

ADOPTING RESOLUTION

The undersigned authorized representative of City of Jonesboro, Arkansas (the Employer) hereby certifies that the following resolution was duly adopted by the Employer on the date specified below, and that such resolution has not been modified or rescinded as of the signature date below:

RESOLVED, that Amendment One to the City of Jonesboro, Arkansas Non-Uniformed Employees 457(b) Retirement Savings Plan and Trust (subsequent to the Amendment to be known as the City of Jonesboro 457(b) Plan), presented to this meeting is hereby approved and adopted and that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Plan Administrator the amendment.

The undersigned further certifies that attached hereto is a true copy of Amendment One to the City of Jonesboro, Arkansas Non-Uniformed Employees 457(b) Retirement Savings Plan and Trust approved in the foregoing resolution.

Date: _____

Signed: _____

[print name/title]