

City of Jonesboro

Annual Rate

Non-Uniformed Employee Pay Grades and Steps

Effective January 1, 2022

	107	108	109	110	111	112	113	114	115	116	117	118
1	29,149	30,489	31,345	32,127	33,491	35,063	36,820	38,577	40,334	42,092	43,849	46,485
2	29,878	31,251	32,128	32,930	34,328	35,939	37,740	39,542	41,342	43,145	44,945	47,648
3	30,607	32,014	32,912	33,733	35,165	36,816	38,661	40,506	42,351	44,197	46,041	48,810
4	31,336	32,776	33,696	34,536	36,002	37,692	39,581	41,471	43,359	45,249	47,138	49,972
5	32,065	33,538	34,479	35,339	36,840	38,569	40,502	42,435	44,367	46,301	48,234	51,134
6	32,794	34,300	35,263	36,142	37,677	39,445	41,422	43,399	45,376	47,354	49,330	52,296
7	33,521	35,062	36,047	36,945	38,514	40,322	42,343	44,364	46,384	48,406	50,426	53,458
8	34,250	35,824	36,830	37,748	39,351	41,199	43,263	45,328	47,392	49,458	51,522	54,620
9	34,979	36,587	37,614	38,551	40,188	42,075	44,184	46,293	48,401	50,511	52,619	55,782
10	35,708	37,349	38,398	39,354	41,026	42,952	45,104	47,257	49,409	51,563	53,715	56,944
11	36,437	38,111	39,181	40,157	41,863	43,828	46,025	48,222	50,418	52,615	54,811	58,106
12	37,166	38,873	39,965	40,961	42,700	44,705	46,945	49,186	51,426	53,667	55,907	59,268
13	37,895	39,635	40,749	41,764	43,537	45,582	47,866	50,150	52,434	54,720	57,004	60,431
14	38,623	40,397	41,532	42,567	44,374	46,458	48,786	51,115	53,443	55,772	58,100	61,593
15	39,352	41,160	42,316	43,370	45,212	47,335	49,707	52,079	54,451	56,824	59,196	62,755
16	40,081	41,922	43,100	44,173	46,049	48,211	50,627	53,044	55,459	57,877	60,292	63,917
17	40,809	42,684	43,883	44,976	46,886	49,088	51,548	54,008	56,468	58,929	61,389	65,079
18	41,538	43,446	44,667	45,779	47,723	49,964	52,468	54,972	57,476	59,981	62,485	66,241
19	42,267	44,208	45,451	46,582	48,561	50,841	53,389	55,937	58,485	61,033	63,581	67,403
20	42,995	44,970	46,234	47,385	49,398	51,718	54,309	56,901	59,493	62,086	64,677	68,565
21	43,724	45,733	47,018	48,188	50,235	52,594	55,230	57,866	60,501	63,138	65,774	69,727
22	44,599	46,647	47,958	49,152	51,240	53,646	56,335	59,023	61,711	64,401	67,089	71,122

