

November 19, 2010

To Members of the Jonesboro City Council and the Citizens of Jonesboro, Arkansas

Please find enclosed my recommended budget for Jonesboro's 2011 fiscal year. This document represents the hard work and best efforts of our administration, department heads, and staff and forecasting anticipated revenues and planning for essential expenses.

2010 proved to be as unpredictable as many had anticipated. Every month seemed to bring a new revelation of market conditions; and it became increasingly difficult to project with any degree of certainty the revenue streams that we rely on to operate our city government.

In the midst of that uncertainty, the voters of Jonesboro showed great faith in our administration and employees with the passage of a short-term sales tax increase to fund public safety operations during the projected slow recovery. This vote was a display of confidence in our police and fire departments; as well as gave us an indication that the efforts we were making to earn their trust through transparency and openness was recognized.

Throughout 2010, our department heads and staff have worked diligently to manage expenses. Through their efforts, we will end this fiscal year in a much stronger financial position than anyone thought possible just one year ago. It is through their prudent day to day management and thoughtful deliberation that we will be able to end the year with less of a deficit than budgeted. We began the year with a deficit of \$4.8 million in all funds. Proudly, we are now projecting that we will actually end with a deficit of less than one million dollars.

As I promised over a year ago, we are proud to deliver you a balanced budget for the 2011 fiscal year. Even with the additional revenues and a brightening economy, we have been diligent in our planning of expenses and conservation in our projections of revenues. This is a strategy that has proven and continues to be successful for us.

There is only one new position created in the entire 2011 budget, which is in the Information Systems department. That will allow the city to continue to invest in technology as a part of our long range strategy to increase efficiencies and productivity. There are no base salary increases budgeted for any of the existing positions; and for the second year in a row there is on Cost Of Living Increase (COLA) contained in this budget.

We are pleased that we were able to maintain our health coverage for all our employees and their families with no increase in premiums. The 2011 budget does contain some \$2.0 million dollars in fixed asset and minor equipment purchases, which is a return to 2009 levels after a year of spending very little on upgrading equipment. These purchases are necessary in order to maintain the level of service we are currently providing.

The O & M budget is projecting a surplus of \$2.5 million dollars. An aggressive Capital Improvement budget of over \$8 million dollars (with over \$4 million in street and drainage projects) allows us to tackle many of the infrastructure issues facing our city while still allowing an overall balanced budget.

We continue to look for ways to improve efficiencies and productivity. We began in 2010 to evaluate and liquidate non-performing assets in an attempt to build a fund that will allow us to reinvest into facilities that will central our



operations and better allow us to serve our citizens. We will continue that strategy in 2011, and will begin to aggressively look at the potential development of a campus or single building facility for administrative functions; the location and deployment of police precincts; the finalization of a public works campus; and the completion of our ISO compliant fire station deployment strategy.

The passage of an amendment to the Arkansas Constitution on November 2, 2010 will allow us the option of looking at long term bond financing utilizing existing non-sales tax revenues as a way to better plan and prepare for our future, and our administration is working diligently to begin that planning process.

I remain optimistic for 2011 and pray for a complete economic recovery; not only for our city, but for our state and nation as well. At the same time, we look forward with great anticipation to the results of the 2010 Census and the reality of just how blessed our city has been with continued growth.

I thank you for the confidence and trust you have placed in me and our entire administration. As always, it is our desire to earn, honor and keep that trust. I believe this budget reflects that desire.

I look forward to working closely with you in 2011 as we continue our journey to make Jonesboro the best small city in America to live, work and raise our families.

Sincerely,

Harold Perrin Mayor



## 2011 Budget Summary

by Fund

FUND		2011 Revenues		2011 Expenditures		Difference		I-01-2011 Fund Balance	12	-31-2011 Fund Balance
General	\$	32,586,214	\$	30,076,923	\$	2,509,291	\$	10,695,972	\$	13,205,263
Street	\$	4,241,979	\$	4,268,581	\$	(26,602)	\$	3,140,014	\$	3,113,412
E-911	\$	1,052,392	\$	973,920	\$	78,472	\$	437,058	\$	515,530
O & M Funds Totals	\$	37,880,585	\$	35,319,425	\$	2,561,161	\$	14,273,044	\$	16,834,205
		2011		2011			0	1-01-2011 Fund	12	2-31-2011 Fund
FUND		Revenues		Expenditures		Difference		Balance		Balance
Capital Improvement All Other	\$ \$	7,282,568 8,392,572	\$ \$	9,670,313 8,349,979	\$ \$	(2,387,745) 42,593	\$ \$	6,585,494 2,971,495	\$ \$	4,197,749 3,014,088
Capital Improvement & All Other Funds Totals	\$	15,675,140	\$	18,020,292	\$	(2,345,152)	\$	9,556,989	\$	7,211,837
Grand Total	\$	53,555,725	¢	53,339,716	•	216,009	•	23,830,033	\$	24,046,042

#### Analysis of Required Reserves

FUND	Pr	ojected Fund Balance 12-31-11	Required RESERVES	Excess RESERVES
General	\$	13,205,263	\$ 4,511,539	\$ 8,693,724
Street	\$	3,113,412	\$ 640,287	\$ 2,473,124
E-911	\$	515,530	\$ 146,088	\$ 369,442
O & M Funds Totals	\$	16,834,205	\$ 5,297,914	\$ 11,536,291
FUND	F	Projected Fund Balance 12-31-10	Required RESERVES	
FUND Capital Improvement All Other	\$ \$	Balance		Excess RESERVES 2,747,202 1,761,591
Capital Improvement	\$	Balance 12-31-10 4,197,749	\$ <b>RESERVES</b> 1,450,547	\$ <b>RESERVES</b> 2,747,202

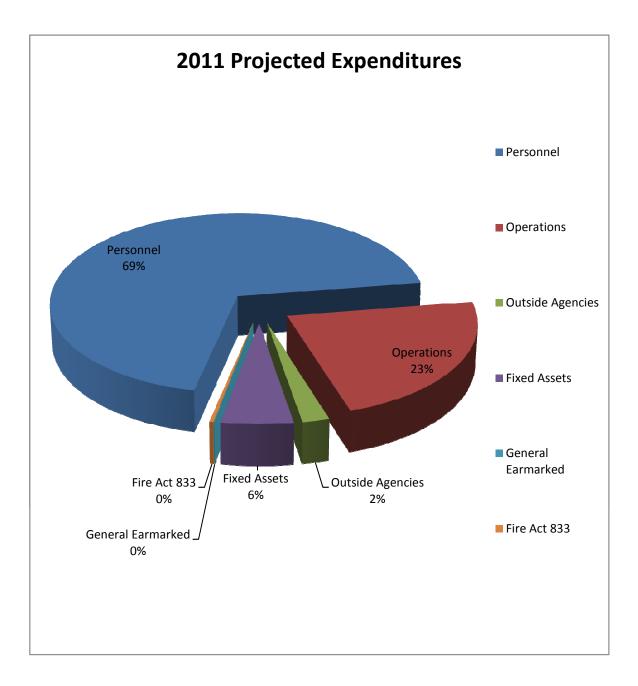
**NOTE:** Resolution #09:186 requires minimum financial reserves in the General Fund of at least 15% of appropriated General Fund expenditures for the Budget Year.



