

Approved Full-Time JobTitles Non-Uniform	Department	Pay Grade	Safety Sensitive	Min Salary	Mid Salary	Max Salary
Chief of Staff*	Mayor's Office	133	Yes	\$97,942	\$119,978	\$146,373
Chief Engineer*	Engineering	132	Yes	\$93,813	\$114,921	\$140,720
Chief Financial Officer*	Finance	131	Yes	\$90,368	\$110,701	\$135,552
Chief Operations Officer*	Mayor's Office	131	Yes	\$90,368	\$110,701	\$135,552
Chief Administrative Officer*	Mayor's Office	131	Yes	\$90,368	\$110,701	\$135,552
Sr. Finance Director*	Finance	127	Yes	\$76,585	\$93,817	\$114,878
Director of Planning*	Planning	125	Yes	\$69,694	\$85,375	\$104,550
911 Director*	E911	124	Yes	\$66,248	\$81,154	\$99,372
Director of Human Resources*	HR	124	Yes	\$66,248	\$81,154	\$99,372
Director of Parks & Rec*	Parks	124	Yes	\$66,248	\$81,154	\$99,372
Director of Transit*	JETS	124	Yes	\$66,248	\$81,154	\$99,372
Civil Engineer*	Engineering	124	Yes	\$66,248	\$81,154	\$99,372
Traffic Operations Engineer*	Engineering	124	Yes	\$66,248	\$81,154	\$99,372
Director of Information Systems*	Info Systems	124	Yes	\$66,248	\$81,154	\$99,372
Director of Community Development*	Grants	124	Yes	\$66,248	\$81,154	\$99,372
Chief Bldg Official*	Inspections	122	Yes	\$59,357	\$72,712	\$89,035
Street Superintendent*	Street	122	Yes	\$59,357	\$72,712	\$89,035
Sanitation Superintendent*	Sanitation	122	Yes	\$59,357	\$72,712	\$89,035
Director of Facilities Maintenance*	Maintenance	122	Yes	\$59,357	\$72,712	\$89,035
Director of Communications*	Communications	122	Yes	\$59,357	\$72,712	\$89,035
Director of Animal Control*	Animal Control	122	Yes	\$59,357	\$72,712	\$89,035
Redevelopment Director*	Engineering	122	Yes	\$59,357	\$72,712	\$89,035
Assistant City Attorney*	Attorney	122	Yes	\$59,357	\$72,712	\$89,035
Finance Director*	Finance	122	Yes	\$59,357	\$72,712	\$89,035
Director of Code Enforcement*	Code Enforcement	122	Yes	\$59,357	\$72,712	\$89,035
MPO Director *	MPO	122	Yes	\$59,357	\$72,712	\$89,035
Asst Director of Parks & Rec*	Parks	121	Yes	\$55,911	\$69,491	\$83,866
Network Administrator*	Info Systems	119	Yes	\$49,020	\$60,049	\$73,529
City Accountant*	Finance	119	Yes	\$49,020	\$60,049	\$73,529
Finance Manager*	Finance	119	Yes	\$49,020	\$60,049	\$73,529
Purchasing Manager*	Finance	119	Yes	\$49,020	\$60,049	\$73,529
Community Services Manager*	Grants	119	Yes	\$49,020	\$60,049	\$73,529
Grants Writer	Grants	118	Yes	\$45,574	\$55,828	\$68,360
Parks Maintenance Superintendent	Parks	118	Yes	\$45,574	\$55,828	\$68,360
Street Drainage Supervisor	Street	118	Yes	\$45,574	\$55,828	\$68,360
Street Maintenance Supervisor	Street	118	Yes	\$45,574	\$55,828	\$68,360
Fleet Supervisor	Street/Sanitation	118	Yes	\$45,574	\$55,828	\$68,360
GIS Coordinator	Engineering	118	Yes	\$45,574	\$55,828	\$68,360
Parks Maintenance Supervisor/Sexton	Parks	118	Yes	\$45,574	\$55,828	\$68,360
Sanitation Supervisor	Sanitation	118	Yes	\$45,574	\$55,828	\$68,360
Grants & Finance Specialist	Grants	118	Yes	\$45,574	\$55,828	\$68,360
Transit Field Supervisor*	JETS	117	Yes	\$42,989	\$52,662	\$64,484
Stormwater Program Manager	Engineering	117	Yes	\$42,989	\$52,662	\$64,484
Collector	Finance	117	Yes	\$42,989	\$52,662	\$64,484
Transportation Option Supervisor*	JETS	117	Yes	\$42,989	\$52,662	\$64,484
Deputy City Clerk	City Clerk	116	Yes	\$41,267	\$50,552	\$61,900
Senior Planner	Planning	116	Yes	\$41,267	\$50,552	\$61,900
Transportation Option Coordinator	JETS	116	Yes	\$41,267	\$50,552	\$61,900
City Surveyor	Engineering	116	Yes	\$41,267	\$50,552	\$61,900
Traffic Signal Tech II	Engineering	116	Yes	\$41,267	\$50,552	\$61,900
MPO Planner *	MPO	115	Yes	\$39,543	\$48,440	\$59,315