City of Jonesboro

Annual Rate

Non-Uniformed Employee Pay Grades and Steps

Effective January 1, 2022

	119	120	121	122	123	124	125	126	127	131	132	133
1	50,000	53,514	57,029	60,544	62,802	67,573	71,088	74,602	78,117	92,175	95,689	99,900
2	51,250	54,852	58,455	62,058	64,372	69,262	72,866	76,467	80,070	94,480	98,082	102,397
3	52,500	56,190	59,881	63,571	65,942	70,952	74,643	78,332	82,023	96,784	100,474	104,895
4	53,750	57,528	61,306	65,085	67,512	72,641	76,421	80,197	83,976	99,089	102,866	107,392
5	55,000	58,866	62,732	66,598	69,082	74,330	78,199	82,062	85,928	101,393	105,258	109,890
6	56,250	60,204	64,158	68,112	70,652	76,020	79,976	83,927	87,881	103,697	107,651	112,387
7	57,500	61,542	65,583	69,626	72,222	77,709	81,754	85,792	89,834	106,002	110,043	114,885
8	58,750	62,879	67,009	71,139	73,792	79,398	83,531	87,657	91,787	108,306	112,435	117,382
9	60,000	64,217	68,435	72,653	75,362	81,088	85,309	89,522	93,740	110,610	114,827	119,880
10	61,250	65,555	69,861	74,166	76,932	82,777	87,087	91,387	95,693	112,915	117,220	122,377
11	62,500	66,893	71,286	75,680	78,503	84,466	88,864	93,252	97,646	115,219	119,612	124,875
12	63,750	68,231	72,712	77,193	80,073	86,156	90,642	95,118	99,599	117,524	122,004	127,372
13	65,000	69,569	74,138	78,707	81,643	87,845	92,420	96,983	101,552	119,828	124,396	129,870
14	66,250	70,907	75,563	80,221	83,213	89,534	94,197	98,848	103,505	122,132	126,789	132,367
15	67,500	72,245	76,989	81,734	84,783	91,223	95,975	100,713	105,458	124,437	129,181	134,865
16	68,750	73,583	78,415	83,248	86,353	92,913	97,753	102,578	107,411	126,741	131,573	137,362
17	70,000	74,920	79,841	84,761	87,923	94,602	99,530	104,443	109,364	129,046	133,965	139,860
18	71,250	76,258	81,266	86,275	89,493	96,291	101,308	106,308	111,317	131,350	136,358	142,357
19	72,500	77,596	82,692	87,789	91,063	97,981	103,086	108,173	113,270	133,654	138,750	144,855
20	73,750	78,934	84,118	89,302	92,633	99,670	104,863	110,038	115,223	135,959	141,142	147,352
21	75,000	80,272	85,543	90,816	94,203	101,359	106,641	111,903	117,176	138,263	143,534	149,850
22	76,500	81,877	87,254	92,632	96,087	103,387	108,774	114,141	119,519	141,028	146,405	152,847

City of Jonesboro

Bi-Weekly Rate

Non-Uniformed Employee Pay Grades and Steps

Effective January 1, 2022

	107	108	109	110	111	112	113	114	115	116	117	118
1	1,121.14	1,172.67	1,205.57	1,235.65	1,288.11	1,348.57	1,416.16	1,483.76	1,551.31	1,618.95	1,686.50	1,787.91
2	1,149.18	1,201.98	1,235.71	1,266.54	1,320.31	1,382.28	1,451.57	1,520.85	1,590.10	1,659.42	1,728.66	1,832.61
3	1,177.21	1,231.30	1,265.85	1,297.42	1,352.51	1,416.00	1,486.97	1,557.94	1,628.88	1,699.89	1,770.83	1,877.30
4	1,205.24	1,260.61	1,295.99	1,328.31	1,384.71	1,449.71	1,522.37	1,595.04	1,667.66	1,740.36	1,812.99	1,922.00
5	1,233.27	1,289.93	1,326.14	1,359.20	1,416.92	1,483.43	1,557.78	1,632.13	1,706.45	1,780.84	1,855.15	1,966.70
6	1,261.31	1,319.24	1,356.28	1,390.09	1,449.12	1,517.14	1,593.18	1,669.22	1,745.23	1,821.31	1,897.32	2,011.39
7	1,289.30	1,348.56	1,386.42	1,420.98	1,481.32	1,550.86	1,628.59	1,706.31	1,784.01	1,861.78	1,939.48	2,056.09
8	1,317.33	1,377.87	1,416.56	1,451.86	1,513.52	1,584.57	1,663.99	1,743.41	1,822.80	1,902.25	1,981.64	2,100.78
9	1,345.36	1,407.19	1,446.70	1,482.75	1,545.72	1,618.29	1,699.39	1,780.50	1,861.58	1,942.73	2,023.81	2,145.48
10	1,373.39	1,436.50	1,476.84	1,513.64	1,577.92	1,652.00	1,734.80	1,817.59	1,900.36	1,983.20	2,065.97	2,190.17
11	1,401.43	1,465.81	1,506.98	1,544.53	1,610.12	1,685.72	1,770.20	1,854.68	1,939.15	2,023.67	2,108.13	2,234.87
12	1,429.46	1,495.13	1,537.12	1,575.42	1,642.32	1,719.43	1,805.60	1,891.78	1,977.93	2,064.14	2,150.30	2,279.56
13	1,457.49	1,524.44	1,567.26	1,606.30	1,674.52	1,753.15	1,841.01	1,928.87	2,016.71	2,104.62	2,192.46	2,324.26
14	1,485.53	1,553.76	1,597.41	1,637.19	1,706.72	1,786.86	1,876.41	1,965.96	2,055.50	2,145.09	2,234.62	2,368.96
15	1,513.56	1,583.07	1,627.55	1,668.08	1,738.92	1,820.58	1,911.82	2,003.05	2,094.28	2,185.56	2,276.79	2,413.65
16	1,541.59	1,612.39	1,657.69	1,698.97	1,771.12	1,854.29	1,947.22	2,040.15	2,133.07	2,226.03	2,318.95	2,458.35
17	1,569.58	1,641.70	1,687.83	1,729.86	1,803.32	1,888.01	1,982.62	2,077.24	2,171.85	2,266.50	2,361.11	2,503.04
18	1,597.61	1,671.01	1,717.97	1,760.74	1,835.52	1,921.72	2,018.03	2,114.33	2,210.63	2,306.98	2,403.28	2,547.74
19	1,625.65	1,700.33	1,748.11	1,791.63	1,867.72	1,955.44	2,053.43	2,151.43	2,249.42	2,347.45	2,445.44	2,592.43
20	1,653.68	1,729.64	1,778.25	1,822.52	1,899.92	1,989.15	2,088.83	2,188.52	2,288.20	2,387.92	2,487.60	2,637.13
21	1,681.71	1,758.96	1,808.39	1,853.41	1,932.13	2,022.87	2,124.24	2,225.61	2,326.98	2,428.39	2,529.77	2,681.83
22	1,715.34	1,794.14	1,844.56	1,890.48	1,970.77	2,063.32	2,166.72	2,270.12	2,373.52	2,476.96	2,580.36	2,735.46