Fund: O & M Funds							
Account Name	2010 Budget	2011 Budget	Difference				
Personnel							
Salaries	17,779,648	17,823,464	43,816				
Holiday Pay	120,975	121,524	548				
Group Insurance	2,137,277	2,259,751	122,474				
Pension Contributions - City	627,800	627,181	(619				
Police/Fire Pension	1,000,233	1,134,346	134,112				
Payroll Taxes	477,039	479,584	2,54				
Uniforms	161,837	165,588	3,75				
Laundry & Cleaning	38,000	33,000	(5,000				
Expenses	167,105	168,375	1,270				
Part-time Salaries	438,584	381,692	(56,892				
Overtime	315,200	288,200	(27,000				
Mayor's Expenses	20,000	25,000	5,000				
Unemployment/WKMS.COMP	629,629	636,595	6,966				
Medicare Contributions	270,261	268,886	(1,37				
Mayor's Retirement	52,200	44,317	(7,883				
TOTAL PERSONNEL	24,235,789	24,457,503	221,714				
Operations	24,200,700	24,407,000					
Telephone Expense	215,526	202,700	(12,826				
Heat, Lights & Water	26,766	17,080	(12,620)				
Insurance	308,513	294,908	(13,60				
Professional Services	753,220	679,760	(13,003)				
Postage	20,483	16,368	(73,400)				
Advertising	43,183	47,015	3,832				
Maintenance Bldg & Grounds	43,183	550,034	113,784				
Equipment Maintenance							
Auto Expense	78,587 671,241	86,850 570,000	8,263 (101,24				
Supplies	455,956	460,695	4,73				
Office Supplies	64,615	55,063	(9,552				
Fuel	1,011,054	1,257,300	246,24				
Dues & Subscriptions	71,606	59,297	(12,309				
Jail Fees	1,604,000	1,666,031	62,03				
Miscellaneous	18,765	1,576	(17,189				
Rentals	103,225	125,707	22,482				
Street Materials	10,750	305,050	294,30				
Street Signalization	23,800	22,000	(1,80				
Lease Payment	0	0					
Lease Payment-Interest	0	0	(				
Tipping Fees	822,403	925,000	102,59				

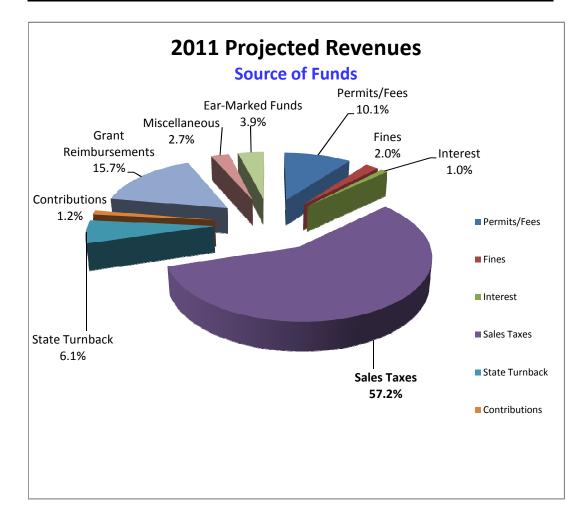
Computer Software	83,612	39,141	(44,471)
Mowing	7,850	10,850	3,000
Code Enforcement Demolitions	38,749	35,000	(3,749)
Maintenance Contracts	227,536	278,059	50,523
Dedicated Circuits	290,778	243,196	(47,582)
Buy Money	15,000	15,000	0
Ice Storm Debris Removal 2010	0	0	0
CWL Hydrant Maint Contract	119,564	15,000	(104,564)
TOTAL OPERATIONS	7,523,033	7,978,679	455,646
Outside Agencies	1,262,280	754,593	(507,687)
Fixed Assets	656,489	1,700,500	1,044,011
Minor Furniture and Equipment	149,501	301,400	151,899
Fixed Assets	805,990	2,001,900	1,195,910
Fire Act 833	109,000	110,000	1,000
General Earmarked	255,700	16,750	(238,950)
Capital Improvements			0
A & P			0
Cemetery Perpetual Care Fund			0
TOTAL BUDGETED EXPENDITURES	34,191,792	35,319,425	1,127,633
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Note: Pension Contributions, Unemployment, and Workers Comp cost moved to General Admin for the





City of Jonesboro Revenue Budget FY 2011								
Fund: O & M Funds								
Account Name	2010 Budget	2011 Budget	Difference					
Permits/Fees	3,655,110	3,258,005	(397,105)					
Fines	1,180,000	1,249,700	69,700					
Interest	181,046	175,800	(5,246)					
Taxes	21,388,959	27,763,194	6,374,235					
State Turnback	3,545,000	3,796,222	251,222					
Contributions	750,000	750,000	0					
Grant Reimbursements	536,786	514,664	(22,122)					
Miscellaneous	50,000	53,000	3,000					
Earmarked Funds	282,600	320,000	37,400					
	31,569,501	37,880,585	6,311,084					



