

Overview of Revisions

All Min-Mid-Max Salary columns were adjusted for the new ranges per the proposed budget

Full-Time Job Titles	Department	New Grade	Old Grade
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Positions Regraded:

Chief Bldg Official*	Inspections	123	122
Street Superintendent*	Street	123	122
Sanitation Superintendent*	Sanitation	123	122
Director of Facilities Maintenance*	Maintenance	123	122
Director of Communications*	Communications	123	122
Director of Animal Control*	Animal Control	123	122
Assistant City Attorney*	Attorney	123	122
MPO Director *	MPO	123	122
911 Shift Leader	E911	113	112
Youth Sports Coordinator*	Parks	113	112
Softball Coordinator*	Parks	113	112
Sr Code Enforcement Officer	Code Enforcement	112	114
Inspector	Inspections	112	111

Positions Revised:

911 Dispatcher/Call-Taker (Consolidate positions)	E911	109	108
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Positions Added:

Shooting Range Coordinator	Parks	113	N/A
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Revisions in Red

Approved Full-Time Job Titles Non-Uniform	Department	Pay Grade	Min Salary	Mid Salary	Max Salary
Chief of Staff*	Mayor's Office	133	\$99,901	\$124,876	\$149,850
Chief Engineer*	Engineering	132	\$95,689	\$119,612	\$143,534
Chief Financial Officer*	Finance	131	\$92,175	\$115,219	\$138,263
Chief Operations Officer*	Mayor's Office	131	\$92,175	\$115,219	\$138,263
Chief Administrative Officer*	Mayor's Office	131	\$92,175	\$115,219	\$138,263
Sr. Finance Director*	Finance	127	\$78,117	\$97,647	\$117,176
Director of Planning*	Planning	125	\$71,088	\$88,859	\$106,641
911 Director*	E911	124	\$67,573	\$84,466	\$101,359
Director of Human Resources*	HR	124	\$67,573	\$84,466	\$101,359
Director of Parks & Rec*	Parks	124	\$67,573	\$84,466	\$101,359
Director of Transit*	JETS	124	\$67,573	\$84,466	\$101,359
Civil Engineer*	Engineering	124	\$67,573	\$84,466	\$101,359
Traffic Operations Engineer*	Engineering	124	\$67,573	\$84,466	\$101,359
Director of Information Systems*	Info Systems	124	\$67,573	\$84,466	\$101,359
Director of Community Development*	Grants	124	\$67,573	\$84,466	\$101,359

