

PROPOSED PAY GRADE MINIMUM - MIDPOINT-MAXIMUM

Grade	Proposed % Increase	<b>PROPOSED NEW MINIMUM</b>	Johanson Study from Feb 2016
106	11%	\$24,634.00	\$21,865.00
107	6%	\$25,796.00	\$24,303.00
108	9%	\$28,362.00	\$25,928.00
109	8%	\$29,852.00	\$27,553.00
110	7%	\$31,343.00	\$29,179.00
111	6%	\$32,834.00	\$30,804.00
112	6%	\$34,375.00	\$32,429.00
113	6%	\$36,098.00	\$34,055.00
114	6%	\$37,821.00	\$35,680.00
115	6%	\$39,543.00	\$37,305.00
116	6%	\$41,267.00	\$38,931.00
117	6%	\$42,989.00	\$40,556.00
118	6%	\$45,574.00	\$42,994.00
119	6%	\$49,020.00	\$46,245.00
120	6%	\$52,465.00	\$49,495.00
121	6%	\$55,911.00	\$52,746.00
122	6%	\$59,357.00	\$55,997.00
123	6%	\$62,802.00	\$59,247.00
124	6%	\$66,248.00	\$62,498.00
125	6%	\$69,694.00	\$65,749.00
126	6%	\$73,139.00	\$68,999.00
127	6%	\$76,585.00	\$72,250.00
131	6%	\$90,368.00	\$85,253.00
132	6%	\$93,813.00	\$88,503.00

Grade	Proposed % Increase	<b>PROPOSED NEW MIDPOINT</b>	Johanson Study from Feb 2016
106	11%	\$30,794.00	\$27,331.00
107	6%	\$32,245.00	\$30,378.00
108	9%	\$35,452.00	\$32,410.00
109	8%	\$37,315.00	\$34,442.00
110	7%	\$39,179.00	\$36,473.00
111	6%	\$41,042.00	\$38,505.00
112	6%	\$42,969.00	\$40,537.00
113	6%	\$45,122.00	\$42,568.00
114	6%	\$47,276.00	\$44,600.00
115	6%	\$49,430.00	\$46,632.00
116	6%	\$51,583.00	\$48,663.00
117	6%	\$53,737.00	\$50,695.00
118	6%	\$56,967.00	\$53,742.00
119	6%	\$61,274.00	\$57,806.00
120	6%	\$65,581.00	\$61,869.00
121	6%	\$69,888.00	\$65,932.00
122	6%	\$74,196.00	\$69,996.00
123	0%	\$78,503.00	\$78,123.00
124	6%	\$82,810.00	\$78,123.00
125	6%	\$87,117.00	\$82,186.00
126	6%	\$91,424.00	\$86,249.00
127	6%	\$95,732.00	\$90,313.00
131	6%	\$112,960.00	\$106,566.00
132	6%	\$117,267.00	\$110,629.00

Grade	Proposed % Increase	<b>PROPOSED NEW MAXIMUM</b>
106	11%	\$36,954.00
107	10%	\$40,307.00
108	9%	\$42,542.00
109	8%	\$44,779.00
110	7%	\$47,013.00
111	6%	\$49,250.00
112	6%	\$51,563.00
113	6%	\$54,147.00
114	6%	\$56,731.00
115	6%	\$59,315.00
116	6%	\$61,900.00
117	6%	\$64,484.00
118	6%	\$68,360.00
119	6%	\$73,529.00
120	6%	\$78,698.00
121	6%	\$83,866.00
122	6%	\$89,035.00
123	6%	\$94,203.00
124	6%	\$99,372.00
125	6%	\$104,550.00
126	6%	\$109,709.00
127	6%	\$114,878.00
131	6%	\$135,552.00
132	6%	\$140,720.00



**Johanson  
Study from  
Feb 2016**

\$32,797.00  
\$36,454.00  
\$38,892.00  
\$41,330.00  
\$43,768.00  
\$46,206.00  
\$48,644.00  
\$51,082.00  
\$53,520.00  
\$55,958.00  
\$58,396.00  
\$60,834.00  
\$64,491.00  
\$69,367.00  
\$74,243.00  
\$79,119.00  
\$83,995.00  
\$88,871.00  
\$93,747.00  
\$98,623.00  
\$103,499.00  
\$108,375.00  
\$127,879.00  
\$132,755.00