repair Parts - Autos, Veh.	500	500	0
224 Supplies	3000	1500	1500
225 Fuel	500	1000	-500
226 Grease & Oil	100	100	0
227 Tires	0	400	-400
228 Dues & Subscriptions	4600	2500	2100
231 Miscellaneous	500	500	0
232 Fixed Assets	56450	59379	-2929
233 Rentals	100	100	0
296 Computer Software	22700	29560	-6860
OPERATIONS	118646	136182	-17536
BUDGET	302752	283150	19602

CITY OF JONESBORO

FUND: GENERAL - OPERATING

BUDGET

BUDGET

DEPT: HUMAN RESOURCES

1999

1998

CHANGE

PERSONNEL

201 Salaries	57205	54974	2231
202 Holiday Pay	880	846	34
203 Group Insurance	3694	4992	-1298
204 Pension Contributions - City	6191	1000	5191
206 Payroll Taxes	3936	3461	475
209 Expenses	3400	4500	-1100
210 Part-time Salaries	5400	0	5400
279 Unemployment /WKMS. COMP.	400	145	255
284 Medicare Contribution	921	809	112
PERSONNEL	82027	70727	11300

OPERATIONS

213 Telephone Expense	1750	1750	0
215 Insurance	1000	1000	0
217 Professional Services	1500	1500	0
218 Office Exp./Postage	1200	1200	0
219 Printing	4000	2000	2000
220 Advertising	1500	1500	0
221 Maintenance Bldg. & Grns.	250	250	
222 Outside Maintenance	500	250	250
224 Supplies	4000	3000	1000
228 Dues & Subscriptions	3250	3250	0
231 Miscellaneous	200	200	0
232 Fixed Assets	1125	300	825
233 Rentals	350	350	0
OPERATIONS	20625	16550	4075

BUDGET

102652

87277

15375

CITY OF JONESBORO

FUND: GENERAL - OPERATING

BUDGET

BUDGET

DEPT: BUILDING MAINT.

1999

1998

CHANGE

PERSONNEL

201 Salaries	64106	55380	8726
202 Holiday Pay	986	839	147
203 Group Insurance	11172	9953	1219
204 Pension Contributions - City	6317	2000	4317
206 Payroll Taxes	4036	3486	550
207 Uniforms	500	500	0
279 Unemployment /WKMS. COMP.	4000	3108	892
284 Medicare Contribution	944	815	129
PERSONNEL	92061	76081	15980

OPERATIONS

213 Telephone Expense	1200	1200	0
215 Insurance	1000	1000	0
221 Maintenance Bldg. & Grns.	12000	10000	2000
222 Outside Maintenance	3500	3500	0
223 Repair Parts - Autos, Veh.	2000	2000	0
224 Supplies	15000	7700	7300
225 Fuel	2500	2500	0
226 Grease & Oil	500	500	0
227 Tires	800	400	400
231 Miscellaneous	1000	1000	0
232 Fixed Assets	5000	5650	-650
233 Rentals	500	500	0
OPERATIONS	45000	35950	9050

BUDGET

137061

112031

25030

CITY OF JONESBORO			
FUND: GENERAL - OPERATING	BUDGET	BUDGET	
DEPT: OUTSIDE AGENCIES	1999	1998	CHANGE
111 Senior Citizens	12725	12725	0
286 CRDC	2780	2780	0
287 EAPDD	1200	1200	0
288 Office of Emg. Services	1740	1740	0
293 Industrial Development	270000	270000	0
294 Airport Improvements	35000	35000	0
298 Flight Stat. Maintenance	35000	35000	0
299 Land Use Plan Contract	25000	25000	0
300 Municipal Court	250000	250000	0
301 Forum Repairs	15000	15000	0
302 Outside Attorney Fees	6000	6000	0
305 Craighead Conservation	2100	2100	0
307 Tornado Sirens	5000	0	5000
309 Sr. Citizens Bldg. Repairs	6000	6000	0
310 MATA Committee	5000	5000	0
311 Leadership Council	11000	5000	6000
BUDGET	683545	672545	11000

CITY OF JONESBORO GENERAL FUND - EARMARKED REVENUE & SUMMARY			
	BUDGET 1999	BUDGET 1998	CHANGE
ESTIMATED BALANCE FORWARD	375000	295753	79247
REVENUE			
560 Police Training Fund	50000	56009	-6009
561 Police Work Release	25000	63833	-38833
562 Fire Act 833	48000	72600	-24600
563 Police LOPFI	598750	525000	73750
564 Fire LOPFI	366000	430000	-64000
565 STEP Grant	45000	45000	0
566 Police Safety Fund	1596	0	1596
TOTAL REVENUE	1134346	1192442	-58096
EXPENDITURES			
Police Training Fund	77008	56009	20999
Police Work Release	46489	63833	-17344
Fire Act 833	48000	72600	-24600
Police LOPFI	558625	540000	18625
Fire LOPFI	514500	505500	9000
STEP Grant	47022	45000	2022
Police Safety Fund	1596	0	1596
TOTAL EXPENDITURES	1293240	1282942	10298
ESTIMATED ENDING BALANCE	216106	205253	10853

CITY OF JONESBORO
FUND: GENERAL - EARMARKED
DEPT: POLICE TRAINING FUND

	BUDGET 1999	BUDGET 1998	CHANGE
PERSONNEL			
209 Expenses	25000	20000	5000
OPERATIONS			
224 Supplies	20000	15000	5000
228 Dues & Subscriptions	500	500	0
232 Fixed Assets	25652	14653	10999
233 Rentals	5856	5856	0
OPERATIONS	52008	36009	15999
BUDGET	77008	56009	20999

CITY OF JONESBORO			
FUND: GENERAL - EARMARKED	BUDGET	BUDGET	
DEPT: POLICE WORK REL.	1999	1998	CHANGE
PERSONNEL			
201 Salaries	21210	20592	618
202 Holiday Pay	326	317	9
203 Group Insurance	3680	3288	392
204 Pension Contributions - City	2365	0	2365
206 Payroll Taxes	1799	1761	38
210 Part-time Salaries	7488	7488	0
279 Unemployment/WKMS.COMP.	400	437	-37
284 Medicare Contributions	421	412	9
PERSONNEL	37689	34295	3394
OPERATIONS			
215 Insurance	1500	1500	0
217 Professional Services	50	50	0
223 Repair Parts - Autos, Veh.	2000	2000	0
224 Supplies	2000	2000	0
225 Fuel	2000	2000	0
226 Grease & Oil	250	250	0
227 Tires	1000	1000	0
232 Fixed Assets	0	20738	-20738
OPERATIONS	8800	29538	-20738
BUDGET	46489	63833	-17344

CITY OF JONESBORO
FUND: GENERAL - EARMARKED
DEPT: FIRE ACT 833

	BUDGET 1999	BUDGET 1998	CHANGE
OPERATIONS			
231 Miscellaneous	48000	72600	-24600
BUDGET	48000	72600	-24600

CITY OF JONESBORO
FUND: GENERAL - EARMARKED
DEPT: LOPFI POLICE

BUDGET 1999	BUDGET 1998	CHANGE
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OPERATIONS			
204 Pension Contributions - City	558625	540000	18625
BUDGET	558625	540000	18625

CITY OF JONESBORO
FUND: GENERAL - EARMARKED
DEPT: LOPFI FIRE

BUDGET 1999	BUDGET 1998	CHANGE
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OPERATIONS			
204 Pension Contributions - City	514500	505500	9000
BUDGET	514500	505500	9000

CITY OF JONESBORO
FUND: GENERAL - EARMARKED
DEPT: POLICE STEP GRANT

	BUDGET 1999	BUDGET 1998	CHANGE
OPERATIONS			
211 Overtime	46350	45000	1350
284 Medicare Contributions	672	0	672
BUDGET	47022	45000	2022

CITY OF JONESBORO
FUND: GENERAL - EARMARKED
DEPT: POLICE SAFETY FUND

	BUDGET 1999	BUDGET 1998	CHANGE
OPERATIONS			
232 Fixed Assets	1596	0	1596
BUDGET	1596	0	1596

City of Jonesboro



STREET FUND

CITY OF JONESBORO REVENUE & SUMMARY STREET FUND	BUDGET 1999	BUDGET 1998	CHANGE
ESTIMATED BALANCE FWD.	1200000	925000	275000
REVENUES			
510 State Turnback	2191000	2090000	101000
515 Interest Earned	75000	50000	25000
517 Miscellaneous	5000	5000	0
520 County Road Tax	495000	475000	20000
558 CWL - Street Signalization	100000	100000	0
TOTAL REVENUES	2866000	2720000	146000
547 Sales Tax	228554	569255	-340701
TOTAL REVENUE	3094554	3289255	-194701
EXPENDITURES			
Street Department	2993472	2970723	22749
Engineering/Planning	301082	263166	37916
TOTAL EXPENDITURES	3294554	3233889	60665
UNAPPROPRIATED BALANCE	1000000	980366	19634

CITY OF JONESBORO

FUND: STREET

DEPT: STREET DEPT.

BUDGET

BUDGET

1999

1998

CHANGE

PERSONNEL

201 Salaries	899264	852892	46372
202 Holiday Pay	13835	13119	716
203 Group Insurance	118829	85477	33352
204 Pension Contributions - City	93333	28000	65333
206 Payroll Taxes	63705	60786	2919
207 Uniforms	11000	11000	0
209 Expenses	2000	1500	500
210 Part-time Salaries	89407	89407	0
211 Overtime	25000	25000	0
279 Unemployment/WKMS. COMP.	45000	39322	5678
284 Medicare Contributions	14899	14216	683
PERSONNEL	1376272	1220719	155553

OPERATIONS

213 Telephone Expense	4000	4000	0
214 Heat, Lights, & Water	200	200	0
215 Insurance	33000	33000	0
217 Professional Services	5000	6000	-1000
218 Office Exp./Postage	2500	2500	0
219 Printing	500	1300	-800
220 Advertising	1000	2000	-1000
221 Maintenance Bldg. & Grns.	9000	8000	1000
222 Outside Maintenance	5000	4000	1000
223 Repair Parts - Autos, Veh.	140000	120000	20000
224 Supplies	100000	100000	0
225 Fuel	75000	75000	0
226 Grease & Oil	8000	8000	0
227 Tires	32000	32000	0
228 Dues & Subscriptions	1500	1500	0
231 Miscellaneous	1500	1500	0
232 Fixed Assets	42000	119004	-77004
233 Rentals	7000	7000	0
235 Street Materials	350000	350000	0
236 Street Contracts	800000	800000	0
239 Street Signalization	0	75000	-75000
OPERATIONS	1617200	1750004	-132804

BUDGET

2993472

2970723

22749

CITY OF JONESBORO

FUND: STREET	BUDGET	BUDGET	
DEPT: ENGINEERING DEPT.	1999	1998	CHANGE
PERSONNEL			
201 Salaries	175675	168621	7054
202 Holiday Pay	2702	2579	123
203 Group Insurance	20472	14950	5522
204 Pension Contributions - City	16588	8000	8588
206 Payroll Taxes	11059	10614	445
209 Expenses	2500	3000	-500
279 Unemployment WKMS. COMP.	3000	314	2686
284 Medicare Contribution	2586	2482	104
PERSONNEL	234582	210560	24022
OPERATIONS			
213 Telephone Expense	1500	900	600
215 Insurance	4000	4000	0
217 Professional Services	1000	1000	0
221 Maintenance Bldg. & Grns.	1000	0	1000
222 Outside Maintenance	1500	1500	0
223 Repair Parts - Autos, Veh.	2000	2000	0
224 Supplies	5000	21000	-16000
225 Fuel	4000	4000	0
227 Tires	500	300	200
228 Dues & Subscriptions	1000	1000	0
232 Fixed Assets	45000	16906	28094
OPERATIONS	66500	52606	13894
BUDGET	301082	263166	37916

City of Jonesboro



SANITATION FUND

CITY OF JONESBORO
 SANITATION FUND
 REVENUE & SUMMARY

	BUDGET 1999	BUDGET 1998	CHANGE
ESTIMATED BALANCE FWD.	2225000	925000	1300000
REVENUE			
515 Interest Earned	115000	75000	40000
517 Miscellaneous	1000	3000	-2000
521 Domestic Refuse	2660000	2500000	160000
522 Commercial Fees	470000	410000	60000
523 Apartments	16000	52000	-36000
524 Landfill Fees - Office	190000	125000	65000
525 Landfill Fees - Shop	45000	40000	5000
554 Scrap Metal Revenues	5000	4000	1000
TOTAL REVENUE	3502000	3209000	293000
EXPENDITURES			
Administration	231345	219544	11801
Landfill Department	965566	347306	618260
Residential Department	2987888	1973763	1014125
Commercial Department	416305	450733	-34428
TOTAL EXPENDITURES	4601104	2991346	1609758
UNAPPROPRIATED BUDGET BALANCE	1125896	1142654	-16758
Reserve for Closing Costs of Old Landfill	-500000		
Reserve for Development of New Landfill	-600000		
UNRESERVED BALANCE	25896		

CITY OF JONESBORO
 FUND: SANITATION
 DEPT: ADMINISTRATION

BUDGET BUDGET
 1999 1998 CHANGE

PERSONNEL

201 Salaries	125088	121741	3347
202 Holiday Pay	1924	1873	51
203 Group Insurance	15116	13533	1583
204 Pension Contributions - City	14105	5000	9105
206 Payroll Taxes	8309	7974	335
207 Uniforms	660	660	0
209 Expenses	2500	2150	350
211 Overtime	7000	5000	2000
279 Unemployment/WKMS.COMP.	5000	2148	2852
284 Medicare Contributions	1943	1865	78
PERSONNEL	181645	161944	19701

OPERATIONS

213 Telephone Expense	2400	2300	100
214 Heat, Lights & Water	300	300	0
215 Insurance	2600	2600	0
217 Professional Services	5250	5250	0
218 Office Exp./Postage	2500	2500	0
219 Printing	7000	12000	-5000
220 Advertising	1000	1000	0
221 Maintenance Bldg. & Grns.	7000	6000	1000
222 Outside Maintenance	3000	1500	1500
223 Repair Parts - Autos, Veh.	3000	2500	500
224 Supplies	3000	3000	0
225 Fuel	4000	4000	0
226 Grease & Oil	500	500	0
227 Tires	750	750	0
228 Dues & Subscriptions	900	900	0
231 Miscellaneous	2500	5500	-3000
232 Fixed Assets	4000	7000	-3000
OPERATIONS	49700	57600	-7900

BUDGET	231345	219544	11801
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CITY OF JONESBORO

