

| Approved Full-Time JobTitles<br>Non-Uniform | Department       | Pay<br>Grade | Safety<br>Sensitive | Min Salary | Mid Salary | Max Salary |
|---|------------------|--------------|---------------------|------------|------------|------------|
| Chief Engineer                              | Engineering      | 132          | Yes                 | \$93,813   | \$114,921  | \$140,720  |
| Chief Financial Officer                     | Finance          | 131          | Yes                 | \$90,368   | \$110,701  | \$135,552  |
| Chief Operations Officer                    | Officer          | 126          | Yes                 | \$73,139   | \$89,595   | \$109,709  |
| Director of Planning                        | Planning         | 125          | Yes                 | \$69,694   | \$85,375   | \$104,550  |
| 911 Director                                | E911             | 124          | Yes                 | \$66,248   | \$81,154   | \$99,372   |
| Director of Human Resources                 | HR               | 124          | Yes                 | \$66,248   | \$81,154   | \$99,372   |
| Director of Parks & Rec                     | Parks            | 124          | Yes                 | \$66,248   | \$81,154   | \$99,372   |
| Director of Transit                         | JETS             | 124          | Yes                 | \$66,248   | \$81,154   | \$99,372   |
| Civil Engineer                              | Engineering      | 124          | Yes                 | \$66,248   | \$81,154   | \$99,372   |
| Traffic Operations Engineer                 | Engineering      | 124          | Yes                 | \$66,248   | \$81,154   | \$99,372   |
| Director of Information Systems             | Info Systems     | 124          | Yes                 | \$66,248   | \$81,154   | \$99,372   |
| Chief Bldg Official                         | Inspections      | 122          | Yes                 | \$59,357   | \$72,712   | \$89,035   |
| Director of Community Development           | Grants           | 122          | Yes                 | \$59,357   | \$72,712   | \$89,035   |
| Street Superintendent                       | Street           | 122          | Yes                 | \$59,357   | \$72,712   | \$89,035   |
| Sanitation Superintendent                   | Sanitation       | 122          | Yes                 | \$59,357   | \$72,712   | \$89,035   |
| Director of Facilities Maintenance          | Maintenance      | 122          | Yes                 | \$59,357   | \$72,712   | \$89,035   |
| Director of Communications                  | Communications   | 122          | Yes                 | \$59,357   | \$72,712   | \$89,035   |
| Redevelopment Director                      | Engineering      | 122          | Yes                 | \$59,357   | \$72,712   | \$89,035   |
| Asst Director of Parks & Rec                | Parks            | 121          | Yes                 | \$55,911   | \$69,491   | \$83,866   |
| Assistant City Attorney                     | Attorney         | 121          | Yes                 | \$55,911   | \$69,491   | \$83,866   |
| Network Administrator                       | Info Systems     | 119          | Yes                 | \$49,020   | \$60,049   | \$73,529   |
| Purchasing Manager                          | Finance          | 119          | Yes                 | \$49,020   | \$60,049   | \$73,529   |
| Community Services Manager                  | Grants           | 119          | Yes                 | \$49,020   | \$60,049   | \$73,529   |
| Grants Coordinator                          | Grants           | 118          | Yes                 | \$45,574   | \$55,828   | \$68,360   |
| Parks Maintenance Superintendent            | Parks            | 118          | Yes                 | \$45,574   | \$55,828   | \$68,360   |
| Street Drainage Supervisor                  | Street           | 118          | Yes                 | \$45,574   | \$55,828   | \$68,360   |
| GIS Coordinator                             | Engineering      | 118          | Yes                 | \$45,574   | \$55,828   | \$68,360   |
| Parks Maintenance Supervisor/Sexton         | Parks            | 118          | Yes                 | \$45,574   | \$55,828   | \$68,360   |
| Sanitation Supervisor                       | Sanitation       | 118          | Yes                 | \$45,574   | \$55,828   | \$68,360   |
| Grants & Finance Specialist                 | Grants           | 118          | Yes                 | \$45,574   | \$55,828   | \$68,360   |
| Transit Field Supervisor                    | JETS             | 117          | Yes                 | \$42,989   | \$52,662   | \$64,484   |
| Stormwater Program Manager                  | Engineering      | 117          | Yes                 | \$42,989   | \$52,662   | \$64,484   |
| Collector                                   | Finance          | 117          | Yes                 | \$42,989   | \$52,662   | \$64,484   |
| Transportation Option Supervisor            | JETS             | 117          | Yes                 | \$42,989   | \$52,662   | \$64,484   |
| Deputy City Clerk                           | City Clerk       | 116          | Yes                 | \$41,267   | \$50,552   | \$52,662   |
| Senior Planner                              | Planning         | 116          | Yes                 | \$41,267   | \$50,552   | \$52,662   |
| Finance Manager                             | Finance          | 116          | Yes                 | \$41,267   | \$50,552   | \$52,662   |
| Transportation Option Coordinator           | JETS             | 116          | Yes                 | \$41,267   | \$50,552   | \$52,662   |
| Street Maintenance Supervisor               | Street           | 116          | Yes                 | \$41,267   | \$50,552   | \$52,662   |
| City Surveyor                               | Engineering      | 116          | Yes                 | \$41,267   | \$50,552   | \$52,662   |
| Traffic Signal Tech II                      | Engineering      | 116          | Yes                 | \$41,267   | \$50,552   | \$52,662   |