# City of Jonesboro



City of Jone	City of Jonesboro Revenue Budget FY 2011							
Fund: (	General Fund/ No	n-Earmarked						
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference				
Privilege License	706,580	710,000	701,000	(9,000)				
Electric Permits	55 <i>,</i> 688	113,499	93,000	(20,499)				
Plumbing Permits	44,127	85,178	95,000	9,822				
Building Permits	243,040	556,448	285,000	(271,448)				
Burial Permits	17,958	35,000	20,000	(15,000)				
HVAC Permits	16,101	32,094	93,000	60,906				
Civil Court Costs	344,446	355,000	321,000	(34,000)				
Fines	1,238,933	1,170,000	1,240,000	70,000				
State Turnback	948,321	960,000	933,991	(26,009)				
City Property Tax	2,213	500	5,500	5,000				
Accident/Fingerprint Reports	4,644	5,200	4,800	(400)				
Dog Recovery	30,192	26,000	40,000	14,000				
Interest Earned	135,923	128,000	128,000	0				
Misc. MAPC/BZA	15,367	40,210	21,000	(19,210)				
Miscellaneous- General	38,100	6,500	9,500	3,000				
Misc. Police False Alarms	3,125	2,500	2,500	0				
Misc. Mun. Court Receipts	33,480	29,000	27,000	(2,000)				
Demolition Permits	3,450	2,700	5,500	2,800				
Insulation Permits	0	0	0	0				
Cert of Occupancy Permits	0	2,400	0	(2,400)				
Condemnation Salvage Revenue	0	0	0	0				
Roofing Permits	0	0	0	0				
County Sales Tax	10,245,356	10,330,959	10,559,780	228,821				
Water Tax	453,123	425,000	479,600	54,600				
City Sales Tax	504,176	1,505,867	1,478,918	(26,949)				
School Resource Officers Reimb.	391,140	410,286	0	(410,286)				
Craighead County	19,300	19,300	19,300	0				
Franchise Tax Revenue	1,944,464	2,219,000	1,818,997	(400,003)				
ACA 26-75-203	2,950,704	1,144,380	1,200,000	55,620				
CWL Fire Truck Contribution	300,000	300,000	300,000	0				
Liab Ins Equip Act 27-22-101	202,210	192,000	214,000	22,000				
Police Training	17,295	17,500	17,500	0				
Fire Act 833	189,311	109,000	110,000	1,000				
LOPFI-Fire	431,047	450,000	450,000	, 0				
Disaster Reimbursements	31,235	0	0	0				
FEMA Reimbursements-Federal	23,626	0	0	0				
Mowing	12,270	10,500	13,500	3,000				
FEMA Reimbursements-State	6,099	0	0	0				

CWL Fire Hyd Maint Contract	150,000	0	0	0
District Court Jail Defrayment	7,575	16,200	14,460	(1,740)
SFR Planning Review Fee	0	19,681	17,633	(2,048)
CBP Planning Review Fee	0	18,000	14,000	(4,000)
Subdivision Planning Fee	0	12,936	11,400	(1,536)
Signage Permit Fee	0	37,337	21,100	(16,237)
Mapping & Duplicating Fee	0	972	850	(122)
Miscellaneous-Sanitation	0	0	2,500	2,500
Domestic Refuse	7,111	7,200	6,930	(270)
Sales Tax	3,498,562	3,451,290	3,630,950	179,660
Lease Buy Back	0	0	0	0
Sanitation ACA 26-75-203	496,371	0	0	0
Sale of City Property	165,653	3,500	2,500	(1,000)
Parking Fines	11,665	10,000	9,700	(300)
Rentals	6,953	6,120	6,840	720
Parking Permits	200	300	200	(100)
Miscellaneous- Parks	0	0	3,500	3,500
Church Street Pool	22,661	26,213	24,500	(1,713)





City of Jonesboro Revenue Budget FY 2011								
Fund: General Fund/ Non-Earmarked								
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference				
E.B. Watson Center	2,476	3,222	2,500	(722)				
Earl Bell Center	2,148	3,222	2,000	(1,222)				
Craighead Forest Pavilion	16,878	23,990	12,500	(11,490)				
Craighead Forest Camping	33,022	28,240	29,000	760				
Sales Tax	819,360	828,310	1,461,094	632,784				
Parks ACA 26-75-203	54,526	0	0	0				
Allen Park Community Ctr.	6,506	3,222	6,000	2,778				
FEMA Reimbursements	12,962	0	0	0				
Parker Park	3,644	3,552	3,600	48				
Promotional Revenue	0	13,200	0	(13,200)				
Tennis Court Fees	0	3,150	2,000	(1,150)				
Climbing Wall Fees	0	4,940	1,000	(3,940)				
Park Sponsorships	0	44,602	15,000	(29,602)				
Contract Instructor Fees	0	8,000	3,100	(4,900)				
Sports Associations	0	29,786	18,000	(11,786)				
JMC Field & Pavilion Rentals	0	11,530	2,500	(9,030)				
ССІ	0	0	18,540	18,540				
Public Safety Tax	0	0	5,866,306	5,866,306				
TOTAL	26,921,317	26,012,735	31,897,590	5,884,855				



City of Jonesboro Revenue Budget FY 2011								
Fund: General Earmarked Funds								
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference				
Proof Publication/Adv. Pmt	0	0	0	0				
Act 1274 Child Seat	2,582	2,400	2,200	(200)				
Admin. Of Justice Fund	42,826	0	0	0				
State Sales Tax	171	600	0	(600)				
Court Automation Fund	14,346	13,500	16,300	2,800				
Dare Donations	16,343	18,000	0	(18,000)				
Building Permit Srchg	725	15,000	0	(15,000)				
Accident Reports	36,132	30,000	25,000	(5,000)				
Contribution to Animal Control	0	0	0	0				
Alcohol Beverage Tax	206,084	200,000	275,000	75,000				
Act 1314 Fire Improvement	0	0	0	0				
Harlan Henry Senior Center	3,676	0	0	0				
City Star Youth Sport	6,379	0	0	0				
Tourism	14	600	0	(600)				
Playground Donations	2,313	1,000	0	(1,000)				
JMC Grounds Maintenance	36,500	0	0	0				
4th in the Forest	1,500	1,500	1,500	0				
TOTAL	369,590	282,600	320,000	37,400				

# City of Jonesboro



City of Jonesboro Revenue Budget FY 2011								
Fund: Street Fund								
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference				
State Turnback	2,519,064	2,585,000	2,862,231	277,231				
Interest Earned	42,979	46,321	41,000	(5,321)				
Miscellaneous- Street	35,227	40,000	35,000	(5,000)				
County Road Tax	1,011,191	1,150,000	1,050,000	(100,000)				
Sales Tax	609,658	0	0	0				
Natural Gas Severance Tax	120,903	132,000	212,048	80,048				
Damage Reimbursements	34,022	0	0	0				
Floodplain Permits	0	1,000	1,800	800				
Drainage Permits	0	125	0	(125)				
Stormwater Grading Permits	0	3,600	20,000	16,400				
Site Dev Review Permits	426	2,450	0	(2,450)				
FEMA Reimbursements	13,576	0	0	0				
Stormwater Mgmt Permits	0	21,600	15,000	(6,600)				
Stormwater Appeal Fees	0	100	0	(100)				
Encroachment Permits	0	150	100	(50)				
Const in ROW Permits	0	65,250	0	(65,250)				
Subdivision Insp Fee	0	7,350	2,000	(5 <i>,</i> 350)				
Sale of City Property	109,435	0	0	0				
Street Plates	0	0	1,800	1,800				
Barricade Fees	0	0	0	0				
Asphalt Repair Fees	0	0	0	0				
Street Cut Fees	0	0	1,000	1,000				
TOTAL	4,496,479	4,054,946	4,241,979	187,033				