FUND: SANITATION	BUDGET	BUDGET	
DEPT: LANDDFILL	1999	1998	CHANGE
PERSONNEL			
201 Salaries	75303	45437	29866
202 Holiday Pay	1159	699	460
203 Group Insurance	11339	3483	7856
204 Pension Contributions - City	5248	2000	3248
206 Payroll Taxes	5485	3883	1602
207 Uniforms	650	650	0
209 Expenses	300	300	0
210 Part-time Salaries	2000	1500	500
211 Overtime	10000	15000	-5000
279 Unemployment /WKMS. COMP.	8000	3146	4854
284 Medicare Contribution	1282	908	374
PERSONNEL	120766	77006	43760
OPERATIONS			
215 Insurance	3800	3800	0
217 Professional Services	100000	30000	70000
221 Maintenance Bldg. & Grns.	5000	10000	-5000
222 Outside Maintenance	500	500	0
223 Repair Parts - Autos, Veh.	25000	25000	0
224 Supplies	1000	1000	0
225 Fuel	11000	9500	1500
226 Grease & Oil	4000	3000	1000
227 Tires	4000	2000	2000
231 Miscellaneous	500	500	0
232 Fixed Assets	510000	75000	435000
233 Rentals	10000	10000	0
235 Street Materials	100000	40000	60000
290 Tipping Fees	70000	60000	10000
OPERATIONS	844800	270300	574500
BUDGET	965566	347306	618260

CITY OF JONESBORO

FUND: SANITATION	BUDGET	BUDGET	
DEPT: RESIDENTIAL	1999	1998	CHANGE
PERSONNEL			
201 Salaries	541255	737989	-196734
202 Holiday Pay	8327	11352	-3025
203 Group Insurance	81450	95869	-14419
204 Pension Contributions - City	30138	21000	9138
206 Payroll Taxes	38259	49869	-11610
207 Uniforms	9250	9250	0
210 Part-time Salaries	40000	30000	10000
211 Overtime	27500	25000	2500
279 Unemployment /WKMS. COMP.	45011	57771	-12760
284 Medicare Contribution	8948	11663	-2715
PERSONNEL	830138	1049763	-219625
OPERATIONS			
215 Insurance	18500	18500	0
217 Professional Services	1000	1000	0
220 Advertising	2750	500	2250
222 Outside Maintenance	500	500	0
223 Repair Parts - Autos, Veh.	42500	55000	-12500
224 Supplies	25000	25000	0
225 Fuel	37500	45000	-7500
226 Grease & Oil	6000	7000	-1000
227 Tires	22500	30000	-7500
231 Miscellaneous	1000	1000	0
232 Fixed Assets	1450000	190000	1260000
233 Rentals	500	500	0
290 Tipping Fees	550000	550000	0
OPERATIONS	2157750	924000	1233750
BUDGET	2987888	1973763	1014125

CITY OF JONESBORO

FUND: SANITATION	BUDGET	BUDGET	
DEPT: COMMERCIAL	1999	1998	CHANGE
PERSONNEL			
201 Salaries	70808	83360	-12552
202 Holiday Pay	1089	1282	-193
203 Group Insurance	7660	10193	-2533
204 Pension Contributions - City	10375	2500	7875
206 Payroll Taxes	4861	5651	-790
207 Uniforms	1000	1000	0
210 Part-time Salaries	500	500	0
211 Overtime	6000	6000	0
279 Unemployment /WKMS. COMP.	10000	5520	4480
284 Medicare Contribution	1137	1322	-185
PERSONNEL	113430	117328	-3898
OPERATIONS			
215 Insurance	4000	4000	0
217 Professional Services	325	325	0
223 Repair Parts - Autos, Veh.	12000	10000	2000
224 Supplies	5000	3500	1500
225 Fuel	8000	8000	0
226 Grease & Oil	3500	3500	0
227 Tires	6000	6000	0
231 Miscellaneous	300	300	0
232 Fixed Assets	98750	132780	-34030
290 Tipping Fees	165000	165000	0
OPERATIONS	302875	333405	-30530
BUDGET	416305	450733	-34428

CITY OF JONESBORO
MOSQUITO CONTROL
REVENUE & SUMMARY

	BUDGET 1999	BUDGET 1998	CHANGE
ESTIMATED BALANCE FWD.	550000	500000	50000
REVENUE			
527 Mosquito Control Fees	525000	500000	25000
EXPENDITURES	392899	406258	-13359
UNAPPROPRIATED BALANCE	682101	593742	88359

CITY OF JONESBORO
 FUND: SANITATION
 DEPT: MOSQUITO CONTROL

	BUDGET 1999	BUDGET 1998	CHANGE
PERSONNEL			
201 Salaries	5000	5000	0
206 Payroll Taxes	310	310	0
279 Unemployment/WKMS.COMP.	200	25	175
284 Medicare Contributions	72	72	0
PERSONNEL	5582	5407	175
OPERATIONS			
213 Telephone Expense	750	725	25
215 Insurance	1800	3400	-1600
217 Professional Services	384067	375826	8241
221 Maintenance Bldg. & Grns.	100	100	0
223 Repair Parts - Autos, Veh.	500	700	-200
225 Fuel	100	100	0
231 Miscellaneous	0	20000	-20000
OPERATIONS	387317	400851	-13534
BUDGET	392899	406258	-13359

City of Jonesboro



PARKING FUND

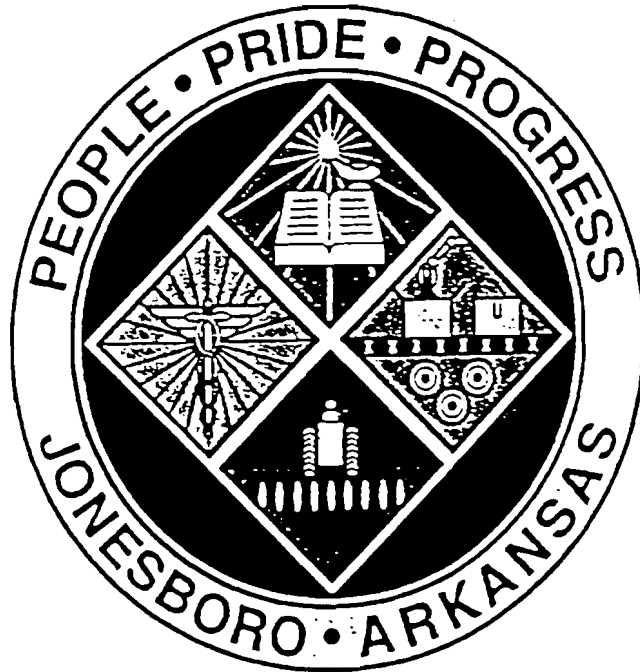
CITY OF JONESBORO
PARKING FUND
REVENUE & SUMMARY

	BUDGET 1999	BUDGET 1998	CHANGE
ESTIMATED BALANCE FWD.	650000	650000	0
REVENUE			
509 Parking Fines	500	2000	-1500
515 Interest Earned	35000	35000	0
528 Rentals	9000	8000	1000
TOTAL REVENUE	44500	45000	-500
EXPENDITURES			
	29388	61251	-31863
UNAPPROPRIATED BALANCE	665112	633749	31363

CITY OF JONESBORO

FUND: PARKING	BUDGET	BUDGET	
DEPT: PARKING METER	1999	1998	CHANGE
PERSONNEL			
201 Salaries	16423	19477	-3054
202 Holiday Pay	253	300	-47
203 Group Insurance	3724	3332	392
204 Pension Contributions - City	2237	1000	1237
206 Payroll Taxes	1034	1226	-192
207 Uniforms	100	275	-175
279 Unemployment/WKMS. COMP.	250	44	206
284 Medicare Contribution	242	287	-45
PERSONNEL	24263	25941	-1678
OPERATIONS			
215 Insurance	1500	500	1000
218 Office Exp./Postage	250	650	-400
219 Printing	400	600	-200
223 Repair Parts - Autos, Veh.	200	350	-150
224 Supplies	500	500	0
225 Fuel	200	300	-100
226 Grease & Oil	25	60	-35
227 Tires	50	50	0
231 Miscellaneous	1000	7300	-6300
235 Street Materials	1000	5000	-4000
237 Lot Purchases	0	20000	-20000
OPERATIONS	5125	35310	-30185
BUDGET	29388	61251	-31863

City of Jonesboro



PARKS FUND

CITY OF JONESBORO			
PARKS FUND			
REVENUE & SUMMARY	BUDGET 1999	BUDGET 1998	CHANGE
ESTIMATED BALANCE FWD.	275000	275000	0
REVENUES			
515 Interest Earned	15000	13000	2000
517 Miscellaneous	100	100	0
529 Church Street Pool	16000	16000	0
530 E.B. Watson Center	600	600	0
531 Earl Bell Center	10000	10000	0
532 Craighead Forest Swimming	5000	5000	0
533 Craighead Forest Boating	400	400	0
534 Craighead Forest Pavillion	9000	8000	1000
535 Craighead Forest Camping	18000	15000	3000
536 Craighead Forest Vending	500	500	0
537 C. Forest Pedal Boats	2000	2000	0
542 RedCross Swimming Lessons	3000	3000	0
TOTAL REVENUES	79600	73600	6000
547 Sales Tax	544532	447291	97241
TOTAL REVENUE	624132	520891	103241
EXPENDITURES	624132	529641	94491
UNAPPROPRIATED BALANCE	275000	266250	8750

CITY OF JONESBORO

FUND: PARKS & RECREATION	BUDGET	BUDGET	
DEPT: PARKS	1999	1998	CHANGE
PERSONNEL			
201 Salaries	182714	147728	34986
202 Holiday Pay	2811	2272	539
203 Group Insurance	33516	13708	19808
204 Pension Contributions - City	16966	4200	12766
206 Payroll Taxes	20610	17050	3560
207 Uniforms	1970	1450	520
209 Expenses	1200	500	700
210 Part-time Salaries	146200	125000	21200
211 Overtime	700	0	700
279 Unemployment/WKMS. COMP.	12500	6206	6294
284 Medicare Contribution	4820	3988	832
PERSONNEL	424007	322102	101905
OPERATIONS			
213 Telephone Expense	4000	4035	-35
214 Heat, Lights, Water	500	500	0
215 Insurance	5975	4800	1175
217 Professional Services	500	500	0
218 Office Exp./Postage	600	600	0
219 Printing	800	800	0
220 Advertising	1000	2300	-1300
221 Maintenance Bldg. & Grns.	85000	84500	500
222 Outside Maintenance	2000	900	1100
223 Repair Parts - Autos, Veh.	16000	9000	7000
224 Supplies	33000	31000	2000
225 Fuel	4750	4750	0
226 Grease & Oil	1500	800	700
227 Tires	1500	1000	500
228 Dues & Subscriptions	550	550	0
231 Miscellaneous	500	10724	-10224
232 Fixed Assets	20300	11230	9070
233 Rentals	9000	13400	-4400
234 Grant Expenditures	9650	14400	-4750
235 Street Materials	3000	3000	0
237 Land Purchases	0	8750	-8750
OPERATIONS	200125	207539	-7414
BUDGET	624132	529641	94491

City of Jonesboro



E - 911 FUND

CITY OF JONESBORO
 E-911
 REVENUE & SUMMARY

	BUDGET 1999	BUDGET 1998	CHANGE
ESTIMATED BALANCE FWD.	0	25000	-25000
REVENUES			
515 Interest Earned	700	600	100
550 Southwestern Bell	350000	330000	20000
552 Craighead County	15000	15000	0
TOTAL REVENUES	365700	345600	20100
547 Sales Tax	141458	217499	-76041
TOTAL REVENUE	507158	563099	-55941
EXPENDITURES			
UNAPPROPRIATED BALANCE	0	25000	-25000

CITY OF JONESBORO

FUND: E-911

DEPT: E-911

BUDGET

BUDGET

1999

1998

CHANGE

PERSONNEL

201 Salaries	281624	272254	9370
202 Holiday Pay	11914	10586	1328
203 Group Insurance	33099	29819	3280
204 Pension Contributions - City	31402	8500	22902
206 Payroll Taxes	18509	17846	663
209 Expenses	6000	5000	1000
211 Overtime	5000	5000	0
279 Unemployment/WKMS.COMP.	4000	5260	-1260
284 Medicare Contributions	4329	4174	155
PERSONNEL	395877	358439	37438

OPERATIONS

213 Telephone Expense	75000	65000	10000
215 Insurance	6000	7000	-1000
217 Professional Services	500	500	0
218 Office Exp./Postage	1000	1000	0
219 Printing	1100	1100	0
220 Advertising	1000	1000	0
221 Maintenance Bldg. & Grns.	3000	4000	-1000
222 Outside Maintenance	8300	10736	-2436
224 Supplies	4000	4000	0
225 Fuel	1000	300	700
228 Dues & Subscriptions	500	500	0
231 Miscellaneous	200	200	0
232 Fixed Assets	4000	7834	-3834
233 Rentals	5681	85888	80207
296 Computer Software	0	15602	-15602
OPERATIONS	111281	204660	-93379

BUDGET

507158

563099

-55941

City of Jonesboro



**CAPITAL
IMPROVEMENT
FUND**

CITY OF JONESBORO
 CAPITAL IMPROVEMENT FUND
 REVENUE & SUMMARY

	BUDGET 1999	BUDGET 1998	CHANGE
ESTIMATED BALANCE FWD.	2750000	2000000	750000
REVENUES			
515 Interest Earned	130000	130000	0
538 City Water & Light	178962	178962	0
539 Agri-Rental	2000	0	2000
540 Frolic Footware Lease	12000	12000	0
546 Land Sales	50000	0	50000
556 MATA Reimbursement	607416	293177	314239
TOTAL REVENUES	980378	614139	366239
<i>514</i> Transfer From General Fund for MATA Road Paving	3000000	0	3000000
547 Sales Tax	2732043	1840132	891911
TOTAL REVENUE	6712421	2454271	4258150
EXPENDITURES			
PLANT & EQUIPMENT	8850000	4125000	4725000
ENGINEERING - ST. PROJECTS & MATA	485028	356912	128116
ADMINISTRATION - MATA ROAD PAVING	127393	27675	99718
TOTAL EXPENDITURES	9462421	4509587	4952834
UNAPPROPRIATED BALANCE	0	-55316	55316

CITY OF JONESBORO
 CAPITAL IMPROVEMENT FUND
 PLANT & EQUIPMENT

BUDGET BUDGET
 1999 1998 CHANGE

EXPENDITURES

162 Renovate City Hall	200000	200000	0
163 Renovate Safeway Building	25000	25000	0
164 Industrial Park Rds. & Bridges	250000	250000	0
166 Miscellaneous	10000	5000	5000
168 Drainage Projects - COE	600000	600000	0
170 Computer Systems - Reserves	50000	200000	-150000
171 Craighead Forest Impr.	300000	250000	50000
173 Parks	1750000	965000	785000
174 Hergett Interchange	0	430000	-430000
175 CFP Development	0	50000	-50000
178 Renovate Old Property	50000	150000	-100000
179 Fire Station & Improvements	1750000	1000000	750000
182 160 Airport Terminal Building	750000 ✓	0	750000
183 181 MATA Road Paving	3000000 ✓	0	3000000
184 182 Main Street Building	40000 ✓	0	40000
185 183 Renovate Huntington Ave. Church	75000 ✓	0	75000
TOTAL EXPENDITURES	8850000	4125000	4725000

