

**AMENDMENT TO THE  
JONESBORO SECTION 457 PLAN AND TRUST  
FOR NON-UNIFORM EMPLOYEES**

This Amendment is made this 21<sup>st</sup> day of May, 2001, by the City of Jonesboro (the "Employer") to the City of Jonesboro Section 457 Plan and Trust for Non-Uniform Employees (the "Plan").

Pursuant to Article VIII of the Plan, the City of Jonesboro, as authorized by the City Council, hereby amends and modifies the Plan in order to as follows:

I. Section 3.04 is hereby amended and restated in its entirety to read as follows:

3.04 **Changing Deferrals.** A Participant may change Deferrals with respect to Compensation not yet earned by executing a new Voluntary Salary Deferral Agreement at anytime. The change shall be effective on the first day of the month following the Participant's completion of a new Voluntary Salary Deferral Agreement and acceptance by the Plan Administrator."

II The Amendments made herein are effective as of April 1, 2001.

II Where not inconsistent herewith, all the terms and provisions of the Plan shall remain in full force and effect and the Employer hereby ratifies and confirms the Plan, as amended herein.

Executed this 21<sup>st</sup> day of May, 2001.