City of Jonesboro

Bi-Weekly Rate

Non-Uniformed Employee Pay Grades and Steps

Effective January 1, 2022

	119	120	121	122	123	124	125	126	127	131	132	133
1	1,923.10	2,058.25	2,193.44	2,328.63	2,415.47	2,598.97	2,734.16	2,869.31	3,004.50	3,545.22	3,680.37	3,842.30
2	1,971.18	2,109.71	2,248.28	2,386.85	2,475.86	2,663.94	2,802.53	2,941.04	3,079.61	3,633.85	3,772.38	3,938.36
3	2,019.25	2,161.17	2,303.11	2,445.06	2,536.24	2,728.92	2,870.90	3,012.78	3,154.72	3,722.48	3,864.39	4,034.42
4	2,067.33	2,212.62	2,357.95	2,503.27	2,596.63	2,793.89	2,939.27	3,084.51	3,229.84	3,811.11	3,956.40	4,130.48
5	2,115.40	2,264.08	2,412.78	2,561.49	2,657.02	2,858.87	3,007.64	3,156.24	3,304.95	3,899.74	4,048.41	4,226.54
6	2,163.48	2,315.54	2,467.62	2,619.70	2,717.40	2,923.84	3,076.02	3,227.98	3,380.06	3,988.37	4,140.42	4,322.59
7	2,211.55	2,366.99	2,522.45	2,677.92	2,777.79	2,988.81	3,144.39	3,299.71	3,455.18	4,077.00	4,232.43	4,418.65
8	2,259.63	2,418.45	2,577.29	2,736.13	2,838.18	3,053.79	3,212.76	3,371.44	3,530.29	4,165.63	4,324.44	4,514.71
9	2,307.71	2,469.91	2,632.12	2,794.35	2,898.56	3,118.76	3,281.13	3,443.18	3,605.40	4,254.26	4,416.45	4,610.77
10	2,355.78	2,521.37	2,686.95	2,852.56	2,958.95	3,183.74	3,349.50	3,514.91	3,680.52	4,342.89	4,508.46	4,706.83
11	2,403.86	2,572.82	2,741.79	2,910.78	3,019.34	3,248.71	3,417.87	3,586.64	3,755.63	4,431.52	4,600.47	4,802.89
12	2,451.93	2,624.28	2,796.62	2,968.99	3,079.72	3,313.68	3,486.24	3,658.38	3,830.74	4,520.15	4,692.47	4,898.94
13	2,500.01	2,675.74	2,851.46	3,027.21	3,140.11	3,378.66	3,554.62	3,730.11	3,905.86	4,608.78	4,784.48	4,995.00
14	2,548.08	2,727.19	2,906.29	3,085.42	3,200.50	3,443.63	3,622.99	3,801.84	3,980.97	4,697.41	4,876.49	5,091.06
15	2,596.16	2,778.65	2,961.13	3,143.63	3,260.88	3,508.61	3,691.36	3,873.58	4,056.08	4,786.04	4,968.50	5,187.12
16	2,644.23	2,830.11	3,015.96	3,201.85	3,321.27	3,573.58	3,759.73	3,945.31	4,131.20	4,874.67	5,060.51	5,283.18
17	2,692.31	2,881.56	3,070.80	3,260.06	3,381.66	3,638.55	3,828.10	4,017.04	4,206.31	4,963.30	5,152.52	5,379.23
18	2,740.38	2,933.02	3,125.63	3,318.28	3,442.04	3,703.53	3,896.47	4,088.78	4,281.42	5,051.93	5,244.53	5,475.29