CITY OF JONESBORO

FUND: CAPITAL IMPROVEMENT	BUDGET	BUDGET	
DEPT: ENGR./ST. PROJECTS - MATA	1999	1998	CHANGE
PERSONNEL			
201 Salaries	241102	181705	59397
202 Holiday Pay	3709	2795	914
203 Group Insurance	34516	18290	16226
204 Pension Contributions - City	27091	5000	22091
206 Payroll Taxes	16266	12646	3620
209 Expenses	2500	1800	700
210 Part-time Salaries	7540	5460	2080
211 Overtime	10000	14000	-4000
279 Unemployment/WKMS. COMP.	4000	159	3841
284 Medicare Contribution	3804	2957	847
PERSONNEL	350528	244812	105716
OPERATIONS			
213 Telephone Expense	5000	3600	1400
215 Insurance	3000	4000	-1000
217 Professional Services	10000	7000	3000
218 Office Exp./Postage	2500	2500	0
219 Printing	1500	1500	0
220 Advertising	1500	1500	0
221 Maintenance Bldg. & Grns.	2000	2000	0
222 Outside Maintenance	3000	3000	0
223 Repair Parts - Autos, Veh.	3500	5000	-1500
224 Supplies	6000	5000	1000
225 Fuel	10000	9000	1000
226 Grease & Oil	1000	1000	0
227 Tires	1000	1000	0
228 Dues & Subscriptions	1000	1000	0
231 Miscellaneous	1000	500	500
232 Fixed Assets	2500	44500	-42000
233 Rentals	20000	20000	0
239 Signals	60000	0	60000
OPERATIONS	134500	112100	22400
BUDGET	485028	356912	128116

CITY OF JONESBORO			
CAPITAL IMPROVEMENT FUND			
MATA - ROAD PAVING			
	BUDGET	BUDGET	CHANGE
	1999	1998	
PERSONNEL			
201 Salaries	102969	24099	78870
202 Holiday Pay	1584	321	1263
203 Group Insurance	5787	1383	4404
204 Pension Contributions - City	8055	0	8055
206 Payroll Taxes	6482	1517	4965
279 Unemployment/WKMS.COMP.	500	0	500
284 Medicare Contributions	1516	355	1161
PERSONNEL	126893	27675	99218
OPERATIONS			
215 Insurance	500	0	500
BUDGET	127393	27675	99718

City of Jonesboro



SPECIAL FUNDS

CITY OF JONESBORO
 SPECIAL FUNDS
 REVENUE & SUMMARY

	BUDGET 1999	BUDGET 1998	CHANGE
ESTIMATED BALANCE FWD.	565000	398192	166808
REVENUE			
567 Advertising & Promotion Fund	75000	65000	10000
568 Cemetery Perpetual Care Fund	50000	40000	10000
569 Fire Truck Fund	25000	25000	0
TOTAL REVENUE	150000	130000	20000
EXPENDITURES			
Advertising & Promotion Fund	65000	65000	0
Cemetery Perpetual Care Fund	500	1000	-500
Fire Truck Fund	0	0	0
TOTAL EXPENDITURES	65500	66000	-500
UNAPPROPRIATED BALANCE	649500	462192	187308

City of Jonesboro



**FEDERAL GRANTS
FUND**

CITY OF JONESBORO			
FEDERAL GRANTS FUND	BUDGET	BUDGET	
REVENUE & SUMMARY	1999	1998	CHANGE
ESTIMATED BALANCE FWD.	0	0	0
REVENUES			
515 Interest Earned	600	0	600
553 Cops Fast Grant - Original	0	60749	-60749
553 Cops Fast Grant - Extended	46428	86008	-39580
553 Cops Fast Grant - Extended 1	46374	0	46374
553 Cops Fast Grant - 15 Officers*	347760	0	347760
553 Cops Fast Grant - 15 Resource Off.*	434700	0	434700
570 LLEBG Grant	0	78225	-78225
570 LLEBG Grant II	45571	0	45571
557 CDBG Administration	83000	86000	-3000
TOTAL REVENUES	1004433	310982	693451
547 Tsfr. From Sales Tax - Cops Fast Grants	164131	0	164131
547 Tsfr. From Sales Tax - LLEBG	55243	0	55243
TOTAL SALES TAX	219374	0	219374
TOTAL REVENUE	1223807	310982	912825
EXPENDITURES			
Cops Fast Grant - Original	0	60749	-60749
Cops Fast Grant - Extended	85346	86008	-662
Cops Fast Grant - Extended 1	85247	0	85247
Cops Fast Grant - 15 Officers**	434700	0	434700
Cops Fast Grant - 15 Resource Officers **	434700	0	434700
LLEBG Grant	50180	78225	-28045
LLEBG Grant II	50634	0	50634
CDBG Administration	83000	86000	-3000
TOTAL EXPENDITURES	1223807	310982	912825
UNAPPROPRIATED BALANCE	0	0	0

* Assumes hire date of 1-1-99

CITY OF JONESBORO
FUND: FEDERAL GRANTS
POLICE COPS FAST - ORIGINAL

BUDGET BUDGET
1999 1998 CHANGE

PERSONNEL

201 Salaries	0	47110	-47110
203 Group Insurance	0	4627	-4627
204 Pension Contributions - City	0	5364	-5364
279 Unemployment/WKMS.COMP.	0	465	-465
284 Medicare Contributions	0	683	-683
PERSONNEL	0	58249	-58249

OPERATIONS

231 Miscellaneous-Vac/Sick Time	0	2500	-2500
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BUDGET	0	60749	-60749
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CITY OF JONESBORO
FUND: FEDERAL GRANTS
POLICE COPS FAST - EXTEND.

	BUDGET 1999	BUDGET 1998	CHANGE
PERSONNEL			
201 Salaries	66299	67661	-1362
203 Group Insurance	11172	6508	4664
204 Pension Contributions - City	6914	7691	-777
279 Unemployment/WKMS.COMP.	0	667	-667
284 Medicare Contributions	961	981	-20
PERSONNEL	85346	83508	1838
OPERATIONS			
231 Miscellaneous	0	2500	-2500
BUDGET	85346	86008	-662

CITY OF JONESBORO
FUND: FEDERAL GRANTS
POLICE COPS FAST - EXT. 1

	BUDGET 1999	BUDGET 1998	CHANGE
PERSONNEL			
201 Salaries	66209	0	66209
203 Group Insurance	11172	0	11172
204 Pension Contributions - City	6906	0	6906
284 Medicare Contributions	960	0	960
PERSONNEL	85247	0	85247
BUDGET	85247	0	85247

CITY OF JONESBORO
FUND: FEDERAL GRANTS
POLICE COPS FAST - 15 OFF.

	BUDGET 1999	BUDGET 1998	CHANGE
PERSONNEL			
201 Salaries	333720	0	333720
203 Group Insurance	55311	0	55311
204 Pension Contributions - City	40830	0	40830
284 Medicare Contributions	4839	0	4839
PERSONNEL	434700	0	434700
BUDGET	434700	0	434700

CITY OF JONESBORO			
FUND: FEDERAL GRANTS	BUDGET	BUDGET	
POLICE COPS FAST - 15 RES. OFF.	1999	1998	CHANGE
PERSONNEL			
201 Salaries	333720	0	333720
203 Group Insurance	55311	0	55311
204 Pension Contributions - City	40830	0	40830
284 Medicare Contributions	4839	0	4839
PERSONNEL	434700	0	434700
BUDGET	434700	0	434700

CITY OF JONESBORO
 FUND: FEDERAL GRANTS
 LLEBG GRANT

	BUDGET 1999	BUDGET 1998	CHANGE
PERSONNEL			
201 Salaries	9,007 16366	22248	-5882
203 Group Insurance	983 2793	2932	-139
204 Pension Contribution - City	1,448 1707	2722	-1015
279 Unemployment/WKMS.COMP.	-0- 756	756	0
284 Medicare Contributions	146 237	322	-85
PERSONNEL	11,584 21859	28980	-7121
Fixed Assets	38,596 28321	49245	-20924
BUDGET	50180	78225	-28045

CITY OF JONESBORO
FUND: FEDERAL GRANTS
LLEBG GRANT II

	BUDGET 1999	BUDGET 1998	CHANGE
PERSONNEL			
201 Salaries	0	0	0
203 Group Insurance	0	0	0
204 Pension Contribution - City	0	0	0
279 Unemployment/WKMS.COMP.	0	0	0
284 Medicare Contributions	0	0	0
PERSONNEL	0	0	0
Fixed Assets	50634	0	50634
BUDGET	50634	0	50634

CITY OF JONESBORO			
FUND: FEDERAL GRANTS	BUDGET	BUDGET	
DEPT: CDBG ADMINISTRATION	1999	1998	CHANGE
201 Salaries	56678	58000	-1322
202 Holiday Pay	748	754	-6
203 Group Insurance	4152	3480	672
204 Pension Contributions - City	4219	1450	2769
206 Payroll Taxes	3560	3596	-36
209 Expenses	4310	5023	-713
210 Part-time Salaries	0	0	0
279 Unemployment/ WKMS.COMP.	0	1856	-1856
284 Medicare Contributions	833	841	-8
PERSONNEL	74500	75000	-500
OPERATIONS			
213 Telephone Expense	1500	1600	-100
215 Insurance	429	700	-271
217 Professional Services	2000	3300	-1300
218 Office Exp./Postage	400	820	-420
219 Printing	100	200	-100
220 Advertising	1000	600	400
223 Repair Parts - Autos, Veh.	200	300	-100
224 Supplies	491	300	191
225 Fuel	700	400	300
226 Grease & Oil	50	100	-50
228 Dues & Subscriptions	680	680	0
231 Miscellaneous	950	200	750
232 Fixed Assets	0	1800	-1800
OPERATIONS	8500	11000	-2500
BUDGET	83000	86000	-3000

City of Jonesboro



SALES TAX FUND

CITY OF JONESBORO			
SALES TAX FUND	BUDGET	BUDGET	
REVENUE & SUMMARY	1999	1998	CHANGE
ESTIMATED BALANCE FWD.	2300000	2000000	300000
REVENUES			
515 Interest Earned	150000	60000	90000
559 Sales Tax Revenue	6600000	6500000	100000
TOTAL REVENUES	6750000	6560000	190000
TRANSFERS			
GENERAL FUND - OPERATING	4359105	4222627	136478
CAPITAL IMPROVEMENT FUND	2732043	1840132	891911
PARKS FUND	544532	447291	97241
STREET FUND	228554	569255	-340701
E-911 FUND	141458	217499	-76041
FED. GNTS. FD. - COPS FAST GRANTS	164131	0	164131
FED. GRANTS FUND - LLEBG	55243	0	55243
TOTAL TRANSFERS	8225066	7296804	928262
UNAPPROPRIATED BALANCE	824934	1263196	-438262

City of Jonesboro



**SUPPLEMENTARY
SCHEDULES**

CITY OF JONESBORO
 SCHEDULE OF BUDGETED FIXED ASSETS - 1999
 (Page 1 of 2)

Admin.	Miscellaneous		2000
Police	Camcorder	599	
	TV/VCR Combo	289	
	File Cabinet	125	
	35mm Camera	298	
	Photo Maker	80	
	Digital Camera	249	
	Color Printer	349	
	6 Maglights (Flashlights)	648	
	6 1999 Ford Victoria Police Cars	119574	
	Copy machine	5200	
	Desk Calculator	<u>100</u>	127511
Fire	2 Push Mowers	550	
	Riding Mower	950	
	8 Passenger Van	17823	
	5 Ice machines	4000	
	Misc. Furniture & Beds	<u>5000</u>	28323
Inspection	1 Two-way Radios	850	
	3 Office Chairs	750	
	Southern Building Code Software	<u>3300</u>	4900
Animal Control	Truck	15000	
	Repairs - Office Trailer	5000	
	Copy Machine	<u>1000</u>	21000
City Clerk	Misc.		500
City Att'y.	Misc.		1000
Info. Systems	10 UPS Backup Power Supply	2500	
	30 Computer Workstations (Y2K/Upgrades)	36000	
	5 Radios (InfoSYS)	5000	
	Internet/Proxy Server w/Windows NT	2000	
	Scanner (Fire)	500	
	Digital Camera (Fire)	400	
	Network Laser Printer (Fire Admin.)	1700	
	Network Laser Printer (Finance)	4000	
	Network Laser Printer (Police)	4000	
	Color Ink Jet Printer (Sanitation)	<u>350</u>	56450
Human Resources	2 Filing Cabinets	550	
	Metal Storage Cabinet	275	
	Misc.	<u>300</u>	1125
Building maintenance	Trailers, etc.		5000

CITY OF JONESBORO
 SCHEDULE OF BUDGETED FIXED ASSETS - 1999
 (Page 2 of 2)

Police	4 MTS 2000 Portable radios	11456	
Training	2 MCS 2000 Mobile Radios	5396	
	12 Ruger P9 9MM Rifles	4800	
	Redman Protective Suit	1000	
	100 AR Criminal & Traffic Law Manuals	<u>3000</u>	25652
Police	4 Stinger Spike Deflation		1596
Safety Fd.			
Street Dept.	Mini Excavator	33000	
	Wire Welder & Misc. Attachments	<u>9000</u>	42000
Street Engineering	GPS Satellite Receiver		45000
Sanitation Admin.	Misc.		4000
Landfill	40 Ft. Pachern Pit	400000	
	Burner Knuckleboom	90000	
	Flat Bed/Hoist	<u>20000</u>	510000
Sanitation Residential	4 22 Yd. Automatic Side Load Refuse Trucks	560000	
	20,000 Automatic Trash Containers	850000	
	Collection Pick-up Arms	<u>40000</u>	1450000
Sanitation Commercial	Roll-off Truck/Hoist	80000	
	15 Dumpsters	6750	
	4 Roll-off Containers	<u>12000</u>	98750
Parks	Compact Pickup Truck	12700	
	Copy Machine	2150	
	Pool Vacuum	1200	
	Vacuum Cleaner	400	
	3-Ton Crane W/Hoist	<u>3850</u>	20300
E-911	Lap Top Computer		4000
Capital Impr.	Fire-Proof Filing Cabinet	2000	
Engr./St. Proj. - MATA	Chair	<u>500</u>	2500
LLEBG Grants	Miscellaneous		78955
TOTAL 1999			<hr/> 2530562

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
ALDERMAN	COPELAND, PAUL	.00	550.00	.00	.00%	6600.00	.00	6,600.00	N1	*-----
ALDERMAN	CROCKETT, DAVY	.00	550.00	.00	.00%	6600.00	.00	6,600.00	N1	*-----
ALDERMAN	KELTON, RON	.00	550.00	.00	.00%	6600.00	.00	6,600.00	N1	*-----
ALDERMAN	MCCALL, TIM	.00	550.00	.00	.00%	6600.00	.00	6,600.00	N1	*-----
ALDERMAN	MOORE, CHRIS	.00	550.00	.00	.00%	6600.00	.00	6,600.00	N1	*-----
ALDERMAN	PERRIN, HAROLD	.00	550.00	.00	.00%	6600.00	.00	6,600.00	N1	*-----
ALDERMAN	PROVINCE, CECIL	.00	550.00	.00	.00%	6600.00	.00	6,600.00	N1	*-----
ALDERMAN	REGA, BRIAN	.00	550.00	.00	.00%	6600.00	.00	6,600.00	N1	*-----
ALDERMAN	RODDY, BILL	.00	550.00	.00	.00%	6600.00	.00	6,600.00	N1	*-----
ALDERMAN	ROREX, FRED	.00	550.00	.00	.00%	6600.00	.00	6,600.00	N1	*-----
ALDERMAN	TATE, GARRY	.00	550.00	.00	.00%	6600.00	.00	6,600.00	N1	*-----
ALDERMAN	YOUNG, DAVID	.00	550.00	.00	.00%	6600.00	.00	6,600.00	N1	*-----
MAYOR	BRODELL, HUBERT	.00	6250.00	.00	.00%	75000.00	.00	75,000.00	N1	*-----
TOTALS			12850.00			154200.00	.00	154,200.00		

