

Attachment B

Employment Status

All positions in the City of Jonesboro will fall into one of the following categories:

1. Full-Time – Those who work full-time in an established city position. Full-time employees may take part in all benefits offered by the City of Jonesboro, subject to the rules and regulations of each benefit program
2. Part-Time – Those who works less than full-time. Part-time employees are covered for workplace injuries under the Worker’s Compensation Laws of Arkansas. Part-time employees are eligible for some City benefit programs as defined in the benefit plan summaries.
3. Temporary Employee – Those who work in a position that is meant to be for a limited time. Temporary work may be for a specific project or for seasonal jobs. Temporary employees are covered for workplace injuries under the Worker’s Compensation Laws of the State of Arkansas. Temporary employees are not eligible for other City benefit programs.
4. Positions in the Police and Fire Departments are also governed by Arkansas Civil Service Laws and the rules and regulations of the Jonesboro Civil Service Commission. Civil Service Policies will take precedence over this handbook.