City of Jonesboro Revenue Budget FY 2011									
	Fund: E-911 Fund								
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference					
Interest Earned	6,439	6,724	6,800	76					
Miscellaneous- E-911	0	0	0	0					
Sales Tax	196,518	201,653	0	(201,653)					
E911 Surcharge	212,423	448,494	481,000	32,506					
911 County Reimbursement	231,528	272,793	243,479	(29,314)					
Sale of City Property	1,550	0	0	0					
911 Cellular Location	200,977	289,556	321,113	31,557					
TOTAL	849,436	1,219,220	1,052,392	(166,828)					

City of Jonesboro Revenue Budget FY 2011							
Fund: Advertising & Promotion							
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference			
Interest Earned	4,457	6,500	6,800	300			
Adv. & Promotion Fund	510,974	399,351	400,000	649			
TOTAL	515,431	405,851	406,800	949			

City of Jonesboro Operating Budget FY 2011						
Fund: Advertising & Promotion						
Account Name 2009 Actual 2010 Budget 2011 Budget						
Advertising & Printing	0	0	0	0		
Miscellaneous	0	0	0	0		
Rentals	0	0	0	0		
Adv. & Promotion Expense	283,544	280,613	400,000	119,387		
Sesquicentennial Expenditures 119,666 4,184 0 (4,184)						
TOTAL 403,210 284,797 400,000 115,203						





### Jonesboro Police Department - Animal Control Division Submitted by Sergeant Larry Rogers

### **TOP 5 ACCOMPLISHMENTS FOR 2010**

- Arkansas Rabies act was initiated in 2010 adding changes to the previous Arkansas Rabies Laws. Stiffer penalties and guidelines were enacted. The Jonesboro Police Departments Animal Control Division hosted four (4) low cost Rabies clinics for the citizens of Jonesboro. This greatly benefited not only the animals but the health and safety of the citizens of Jonesboro.
- By promoting a safe Jonesboro for our citizens and animals, Animal Control Officers have greatly encompassed giving back to the community by hosting safety seminars and pet clinics. These programs have been conducted at public areas and business's and made available to all citizens. Officers have also taught safety courses in the public schools.
- 3. We have been entrusted by 4 smaller cities to train and educate Animal Control Officers for them. This was at no cost for us or the requesting city. We have become noted as progressive in the Animal Control field.
- 4. Partnered with KFIN and KISS radio stations. Partnership allows Jonesboro Animal Control web-site space on both radio stations to include radio time. A Wednesday morning radio show was born and "Wet Nose Wednesdays with Animal Control" was formed. This has truly impacted our outreach to citizens.
- 5. Increased adoptions of homeless animals by 56 percent.

## THE TOP OBJECTIVE FOR 2011

The Jonesboro Police Department Animal Control Division is the first-line resource for information concerning the most effective methods to help Jonesboro become Arkansas's model city for the humane treatment of animals, elevating the perception and professionalism of the Animal Control Officer and continuing to improve the effectiveness and efficiency of Animal Control.

### THE TOP FIVE GOALS FOR 2011

- 1. **ANIMAL WELFARE**: Research other cities that are demographically comparable to Jonesboro that have successfully implemented progressive and effective animal welfare programs. Develop and house a single source database of all animal welfare and rescue groups, including individual missions and capacities, to help provide effective data when addressing welfare issues. Educate and inform citizens city-wide on the Animal Control website.
- 2. **PREVENTION:** Educate citizens on the importance of Spay and Neuter programs. Seek to recruit local Veterinarians to offer affordable spay and neuter services. Explore other avenues and programs to support the goals of prevention.
- 3. **PLACEMENT**: Develop and implement an effective, campaign to promote shelter animals, rather than pet shops and breeders, and encourage the placement of animals in either permanent or foster homes. Continue the increase of adoption of animals adopted out of the shelter, work with other shelters promoting shelter animals. Encourage more community volunteers to assist in the shelters.
- 4. **OUTREACH:** Pet owners provide humane treatment and adequate care for their animals, and City residents will not tolerate abuse, neglect or abandonment of animals: Develop and implement a campaign, targeting the areas with highest number of strays and Animal Control Citations, focusing on: Influencing and changing behaviors of pet owners to be responsible owners, i.e. humane treatment, spay/neuter, medical, micro-chip, training, etc. Encouraging neighbors to report instances of abuse, neglect or abandonment.
- 5. **SAFETY:** Jonesboro Police Departments Animal Control Division is known for effectively balancing safety in the neighborhoods with humane care of the animals it shelters. Improve efficiency and effectiveness of Animal Control by re-assessing the facility and internal operating policies. Ensure that Animal Control Officer serve as the first line of defense for both people and animals and enforce all existing ordinances that deal with animal issues. Work with shelters, outreach and rescue groups and resolve and fix specific situations.