59

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
ACCOUNTANT	EAGLE, DAVID	1978.58	3294.09	3294.09	100.00%	39529.08	608.05	40,137.13	E3
ACCT TECH I	ETTER, EMILY	1368.56	1671.76	2280.94	33.23%	20061.12	308.59	20,369.71	N3
ACCT TECH I	SHARP, BRENDA	1368.56	2018.47	2280.94	71.23%	24221.64	372.58	24,594.22	N3
ACCT TECH II	SHARP, BECKY	1474.65	2173.34	2455.98	71.20%	26080.08	401.17	26,481.25	N4
ACCT TECH II	WICKER, DELORIS	1474.65	2455.98	2455.98	100.00%	29471.76	453.34	29,925.10	N4
FINANCE DIRECT	FLOWERS, LARRY	2800.78	3739.67	4667.96	50.28%	44876.04	690.29	45,566.33	E8
MAYOR SECRETAR	WATKINS, SHIRLE	1474.65	2283.15	2455.98	82.39%	27397.80	421.44	27,819.24	N4
MAYOR'S ASST	JOHNSON, LARRY	2445.37	3605.00	4079.16	70.98%	43260.00	665.44	43,925.44	E6
PURCHASING AGE	KENT, STEVE A.	1978.58	3264.25	3294.09	97.73%	39171.00	602.54	39,773.54	E3
TOTALS	(a)		24505.71			294068.52	4523.44	298,591.96	

69

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
ACCT TECH I	OLIVER, MARY	1368.56	1634.11	2280.94	29.11%	19609.32	301.64	19,910.96	N3
ADMIN SECRETAR	WOOTEN, CHARLOT	1368.56	1843.03	2280.94	52.00%	22116.36	340.20	22,456.56	N3
DATA TECHNICIA	HOLT, BRENDA	1273.08	1273.08	2121.80	.00%	15276.96	234.99	15,511.95	N2
DATA TECHNICIA	DARBY, SHIRLEY	1273.08	1299.60	2121.80	3.12%	15595.20	239.89	15,835.09	N2
DATA TECHNICIA	GUY, THERESA	1273.08	1511.48	2121.80	28.09%	18137.76	279.00	18,416.76	N2
DATA TECHNICIA	ELLIS, RHONDA K	1273.08	1659.20	2121.80	45.49%	19910.40	306.27	20,216.67	N2
DATA TECHNICIA	HAGGARD, WILLIA	1273.08	1675.72	2121.80	47.44%	20108.64	309.32	20,417.96	N2
DATA TECHNICIA	WOODS, ROSIE	1273.08	1678.14	2121.80	47.73%	20137.68	309.76	20,447.44	N2
DATA TECHNICIA	ADAMS, MARGUERI	1273.08	1863.60	2121.80	69.58%	22363.20	344.00	22,707.20	N2
ASST POLICE CH	MARSHALL, CHARL	2445.37	3629.43	4079.16	72.47%	43553.16	1842.35	45,395.51	E6
CHIEF OF POLIC	JOHNSON, FLOYD	2997.04	4727.26	4996.84	86.52%	56727.12	2399.62	59,126.74	E9
POLICE CAPTAIN	EADS, TIMOTHY	2286.24	2824.35	3813.94	35.22%	33892.20	1433.68	35,325.88	E5
POLICE CAPTAIN	THOMAS, JAMES	2286.24	2918.95	3813.94	41.42%	35027.40	1481.70	36,509.10	E5
POLICE CAPTAIN	MCDANIEL, ROHNN	2286.24	3052.87	3813.94	50.18%	36634.44	1549.68	38,184.12	E5
POLICE CAPTAIN	RAINEY, EPHRAIN	2286.24	3186.34	3813.94	58.92%	38236.08	1617.43	39,853.51	E5
POLICE LIEUTEN	GRIGSBY, RUSSEL	1814.14	2724.29	3023.57	75.25%	32691.48	1382.89	34,074.37	N7
POLICE LIEUTEN	BAGGETT, KELLY	1814.14	2749.38	3023.57	77.33%	32992.56	1395.62	34,388.18	N7
POLICE LIEUTEN	MORPHIS, ROGER	1814.14	2752.95	3023.57	77.62%	33035.40	1397.44	34,432.84	N7
POLICE LIEUTEN	EIDSON, JOHNNY	1814.14	2762.39	3023.57	78.40%	33148.68	1402.23	34,550.91	N7
POLICE LIEUTEN	SMITH, BILLY J.	1814.14	2851.68	3023.57	85.79%	34220.16	1447.55	35,667.71	N7
POLICE OFFICER	MUNN, KEAN	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5
POLICE OFFICER	SMITH, MICHELLE	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5
POLICE OFFICER	BRANSCUM, JAMES	1586.05	1761.64	2641.64	16.63%	21139.68	894.23	22,033.91	N5
POLICE OFFICER	WORTHINGTON, JU	1586.05	1765.00	2641.64	16.95%	21180.00	895.94	22,075.94	N5
POLICE OFFICER	AKERS, SCOT E.	1586.05	1766.90	2641.64	17.13%	21202.80	896.90	22,099.70	N5
POLICE OFFICER	BUHRMESTER, RAY	1586.05	1766.90	2641.64	17.13%	21202.80	896.90	22,099.70	N5
POLICE OFFICER	DOYLE, TIMOTHY	1586.05	1766.90	2641.64	17.13%	21202.80	896.90	22,099.70	N5
POLICE OFFICER	FOWLER, JIMMY L	1586.05	1766.90	2641.64	17.13%	21202.80	896.90	22,099.70	N5
POLICE OFFICER	FRENCH, JASON P	1586.05	1766.90	2641.64	17.13%	21202.80	896.90	22,099.70	N5
POLICE OFFICER	HUMWAY, JAMES R	1586.05	1766.90	2641.64	17.13%	21202.80	896.90	22,099.70	N5
POLICE OFFICER	JOHNSON, JIMMY	1586.05	1766.90	2641.64	17.13%	21202.80	896.90	22,099.70	N5
POLICE OFFICER	MCGEE, JOHN W.	1586.05	1766.90	2641.64	17.13%	21202.80	896.90	22,099.70	N5
POLICE OFFICER	STALLINGS, DANI	1586.05	1766.90	2641.64	17.13%	21202.80	896.90	22,099.70	N5
POLICE OFFICER	CLARK, MANUEL	1586.05	1767.17	2641.64	17.16%	21206.04	897.04	22,103.08	N5
POLICE OFFICER	MCENTIRE, BRIAN	1586.05	1796.29	2641.64	19.92%	21555.48	911.82	22,467.30	N5
POLICE OFFICER	HORNER, PAUL L.	1586.05	1797.16	2641.64	20.00%	21565.92	912.26	22,478.18	N5
POLICE OFFICER	HANKINS, CHRIST	1586.05	1798.91	2641.64	20.17%	21586.92	913.15	22,500.07	N5
POLICE OFFICER	HARMON, RICKY W	1586.05	1800.66	2641.64	20.33%	21607.92	914.04	22,521.96	N5
POLICE OFFICER	RUSSELL, CHARLE	1586.05	1801.53	2641.64	20.41%	21618.36	914.48	22,532.84	N5
POLICE OFFICER	HOWARD, KENNY	1586.05	1803.28	2641.64	20.58%	21639.36	915.37	22,554.73	N5
POLICE OFFICER	FOUST, KEVIN	1586.05	1857.62	2641.64	25.73%	22291.44	942.95	23,234.39	N5
POLICE OFFICER	HOLT, BARRY	1586.05	1864.89	2641.64	26.42%	22378.68	946.64	23,325.32	N5
POLICE OFFICER	YANCY, RANDY	1586.05	1877.73	2641.64	27.63%	22532.76	953.16	23,485.92	N5
POLICE OFFICER	EIDSON, JOHNNY	1586.05	1947.13	2641.64	34.21%	23365.56	988.39	24,353.95	N5
POLICE OFFICER	MOORE, JULIAN	1586.05	1952.33	2641.64	34.70%	23427.96	991.03	24,418.99	N5
POLICE OFFICER	MOORE, JULIAN	1586.05	1960.01	2641.64	35.43%	23520.12	994.93	24,515.05	N5
POLICE OFFICER	BARNHILL, LANNY	1586.05	1963.02	2641.64	35.71%	23556.24	996.46	24,552.70	N5
POLICE OFFICER	WICKER, HERBERT	1586.05	2029.03	2641.64	41.97%	24348.36	1029.96	25,378.32	N5
POLICE OFFICER	WELSON, TODD	1586.05	2031.91	2641.64	42.24%	24382.92	1031.43	25,414.35	N5
POLICE OFFICER	GELLERT, CONNIE	1586.05	2035.86	2641.64	42.61%	24430.32	1033.43	25,463.75	N5
POLICE OFFICER	MANNING, THOMAS	1586.05	2043.18	2641.64	43.31%	24518.16	1037.15	25,555.31	N5
POLICE OFFICER	ANDREWS, BOBBY	1586.05	2045.67	2641.64	43.54%	24548.04	1038.41	25,586.45	N5
POLICE OFFICER	LAWSON, GREG	1586.05	2084.34	2641.64	47.20%	25012.08	1058.04	26,070.12	N5

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary
<i>POLICE OFFICER NEILL, AARON</i>								
POLICE OFFICER	BAUGH, GREG	1586.05	2088.40	2641.64	47.59%	25060.80	1060.10	26,120.90 N5
POLICE OFFICER	PAGE, WAVERLY B	1586.05	2091.92	2641.64	47.92%	25103.04	1061.89	26,164.93 N5
POLICE OFFICER	THOMPSON, HEIDI	1586.05	2152.66	2641.64	53.68%	25831.92	1092.72	26,924.64 N5
POLICE OFFICER	MCCLARD, GARY W	1586.05	2162.47	2641.64	54.61%	25949.64	1097.70	27,047.34 N5
POLICE OFFICER	SAWYER, BRIAN	1586.05	2165.40	2641.64	54.88%	25984.80	1099.19	27,083.99 N5
POLICE OFFICER	CALLAHAN, ROBER	1586.05	2165.47	2641.64	54.89%	25985.64	1099.22	27,084.86 N5
POLICE OFFICER	PRATER, BOBBY	1586.05	2171.78	2641.64	55.49%	26061.36	1102.43	27,163.79 N5
POLICE OFFICER	NOLEN, DOUGLAS	1586.05	2177.71	2641.64	56.05%	26132.52	1105.44	27,237.96 N5
POLICE OFFICER	MCDANIEL, STEPH	1586.05	2180.92	2641.64	58.35%	26171.04	1107.07	27,278.11 N5
POLICE OFFICER	EDINGS, JAMES	1586.05	2183.01	2641.64	56.55%	26196.12	1108.13	27,304.25 N5
POLICE OFFICER	BAUGH, KAREN	1586.05	2185.12	2641.64	56.75%	26221.44	1109.20	27,330.64 N5
POLICE OFFICER	BRADLEY, STEVE	1586.05	2198.93	2641.64	58.06%	26387.16	1116.21	27,503.37 N5
POLICE OFFICER	WARD, ERNEST	1586.05	2199.92	2641.64	58.15%	26399.04	1116.71	27,515.75 N5
POLICE OFFICER	FORMON, DOUGLAS	1586.05	2203.12	2641.64	58.46%	26437.44	1118.34	27,555.78 N5
POLICE OFFICER	JOHNSTON, DONNA	1586.05	2216.48	2641.64	59.72%	26597.76	1125.12	27,722.88 N5
POLICE OFFICER	SANFORD, TOMMY	1586.05	2245.90	2641.64	62.51%	26950.80	1140.05	28,090.85 N5
POLICE OFFICER	BURCHAM, LARRY	1586.05	2256.09	2641.64	63.48%	27073.08	1145.22	28,218.30 N5
POLICE OFFICER	IRVIN, RICKEY L	1586.05	2324.11	2641.64	69.92%	27809.32	1179.75	29,069.07 N5
POLICE OFFICER	HANKS, JESSE C.	1586.05	2335.94	2641.64	71.04%	28031.28	1185.76	29,217.04 N5
POLICE SERGEAN	OPEN NELSON	1697.44	1697.44	2821.99	.00%	20369.28	861.64	21,230.92 N6
POLICE SERGEAN	DAVIS, KENNETH MOSIER	1697.44	2101.00	2821.99	35.89%	25212.00	1066.50	26,278.50 N6
POLICE SERGEAN	ELLIOTT, RICK	1697.44	2265.91	2821.99	50.55%	27190.92	1150.21	28,341.13 N6
POLICE SERGEAN	RICHARDSON, STE	1697.44	2343.71	2821.99	57.47%	28124.52	1189.70	29,314.22 N6
POLICE SERGEAN	BAXTER, JEFF	1697.44	2351.94	2821.99	58.20%	28223.28	1193.88	29,417.16 N6
POLICE SERGEAN	WATERWORTH, LYN	1697.44	2355.76	2821.99	58.54%	28269.12	1195.82	29,464.94 N6
POLICE SERGEAN	GOODRICH, DERIC	1697.44	2356.51	2821.99	58.61%	28278.12	1196.20	29,474.32 N6
POLICE SERGEAN	OLIVER, NATHAN	1697.44	2366.51	2821.99	59.50%	28398.12	1201.27	29,599.39 N6
POLICE SERGEAN	CHAMBERS, JIMMY	1697.44	2367.14	2821.99	59.55%	28405.68	1201.59	29,607.27 N6
POLICE SERGEAN	TAYLOR, COOPER	1697.44	2377.77	2821.99	60.50%	28533.24	1206.99	29,740.23 N6
POLICE SERGEAN	LASSITER, JASON	1697.44	2499.26	2821.99	71.30%	29991.12	1268.66	31,259.78 N6
POLICE SERGEAN	COLEMAN, ROY	1697.44	2511.54	2821.99	72.39%	30138.48	1274.89	31,413.37 N6
POLICE SERGEAN	ROGERS, LARRY	1697.44	2511.54	2821.99	72.39%	30138.48	1274.89	31,413.37 N6
POLICE SERGEAN	JINES, ANCEL	1697.44	2515.21	2821.99	72.72%	30182.52	1276.76	31,459.28 N6
POLICE SERGEAN	ROPER, RICHARD	1697.44	2566.00	2821.99	77.24%	30792.00	1302.54	32,094.54 N6
<i>79 officers + 9 civilians = 88</i>								
TOTALS		186369.00		2236428.00		89939.70		2,326,367.70

79 officers
 + 3 officers - Grant ended 4-30-99 (Davis, Alham, Pierce)
82
 + 1 Grant ended 9-30-99 (Worcester)
83
 + 3 Grant ends 11-30-99 (Fotherston, Guimond, Peasey)
86