| Network Technician                          | Info Systems     | 115          | Yes                 | \$39,543   | \$48,440   | \$59,315   |
| Sr Code Enforcement Off                     | Code Enforcement | 114          | Yes                 | \$37,821   | \$46,331   | \$56,731   |
| Digital Media Specialist                    | Communications   | 114          | Yes                 | \$37,821   | \$46,331   | \$56,731   |
| Planner II                                  | Planning         | 114          | Yes                 | \$37,821   | \$46,331   | \$56,731   |
| Sr Construction Inspector                   | Inspections      | 114          | Yes                 | \$37,821   | \$46,331   | \$56,731   |
| Sr Computer Technician                      | Info Systems     | 114          | Yes                 | \$37,821   | \$46,331   | \$56,731   |
| Fleet Supervisor                            | Sanitation       | 113          | Yes                 | \$36,098   | \$44,220   | \$54,147   |
| Shop Supervisor                             | PD               | 113          | Yes                 | \$36,098   | \$44,220   | \$54,147   |
| Records Clerk Supervisor - PD               | PD               | 113          | Yes                 | \$36,098   | \$44,220   | \$54,147   |
| Crime Analyst - PD                          | PD               | 113          | Yes                 | \$36,098   | \$44,220   | \$54,147   |

|  |                  |     |     |          |          |          |
|--|------------------|-----|-----|----------|----------|----------|
| Grants Project Coordinator             | Grants           | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| HR Generalist (Safety Tech)            | HR               | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Office Manager - Mayor's               | Mayor's Office   | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Office Manager - Finance               | Finance          | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Office Manager - Parks                 | Parks            | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Office Manager - City Clerk            | City Clerk       | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Office Manager - Street                | Street           | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Office Manager - Attorney's Office     | Attorney         | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Senior Court Services Officer          | PD               | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Rehab Project Coord                    | Grants           | 113 | Yes | \$36,098 | \$44,220 | \$54,147 |
| Youth Sports Coordinator               | Parks            | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| 911 Shift Leader                       | E911             | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| Softball Coordinator                   | Parks            | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| Computer Technician II                 | Info Systems     | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| Electronics Technician                 | PD               | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| Street Crew Leader                     | Street           | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| Crew Leader Parks                      | Parks            | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| Fleet Technician II                    | Street           | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| Public Information Specialist          | PD               | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| HVAC Technician                        | Maintenance      | 112 | Yes | \$34,375 | \$42,109 | \$51,563 |
| HR Representative                      | HR               | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Contract Coordinator                   | Engineering      | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Sr Animal Control Officer              | Animal Control   | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Construction Inspector                 | Inspections      | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Inspector                              | Inspections      | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Transit Route Supervisor               | JETS             | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Cartographer                           | Planning         | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Planning Technician                    | Planning         | 111 | Yes | \$32,834 | \$40,222 | \$49,250 |
| Budget Specialist                      | Finance          | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Accounting Technician                  | Finance          | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Payroll Clerk                          | Finance          | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Computer Technician I                  | Info Systems     | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Court Services Officer                 | PD               | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Mechanic - Transit                     | JETS             | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Signal Technician                      | Engineering      | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Fleet Technician I                     | Street           | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Paralegal                              | Attorney         | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Assistant Youth Sports Coordinator     | Parks            | 110 | Yes | \$31,343 | \$38,395 | \$47,013 |