(*) Positions are exempt

Network Technician	Info Systems	115	Yes	\$39,543	\$48,440	\$59,315
Sr Code Enforcement Off	Code Enforcement	114	Yes	\$37,821	\$46,331	\$56,731
Digital Media Specialist	Communications	114	Yes	\$37,821	\$46,331	\$56,731
Planner II	Planning	114	Yes	\$37,821	\$46,331	\$56,731
Sr Construction Inspector	Inspections	114	Yes	\$37,821	\$46,331	\$56,731
Sr Computer Technician	Info Systems	114	Yes	\$37,821	\$46,331	\$56,731
Shop Supervisor	PD	113	Yes	\$36,098	\$44,220	\$54,147
Records Clerk Supervisor - PD	PD	113	Yes	\$36,098	\$44,220	\$54,147
Crime Analyst - PD	PD	113	Yes	\$36,098	\$44,220	\$54,147
Facilities Maintenance Coordinator	Maintenance	113	Yes	\$36,098	\$44,220	\$54,147
Grants Project Coordinator	Grants	113	Yes	\$36,098	\$44,220	\$54,147
HR Generalist	HR	113	Yes	\$36,098	\$44,220	\$54,147
Office Manager - Mayor's	Mayor's Office	113	Yes	\$36,098	\$44,220	\$54,147
Office Manager - Finance	Finance	113	Yes	\$36,098	\$44,220	\$54,147
Office Manager - Parks	Parks	113	Yes	\$36,098	\$44,220	\$54,147
Office Manager - City Clerk	City Clerk	113	Yes	\$36,098	\$44,220	\$54,147
Office Manager - Street	Street	113	Yes	\$36,098	\$44,220	\$54,147
Office Manager - Attorney's Office	Attorney	113	Yes	\$36,098	\$44,220	\$54,147
Senior Court Services Officer	PD	113	Yes	\$36,098	\$44,220	\$54,147
Sr Animal Control Officer	Animal Control	113	Yes	\$36,098	\$44,220	\$54,147
Sr. Building Maintenance Technician	Maintenance	113	Yes	\$36,098	\$44,220	\$54,147
Rehab Project Coord	Grants	113	Yes	\$36,098	\$44,220	\$54,147
Youth Sports Coordinator*	Parks	112	Yes	\$34,375	\$42,109	\$51,563
911 Shift Leader	E911	112	Yes	\$34,375	\$42,109	\$51,563
Softball Coordinator*	Parks	112	Yes	\$34,375	\$42,109	\$51,563
Computer Technician II	Info Systems	112	Yes	\$34,375	\$42,109	\$51,563