1 Chief
 1 asst Chief
 4 Captains
 5 Lt.
 53 officers
 15 Sgt.

79
 + 7 from Grants
86

NOTE- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
ASS'T FIRE CHI	BRADLEY, RUSSEL	2445.37	3706.31	4079.16	77.18%	44475.72	1881.38	46,357.10	E6
FIRE CAPTAIN	JADRICH, LEONAR	2286.24	2849.09	3813.94	36.84%	34189.08	1446.24	35,635.32	E5
FIRE CAPTAIN	STALLINGS, MICH	2286.24	2887.77	3813.94	39.37%	34653.24	1465.87	36,119.11	E5
FIRE CAPTAIN	HERRING, BURL	2286.24	2991.77	3813.94	46.18%	35901.24	1518.66	37,419.90	E5
FIRE CAPTAIN	CHAMBERLAIN, CH	2286.24	3076.25	3813.94	51.71%	36915.00	1561.55	38,476.55	E5
FIRE CAPTAIN	SHINAULT, SAMMY	2286.24	3131.14	3813.94	55.31%	37573.68	1589.41	39,163.09	E5
FIRE LIEUTENAN	HOLLOWAY, STEVE	1814.14	2582.08	3023.57	63.50%	30984.96	1310.70	32,295.66	N7
FIRE LIEUTENAN	MAY, PAUL S.	1814.14	2589.59	3023.57	64.12%	31075.08	1314.51	32,389.59	N7
FIRE LIEUTENAN	JAMES, KENNY	1814.14	2607.57	3023.57	65.60%	31290.84	1323.64	32,614.48	N7
FIRE LIEUTENAN	MILLER, KEVIN ^{capt}	1814.14	2661.68	3023.57	70.08%	31940.16	1351.11	33,291.27	N7
FIRE LIEUTENAN	DUNN, ALAN ^{capt}	1814.14	2674.64	3023.57	71.15%	32095.68	1357.69	33,453.37	N7
FIRE LIEUTENAN	HUMPHREY, RICHA	1814.14	2682.59	3023.57	71.81%	32191.08	1361.72	33,552.80	N7
FIRE LIEUTENAN	STIMACH, RANDAL	1814.14	2685.22	3023.57	72.02%	32222.64	1363.06	33,585.70	N7
FIRE LIEUTENAN	GODWIN, RANDALL	1814.14	2692.80	3023.57	72.65%	32313.60	1366.90	33,680.50	N7
FIRE LIEUTENAN	COMBS, TIMOTHY	1814.14	2710.70	3023.57	74.13%	32528.40	1375.99	33,904.39	N7
FIRE LIEUTENAN	FINDLEY, WILLIA	1814.14	2718.57	3023.57	74.78%	32622.84	1379.98	34,002.82	N7
FIRE LIEUTENAN	FEILD, DALE	1814.14	2722.43	3023.57	75.10%	32669.16	1381.94	34,051.10	N7
FIRE LIEUTENAN	JONES, DANIEL	1814.14	2733.05	3023.57	75.98%	32796.60	1387.34	34,183.94	N7
FIRE LIEUTENAN	KEE, JACK	1814.14	2755.05	3023.57	77.80%	33060.60	1398.50	34,459.10	N7
FIRE LIEUTENAN	ANDREWS, JIM D.	1814.14	2789.42	3023.57	80.64%	33473.04	1415.95	34,888.99	N7
FIRE LIEUTENAN	KELLER, AARON	1814.14	2803.10	3023.57	81.77%	33637.20	1422.89	35,060.09	N7
FIREFIGHTER I	BAUGH, BRADLEY	1586.05	1663.04	2641.64	7.29%	19956.48	844.18	20,800.66	N5
FIREFIGHTER I	HUTSON, EDWARD	1586.05	1663.04	2641.64	7.29%	19956.48	844.18	20,800.66	N5
FIREFIGHTER I	LARUE, NATHAN	1586.05	1663.04	2641.64	7.29%	19956.48	844.18	20,800.66	N5
FIREFIGHTER I	WILLIAMS, TRAVI	1586.05	1663.04	2641.64	7.29%	19956.48	844.18	20,800.66	N5
FIREFIGHTER I	BAKTER, JAMES W	1586.05	1707.93	2641.64	11.55%	20495.16	866.97	21,362.13	N5
FIREFIGHTER I	BAKER, KEITH E.	1586.05	1707.94	2641.64	11.55%	20495.28	866.97	21,362.25	N5
FIREFIGHTER I	COFFMAN, VAN LY	1586.05	1707.94	2641.64	11.55%	20495.28	866.97	21,362.25	N5
FIREFIGHTER I	COX, ARTHUR F.	1586.05	1707.94	2641.64	11.55%	20495.28	866.97	21,362.25	N5
FIREFIGHTER I	EATMON, JAMES	1586.05	1707.94	2641.64	11.55%	20495.28	866.97	21,362.25	N5
FIREFIGHTER I	ELDER, WYNDOL L	1586.05	1707.94	2641.64	11.55%	20495.28	866.97	21,362.25	N5
FIREFIGHTER I	MARSHALL, ADAM	1586.05	1707.94	2641.64	11.55%	20495.28	866.97	21,362.25	N5
FIREFIGHTER I	MINTON, PAUL AN	1586.05	1707.94	2641.64	11.55%	20495.28	866.97	21,362.25	N5
FIREFIGHTER I	SMITH, BOBBY J.	1586.05	1707.94	2641.64	11.55%	20495.28	866.97	21,362.25	N5
FIREFIGHTER I	FORDUS, GREGORY	1586.05	1752.35	2641.64	15.75%	21028.20	889.52	21,917.72	N5
FIREFIGHTER I	GROGAN, DARRIN	1586.05	1755.76	2641.64	16.08%	21069.12	891.25	21,960.37	N5
FIREFIGHTER I	ODEN, BRIAN K.	1586.05	1755.76	2641.64	16.08%	21069.12	891.25	21,960.37	N5
FIREFIGHTER I	ROOK, TALMAGE	1586.05	1815.08	2641.64	21.70%	21780.96	921.36	22,702.32	N5
FIREFIGHTER I	YATES, JOHN	1586.05	1858.68	2641.64	25.83%	22303.92	943.48	23,247.40	N5
FIREFIGHTER I	MACKAY, JERALD	1586.05	1880.72	2641.64	27.92%	22568.64	954.68	23,523.32	N5
FIREFIGHTER I	MCGINNIS, MICHA	1586.05	1958.82	2641.64	35.12%	23481.84	993.31	24,475.15	N5
FIREFIGHTER I	PFEIFER, CAREY	1586.05	2038.42	2641.64	42.85%	24461.04	1034.73	25,495.77	N5
FIREFIGHTER I	ROBERTS, BRUCE	1586.05	2039.27	2641.64	42.94%	24471.24	1035.16	25,506.40	N5
FIREFIGHTER I	BROWN, ERIC ^{JESSIE}	1586.05	2041.33	2641.64	43.13%	24495.96	1036.21	25,532.17	N5
FIREFIGHTER I	BRANDON, CHANN	1586.05	2043.07	2641.64	43.30%	24516.84	1037.09	25,553.93	N5
FIREFIGHTER I	COOPER, RICKY W	1586.05	2045.14	2641.64	43.49%	24541.68	1038.14	25,579.82	N5
FIREFIGHTER I	LYNCH, CHAD	1586.05	2059.06	2641.64	44.81%	24708.72	1045.21	25,753.93	N5
FIREFIGHTER I	COGGIN, WESLEY	1586.05	2077.03	2641.64	48.51%	24924.36	1054.33	25,978.69	N5
FIREFIGHTER I	WEESE, PHILLIP	1586.05	2078.56	2641.64	46.66%	24942.72	1055.11	25,997.83	N5
FIREFIGHTER I	ROWELL, TIM	1586.05	2107.17	2641.64	49.37%	25286.04	1069.63	26,355.67	N5
FIREFIGHTER I	VETETO, ALBERT	1586.05	2167.89	2641.64	55.12%	26014.68	1100.45	27,115.13	N5
FIREFIGHTER I	SIMPSON, GREGOR	1586.05	2169.96	2641.64	55.32%	26039.52	1101.50	27,141.02	N5
FIREFIGHTER I	SILLS, DAVID C.	1586.05	2170.31	2641.64	55.35%	26043.72	1101.68	27,145.40	N5

NOTE: THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
FIREFIGHTER I	RIGGS, BARRY	1586.05	2182.96	2641.64	56.55%	26195.52	1108.10	27,303.62	N5	-----*
FIREFIGHTER I	WINSTEAD, DONAL	1586.05	2187.01	2641.64	56.93%	26244.12	1110.16	27,354.28	N5	-----*
FIREFIGHTER I	GATEWOOD, KINLE	1586.05	2187.39	2641.64	56.97%	26248.68	1110.35	27,359.03	N5	-----*
FIREFIGHTER I	SMITH, DAVID	1586.05	2187.44	2641.64	56.97%	26249.28	1110.38	27,359.66	N5	-----*
FIREFIGHTER I	BECK, STEVE	1586.05	2207.07	2641.64	58.83%	26484.84	1120.34	27,605.18	N5	-----*
FIREFIGHTER I	JOHNSON, GREG	1586.05	2232.02	2641.64	61.20%	26784.24	1133.01	27,917.25	N5	-----*
FIREFIGHTER II	WRIGHT, STEVEN	1586.05	2236.59	2641.64	61.63%	26839.08	1135.32	27,974.40	N5	-----*
FIREFIGHTER I	CLEVENGER, BRAD	1586.05	2327.94	2641.64	70.28%	27935.28	1181.70	29,116.98	N5	-----*
FIREFIGHTER II	LANE, DARONE	1697.44	2264.15	2821.99	50.39%	27169.80	1149.31	28,319.11	N6	-----*
FIREFIGHTER II	PRINCE, KEVIN	1697.44	2311.65	2821.99	54.62%	27739.80	1173.43	28,913.23	N6	-----*
FIREFIGHTER II	JENNINGS, DAVID	1697.44	2320.12	2821.99	55.37%	27841.44	1177.73	29,019.17	N6	-----*
FIREFIGHTER II	SMITH, BARRY	1697.44	2348.49	2821.99	57.89%	28181.88	1192.13	29,374.01	N6	-----*
FIREFIGHTER II	DAVENPORT, CRAI	1697.44	2352.24	2821.99	58.23%	28226.88	1194.03	29,420.91	N6	-----*
FIREFIGHTER II	COFFMAN, RICKY	1697.44	2366.24	2821.99	59.47%	28394.88	1201.14	29,596.02	N6	-----*
FIREFIGHTER II	MEDLOCK, RICKY	1697.44	2371.38	2821.99	59.93%	28456.56	1203.75	29,660.31	N6	-----*
FIREFIGHTER II	HARPER, BARRY	1697.44	2398.79	2821.99	62.37%	28785.48	1217.66	30,003.14	N6	-----*
FIREFIGHTER II	ELROD, ALTON	1697.44	2408.62	2821.99	63.24%	28903.44	1222.65	30,126.09	N6	-----*
FIREFIGHTER II	OPEN	1697.44	2443.88	2821.99	66.38%	29326.56	1240.55	30,567.11	N6	-----*
FIREFIGHTER II	ALBERT, TIMOTHY	1697.44	2500.60	2821.99	71.42%	30007.20	1269.34	31,276.54	N6	-----*
FIREFIGHTER II	MCCORMICK, JERR	1697.44	2520.31	2821.99	73.17%	30243.72	1279.35	31,523.07	N6	-----*
ADMIN. SECRETARY	VANDERBILT, PAT	1368.56	1735.26	2280.94	40.19%	20823.12	320.31	21,143.43	N3	-----*
FIREFIGHTER I	OPEN	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----
FIREFIGHTER I	OPEN	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----
FIREFIGHTER I	OPEN	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----
FIREFIGHTER I	OPEN	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----
FIREFIGHTER I	OPEN	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----
FIREFIGHTER I	OPEN	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----
FIREFIGHTER I	OPEN	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----
TOTALS			178079.29			2136951.48	89835.04	2,226,786.52		

79
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79
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90

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
CITY SEXTON	DAVIS, DAVID	1586.05	1937.18	2641.64	33.26%	23246.16	357.58	23,603.74	N5 -----*-----
PARKS WORKER	RODNEY, WILLIAM	1273.08	1789.34	2121.80	60.83%	21472.08	330.29	21,802.37	N2 -----*-----
TOTALS			3726.52			44718.24	687.87	45,406.11	

2

NOTE: THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY.

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
ADMIN. SECRETARY	FULTON, LORETTA	1368.56	1527.34	2280.94	17.40%	18328.08	281.93	18,610.01	N3	---
CODE ENFORCEMENT	SMITH, GLEN	1474.65	1629.99	2455.98	15.83%	19559.88	300.87	19,860.75	N4	---
CODE ENFORCEMENT	LITTLE, DOUG	1474.65	2246.32	2455.98	78.64%	26955.84	414.64	27,370.48	N4	---
CODE INSPECTOR	OPEN	1586.05	1586.05	2641.64	.00%	19032.60	292.76	19,325.36	N5	*
CODE INSPECTOR	OPEN	1586.05	1586.05	2641.64	.00%	19032.60	292.76	19,325.36	N5	*
CODE INSPECTOR	COKER, JOE	1586.05	1995.79	2641.64	38.82%	23949.48	368.40	24,317.88	N5	---
CODE INSPECTOR	SHIPLEY, RON	1814.14	2471.58	3023.57	54.36%	29658.96	456.22	30,115.18	N7	---
CODE INSPECTOR	CHAPLAIN, JAMES	1586.05	2473.76	2641.64	84.10%	29685.12	456.62	30,141.74	N5	---
CODE INSPECTOR	GRAGG, LOWELL	1586.05	2594.43	2641.64	95.53%	31133.16	478.90	31,612.06	N5	---
CODE INSPECTOR	TOMLINSON, JOE	1814.14	2959.74	3023.57	94.72%	35516.88	546.33	36,063.21	N7	---
INSP. COORDINATOR	WADLEY, BRIAN	2445.37	2851.82	4079.16	24.88%	34221.84	526.41	34,748.25	E6	---
	DAFERON, MICHAEL		1548.38							---
TOTALS			23922.87			287074.44	4415.85	291,490.29		

99

NOTE- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
ANIMAL CONTROL	JOHNSON, KIMBER	1368.56	1368.56	2280.94	.00%	16422.72	252.62	16,675.34	N3	*-----*
ANIMAL CONTROL	OPEN	1368.56	1368.56	2280.94	.00%	16422.72	252.62	16,675.34	N3	*-----*
ANIMAL CONTROL	VEAL, TERRY	1368.56	1368.56	2280.94	.00%	16422.72	252.62	16,675.34	N3	*-----*
ANIMAL CONTROL	RIGGINS, DAWN	1368.56	1578.98	2280.94	23.06%	18947.76	291.46	19,239.22	N3	-----*
ANIMAL CONTROL	BOWMAN, JAMES	1978.58	2531.55	3294.09	42.03%	30378.60	1285.05	31,663.65	E3	-----*
TOTALS			8218.21			98594.52	2334.37	100,928.89		

(4)

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary
CITY CLERK	JACKSON, DONNA	.00	2388.31	.00	.00%	28659.72	.00	28,659.72 N1 ;*-----;
=====			2388.31	=====			.00	28,659.72
TOTALS				=====				