Jonesboro



City of Jonesboro Operating Budget FY 2011					
Fund: General Fund	Department: Animal Control				
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference	
Salaries- Animal Control	179,893	186,125	211,890	25,765	
Holiday Pay	2,699	2,863	3,260	396	
Group Insurance	23,589	24,500	32,000	7,500	
Pension Contribution-City	19,435	15,000	17,150	2,150	
Payroll Taxes	11,035	13,969	13,791	(178)	
Uniforms	3,157	3,500	4,500	1,000	
Laundry and Cleaning	1,520	0	0	0	
Expenses (Travel & Training)	217	1,000	2,000	1,000	
Part-Time Salaries	4,480	13,312	13,312	0	
Overtime Salaries	4,309	5,000	4,000	(1,000)	
Telephone Expense	0	2,000	2,200	200	
Insurance and Licenses	3,546	5,617	5,700	83	
Professional Services	10,432	15,000	20,000	5,000	
Postage	0	2,000	0	(2,000)	
Advertising and Printing	0	500	1,500	1,000	
Maintenance Bldg & Grns	0	0	1,000	1,000	
Equipment Maintenance	1,044	1,500	1,500	0	
Auto Expense	6,630	7,500	4,500	(3,000)	
Supplies	27,795	29,500	26,250	(3,250)	
Office Supplies	1,631	2,000	1,500	(500)	
Fuel	8,095	10,000	26,000	16,000	
Dues & Subscriptions	100	200	0	(200)	
Miscellaneous	163	500	0	(500)	
Fixed Assets	1,630	0	45,000	45,000	
Minor Equipment & Furniture	6,092	1,700	4,000	2,300	
Unemployment/Wkms.Comp.	2,814	5,148	2,302	(2,846)	
Medicare Contributions	2,581	3,267	3,225	(42)	
TOTAL	322,887	351,700	446,580	94,921	

City of Jonesboro Operating Budget FY 2011				
Fixed Assets/Minor Equipment Department: Animal Control				
Description	Fixed Asset Minor Equip.			
2 One-Half Ton Pickup Trucks	45,000			
Equipment for Pickup Trucks		4,000		
	45,000	4,000		

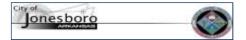
#### City of Jonesboro Authorized Position FY 2011 Fund: General Fund

Animal Control Department Total Staff of 7 Employees

5 Animal Cont Officer

2 Kennel Master

Job Title	Salary
Animal Cant Officer	20.100.01
Animal Cont Officer	30,168.01
Animal Cont Officer	29,432.17
Animal Cont Officer	28,714.32
Animal Cont Officer	28,014.00
Animal Cont Officer	25,795.00
Kennel Master	22,431.59
Kennel Master	21,350.64
TOTAL	185,905.72
PART-TIME	13,312.00
OVERTIME	4,000.00
TOTAL	203,217.72



City of Jonesbord	City of Jonesboro Revenue Budget FY 2011				
Fund: Ca	pital Improvement				
	2010	2011			
Beginning Balance	7,268,172	6,500,000			
Additions:					
Sales Tax Revenue	8,046,284	7,039,568			
CWL		178,000			
Interest		65,000			
Other	1,561,659	0			
Deductions:					
Expenditures	8,944,831	8,470,313			
ACA 26-75-203 Transfer	1,431,194	1,200,000			
Ending Balance	6,500,000	4,112,255			



City of Jonesboro Operating Budget FY 2011					
Fund: Capital Improvement					
2011 Pla	2011 Plan Projects by Category				
Project Name 2010 2011					
Transportation	2,571,609	2,326,750			
Stormwater	697,188	1,150,050			
Facilities	5,320,943	4,013,513			
Parks 230,351 370,00					
Information Systems	0	0			
Annual Obligations	610,000	610,000			
ICE STORM	1,628,305	0			
Budget Control -200	473,119	0			
Budget Control -100 821,247 0					
TOTAL	12,352,762	8,470,313			





## Department of Community Development Submitted by Gail Vickers, CDBG Coordinator

## **TOP 5 ACCOMPLISHMENTS FOR 2010**

- 1. HUD CDBG program: Continued National and statewide recognition for becoming the only one, or at the very least, one of the few in the nation, whose CDBG program completely represents the true intention of the HUD program/multi-agency agenda. Program was presented in DC twice, we addressed an international convention, and a statewide conference.
- 2. Completed <u>measurable and visible change in North Jonesboro</u> with the completion of two sidewalk projects (\$212,000), the launch of the above initiative, and various clean-up campaigns. (Also see rehabs.)
- 3. The full implementation of the Jonesboro Better Neighborhood Initiative. The creation of program through committee. Policies and procedures established with citizen participation in agreement. Leadership training and facilitation for the actual creation of neighborhood networks. Initial NN meetings held with the third meeting being the formal acceptance of by-laws, leadership and name selection (formalizing the organization). Four North Jonesboro organizations are currently meeting with target date of December 31<sup>st</sup> as formal acceptance of all four. Please note West side neighborhood organization took part in the leadership training as well.
- 4. Actively promoted the citywide housing rehabilitation program with 8 completions, and 23 eligible applications in process to date. Please note: Each of these rehabs can be used as human interest story, all enabled these residents to remain in their homes directly addressing housing sustainability.
- 5. Established the city/statewide/federal relationships required to advance the City's Department of Community Development far beyond the CDBG program. Working with multiple agencies (i.e. ASU Cares) to provide a more comprehensive service to our residents. Also, pursued other grant opportunities.

## **TOP 5 GOALS & OBJECTIVES FOR 2011**

- 1. HUD required: Impediments to Fair Housing
- 2. HUD required: Citywide Housing Survey
- 3. HUD required: Five Year Consolidated Plan
- 4. Formal recognition of North Jonesboro's Jonesboro Better Neighborhood Initiative's Neighborhood Networks.
  - a. Expand the program to Allen Park (CDBG)
  - b. Establish leadership/resource programs
  - c. Open program citywide
- 5. Begin the process to create/establish a HUD Neighborhood Revitalization Strategy Area in North Jonesboro.



City of Jonesboro Revenues Budget FY 2011							
Community Development Block Grant Fund							
Account Name 2009 Actual 2010 Budget 2011 Budget Difference							
Sales Tax	12,211	12,211 0 0					
City's Contribution	0	0	0	0			
C.D.B.G.	D.B.G. 0 556,508 719,161 162						
TOTAL 12,211 556,508 719,161 162,653							



	City of Jonesboro Operating Budget FY 2011					
	Community Develo	opment Block Grar	nt Fund			
Account Name	2009 Actual	2009 Actual 2010 Budget		Difference		
Salaries- CDBG	81,294	57,352	127,958	70,606		
Holiday Pay	1,295	1,300	1,969	669		
Group Insurance	6,068	6,000	30,765	24,765		
Pension Contribution-City	8,275	6,340	7,545	1,205		
Payroll Taxes	5,781	5,781	9,475	3,694		
Expenses (Travel & Training)	1,041	1,697	2,000	303		
Part-Time Salaries	13,703	9,559	24,860	15,301		
Telephone Expense	1,844	1,600	1,600	0		
Insurance and Licenses	562	560	560	0		
Professional Services	0	5,209	4,500	(709)		
Postage	186	300	300	0		
Advertising and Printing	1,025	1,500	950	(550)		
Auto Expense	0	2,000	300	(1,700)		
Supplies	48	50	500	450		
Office Supplies	408	450	500	50		
Fuel	125	600	300	(300)		
Dues & Subscriptions	250	250	200	(50)		
Miscellaneous	80	100	125	25		
Minor Equipment & Furniture	0	0	0	0		
Rentals/Contracts	6,000	6,000	6,000	0		
Unemployment/Wkms.Comp.	2,974	3,000	843	(2,157)		
Medicare Contributions	1,352	1,352	2,216	864		
Computer Software	0	0	197	197		
CDBG Funded Projects	0	0	495,500	495,500		
TOTAL	132,311	111,000	719,161	608,161		