Electronics Technician	PD	112	Yes	\$34,375	\$42,109	\$51,563
Street Crew Leader	Street	112	Yes	\$34,375	\$42,109	\$51,563
Crew Leader Parks	Parks	112	Yes	\$34,375	\$42,109	\$51,563
Fleet Technician II	Street	112	Yes	\$34,375	\$42,109	\$51,563
Public Information Specialist	PD	112	Yes	\$34,375	\$42,109	\$51,563
HVAC Technician	Maintenance	112	Yes	\$34,375	\$42,109	\$51,563
HR Representative	HR	111	Yes	\$32,834	\$40,222	\$49,250
Contract Coordinator	Engineering	111	Yes	\$32,834	\$40,222	\$49,250
Construction Inspector	Inspections	111	Yes	\$32,834	\$40,222	\$49,250
Inspector	Inspections	111	Yes	\$32,834	\$40,222	\$49,250
Transit Route Supervisor	JETS	111	Yes	\$32,834	\$40,222	\$49,250
Cartographer	Planning	111	Yes	\$32,834	\$40,222	\$49,250
Planning Technician	Planning	111	Yes	\$32,834	\$40,222	\$49,250
Sex Offender Register Specialist	PD	111	Yes	\$32,834	\$40,222	\$49,250
Evidence/Property Tech	PD	111	Yes	\$32,834	\$40,222	\$49,250
Budget Specialist	Finance	110	Yes	\$31,343	\$38,395	\$47,013
Accounting Technician	Finance	110	Yes	\$31,343	\$38,395	\$47,013
Payroll Clerk	Finance	110	Yes	\$31,343	\$38,395	\$47,013
Computer Technician I	Info Systems	110	Yes	\$31,343	\$38,395	\$47,013
Court Services Officer	PD	110	Yes	\$31,343	\$38,395	\$47,013
Mechanic - Transit	JETS	110	Yes	\$31,343	\$38,395	\$47,013
Signal Technician	Engineering	110	Yes	\$31,343	\$38,395	\$47,013
Fleet Technician I	Street	110	Yes	\$31,343	\$38,395	\$47,013
Paralegal	Attorney	110	Yes	\$31,343	\$38,395	\$47,013
Assistant Youth Sports Coordinator	Parks	110	Yes	\$31,343	\$38,395	\$47,013
Animal Control Officer	Animal Control	110	Yes	\$31,343	\$38,395	\$47,013
Paratransit Coordinator	JETS	110	Yes	\$31,343	\$38,395	\$47,013
Transit Route Coordinator	JETS	110	Yes	\$31,343	\$38,395	\$47,013
Accounts Payable Specialist	Finance	109	Yes	\$29,852	\$36,569	\$44,779