| Transit Route Coordinator              | JETS             | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Accounts Payable Specialist            | Finance          | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Legal Assistant - Secretary            | Attorney         | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Maintenance Technician                 | Maintenance      | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Paratransit Coordinator                | JETS             | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| 911 Dispatcher                         | E911             | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Code Enforcement                       | Code Enforcement | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Equipment Operator II - Sanitation     | Sanitation       | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Sex Offender Register Specialist       | PD               | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Administrative Assistant to the Mayor  | Mayor            | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Administrative Assisant - PD           | PD               | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Administrative Secretary - City Clerk  | City Clerk       | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Administrative Secretary - Streets     | Streets          | 109 | No  | \$29,852 | \$36,569 | \$44,779 |
| Administrative Secretary - FD          | Fire             | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Administrative Secretary - Engineering | Engineering      | 109 | No  | \$29,852 | \$36,569 | \$44,779 |
| Animal Control Officer                 | Animal Control   | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Property Technician                    | PD               | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |

|  |                |     |     |          |          |          |
|--|----------------|-----|-----|----------|----------|----------|
| Planner I                              | Planning       | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Social Media Specialist                | Communications | 109 | Yes | \$29,852 | \$36,569 | \$44,779 |
| Welder                                 | Street         | 108 | Yes | \$28,362 | \$34,743 | \$42,542 |
| Transit Driver                         | JETS           | 108 | Yes | \$28,362 | \$34,743 | \$42,542 |
| Call Taker                             | E911           | 108 | Yes | \$28,362 | \$34,743 | \$42,542 |
| Cemetery Assistant                     | Parks          | 108 | Yes | \$28,362 | \$34,743 | \$42,542 |
| Equipment Operator II-ST               | Street         | 108 | Yes | \$28,362 | \$34,743 | \$42,542 |
| CID Secretary                          | PD             | 108 | Yes | \$28,362 | \$34,743 | \$42,542 |
| Receptionist/Clerk                     | Info Systems   | 108 | No  | \$28,362 | \$34,743 | \$42,542 |
| Mechanics Helper                       | JETS           | 107 | Yes | \$25,796 | \$31,600 | \$40,307 |
| Incinerator Operator                   | Sanitation     | 107 | Yes | \$25,796 | \$31,600 | \$40,307 |
| Administrative Secretary - Inspections | Inspections    | 107 | No  | \$25,796 | \$31,600 | \$40,307 |
| Administrative Secretary - Maintenance | Maintenance    | 107 | No  | \$25,796 | \$31,600 | \$40,307 |
| Administrative Secretary - Planning    | Planning       | 107 | No  | \$25,796 | \$31,600 | \$40,307 |
| Administrative Secretary - HR          | HR             | 107 | Yes | \$25,796 | \$31,600 | \$40,307 |
| Equipment Operator I - Sanitation      | Sanitation     | 107 | Yes | \$25,796 | \$31,600 | \$40,307 |
| Equipment Operator I - Street          | Street         | 107 | Yes | \$25,796 | \$31,600 | \$40,307 |
| Sanitation Worker                      | Sanitation     | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Custodian                              | Maintenance    | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Fleet Service Worker                   | Sanitation     | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Records Clerk - PD                     | PD             | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Kennel Master                          | Animal Control | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Park Maintenance Worker                | Parks          | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Street Maintenance Worker              | Street         | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |
| Maintenance Worker                     | Maintenance    | 106 | Yes | \$24,634 | \$30,177 | \$36,954 |

| Uniform Job Titles                     | Department | Grade | Safety | Min      | Mid       | Max       |
|--|------------|-------|--------|----------|-----------|-----------|
| Police Officer                         | PD         | U1    | Yes    | \$34,500 | \$42,434  | \$51,600  |
| Police Sergeant                        | PD         | U2    | Yes    | \$52,000 | see chart | \$60,000  |
| Police Lieutenant                      | PD         | U3    | Yes    | \$61,000 | see chart | \$70,000  |
| Police Captain                         | PD         | U4    | Yes    | \$71,000 | see chart | \$81,000  |
| Police Assistant Chief                 | PD         | U5    | Yes    | \$82,000 | see chart | \$92,000  |
| Police Chief                           | PD         | U6    | Yes    | \$96,000 | see chart | \$108,000 |
| Fire Fighter                           | Fire       | U1    | Yes    | \$34,500 | \$42,434  | \$51,600  |
| Fire Fighter - Driver/Operator         | Fire       | U2    | Yes    | \$52,000 | see chart | \$60,000  |
| Fire Captain                           | Fire       | U3    | Yes    | \$61,000 | see chart | \$70,000  |
| Ballalion Chief                        | Fire       | U3    | Yes    | \$61,000 | see chart | \$70,000  |
| Fire Marshall                          | Fire       | U3    | Yes    | \$61,000 | see chart | \$70,000  |
| Fire Training Officer - Division Chief | Fire       | U3    | Yes    | \$61,000 | see chart | \$70,000  |
| Assistant Fire Chief                   | Fire       | U5    | Yes    | \$82,000 | see chart | \$92,000  |
| Fire Chief                             | Fire       | U6    | Yes    | \$96,000 | see chart | \$108,000 |