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary
CITY ATTORNEY	CREGO, PHILLIP	.00	5150.00	.00	.00%	61800.00	.00	61,800.00 N1
ADMIN. SECRETARY	VACCARI, PHYLLI	1368.56	1691.49	2280.94	35.39%	20297.88	312.23	20,610.11 N3
TOTALS			6841.49			82097.88	312.23	82,410.11

NOTE- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
AUTOCAD TECHNI	CARDWELL, WILLI	1586.05	1615.83	2641.64	2.82%	19389.96	298.26	19,688.22	N5	*-----*
CITY PLANNER	OPEN HAWKINS, JEFF	2127.10	3672.58	3543.41	109.12%	44070.96	677.91	44,748.87	E4	*-----*
SECRETARY	OPEN	1368.56	1368.56	2280.94	.00%	16422.72	252.62	16,675.34	N3	*-----*
			^{366.67}							
TOTALS	(3)		6656.97			79883.64	1228.79	81,112.43		

70

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
COMP PROG/ANAL	PASCHAL, JUSTIN <i>OPEN</i>	2286.24	2354.83	3813.94	4.49%	28257.96	434.67	28,692.63	E5	*-----
COMPUTER TECHN	MURPHY, JOSEPH	2127.10	2190.92	3543.41	4.51%	26291.04	404.42	26,695.46	E4	*-----
INFO. SYS.DIRE	MILES, MARCUS	2445.37	3476.25 3916.67	4079.16	63.10%	41715.00	641.67	42,356.67	E6	*-----*
PROG / ANALYSI	YOUNG ALAN	2286.24	2354.83	3813.94	4.49%	28257.96	434.67	28,692.63	E5	*-----
TOTALS			10376.83			124521.96	1915.43	126,437.39		

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
	✓ KEETON, KATHY		1436.99							
ADMIN. SECRETARY	DAVIS, TINA	1368.56	1505.42	2280.94	15.00%	18065.04	277.88	18,342.92	N3	-----*
HUMAN RESOURCE	BEEMAN, MICHAEL	2800.78	3261.67	4667.96	24.68%	39140.04	602.06	39,742.10	EB	-----*
TOTALS			4767.09			57205.08	879.94	58,085.02		

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
BLDG MAINT SUP	DEROECK, ROGER	1840.66	2575.00	3066.00	59.93%	30900.00	475.31	31,375.31	E2	-----*
CUSTODIAN <i>Perman</i>	WILLEY, JESSE	1273.08	1950.61	2121.80	9.13%	16207.32	249.31	16,456.63	N2	*-----
CUSTODIAN	HUFFMASTER, JAC <i>Slater, Michael</i>	1273.08	1416.79 1436.99	2121.80	16.93%	17001.48	261.52	17,263.00	N2	-----*
TOTALS	(3)		5342.40			64108.80	986.14	65,094.94		

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary
3-15-99 ✓ WORK RELEASE	WILLIAMS, DALE WATKINS, NORRIS	1368.56	1767.49 1436.99	2280.94	43.72%	21209.88	326.26	21,536.14 N3 -----*-----
TOTALS	①		1767.49			21209.88	326.26	21,536.14

74

NOTE- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
ADMIN. SECRETARY	STORY, MYRA	1368.56	2161.96	2280.94	86.96%	25943.52	399.07	26,342.59	N3	-----*
DATA TECHNICIAN	MALLARD, CONNIE	1273.08	1765.81	2121.80	58.06%	21189.72	325.95	21,515.67	N2	-----*
EQUIP OPER I	SHARP, JERRY LE	1368.56	1361.72	2280.94	-.75%	16340.64	251.30	16,592.00	N3	*-----ERROR-----
EQUIP OPER I	IRVIN, RICHARD	1368.56	1368.61	2280.94	.01%	16423.32	252.63	16,675.95	N3	*-----
EQUIP OPER I	ADAMS, JERRY B.	1368.56	1373.18	2280.94	.51%	16478.16	253.47	16,731.63	N3	*-----
EQUIP OPER I	MALLARD, JUSTIN	1368.56	1373.83	2280.94	.58%	16485.98	253.59	16,739.55	N3	*-----
EQUIP OPER I	ALBERT, JASON R.	1368.56	1373.84	2280.94	.58%	16486.08	253.59	16,739.67	N3	*-----
EQUIP OPER I	TANKERSLEY, DON	1368.56	1427.51	2280.94	6.46%	17130.12	263.50	17,393.62	N3	*-----
EQUIP OPER I	COLE, MATTHEW	1368.56	1476.86	2280.94	11.87%	17722.32	272.61	17,994.93	N3	*-----
EQUIP OPER I	SIMPSON, DOYLE	1368.56	1591.39	2280.94	24.42%	19096.68	293.75	19,390.43	N3	*-----
EQUIP OPER I	OWENS, DELBERT	1368.56	1674.98	2280.94	33.58%	20099.76	309.18	20,408.94	N3	*-----
EQUIP OPER I	HENSLEY, BOYCE	1368.56	1751.47	2280.94	41.97%	21017.64	323.30	21,340.94	N3	*-----
EQUIP OPER I	RANSONE, RANDY	1368.56	1912.34	2280.94	59.60%	22948.08	352.99	23,301.07	N3	*-----*
EQUIP OPER II	OPEN	1474.65	1474.65	2455.98	.00%	17695.80	272.20	17,968.00	N4	*-----
EQUIP OPER II	SMITH, JIMMY D.	1474.65	1475.95	2455.98	.13%	17711.40	272.44	17,983.84	N4	*-----
EQUIP OPER II	KING, EUGENE	1474.65	1477.56	2455.98	.30%	17730.72	272.74	18,003.46	N4	*-----
EQUIP OPER II	BAKER, MICHAEL	1474.65	1490.17	2455.98	1.58%	17882.04	275.07	18,157.11	N4	*-----
EQUIP OPER II	COUCH, CORY W.	1474.65	1845.41	2455.98	37.78%	22144.92	340.64	22,485.56	N4	*-----*
EQUIP OPER II	HARPER, LARRY D	1474.65	1876.85	2455.98	40.99%	22522.20	346.44	22,868.64	N4	*-----*
EQUIP OPER II	COLE, JIMMY	1474.65	1934.75	2455.98	46.89%	23217.00	357.13	23,574.13	N4	*-----*
EQUIP OPER II	REEVES, TROY	1474.65	1954.47	2455.98	48.89%	23453.64	360.77	23,814.41	N4	*-----*
EQUIP OPER II	ISOM, HAROLD	1474.65	1969.08	2455.98	50.38%	23628.96	363.47	23,992.43	N4	*-----*
MECHANIC	RUSSELL, DONNIE	1474.65	2423.83	2455.98	96.72%	29085.96	447.41	29,533.37	N4	*-----*
SHOP WORKER	LYNCH, DAVID C.	1273.08	1566.47	2121.80	34.57%	18797.64	289.15	19,086.79	N2	*-----*
ST. SUPERINTEN	BARNETT, GENE	2800.78	3787.88	4667.96	52.87%	45454.56	699.19	46,153.75	E8	*-----*
ST. SUPERVISOR	TIPPITT, STEVE	2127.10	2654.67	3543.41	37.25%	31856.04	490.02	32,346.06	E4	*-----*
ST. SUPERVISOR	WOOD, BRUCE	2127.10	2811.60	3543.41	48.33%	33739.20	518.98	34,258.18	E4	*-----*
STREET TEAM LE	COX, MICHAEL E.	1586.05	1777.72	2641.64	18.16%	21332.64	328.14	21,660.78	N5	*-----*
STREET TEAM LE	DYER, GUY	1586.05	1911.11	2641.64	30.79%	22933.32	352.77	23,286.09	N5	*-----*
STREET TEAM LE	MULLINS, JR TOM	1586.05	1997.68	2641.64	39.00%	23972.16	368.75	24,340.91	N5	*-----*
STREET TEAM LE	CLAYTON, RICHAR	1586.05	2013.60	2641.64	40.50%	24163.20	371.68	24,534.88	N5	*-----*
STREET TEAM LE	MARTIN, WADE	1586.05	2082.33	2641.64	47.01%	24987.96	384.37	25,372.33	N5	*-----*
STREET TEAM LE	HOLLAND, RANDY	1586.05	2134.33	2641.64	51.94%	25611.96	393.97	26,005.93	N5	*-----*
STREET WORKER	MURRAY, DANIEL	1273.08	1259.31	2121.80	-1.62%	15111.72	232.45	15,344.17	N2	*-----ERROR-----
STREET WORKER	SECOR, GLENN W.	1273.08	1267.26	2121.80	-.69%	15207.12	233.92	15,441.04	N2	*-----ERROR-----
STREET WORKER	MORRISON, BRAD	1273.08	1274.95	2121.80	.22%	15299.40	235.34	15,534.74	N2	*-----*
STREET WORKER	PHILLIPS, WILLI	1273.08	1440.72	2121.80	19.75%	17288.64	265.94	17,554.58	N2	*-----*
STREET WORKER	BERNDT, EDWARD	1273.08	1505.52	2121.80	27.39%	18066.24	277.90	18,344.14	N2	*-----*
STREET WORKER	HANCOCK, ADRIAN	1273.08	1564.63	2121.80	34.35%	18775.56	288.81	19,064.37	N2	*-----*
STREET WORKER	HUTCHISON, EARL	1273.08	1618.39	2121.80	40.69%	19420.68	298.73	19,719.41	N2	*-----*
STREET WORKER	SIMPSON, ARVIL	1273.08	1696.13	2121.80	49.85%	20353.56	313.08	20,666.64	N2	*-----*
STREET WORKER	JOHNSON, CHARLE	1273.08	1716.92	2121.80	52.30%	20603.04	316.92	20,919.96	N2	*-----*
TOTALS			74617.44			895409.28	13773.41	909,182.69		

8-1-99

Harold Leom - St. Team ✓
2,126.61 Leader N5

Jimmy D. Smith - St. Team ✓
1,594.03 Leader N5

Matthew Cole - Equip. oper. II ✓
1,595.01 #4

5-16-99

Randy Halland - St. Supervisor ✓
2,305.08
EH

8-16-99

Randy Rensone - St. Team Leader ✓
2065.32

4-26-99

Daniel Murray - Equip oper II ✓
1368.56

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
AUTOCAD TECHN	HOUSTON, MELISS	1586.05	1614.53	2641.64	2.70%	19374.36	298.02	19,672.38	N5	*-----*
CITY ENGINEER	MARTIN, CLAUDE	2800.78	4420.49	4667.96	86.75%	53045.88	815.96	53,861.84	E8	-----*
CIVIL ENGINEER	HOOTEN, TEDDY R	2286.24	2807.16	3813.94	34.10%	33685.92	518.17	34,204.09	E5	-----*
CODES INSPECTO	LEE, JERRY W.	1586.05	1933.79	2641.64	32.94%	23205.48	356.95	23,562.43	N5	-----*
ENGINEERING TE	CREWS, DOUG	1474.65	2242.61	2455.98	78.26%	26911.32	413.96	27,325.28	N4	-----*
PLANNING/ENG T	DAVIS, TIMOTHY	1368.56	1621.05	2280.94	27.67%	19452.60	299.22	19,751.82	N3	-----*
TOTALS			14639.63			175675.56	2702.29	178,377.85		

(6)

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
DATA TECHNICIA	LEE, JANET L.	1273.08	1374.93	2121.80	12.00%	16499.16	253.79	16,752.95	N2
MECHANIC	MURRAY, KEARN	1474.65	1979.21	2455.98	51.42%	23750.52	365.34	24,115.86	N4
SAN SUPERINTEN	LEONARD, ROYCE	2800.78	3347.50	4667.96	29.28%	40170.00	617.90	40,787.90	E8
SAN. SUPERVISO	POPPLETON, JOAN	2127.10	2147.76	3543.41	1.46%	25773.12	396.45	26,169.57	E4
SHOP WORKER	TAYLOR, TONY KISLING, JEREMY	1273.08	1674.63 1273.08	2121.80	35.53%	18895.56	290.66	19,186.22	N2
TOTALS	(5)		10424.03			125088.36	1924.14	127,012.50	

77

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
EQUIP. OPER. I	BLAKELY, EVERET	1474.65	1484.92	2455.98	1.05%	17819.04	274.10	18,093.14	N4	*-----
EQUIP. OPER. I	SEWELL, RAYMOND	1474.65	1474.65	2455.98	.00%	17695.80	272.20	17,968.00	N4	*-----
EQUIP. OPER. I	HILL, BILLY	1474.65	2042.62	2455.98	57.88%	24511.44	377.04	24,888.48	N4	*-----
SAN. WORKER I	VANDYKE, ROGER	1474.65	1273.08	2455.98	-20.54%	15276.96	234.99	15,511.95	N4	*-----ERROR-----
TOTALS			6275.27			75303.24	1158.33	76,461.57		

✓ SAN. WORKER I ROBINSON, JAMES 1273.08

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
SAN. SUPERVISOR	GILL, LESTER	2127.10	2147.76	3543.41	1.46%	25773.12	396.45	26,169.57	E4
SAN. WORKER I	HORTON, ANTHONY	1273.08	1273.08	2121.80	.00%	15276.96	234.99	15,511.95	N2
SAN. WORKER I	JONES, SYLVIA	1273.08	1273.08	2121.80	.00%	15276.96	234.99	15,511.95	N2
SAN. WORKER I	LAYCOX, ALVIN	1273.08	1273.08	2121.80	.00%	15276.96	234.99	15,511.95	N2
SAN. WORKER I	PICKETT, TYRONE	1273.08	1273.08	2121.80	.00%	15276.96	234.99	15,511.95	N2
SAN. WORKER I	SARTIN, GARY	1273.08	1273.08	2121.80	.00%	15276.96	234.99	15,511.95	N2
SAN. WORKER I	STAFFORD, ROBER	1273.08	1273.08	2121.80	.00%	15276.96	234.99	15,511.95	N2
SAN. WORKER I	MCMURRAY, DAVID	1273.08	1314.96	2121.80	4.93%	15779.52	242.72	16,022.24	N2
SAN. WORKER I	JEMISON, REGINA	1273.08	1327.13	2121.80	6.37%	15925.56	244.97	16,170.53	N2
SAN. WORKER I	WHEELEY, EDDIE	1273.08	1348.79	2121.80	8.92%	16185.48	248.97	16,434.45	N2
SAN. WORKER I	STITTS, JOHNNY	1273.08	1353.55	2121.80	9.48%	16242.60	249.85	16,492.45	N2
SAN. WORKER I	BRIGGS, DONALD	1273.08	1374.93	2121.80	12.00%	16499.16	253.79	16,752.95	N2
SAN. WORKER I	MORELAND, MITCH	1273.08	1374.93	2121.80	12.00%	16499.16	253.79	16,752.95	N2
SAN. WORKER I	BURTON, JOHN	1273.08	1699.13	2121.80	50.20%	20389.56	313.64	20,703.20	N2
SAN. WORKER I	SWIERCZ, DONALD	1273.08	1717.63	2121.80	52.38%	20611.56	317.05	20,928.61	N2
SAN. WORKER I	GRADY, GORDON	1273.08	1757.26	2121.80	57.05%	21087.12	324.37	21,411.49	N2
SAN. WORKER I	TURNER, DONALD	1273.08	1764.58	2121.80	57.91%	21174.96	325.72	21,500.68	N2
SAN. WORKER I	WILSON, JOHNNY	1273.08	1803.46	2121.80	62.49%	21641.52	332.90	21,974.42	N2
SAN. WORKER I	HODGE, LONNIE	1273.08	1817.81	2121.80	64.18%	21813.72	335.54	22,149.26	N2
SAN. WORKER I	COFIELD, PETER	1273.08	1855.39	2121.80	68.61%	22264.68	342.48	22,607.16	N2
SAN. WORKER II	MILLER, JOHNNY	1368.56	1368.56	2280.94	.00%	16422.72	252.62	16,675.34	N3
SAN. WORKER II	STANBACK, RONNY	1368.56	1783.61	2280.94	45.49%	21403.32	329.23	21,732.55	N3
SAN. WORKER II	CHAPMAN, MICHAEL	1368.56	1831.79	2280.94	50.77%	21981.48	338.12	22,319.60	N3
SAN. WORKER II	HESTER, ROBERT	1368.56	1845.37	2280.94	52.26%	22144.44	340.63	22,485.07	N3
SAN. WORKER II	THOMAS, CARL ED	1368.56	1868.28	2280.94	54.77%	22419.36	344.86	22,764.22	N3
SAN. WORKER II	SARTIN, MICHAEL	1368.56	1949.34	2280.94	63.66%	23392.08	359.82	23,751.90	N3
SAN. WORKER II	EDWARDS, MICHAEL	1368.56	1981.96	2280.94	67.23%	23783.52	365.84	24,149.36	N3
SAN. WORKER II	HICKS, GARY	1368.56	1984.02	2280.94	67.46%	23808.24	366.22	24,174.46	N3
SAN. WORKER II	FORKUM, RICHARD	1368.56	1993.21	2280.94	68.46%	23918.52	367.92	24,286.44	N3
SAN. WORKER II	SMITH, LEE	1368.56	1994.50	2280.94	68.61%	23934.00	368.16	24,302.16	N3
SAN. WORKER II	ADAMS, NANCY	1368.56	2005.40	2280.94	69.80%	24064.80	370.17	24,434.97	N3
SAN. WORKER I	KING, KENNETH		1273.08			15,276.96			