## City of Jonesboro Authorized Position FY 2011

#### Fund: CDBG Fund

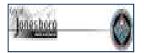
#### CDBG Department Total Staff of 4 Employees

1 CDBG Grant Coordinat

2 Admin Secretary

1 Code Enforcement

Job Title	Salary
CDBG Grant Coordinat	53,234.88
Admin Secretary	24,479.06
Admin Secretary	24,479.06
Code Enforcement	25,765.00
	127,958.00
PART-TIME	24,860.00
OVERTIME	-
TOTAL	152,818.00



City of Jonesboro Operating Budget FY 2011					
Fund: General Fund		Department: City Attorney			
Account Name	2009 Actual	2011 Budget	Difference		
Salaries- City Attorney	222,504	222,504	222,504	0	
Holiday Pay	1,973	1,973	1,973	0	
Group Insurance	24,663	24,500	24,500	0	
Pension Contribution-City	13,388	10,300	0	(10,300)	
Payroll Taxes	12,909	13,918	13,795	(122)	
Expenses (Travel & Training)	1,121	2,300	2,300	0	
Insurance and Licenses	332	450	450	0	
Professional Services	1,050	1,200	1,200	0	
Postage	451	450	450	0	
Equipment Maintenance	0	150	150	0	
Supplies	23	0	25	25	
Office Supplies	2,658	2,400	2,000	(400)	
Dues & Subscriptions	4,975	6,500	7,500	1,000	
Miscellaneous	20	25	0	(25)	
Minor Equipment & Furniture	3,975	2,134	0	(2,134)	
Unemployment/Wkms.Comp.	0	959	0	(959)	
Medicare Contributions	3,019	3,255	2,959	(295)	
TOTAL	293,061	293,017	279,807	(13,210)	

## City of Jonesboro Authorized Position FY 2011

Fund: General Fund

City Attorney Department Total Staff of 4 Employees

1 City Attorney

1 Assist City Attorney

1 Legal Assistant

1 Paralegal

Salary		
94,287.36		
57,328.09		
36,756.97		
34,132.00		
222,504.41		



City of Jonesboro Operating Budget FY 2011				
Fund: General Fund	Department: City Clerk			
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- City Clerk	138,759	138,773	138,773	(0)
Holiday Pay	1,025	1,025	1,025	(0)
Group Insurance	15,400	15,500	15,000	(500)
Pension Contribution-City	6,958	5,500	0	(5,500)
Payroll Taxes	8,238	8,851	8,604	(247)
Expenses (Travel & Training)	3,209	5,600	5,600	0
Insurance and Licenses	281	330	350	20
Professional Services	10,328	5,000	5,600	600
Postage	162	300	300	0
Advertising and Printing	13,455	8,000	9,500	1,500
Supplies	174	0	0	0
Office Supplies	1,424	1,900	1,000	(900)
Dues & Subscriptions	385	555	555	0
Minor Equipment & Furniture	1,425	0	0	0
Rentals/ Contracts	334	334	250	(84)
Unemployment/Wkms.Comp.	0	240	0	(240)
Medicare Contributions	1,927	2,070	2,012	(58)
Maintenance Contracts	14,906	14,709	15,151	442
TOTAL	218,389	208,686	203,720	(4,967)

## City of Jonesboro Authorized Position FY 2011 Fund: General Fund

**City Clerk Department Total Staff of 3 Employees** 

1 City Clerk

1 Office Manager

1 Admin Assistant

Job Title	HR Rate	Salary
City Clerk	72,3	141.12
Office Manager	38,0	617.68
Admin Assistant	28,0	014.00
TOTAL	138,7	772.80



City of Jonesboro Operating Budget FY 2011				
Fund: General Fund		Department: Council		
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- Council	107,595	107,595	107,595	0
Group Insurance	26,799	26,000	26,000	0
Payroll Taxes	5,833	6,671	6,671	0
Expenses (Travel & Training)	5,487	5,000	4,000	(1,000)
Insurance and Licenses	173	250	250	0
Professional Services	300	0	0	0
Supplies	0	0	0	0
Dues & Subscriptions	0	1,250	0	(1,250)
Unemployment/Wkms. Comp	0	186	0	(186)
Medicare Contributions	1,364	1,560	1,560	0
TOTAL	146,187	148,512	146,076	(2,250)

## City of Jonesboro Authorized Position FY 2011 Fund: General Fund Council Department Total Staff of 12 Employees

12 Alderman

Job Title	Salary
Alderman	8,966.28
TOTAL	107,595.32





### Submitted by Jeff L. Presley, E911 Director

## GOALS

- 1. Install and maintain a reliable backup radio system in 911 to be utilized by Jonesboro Police and Fire departments.
- 2. Emergency medical dispatch training for Jonesboro 911 dispatchers.
- 3. Dedicated call takers for e911 and nonemergency calls.
- 4. Text 911 project release along with school and community education program for the system.
- 5. Joint emergency preparedness training with state and federal agencies.
- 6. Explore grant opportunities for 911, local, state and federal level.

## **OBJECTIVES-**

- 1. VHF radio upgrade now in progress, this will be a true backup radio for Police and secure interoperability for all City of Jonesboro departments.
- 2. Planning in place for phase one CPR certification for all E911 dispatchers to prepare for Emergency medical dispatch.
- 3. Recruiting personnel for the E911 reserve dispatcher program to assist with nonemergency call taking.
- 4. Working closely with media outlets in Northeast Arkansas for the release of the first text 911 system in the state. Testing now complete.
- 5. E911 is now actively involved in the central U.S. earthquake preparedness training program covering eight states.
- 6. Information sharing program with other agencies to seek out and secure grants for training and equipment.