(*) Positions are exempt

Chief Bldg Official*	Inspections	123	\$62,802	\$78,503	\$94,203
Street Superintendent*	Street	123	\$62,802	\$78,503	\$94,203
Sanitation Superintendent*	Sanitation	123	\$62,802	\$78,503	\$94,203
Director of Facilities Maintenance*	Maintenance	123	\$62,802	\$78,503	\$94,203
Director of Communications*	Communications	123	\$62,802	\$78,503	\$94,203
Director of Animal Control*	Animal Control	123	\$62,802	\$78,503	\$94,203
Assistant City Attorney*	Attorney	123	\$62,802	\$78,503	\$94,203
MPO Director *	MPO	123	\$62,802	\$78,503	\$94,203
Director of Code Enforcement*	Code Enforcement	122	\$60,544	\$75,680	\$90,816
Asst Director of Parks & Rec*	Parks	121	\$57,029	\$71,286	\$85,543
Network Administrator*	Info Systems	119	\$50,000	\$62,500	\$75,000
City Accountant*	Finance	119	\$50,000	\$62,500	\$75,000
Finance Manager*	Finance	119	\$50,000	\$62,500	\$75,000
Purchasing Manager*	Finance	119	\$50,000	\$62,500	\$75,000
Community Services Manager*	Grants	119	\$50,000	\$62,500	\$75,000
Grants Writer	Grants	118	\$46,485	\$58,106	\$69,727
Parks Maintenance Superintendent	Parks	118	\$46,485	\$58,106	\$69,727
Street Drainage Supervisor	Street	118	\$46,485	\$58,106	\$69,727
Street Maintenance Supervisor	Street	118	\$46,485	\$58,106	\$69,727
Fleet Supervisor	Street/Sanitation	118	\$46,485	\$58,106	\$69,727
GIS Coordinator	Engineering	118	\$46,485	\$58,106	\$69,727
Parks Maintenance Supervisor/Sexton	Parks	118	\$46,485	\$58,106	\$69,727
Sanitation Supervisor	Sanitation	118	\$46,485	\$58,106	\$69,727
Grants & Finance Specialist	Grants	118	\$46,485	\$58,106	\$69,727
Transit Field Supervisor*	JETS	117	\$43,849	\$54,812	\$65,774
Stormwater Program Manager	Engineering	117	\$43,849	\$54,812	\$65,774
Collector	Finance	117	\$43,849	\$54,812	\$65,774
Transportation Option Supervisor*	JETS	117	\$43,849	\$54,812	\$65,774
Deputy City Clerk	City Clerk	116	\$42,092	\$52,615	\$63,138
Senior Planner	Planning	116	\$42,092	\$52,615	\$63,138
Transportation Option Coordinator	JETS	116	\$42,092	\$52,615	\$63,138
City Surveyor	Engineering	116	\$42,092	\$52,615	\$63,138
Traffic Signal Tech II	Engineering	116	\$42,092	\$52,615	\$63,138
MPO Planner *	MPO	115	\$40,334	\$50,419	\$60,501
Network Technician	Info Systems	115	\$40,334	\$50,419	\$60,501
Digital Media Specialist	Communications	114	\$38,577	\$48,222	\$57,866
Planner II	Planning	114	\$38,577	\$48,222	\$57,866
Sr Inspector	Inspections	114	\$38,577	\$48,222	\$57,866
Sr Computer Technician	Info Systems	114	\$38,577	\$48,222	\$57,866
911 Shift Leader	E911	113	\$36,820	\$46,024	\$55,230
Shooting Range Coordinator	Parks	113	\$36,820	\$46,024	\$55,230
Youth Sports Coordinator*	Parks	113	\$36,820	\$46,024	\$55,230
Softball Coordinator*	Parks	113	\$36,820	\$46,024	\$55,230
Shop Supervisor	PD	113	\$36,820	\$46,024	\$55,230
Records Clerk Supervisor - PD	PD	113	\$36,820	\$46,024	\$55,230
Crime Analyst - PD	PD	113	\$36,820	\$46,024	\$55,230
Facilities Maintenance Coordinator	Maintenance	113	\$36,820	\$46,024	\$55,230

(*) Positions are exempt

Grants Project Coordinator	Grants	113	\$36,820	\$46,024	\$55,230
HR Generalist	HR	113	\$36,820	\$46,024	\$55,230
Office Manager	Various Department	113	\$36,820	\$46,024	\$55,230
Senior Court Services Officer	PD	113	\$36,820	\$46,024	\$55,230
Sr Animal Control Officer	Animal Control	113	\$36,820	\$46,024	\$55,230
Sr. Building Maintenance Technician	Maintenance	113	\$36,820	\$46,024	\$55,230
Rehab Project Coord	Grants	113	\$36,820	\$46,024	\$55,230
Sr Code Enforcement Officer	Code Enforcement	112	\$35,063	\$43,828	\$52,594
Inspector	Inspections	112	\$35,063	\$43,828	\$52,594
Computer Technician II	Info Systems	112	\$35,063	\$43,828	\$52,594
Electronics Technician	PD	112	\$35,063	\$43,828	\$52,594
Street Crew Leader	Street	112	\$35,063	\$43,828	\$52,594
Crew Leader Parks	Parks	112	\$35,063	\$43,828	\$52,594
Fleet Technician II	Street	112	\$35,063	\$43,828	\$52,594
Public Information Specialist	PD	112	\$35,063	\$43,828	\$52,594
Video Analyst	PD	112	\$35,063	\$43,828	\$52,594
HVAC Technician	Maintenance	112	\$35,063	\$43,828	\$52,594
HR Representative	HR	111	\$33,491	\$41,863	\$50,235
Contract Coordinator	Engineering	111	\$33,491	\$41,863	\$50,235
Transit Route Supervisor	JETS	111	\$33,491	\$41,863	\$50,235
Cartographer	Planning	111	\$33,491	\$41,863	\$50,235
Planning Technician	Planning	111	\$33,491	\$41,863	\$50,235
Sex Offender Register Specialist	PD	111	\$33,491	\$41,863	\$50,235
Evidence/Property Tech	PD	111	\$33,491	\$41,863	\$50,235
Budget Specialist	Finance	110	\$32,127	\$40,157	\$48,188
Accounting Technician	Finance	110	\$32,127	\$40,157	\$48,188
Payroll Clerk	Finance	110	\$32,127	\$40,157	\$48,188
Computer Technician I	Info Systems	110	\$32,127	\$40,157	\$48,188
Court Services Officer	PD	110	\$32,127	\$40,157	\$48,188
Mechanic - Transit	JETS	110	\$32,127	\$40,157	\$48,188
Signal Technician	Engineering	110	\$32,127	\$40,157	\$48,188
Fleet Technician I	Street	110	\$32,127	\$40,157	\$48,188
Paralegal	Attorney	110	\$32,127	\$40,157	\$48,188
Assistant Youth Sports Coordinator	Parks	110	\$32,127	\$40,157	\$48,188
Animal Control Officer	Animal Control	110	\$32,127	\$40,157	\$48,188
Paratransit Coordinator	JETS	110	\$32,127	\$40,157	\$48,188
Transit Route Coordinator	JETS	110	\$32,127	\$40,157	\$48,188
Accounts Payable Specialist	Finance	109	\$31,345	\$39,181	\$47,018
Legal Assistant - Secretary	Attorney	109	\$31,345	\$39,181	\$47,018
Maintenance Technician	Maintenance	109	\$31,345	\$39,181	\$47,018
911 Dispatcher/Call-Taker	E911	109	\$31,345	\$39,181	\$47,018
Code Enforcement	Code Enforcement	109	\$31,345	\$39,181	\$47,018
Equipment Operator II	Sanitation	109	\$31,345	\$39,181	\$47,018
Equipment Operator II	Street	109	\$31,345	\$39,181	\$47,018
Sex Offender Register Specialist	PD	109	\$31,345	\$39,181	\$47,018
Administrative Assistant	Various	109	\$31,345	\$39,181	\$47,018
Property Technician	PD	109	\$31,345	\$39,181	\$47,018