19	2,788.46	2,984.48	3,180.47	3,376.49	3,502.43	3,768.50	3,964.84	4,160.51	4,356.54	5,140.56	5,336.54	5,571.35
20	2,836.53	3,035.94	3,235.30	3,434.71	3,562.82	3,833.48	4,033.22	4,232.25	4,431.65	5,229.19	5,428.55	5,667.41
21	2,884.61	3,087.39	3,290.14	3,492.92	3,623.20	3,898.45	4,101.59	4,303.98	4,506.76	5,317.82	5,520.56	5,763.47
22	2,942.30	3,149.14	3,355.94	3,562.78	3,695.67	3,976.42	4,183.62	4,390.06	4,596.90	5,424.18	5,630.97	5,878.74

City of Jonesboro

Hourly Rate

Non-Uniformed Employee Pay Grades and Steps

Effective January 1, 2022

	107	108	109	110	111	112	113	114	115	116	117	118
1	14.01	14.66	15.07	15.45	16.10	16.86	17.70	18.55	19.39	20.24	21.08	22.35
2	14.36	15.02	15.45	15.83	16.50	17.28	18.14	19.01	19.88	20.74	21.61	22.91
3	14.72	15.39	15.82	16.22	16.91	17.70	18.59	19.47	20.36	21.25	22.14	23.47
4	15.07	15.76	16.20	16.60	17.31	18.12	19.03	19.94	20.85	21.75	22.66	24.02
5	15.42	16.12	16.58	16.99	17.71	18.54	19.47	20.40	21.33	22.26	23.19	24.58
6	15.77	16.49	16.95	17.38	18.11	18.96	19.91	20.87	21.82	22.77	23.72	25.14
7	16.12	16.86	17.33	17.76	18.52	19.39	20.36	21.33	22.30	23.27	24.24	25.70
8	16.47	17.22	17.71	18.15	18.92	19.81	20.80	21.79	22.78	23.78	24.77	26.26
9	16.82	17.59	18.08	18.53	19.32	20.23	21.24	22.26	23.27	24.28	25.30	26.82
10	17.17	17.96	18.46	18.92	19.72	20.65	21.68	22.72	23.75	24.79	25.82	27.38
11	17.52	18.32	18.84	19.31	20.13	21.07	22.13	23.18	24.24	25.30	26.35	27.94
12	17.87	18.69	19.21	19.69	20.53	21.49	22.57	23.65	24.72	25.80	26.88	28.49
13	18.22	19.06	19.59	20.08	20.93	21.91	23.01	24.11	25.21	26.31	27.41	29.05
14	18.57	19.42	19.97	20.46	21.33	22.34	23.46	24.57	25.69	26.81	27.93	29.61
15	18.92	19.79	20.34	20.85	21.74	22.76	23.90	25.04	26.18	27.32	28.46	30.17
16	19.27	20.15	20.72	21.24	22.14	23.18	24.34	25.50	26.66	27.83	28.99	30.73
17	19.62	20.52	21.10	21.62	22.54	23.60	24.78	25.97	27.15	28.33	29.51	31.29
18	19.97	20.89	21.47	22.01	22.94	24.02	25.23	26.43	27.63	28.84	30.04	31.85
19	20.32	21.25	21.85	22.40	23.35	24.44	25.67	26.89	28.12	29.34	30.57	32.41
20	20.67	21.62	22.23	22.78	23.75	24.86	26.11	27.36	28.60	29.85	31.10	32.96
21	21.02	21.99	22.60	23.17	24.15	25.29	26.55	27.82	29.09	30.35	31.62	33.52
22	21.44	22.43	23.06	23.63	24.63	25.79	27.08	28.38	29.67	30.96	32.25	34.19