(*) Positions are exempt

Legal Assistant - Secretary	Attorney	109	Yes	\$29,852	\$36,569	\$44,779
Maintenance Technician	Maintenance	109	Yes	\$29,852	\$36,569	\$44,779
911 Dispatcher	E911	109	Yes	\$29,852	\$36,569	\$44,779
Code Enforcement	Code Enforcement	109	Yes	\$29,852	\$36,569	\$44,779
Equipment Operator II	Sanitation	109	Yes	\$29,852	\$36,569	\$44,779
Equipment Operator II	Street	109	Yes	\$29,852	\$36,569	\$44,779
Sex Offender Register Specialist	PD	109	Yes	\$29,852	\$36,569	\$44,779
Administrative Assistant to the Mayor's office	Mayor's Office	109	Yes	\$29,852	\$36,569	\$44,779
Administrative Assisant - PD	PD	109	Yes	\$29,852	\$36,569	\$44,779
Administrative Secretary - City Clerk	City Clerk	109	Yes	\$29,852	\$36,569	\$44,779
Administrative Secretary - Streets	Streets	109	No	\$29,852	\$36,569	\$44,779
Administrative Secretary - FD	Fire	109	Yes	\$29,852	\$36,569	\$44,779
Administrative Secretary - Engineering	Engineering	109	No	\$29,852	\$36,569	\$44,779
Administrative Secretary - Maintenance	Maintenance	109	Yes	\$29,852	\$36,569	\$44,779
Property Technician	PD	109	Yes	\$29,852	\$36,569	\$44,779
Planner I	Planning	109	Yes	\$29,852	\$36,569	\$44,779
Social Media Specialist	Communications	109	Yes	\$29,852	\$36,569	\$44,779
CID Secretary	PD	109	Yes	\$29,852	\$36,569	\$44,779
Transit Driver	JETS	109	Yes	\$29,852	\$36,569	\$44,779
Welder	Street	108	Yes	\$28,362	\$34,743	\$42,542
Call Taker	E911	108	Yes	\$28,362	\$34,743	\$42,542
Cemetery Assistant	Parks	108	Yes	\$28,362	\$34,743	\$42,542
Equipment Operator I	Street	108	Yes	\$28,362	\$34,743	\$42,542
Background Tech	PD	108	Yes	\$28,362	\$34,743	\$42,542
Records Clerk	PD	108	Yes	\$28,362	\$34,743	\$42,542
Fleet Service Worker	Sanitation	108	Yes	\$28,362	\$34,743	\$42,542
Receptionist/Clerk	Info Systems	108	No	\$28,362	\$34,743	\$42,542
Assistant Mechanic	JETS	108	Yes	\$28,362	\$34,743	\$42,542
Incinerator Operator	Sanitation	107	Yes	\$25,796	\$31,600	\$40,307
Administrative Secretary - Inspections	Inspections	107	No	\$25,796	\$31,600	\$40,307
Administrative Secretary - Planning	Planning	107	No	\$25,796	\$31,600	\$40,307
Administrative Secretary - HR	HR	107	Yes	\$25,796	\$31,600	\$40,307
Equipment Operator I - Sanitation	Sanitation	107	Yes	\$25,796	\$31,600	\$40,307
Street Maintenance Worker	Street	107	Yes	\$25,796	\$31,600	\$40,307
Sanitation Worker	Sanitation	107	Yes	\$25,796	\$31,600	\$40,307
Custodian	Maintenance	107	Yes	\$25,796	\$31,600	\$40,307
Kennel Master	Animal Control	107	Yes	\$25,796	\$31,600	\$40,307
Park Maintenance Worker	Parks	107	Yes	\$25,796	\$31,600	\$40,307
Building Maintenance Worker	Maintenance	107	Yes	\$25,796	\$31,600	\$40,307

***Note: MPO positions are under the direction of MPO, but are treated as employees of the city.**

Uniform Job Titles	Department	Grade	Safety	Min	Mid	Max
Police Officer	PD	U1	Yes	\$34,500	\$42,434	\$51,600
Police Sergeant	PD	U2	Yes	\$52,000	see chart	\$60,000
Police Lieutenant	PD	U3	Yes	\$61,000	see chart	\$70,000
Police Captain	PD	U4	Yes	\$71,000	see chart	\$81,000
Police Assistant Chief	PD	U5	Yes	\$82,000	see chart	\$92,000
Police Chief	PD	U6	Yes	\$96,000	see chart	\$108,000
Fire Fighter	Fire	U1	Yes	\$34,500	\$42,434	\$51,600
Fire Fighter - Driver/Operator	Fire	U2	Yes	\$52,000	see chart	\$60,000
Fire Captain	Fire	U3	Yes	\$61,000	see chart	\$70,000
Ballalion Chief	Fire	U4	Yes	\$71,000	see chart	\$81,000
Fire Marshall - Division Chief	Fire	U4	Yes	\$71,000	see chart	\$81,000
Fire Training Officer - Division Chief	Fire	U4	Yes	\$71,000	see chart	\$81,000

(*) Positions are exempt

Assistant Fire Chief	Fire	U5	Yes	\$82,000	see chart	\$92,000
Fire Chief	Fire	U6	Yes	\$96,000	see chart	\$108,000

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