



1601 Wewatta Street, Suite 750
Denver, CO 80202

QUOTE #00002338

SyncHR Contact: Lars Knudsen
Order Date: 07/22/2021
Expiration Date: 08/21/2021

Customer	Contact
Jonesboro Arkansas 300 S Church St Jonesboro AR, 72401	Name: Harold Copenhaver Email: hcopenhaver@jonesboro.org Phone: 870-932-1052

Human Capital Management (HCM) Suite Services Purchased

Service Anniversary Date: August 1st Subscription Term Date: 07/31/2024			
Recurring Annual Subscription Fees	Number of Employees	Per Unit Price (Per Employee Per Month)	Total Annual Fees
SyncHR Core HCM Suite Includes: <ul style="list-style-type: none"> • Time & Attendance • Advanced Scheduling • Learning Management System (LMS) • SyncHR-Performance • FMLA Tracker • ATS Recruit 	600	\$16.90	\$ 121,680.00
ANNUAL FEES SUB-TOTAL			\$ 121,680.00
Professional Services			Total Non-Recurring Fees
Implementation Fees			\$ 15,000.00
NON-RECURRING SUB-TOTAL			\$ 15,000.00
TOTAL			\$ 136,680.00

* A minimum of \$50,000 annual subscription fee is required regardless of Customer company size.

Periodic Fees	Units	Per Unit Price		
Electronic I-9	Per new hire - standard	\$ 2.75		
W-2's	Per Printed Form	\$ 6.00		

Standard Terms and Conditions

1. By signing this Order Form, Customer is offering to purchase the products and services listed above. Customer's offer to purchase becomes a binding commitment upon acceptance by SyncHR, and is not subject to the issuance of any further purchase orders, confirmations or other events.
2. The Master Subscription Agreement and this Order Form represent the entire agreement between SyncHR and Customer and cannot be overridden by terms contained in any later received document, unless the additional terms are accepted in writing by SyncHR.
3. This Order will be processed upon receipt acceptance by SyncHR. The products will then be made available for Customer's immediate use.
4. SyncHR reserves the right to terminate Customer's right to use the Software pursuant to the terms contained in the Master Subscription Agreement between SyncHR and Customer.
5. Prices shown above do not include any taxes that may apply. Any such taxes are the responsibility of the Customer. This is not an invoice.
6. All Implementation Fees and the First-Year Subscription Fees are payable upon execution of this Order Form.
7. A minimum of \$50,000 annual subscription fee is required regardless of number of employees. Subscription fees will be re-calculated and adjusted based on actual employee counts no less frequently than once per year, subject to limits in the Master Subscription Agreement.
8. Pricing for Core HCM Fees includes:
 - HR Management
 - Benefit Administration
 - Payroll & Tax Filing
 - ACH/Direct Deposit
 - Org Charts - Domestic & International
 - Time & Attendance
 - ATS Recruiting - Unlimited Concurrent Jobs, 1 Career Portal
 - Online Document Storage
 - Paperless Employee Onboarding
 - Employee & Manager Self Service
 - PTO Request/Approvals & PTO Calendar
 - Standard Alerts & Notifications
 - Standard Reports& Ad-Hoc Report Writer
9. Pricing for Core HCM Implementation Fees includes:
 - Benefit Carrier Feeds - up to 0 Carrier Feeds as part of the initial Implementation (timing of Go Live of Benefit Carrier Feeds is dependent on SLA of Carriers and may not be available as of the go live date).
 - Change management strategy, including standard tools, templates and training materials available to be leveraged in the communications and training of end users.
10. A scope of work will be required and additional charges may apply if any additional services are required, including but not limited to:
 - Custom integrations
 - Custom Reports
 - Additional Benefit Carrier Feeds
11. Electronic I-9 includes eVerify, whether required by statute or opted in by customer.

Additional Terms and Conditions

Benefit Administration is NOT included in the HCM Core

Payment Terms for Subscriptions and Services:

The payment terms for this Order Form are contained in the Master Subscription Agreement between Customer and SyncHR.

Miscellaneous:

The Customer understands that service may be terminated upon payment default pursuant to the terms set forth in the Master Subscription Agreement between Customer and SyncHR. This Agreement is not valid until signed by an authorized representative of SyncHR and Customer. By signing below, you represent that you are authorized to sign this Agreement on behalf of Customer. Changes or modifications to this Order Form must be made in writing and such writing must be signed by both parties.

Jonesboro Arkansas

SyncHR Inc.

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

DRAFT