TOTALS			50901.83			610821.96	9395.82	620,217.78	
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SAN. WORKER I	SWEAT, TIMOTHY		1273.08			15,276.96			
SAN. WORKER I	TAYLOR, TONY		1,761.65						

2000 = 10

90

22,485.07
- 4 rows

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
CUSTODIAN	HILL, ANN	1273.08	1853.05	2121.80	68.33%	22236.60	342.05	22,578.65	N2 -----*-----
EQUIP OPER I	HUGGINS, THOMAS	1474.65	1829.57	2455.98	36.17%	21954.84	337.71	22,292.55	N4 -----*-----
SAN. WORKER II	TIMMS, RICKEY	1368.56	1958.07	2280.94	64.61%	23496.84	361.43	23,858.27	N3 -----*-----
SAN. WORKER II	ADAMS, JERRY	1368.56	2113.30	2280.94	81.63%	25359.60	390.09	25,749.69	N3 -----*-----
TOTALS			7753.99			93047.88	1431.29	94,479.17	

(4)

08

-NOTE- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary
✓ 5-3-99 METER ENFORCEM	SADDLER, KENNETH OPEN	1368.56	1368.56	2280.94	.00%	16422.72	252.62	16,675.34 N3 !*-----!
TOTALS	(1)		1368.56			16422.72	252.62	16,675.34

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
ADMIN. SECRETARY	SAMUELS, ALICE	1368.56	1543.74	2280.94	19.20%	18524.88 ✓	284.95	18,809.83	N3	---*
CUSTODIAN	BLAKE, JOEY	1273.08	1366.47	2121.80	11.00%	16397.64 ✓	252.23	16,649.87	N2	---*
PARKS DIRECTOR	WIMPY, DAVID	2620.42	2761.64	4365.60	8.09%	33139.68 ✓	509.76	33,649.44	E7	*-----
PARKS SUPERVISOR	JACKSON, LARRY	1840.66	2114.97	3066.00	22.39%	25379.64 ✓	390.40	25,770.04	E2	---*
PARKS WORKER	OPEN BREWER, MICHAEL	1273.08	1273.08	2121.80	.00%	15276.96 ✓	234.99	15,511.95	N2	*-----
PARKS WORKER	OPEN LINDLEY, HOMER	1273.08	1273.08	2121.80	.00%	15276.96 ✓	234.99	15,511.95	N2	*-----
PARKS WORKER	SMITH, EDDIE J.	1273.08	1323.96	2121.80	5.99%	15887.52 ✓	244.39	16,131.91	N2	*-----
PARKS WORKER	LINDLEY, JESSE	1273.08	1565.25	2121.80	34.42%	18783.00 ✓	288.92	19,071.92	N2	---*
PROGRAM COORDINATOR	WELBOURNE, BRAD	1840.66	1921.55	3066.00	6.60%	23058.60 ✓	354.69	23,413.29	E2	---*
TOTALS			15143.74			181724.88	2795.34	184,520.22		

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
EMER. DIS. DIR	CONNALLY CHRIS ✓	2286.24	2354.85	3813.94	4.49%	28258.20	1195.36	29,453.56	E5 *-----*
EMERGENCY DISP	ERVIN, PATTI ✓	1474.65	1474.65	2455.98	.00%	17695.80	748.55	18,444.35	N4 *-----*
EMERGENCY DISP	ADAMS, SHERRY ✓	1474.65	1474.65	2455.98	.00%	17695.80	748.55	18,444.35	N4 *-----*
EMERGENCY DISP	BAGGETT, JAMES ✓	1474.65	1474.65	2455.98	.00%	17695.80	748.55	18,444.35	N4 *-----*
EMERGENCY DISP	GANN, LINDA ✓	1474.65	1474.65	2455.98	.00%	17695.80	748.55	18,444.35	N4 *-----*
EMERGENCY DISP	OPEN	1474.65	1474.65	2455.98	.00%	17695.80	748.55	18,444.35	N4 *-----*
EMERGENCY DISP	WEBB, CHERYL ✓	1474.65	1474.65	2455.98	.00%	17695.80	748.55	18,444.35	N4 *-----*
EMERGENCY DISP	PRESLEY, JEFFER ✓	1474.65	1592.63	2455.98	12.02%	19111.56	808.44	19,920.00	N4 *-----*
EMERGENCY DISP	WATERWORTH DON	1474.65	1670.19	2455.98	19.93%	20042.28	847.81	20,890.09	N4 *-----*
EMERGENCY DISP	HITCHCOCK BARBA ✓	1474.65	1674.01	2455.98	20.32%	20088.12	849.75	20,937.87	N4 *-----*
EMERGENCY DISP	WOODS, MARY ✓	1474.65	1706.78	2455.98	23.65%	20481.36	866.39	21,347.75	N4 *-----*
EMERGENCY DISP	WILSON, LEZLE ✓	1474.65	1736.84	2455.98	26.72%	20842.08	881.64	21,723.72	N4 *-----*
EMERGENCY DISP	COLLINS DEXTER ✓	1474.65	1756.98	2455.98	28.77%	21083.76	891.87	21,975.63	N4 *-----*
EMERGENCY DISP	RASDON, JOYCE D ✓	1474.65	1995.78	2455.98	53.10%	23949.36	1013.09	24,962.45	N4 *-----*
TOTALS			23335.96			280031.52	11845.66	291,877.18	

83

JOHNSON, LEON
 GATLIN, CELINA
~~MASSEY, CONSTANCE~~
 RUSHING, BRYANT ✓
 STARK, LADONNA ✓
 LITTLE, LINDA ✓

L
J
M

2000 = 19

13 Dispatchers
 + 4 County

 17

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
ADMIN. SECRETARY	COOPER, TRACEY	1368.56	1685.58	2280.94	34.75%	20226.96 ✓	311.14	20,538.10	N3	-----*-----
CIVIL ENG I	TONY, JAMES	2286.24	2516.08	3813.94	15.04%	30192.96 ✓	464.44	30,657.40	E5	---*-----
CODE INSPECTOR	DUNBAR, ALLAN	1586.05	2348.14	2641.64	72.20%	28177.68 ✓	433.44	28,611.12	N5	-----*-----
CODES INSPECTOR	LAWSON, DEWAYNE	1586.05	1810.27	2641.64	21.24%	21723.24	334.15	22,057.39	N5	---*-----
CONST. INSPECTOR	MINICK, JAMES	1474.65	1812.80	2455.98	34.46%	21753.60	334.62	22,088.22	N4	-----*-----
CONST. INSPECTOR	WILLETT, RANDY	1586.05	2155.60	2641.64	53.96%	25867.20 ✓	397.90	26,265.10	N5	-----*-----
MATA COORDINATOR	SCOTT, AUBREY	2620.42	3690.83	4365.60	61.34%	44289.96 ✓	681.28	44,971.24	E7	-----*-----
SIGNALS TECHNICIAN	SUTTON, TOMMY E	1586.05	1915.98	2641.64	31.26%	22991.76 ✓	353.66	23,345.42	N5	-----*-----
TRAFFIC COORDINATOR	LLOYD, THOMAS	2286.24	2227.42	3813.94	-3.85%	26729.04 ✓	411.15	27,140.19	E5	*-----ERROR-----
	CONST. INSP. DAVIS, TIM					21008.81 ✓				NE
TOTALS			20162.70			241952.40	3721.77	245,674.17		

CODES INSP. Jerry P. Davis

21,387.74 ✓

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
EQUIP OPER I	BROGAN, CHRISTO	1368.56	1375.10	2280.94	.72%	16501.20	253.83	16,755.03	N3
EQUIP OPER I	JAMES, BARRY T.	1368.56	1375.74	2280.94	.79%	16508.88	253.94	16,762.82	N3
EQUIP OPER II	HOESNER, DEAN	1474.65	1482.11	2455.98	.76%	17785.32	273.58	18,058.90	N4
EQUIP OPER II	KNELL, JOHN	1474.65	1696.71	2455.98	22.63%	20360.52	313.19	20,673.71	N4
STREET SUPERVI	HARMON, RONALD	2127.10	2651.16	3543.41	37.00%	31813.92	489.37	32,303.29	E4
<i>Equip oper I</i>	<i>JOHNSON, EDDIE</i>	<i>1368.56</i>							
TOTALS			8580.82			102969.84	1583.91	104,553.75	

- EQUIP OPER I ✓ ALBERT, JASON ✓
- EQUIP OPER I ✓ BURTON, JOHN ✓
- EQUIP OPER II ✓ COFIELD, JOSHUA ✓
- ST. SUPERVISOR ✓ COX, MICHAEL ✓
- ST. WORKER ✓ McMURRY, DAVID ✓
- ST. WORKER ✓ WHEELY, EDDIE ✓
- EQUIP OPER I — OPEN

additional positions approved:

- 1 St. Supervisor
- 2 Equip oper I
- 2 St. workers

- 5

2000 = 10

85

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
POLICE OFFICER	DAVIS, RICKY D.	1586.05	1766.90	2641.64	17.13%	21202.80	896.90	22,099.70	N5 ---*-----
POLICE OFFICER	OLDHAM, KENNETH	1586.05	1766.90	2641.64	17.13%	21202.80	896.90	22,099.70	N5 ---*-----
POLICE OFFICER	PIERCE, EZRA D.	1586.05	1766.90	2641.64	17.13%	21202.80	896.90	22,099.70	N5 ---*-----
=====			5300.70	=====		63608.40	2690.71	66,299.11	=====
TOTALS				=====					=====

-NOTE- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary
POLICE OFFICER	WEAVER, ARNOLD	1586.05	1744.66	2641.64	15.03%	20935.92	885.61	21,821.53 N5 !---*-----!
TOTALS			1744.66			20935.92	885.61	21,821.53

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
POLICE OFFICER	FEATHERSTON, DA	1586.05	1744.66	2641.64	15.03%	20935.92	885.61	21,821.53	N5 ---*-----
POLICE OFFICER	GUIMOND, RICHA	1586.05	1744.66	2641.64	15.03%	20935.92	885.61	21,821.53	N5 ---*-----
POLICE OFFICER	PEEVEY, ROBERT	1586.05	1744.66	2641.64	15.03%	20935.92	885.61	21,821.53	N5 ---*-----
TOTALS			5233.98			62807.76	2656.84	65,464.60	

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
POLICE OFFICER	ELLIOTT, DAVID	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----*
POLICE OFFICER	JONES, JEREMY D	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----*
POLICE OFFICER	JONES, JEREMY L	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----*
POLICE OFFICER	MARTIN, DARRELL	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----*
POLICE OFFICER	MARTIN, GEORGE	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----*
POLICE OFFICER	MCDANIEL, DAVID	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----*
POLICE OFFICER	PARNELL, JEREMY	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----*
POLICE OFFICER	POE, CHRISTOPHE	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----*
POLICE OFFICER	STONE, CHRISTOP	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5	*-----*
POLICE OFFICER	SHACKELFORD, GA	1586.05	1665.35	2641.64	7.51%	19984.20	845.36	20,829.56	N5	*-----*
POLICE OFFICER	CAGLE, DONALD	1586.05	1744.66	2641.64	15.03%	20935.92	885.61	21,821.53	N5	*-----*
POLICE OFFICER	FRANK, DANIEL	1586.05	1744.66	2641.64	15.03%	20935.92	885.61	21,821.53	N5	*-----*
POLICE OFFICER	LANE, CHRIS	1586.05	1744.66	2641.64	15.03%	20935.92	885.61	21,821.53	N5	*-----*
POLICE OFFICER	ROSSMAN, BRADLE	1586.05	1744.66	2641.64	15.03%	20935.92	885.61	21,821.53	N5	*-----*
POLICE OFFICER	VERNON, JEFFERY	1586.05	1744.66	2641.64	15.03%	20935.92	885.61	21,821.53	N5	*-----*
TOTALS			24663.10			295957.20	12519.34	308,476.54		

337,500.00 *14,270.50*

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
POLICE OFFICER	EATON, STEPHEN	1586.05	1665.35	2641.64	7.51%	19984.20	845.36	20,829.56	N5
POLICE OFFICER	ENGLE, BOBBY	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5
POLICE OFFICER	HOGARD, CHAD	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5
POLICE OFFICER	SLAUGHTER, GARY	1586.05	1586.05	2641.64	.00%	19032.60	805.10	19,837.70	N5
POLICE OFFICER	CRAWFORD, THOMA	1586.05	1744.66	2641.64	15.03%	20935.92	885.61	21,821.53	N5
POLICE OFFICER	RHODES, KEVIN	1586.05	1744.66	2641.64	15.03%	20935.92	885.61	21,821.53	N5
TOTALS			9912.82			118953.84	5031.89	123,985.73	

06

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary
GRANTS COORDIN	MCKINNON, JIMMY	2620.42	3978.38	4365.60	77.81%	47740.56	734.36	48,474.92 E7
TOTALS			3978.38			47740.56	734.36	48,474.92