(*) Positions are exempt

Planner I	Planning	109	\$31,345	\$39,181	\$47,018
Social Media Specialist	Communications	109	\$31,345	\$39,181	\$47,018
CID Secretary	PD	109	\$31,345	\$39,181	\$47,018
Transit Driver	JETS	109	\$31,345	\$39,181	\$47,018
Equipment Operator I	Sanitation	108	\$30,489	\$38,111	\$45,733
Equipment Operator I	Street	108	\$30,489	\$38,111	\$45,733
Welder	Street	108	\$30,489	\$38,111	\$45,733
Cemetery Assistant	Parks	108	\$30,489	\$38,111	\$45,733
Background Tech	PD	108	\$30,489	\$38,111	\$45,733
Records Clerk	PD	108	\$30,489	\$38,111	\$45,733
Fleet Service Worker	Sanitation	108	\$30,489	\$38,111	\$45,733
Receptionist/Clerk	Info Systems	108	\$30,489	\$38,111	\$45,733
Assistant Mechanic	JETS	108	\$30,489	\$38,111	\$45,733
Street Maintenance Worker	Street	107	\$29,120	\$36,400	\$43,680
Sanitation Worker	Sanitation	107	\$29,120	\$36,400	\$43,680
Custodian	Maintenance	107	\$29,120	\$36,400	\$43,680
Kennel Master	Animal Control	107	\$29,120	\$36,400	\$43,680
Park Maintenance Worker	Parks	107	\$29,120	\$36,400	\$43,680
Building Maintenance Worker	Maintenance	107	\$29,120	\$36,400	\$43,680

***Note: MPO positions are under the direction of MPO, but are treated as employees of the city.**

Uniform Job Titles	Department	Grade	Min	Mid	Max
Police Officer	PD	U1	\$35,190	\$43,860	\$52,632
Police Sergeant	PD	U2	\$53,040	\$56,100	\$61,200
Police Lieutenant	PD	U3	\$62,220	\$67,575	\$71,400
Police Captain*	PD	U4	\$72,420	\$76,500	\$82,620
Police Assistant Chief*	PD	U5	\$83,640	\$88,740	\$93,840
Police Chief*	PD	U6	\$97,920	\$104,040	\$110,160
Fire Fighter	Fire	U1	\$35,190	\$43,860	\$52,632
Fire Fighter - Driver/Operator	Fire	U2	\$53,040	\$56,100	\$61,200
Fire Captain	Fire	U3	\$62,220	\$67,575	\$71,400
Ballalion Chief	Fire	U4	\$72,420	\$76,500	\$82,620
Fire Marshall - Division Chief*	Fire	U4	\$72,420	\$76,500	\$82,620
Fire Training Officer - Division Chief*	Fire	U4	\$72,420	\$76,500	\$82,620
Assistant Fire Chief*	Fire	U5	\$83,640	\$88,740	\$93,840
Fire Chief*	Fire	U6	\$97,920	\$104,040	\$110,160

(*) Positions are exempt