## ACCOMPLISHMENTS-2010

- 1. Secured over \$90.000.00 for new E911 Telephone system, adding two new 911 call stations.
- 2. Secured funding and completed installation of the new Fire Station alert paging system FSA400 Motorola.
- 3. Joint mobile command trailer added to E911& Jonesboro fire department for emergency preparedness and community events.
- 4. Jonesboro E911 and Nettleton Schools launched the first message alert system in Craighead county designed for schools and free of charge for the school system and subscribers. E911 will be setting up meetings to add all Schools in Craighead County onto the system.
- 5. E911 in house development of skills assessment for existing dispatchers and new employees to insure training standards for state and federal guidelines.

# Jonesboro

City of Jonesboro Operating Budget FY 2011				
Fund: E-911 Fund	Department: E-911			
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- E-911	583,388	581,372	577,461	(3,911)
Holiday Pay	23,663	24,597	24,431	(165)
Group Insurance	66,555	69,000	69,000	0
Pension Contribution-City	60,418	46,500	53,115	6,615
Payroll Taxes	36,099	37,694	36,169	(1,525)
Expenses (Travel & Training)	2,120	1,000	2,000	1,000
Part-Time Salaries	5,802	1,080	0	(1,080)
Overtime Salaries	2,019	720	2,000	1,280
Telephone Expense	71,648	75,000	75,000	0
Insurance and Licenses	8,507	11,356	7,200	(4,156)
Professional Services	913	500	500	0
Postage	20	0	0	0
Advertising and Printing	419	27	500	473
Maintenance Bldg & Grns.	46	700	1,200	500
Equipment Maintenance	1,383	26,700	1,500	(25,200)
Auto Expense	0	200	200	0
Supplies	1,751	1,200	1,400	200
Office Supplies	1,402	1,150	1,000	(150)
Fuel	1,074	1,200	2,500	1,300
Dues & Subscriptions	74	84	150	66
Miscellaneous	0	16	0	(16)
Minor Equipment & Furniture	8,817	500	3,600	3,100
Rentals/ Contracts	18,856	20,400	20,400	0
Unemployment/Wkms.Comp.	18,838	11,871	9,134	(2,737)
Medicare Contributions	8,443	8,816	8,459	(357)
Maintenance Contracts	53,761	54,123	55,000	877
Dedicated Circuits & Cable	137,497	231,056	22,000	(209,056)
TOTAL	1,113,513	1,206,861	973,920	(232,941)

City of Jonesboro Operating Budget FY 2011		
Fixed Assets/Minor Equipment Department: E-911		
Description	Fixed Asset	Minor Equip.
Recording Channel		3,600
	0	3,600

## City of Jonesboro Authorized Position FY 2011

Fund: E-911 Fund

E-911 Department Total Staff of 19 Employees

- 1 E911 Director
- 3 Shift Leader
- 15 Communication Oper

Job Title	Salary
	F2 424 01
E911 Director	53,424.01
Shift Leader	34,132.32
Shift Leader	34,132.32
Shift Leader	29,625.00
Communication Oper	34,985.77
Communication Oper	34,985.77
Communication Oper	31,695.35
Communication Oper	30,922.32
Communication Oper	25,765.00
Communication Oper	28,014.00
Communication Oper	27,330.72
Communication Oper	27,330.72
Communication Oper	27,330.72
Communication Oper	26,664.25
Communication Oper	26,013.83
Communication Oper	26,013.83
Communication Oper	25,765.00
Communication Oper	25,765.00
Communication Oper	25,765.00
Shift Diff	1,800.00
TOTAL	577,460.94
OVERTIME	2,000.00
TOTAL	579,460.94



## Finance Department Submitted by Ben Barylske, Chief Financial Officer

## **TOP 5 ACCOMPLISHMENTS FOR 2010**

- 1. All bank accounts are balanced to date and from previous years.
- 2. Opened satellite accounts receivable office in Planning & Inspections.
- 3. Added all real estate property to Fixed Asset module.
- 4. Implemented a back-up person in payroll procedures.
- 5. Implemented Project Management for the Grants and Capital Improvement Departments.

## TOP 5 GOALS & OBJECTIVES FOR 2011

- 1. To end the year 2011 with a balanced budget.
- 2. To implement and fully utilize the new Version 7 Springbrook Software in all departments.
  - a. Departments will enter their payroll information in Springbrook.
  - b. Departments will enter their own requisitions in Springbrook.
- 3. Improve the City's expense management and income management.
- 4. Revise the City's chart of accounts to reduce the number of accounts in the General Ledger without reducing accountability of the City.
- 5. Revise processes to reduce manually entered journal entries.



City of Jonesboro Operating Budget FY 2011				
Fund: General Fund	Department: Finance			
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- Finance	453,408	376,208	409,642	33,434
Holiday Pay	7,118	5,788	6,302	514
Group Insurance	26,480	21,500	25,000	3,500
Pension Contribution-City	50,041	38,500	0	(38,500)
Payroll Taxes	28,618	23,987	25,789	1,802
Uniforms	0	0	350	350
Expenses(Travel & Training)	4,526	5,000	7,500	2,500
Part-Time Salaries	15,998	0	0	0
Overtime Salaries	2,771	500	0	(500)
Insurance and Licenses	1,315	969	1,100	131
Professional Services	270	74,600	22,500	(52,100)
Postage	6,733	7,200	6,094	(1,106)
Advertising and Printing	6,283	6,500	3,450	(3,050)
Supplies	127	1,120	1,000	(120)
Office Supplies	6,703	4,000	4,775	775
Dues & Subscriptions	1,729	350	605	255
Miscellaneous	55	75	0	(75)
Minor Equipment & Furniture	255	1,000	500	(500)
Rentals/ Contracts	635	975	712	(263)
Unemployment/Wkms.Comp.	0	2,519	0	(2,519)
Medicare Contributions	6,693	5,610	6,031	421
Maintenance Contracts	0	0	1,200	1,200
TOTAL	619,758	576,400	522,549	(53,850)

City of Jonesboro Operating Budget FY 2011		
Fixed Assets/Minor Equipment Department: Finance		
Description	Fixed Asset	Minor Equip.
		500
		500

## City of Jonesboro Authorized Position FY 2011 Fund: General Fund Finance Department Total Staff of 9 Employees

1	Chief Financial Officer
1	Purchasing Agent
1	City Accountant
1	City Collector
1	Accounts Payable Specialist
1	Accounting Specialist
1	Payroll Specialist/Budget Coordinator
2	Accounting Tech