City of Jonesboro

Hourly Rate

Non-Uniformed Employee Pay Grades and Steps

Effective January 1, 2022

	119	120	121	122	123	124	125	126	127	131	132	133
1	24.04	25.73	27.42	29.11	30.19	32.49	34.18	35.87	37.56	44.32	46.00	48.03
2	24.64	26.37	28.10	29.84	30.95	33.30	35.03	36.76	38.50	45.42	47.15	49.23
3	25.24	27.01	28.79	30.56	31.70	34.11	35.89	37.66	39.43	46.53	48.30	50.43
4	25.84	27.66	29.47	31.29	32.46	34.92	36.74	38.56	40.37	47.64	49.45	51.63
5	26.44	28.30	30.16	32.02	33.21	35.74	37.60	39.45	41.31	48.75	50.61	52.83
6	27.04	28.94	30.85	32.75	33.97	36.55	38.45	40.35	42.25	49.85	51.76	54.03
7	27.64	29.59	31.53	33.47	34.72	37.36	39.30	41.25	43.19	50.96	52.91	55.23
8	28.25	30.23	32.22	34.20	35.48	38.17	40.16	42.14	44.13	52.07	54.06	56.43
9	28.85	30.87	32.90	34.93	36.23	38.98	41.01	43.04	45.07	53.18	55.21	57.63
10	29.45	31.52	33.59	35.66	36.99	39.80	41.87	43.94	46.01	54.29	56.36	58.84
11	30.05	32.16	34.27	36.38	37.74	40.61	42.72	44.83	46.95	55.39	57.51	60.04
12	30.65	32.80	34.96	37.11	38.50	41.42	43.58	45.73	47.88	56.50	58.66	61.24
13	31.25	33.45	35.64	37.84	39.25	42.23	44.43	46.63	48.82	57.61	59.81	62.44
14	31.85	34.09	36.33	38.57	40.01	43.05	45.29	47.52	49.76	58.72	60.96	63.64
15	32.45	34.73	37.01	39.30	40.76	43.86	46.14	48.42	50.70	59.83	62.11	64.84
16	33.05	35.38	37.70	40.02	41.52	44.67	47.00	49.32	51.64	60.93	63.26	66.04
17	33.65	36.02	38.38	40.75	42.27	45.48	47.85	50.21	52.58	62.04	64.41	67.24
18	34.25	36.66	39.07	41.48	43.03	46.29	48.71	51.11	53.52	63.15	65.56	68.44
19	34.86	37.31	39.76	42.21	43.78	47.11	49.56	52.01	54.46	64.26	66.71	69.64
20	35.46	37.95	40.44	42.93	44.54	47.92	50.42	52.90	55.40	65.36	67.86	70.84
21	36.06	38.59	41.13	43.66	45.29	48.73	51.27	53.80	56.33	66.47	69.01	72.04
22	36.78	39.36	41.95	44.53	46.20	49.71	52.30	54.88	57.46	67.80	70.39	73.48