1

1-06

CITY OF JONESBORO
BUDGET SUMMARY ANALYSIS
ALL FUNDS

FUND	1999	1998	CHANGE	1999/1998 % CHANGE	1999 % OF TOTAL	1998 % OF TOTAL
General	11229445	10287699	941746	9.15	35.73	44.81
Street	3294554	3233889	60665	1.88	10.48	14.09
Sanitation	4601104	2991346	1609758	53.81	14.64	13.03
Mosquito Control	392899	406258	-13359	-3.29	1.25	1.77
Parking	29388	61251	-31863	-52.02	0.09	0.27
Parks	624132	529641	94491	17.84	1.99	2.31
E-911	507158	563099	-55941	-9.93	1.61	2.45
Capital Improvement	9462421	4509587	4952834	109.83	30.11	19.64
Special	65500	66000	-500	-0.76	0.21	0.29
Federal Grants	<u>1223807</u>	<u>310982</u>	<u>912825</u>	293.53	<u>3.89</u>	<u>1.35</u>
TOTAL BUDGET - ALL FUNDS	31430408	22959752	8470656	36.89	100.00	100.00

CITY OF JONESBORO
BUDGET SUMMARY ANALYSIS
TOTAL BUDGET

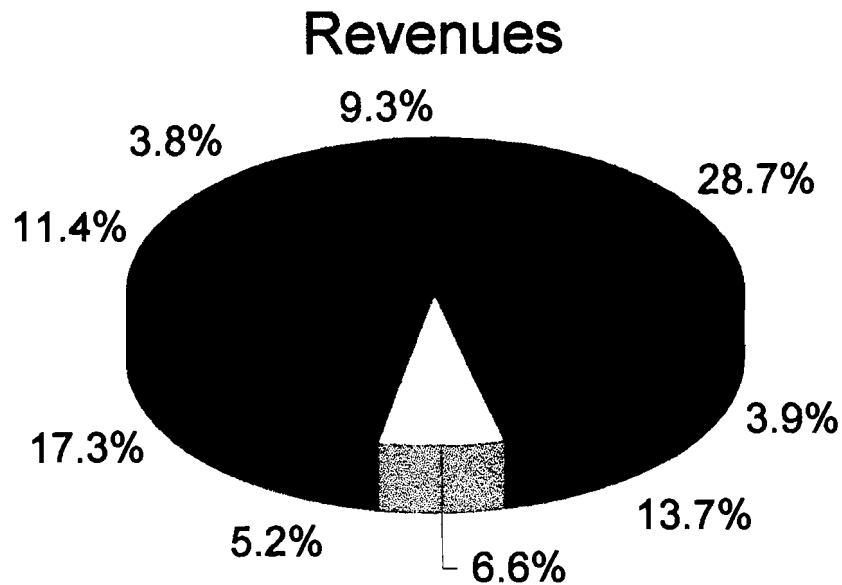
	1999	1998	CHANGE	1999/1998 % CHANGE	1999 % OF TOTAL	1998 % OF TOTAL
DEPARTMENT						
Administration	683160	607780	75380	12.40	3.42	3.54
Police	4056242	3701337	354905	9.59	20.28	21.55
Fire	2881686	2641827	239859	9.08	14.41	15.38
Cemetery	145588	134005	11583	8.64	0.73	0.78
Inspection	470020	415237	54783	13.19	2.35	2.42
Animal Control	186174	136056	50118	36.84	0.93	0.79
City Clerk	43679	41650	2029	4.87	0.22	0.24
City Attorney	107725	102780	4945	4.81	0.54	0.60
Planning	135921	74082	61839	83.47	0.68	0.43
Information Systems	302752	283150	19602	6.92	1.51	1.65
Human Resources	102652	87277	15375	17.62	0.51	0.51
Building Maintenance	137061	112031	25030	22.34	0.69	0.65
Outside Agencies	683545	667545	16000	2.40	3.42	3.89
Street Department	2993472	2970723	22749	0.77	14.97	17.30
Engineering/Planning	301082	263166	37916	14.41	1.51	1.53
Sanitation Administration	231345	219544	11801	5.38	1.16	1.28
Sanitation Landfill	965566	347306	618260	178.02	4.83	2.02
Sanitation Residential	2987888	1973763	1014125	51.38	14.94	11.49
Sanitation Commercial	416305	450733	-34428	-7.64	2.08	2.62
Mosquito Control	392899	406258	-13359	-3.29	1.96	2.37
Parking	29388	61251	-31863	-52.02	0.15	0.36
Parks	624132	529641	94491	17.84	3.12	3.08
E-911	507158	563099	-55941	-9.93	2.54	3.28
Engr./St. Projects - MATA	485028	356912	128116	35.90	2.43	2.08
MATA Road Paving	<u>127393</u>	<u>27675</u>	<u>99718</u>	<u>360.32</u>	<u>0.64</u>	<u>0.16</u>
TOTAL DEPARTMENTAL	19997861	17174828	2823033	16.44	100.00	100.00
NON-DEPARTMENTAL						
Earmarked Funds	1293240	1282942	10298			
Capital Improvement	8850000	4125000	4725000			
Special Funds	65500	66000	-500			
Federal Grants	<u>1223807</u>	<u>310982</u>	<u>912825</u>			
TOTAL NON-DEPARTMENTAL	11432547	5784924	5647623			
TOTAL BUDGET - ALL FUNDS	31430408	22959752	8470656			

CITY OF JONESBORO
BUDGET SUMMARY ANALYSIS
GENERAL FUND

	1999	1998	CHANGE	1999/1998 % CHANGE	1999 % OF TOTAL	1998 % OF TOTAL
<u>DEPARTMENT</u>						
Administration	683160	607780	75380	12.40	6.88	6.75
Police	4056242	3701337	354905	9.59	40.82	41.10
Fire	2881686	2641827	239859	9.08	29.00	29.34
Cemetery	145588	134005	11583	8.64	1.47	1.49
Inspection	470020	415237	54783	13.19	4.73	4.61
Animal Control	186174	136056	50118	36.84	1.87	1.51
City Clerk	43679	41650	2029	4.87	0.44	0.46
City Attorney	107725	102780	4945	4.81	1.08	1.14
Planning	135921	74082	61839	83.47	1.37	0.82
Information Systems	302752	283150	19602	6.92	3.05	3.14
Human Resources	102652	87277	15375	17.62	1.03	0.97
Building Maintenance	137061	112031	25030	22.34	1.38	1.24
Outside Agencies	<u>683545</u>	<u>667545</u>	<u>16000</u>	<u>2.40</u>	<u>6.88</u>	<u>7.41</u>
TOTAL DEPARTMENTAL	9936205	9004757	931448	10.34	100.00	100.00
<u>NON-DEPARTMENTAL</u>						
Earmarked Funds	1293240	1282942	10298			
TOTAL BUDGETED GENERAL FUND EXPENDITURES	11229445	10287699	941746			

City of Jonesboro

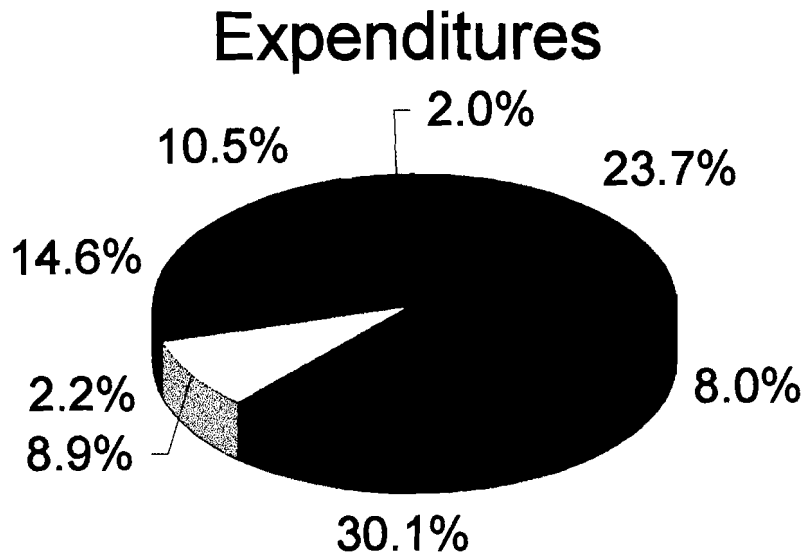
1999 Revenues \$22,979,057



- Sales Tax \$6,600,000
- Interest \$891,300
- State Turnback \$3,159,000
- Other \$1,527,578
- Fines \$1,200,500
- User Fees \$3,970,500
- Local Taxes \$2,610,000
- Licenses & Permits \$882,000
- Federal Grants & Earmarked Funds \$2,138,179

City of Jonesboro

1999 Expenditures \$31,430,408



- Public Safety \$7,445,086
- Federal grants & Ear marked funds \$2,517,047
- Capitol Improvements \$9,462,421
- Other \$2,802,519
- Outside Agencies \$683,545
- Sanitation \$4,601,104
- Streets \$3,294,554
- Parks \$624,132

City of Jonesboro



APPENDICES

APPENDIX A

CITY OF JONESBORO, ARKANSAS THE BUDGET PROCESS

<u>TARGET DATE</u>	<u>BUDGET PREPARATION ACTIVITY</u>
JULY 15 - 30	The Finance Director prepares the annual budget request package. The package includes budget request forms which present, by department, line-item appropriations for the current year and provide blank spaces for insertion of next year's requested appropriations. The package also includes instructions and justification sheets for miscellaneous expenditures and capital outlays.
AUGUST 1	The Mayor distributes the annual budget request package to department heads.
AUGUST 1 - 15	The Finance Director completes next year's projected allocable costs for group insurance, pension contributions, public official liability insurance, general liability insurance, and workers compensation and unemployment insurance.
AUGUST 30	Department heads submit their completed budget request packages to the Finance Director and Mayor. The Finance Director completes estimated revenues for next year and preliminary year-end fund balance projections.
SEPTEMBER 1 - 30	The Finance Director reviews and enters all budget requests for the next year into the budget preparation software. The Finance Director also enters projected allocable costs, next year's estimated revenues, and preliminary year-end fund balance projections. From submitted budget request forms, the Finance Director prepares supplemental budget schedules. A copy of all completed budget request forms are then forwarded to the Mayor.

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CITY OF JONESBORO, ARKANSAS
THE BUDGET PROCESS
(CONTINUED)

TARGET DATE

BUDGET PREPARATION ACTIVITY

OCTOBER 1 - 30

The Mayor and Finance Director meet with department heads to discuss next year's requested budget amounts. Revisions are entered into budget request forms by the Finance Director. The Finance Director finalizes and enters year-end fund balance projections and prints all revised budget request forms, fund summary sheets, and supplemental budget schedules which together comprise the preliminary proposed budget.

NOVEMBER 1 -15

The Mayor presents the preliminary proposed budget to the Finance Committee for discussion and revision. A recommendation is made as to any salary adjustments. Salary adjustments and revisions to the preliminary budget are entered by the Finance Director into the budget preparation software, resulting in the final proposed budget, which is then printed for presentation to the City Council.

DECEMBER 1

The Mayor presents the final proposed budget to the City Council for consideration.

DECEMBER 30

The City Council adopts the budget by ordinance.

APPENDIX B

CITY OF JONESBORO, ARKANSAS GLOSSARY OF SELECTED TERMS

ALLOCABLE COSTS. Costs which are incurred by an entity as a whole which are not directly assignable to a function or department within the entity, but are generally allocated to individual functions or departments on a rational and systematic basis.

APPROPRIATION. A legal authorization granted by the City Council to make expenditures and to incur obligations for specific purposes.

ASSET. A probable future economic benefit obtained or controlled by a particular entity as a result of past transactions or events.

BALANCE SCHEDULE. A budget statement which, by fund, presents the estimated emergency reserves at the end of the year, budgeted operating revenues and expenditures of the next year, and the balance (if any) required to be transferred from the Sales Tax Fund in the next year to cover any calculated budget deficit. Alternately, a funding deficit may be covered by reducing the estimated year-end emergency reserves of a fund.

BUDGET. A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

BUDGET DEFICIT. The amount by which, for any fund, the next year's budgeted operating revenues are less than the fund's budgeted expenditures.

BUDGET PROCESS. The process, including target dates, which are followed in the preparation and adoption of the annual budget.

BUDGET REQUEST PACKAGE. The forms and instructions which provide for the submission by department heads of requests for funds to carry on the next year's operations and which, upon approval, become along with estimated revenues, the basis of the annual operating budget of the city.

CAPITAL OUTLAY. An expenditure which results in the acquisition of or addition to fixed assets.

CDBG. Community Development Block Grant grant funds administered by the U.S. Department of Housing and Urban Development.

(Continued, next page)

APPENDIX B

CITY OF JONESBORO, ARKANSAS GLOSSARY OF SELECTED TERMS (CONTINUED)

COPS FAST. Community Oriented Policing Services grants administered by the U.S. Department of Justice.

EARMARKED FUNDS. Financial resources received by the city for which a segregated accounting and/or budget presentation is required by law or is determined by management to be prudent for financial reporting purposes.

EXPENDITURES. Decreases in net financial resources. Expenditures include current operating expenses which require the current or future use of net current assets, debt service, and capital outlays.

FIXED ASSETS. Long-lived tangible assets obtained or controlled as a result of past transactions, events, or circumstances. Fixed assets include buildings, equipment, improvements other than buildings, and land.

FUND. A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities in accordance with special regulations, restrictions, or limitations.

FUND BALANCE. The difference between governmental fund assets and liabilities, also referred to as fund equity.

LIABILITY. Probable future sacrifices of economic benefits by a particular entity as a result of past transactions or events.

LINE-ITEM. A classification of revenues and expenditures for budget and accounting purposes according to the specific nature and purpose of the revenue or expenditure.

LOPFI. Acronym for the Arkansas Local Police and Fire Retirement System, which is a statewide retirement plan for police officers and fire fighters of political subdivisions of the state of Arkansas.

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APPENDIX B

CITY OF JONESBORO, ARKANSAS GLOSSARY OF SELECTED TERMS (CONTINUED)

ORDINANCE. A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the municipality to which it applies.

REVENUES. Generally, increases in the net assets of a fund.

REVENUES. Generally, increases in the net assets of a fund.

STEP GRANT. Selective Traffic Enforcement Project grant funds administered by the Arkansas State Highway and Transportation Department.

UNAPPROPRIATED BALANCE. The equity (assets less liabilities) of a fund.

APPENDIX C

CITY OF JONESBORO, ARKANSAS GLOSSARY OF SELECTED REVENUE SOURCES

CITY PROPERTY TAX. Ad valorem taxes levied by the city on the assessed value (20 % of estimated actual value) of real and personal property within the city.

FRANCHISE TAX. Annual charges to utilities within the city limits of a municipality for the privilege of using the city's streets, alleys, and right-of-ways for the purpose of conducting the utility's operations.

PRIVILEGE LICENSES. An annual registration required to be paid by any person engaging in, carrying on or following any trade business, vocation, profession, or calling within the city.

STATE TURNBACK. GENERAL FUND - Apportionment to municipalities of monies collected by the State of Arkansas (sales taxes) and distributed on the basis of population.
STREET FUND - Apportionment to municipalities by the State of monies collected for registering and licensing vehicles and gasoline taxes; also apportioned based on population.