Job Title	Salary
Chief Financial Officer	88,000.00
Purchasing Agent	60,230.39
City Accountant	50,669.76
City Collector	43,692.23
Accounts Payable Specialist	40,572.73
Payroll Specialist/Budget Coordinator	35,860.32
Accounting Tech	34,132.32
Accounting Specialist	29,432.17
Accounting Tech	27,052.00
TOTAL	409,641.92
PART-TIME	-
OVERTIME	-
TOTAL	409,641.92





#### Jonesboro Fire Department Submitted by Leonard Jadrich, Fire Chief

#### Goals and accomplishments for 2010

- 1) Proceed with getting Phase 3 of our fire station construction building plan going Accomplishment: We have the property purchased on Harrisburg RD and are looking for capital funding for the building.
- 2) Develop new paging protocols while integrating new paging system into day-to-day operations. Accomplishment: Paging system is on-line and functioning with new protocols in place
- Establish safety officer at every incident, multiple and single unit response alike. Accomplishment: A safety officer has been adopted and fit into our incident command structure for every response.
- 4) Acquire additional mobile data terminals to have every engine equipped with the computerize mapping. Accomplishment: Every front line engine now has the computerize mapping available. We are still working closely with our IT department and Relativity to work out the bugs in the AVLs and modems.
- 5) Provide better management level training for all company officers and above Accomplishment: We have redirected our training funds to this area with good results. We will continue to explore more training opportunities for next year.

### Goals for 2011

- 1) Leadership development: A restructuring of the Training Division to redirect the basic level training responsibilities to the company officers with the training division's oversight instead of the training department conducting this "bread-and butter" type training. We will leave the more specialized training to the training division, especially in the areas of leadership development training.
- 2) People development: Development of an "Officer Development Program" within the department to have personnel in a more ready state when the opportunity for promotion presents itself.
- 3) Infrastructure: Continue with Phase 3 of our fire station construction plan by pursuing avenues for capital funding.
- 4) Getting the fire department more involved and supportive in the community through participation in community events and opening ourselves up more to the public.





City of Jonesboro Operating Budget FY 2011							
Fund: General Fund			Department: I	Fire			
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference			
Salaries- Fire	5,103,797	5,032,237	5,124,683	92,446			
Holiday Pay	903	453	453	0			
Group Insurance	643,290	600,000	630,000	30,000			
Pension Contribution-City	6,131	8,000	3,598	(4,402)			
Fire Pension	509,738	550,000	604,809	54,809			
Payroll Taxes	3,661	1,853	1,825	(28)			
Uniforms	36,573	30,000	33,000	3,000			
Laundry & Cleaning	12,489	12,000	13,000	1,000			
Expenses (Travel & Training)	4,425	10,000	11,600	1,600			
Overtime Salaries	175,886	100,000	75,000	(25,000)			
Telephone Expense	0	6,500	6,500	0			
Utilities	5,146	9,034	0	(6,500)			
Insurance and Licenses	71,448	58,598	60,000	50,966			
Professional Services	22,302	38,200	35,000	(23,598)			
Postage	1,657	1,100	1,100	0			
Advertising and Printing	1,267	1,120	255	(865)			
Maintenance Bldg & Grns.	0	5,000	5,000	0			
Equipment Maintenance	13,151	10,867	10,000	(867)			
Auto Expense	50,566	39,000	40,000	1,000			
Supplies	21,639	30,000	25,000	(5,000)			
Office Supplies	4,394	4,500	3,500	(1,000)			
Fuel	59,102	53,959	85,000	31,041			
Dues & Subscriptions	365	2,000	2,725	725			
Miscellaneous	2,082	1,000	1,000	0			
Fixed Assets	455,461	0	515,000	515,000			
Minor Equipment & Furniture	27,194	216	20,000	19,784			
Rentals/ Contracts	1,676	2,600	2,500	(100)			
Lease Payment	938,826	0	0	0			
Interest ExpenseLeases	2,760	0	0	0			
Unemployment/Wkms.Comp.	233,436	199,493	177,874	(21,619)			
Medicare Contributions	63,099	74,424	75,402	978			
Maintenance Contracts	0	30,775	27,775	(3,000)			
CWL Hydrant Maint Contract	2,399	119,564	15,000	(104,564)			
TOTAL	8,474,866	7,032,492	7,606,599	605,807			

City of Jonesboro Operating Budget FY 2011					
Fixed Assets/Minor Equipment		Department: Fire			
Description	Fixed Asset	Minor Equip.			
1 Fire Engine	435,000				
10 SCBA Air Packs	40,000				
6 XTS Motorola Portable Radios	40,000				
Fire Hoses		15,000			
Beds & Chairs		5,000			
	515,000	20,000			

City of Jonesboro Authorized P	osition FY 2011
Fund: General Fund	1
Fire Department Total Staff of 1	13 Employees
1	Fire Chief
1	Assistant Fire Chief
1	Admin Secretary
1	Division Chief Fire Marsl
1	Division Chief
6	Battalion Chief
31	Captain
24	Driver/Engineer
47	Firefighter

Job Title	Salary
Admin Secretary FD	29,433.30
Assistant Fire Chief	63,282.02
Battalion Chief	341,231.23
Div Chief Fire Mrsh	57,330.29
Div Chief Train Off	54,567.78
Driver/Engineer	1,060,846.59
Fire Captain	1,561,944.72
Fire Chief	83,031.43
Firefighter	1,525,563.78
Incentive Pay/Longevity	347,451.86
TOTAL	5,124,683.00
Overtime Uniform	75,000.00
TOTAL	5,199,683.00





### Goals and Objectives for Facilities Maintenance for 2010 Submitted by Keith Sanders, Building Facilities Director

## 2010 Accomplishments in bold \*

- 1 To maintain all mechanical systems in City Buildings to insure a comfortable, safe work environment for all City Employees.\*Facilities Maintenance maintained all mechanical systems within the city with no down time for any department or within any facility in spite of the second most extreme summer season in 50 years.
- 2 To be proactive in the maintenance of all mechanical ,electrical and plumbing systems in the Police, Fire,911 and Info systems to insure their sustained twenty four hour operations . \*Fire, Police, 911 and Information systems experienced no interruption of services insuring the peace and safety of emergency personnel and the citizens of Jonesboro.
- 3 To implement centralized purchasing of janitorial supplies in 2010 by combining purchases and standardization of supplies and equipment saving time and money for the City of Jonesboro.
  \*Through evaluation the 228 products used in different City Departments has been narrowed to under 70 products. Based on bid price, quality and delivery service the accepted vendors have been narrowed to two. Thus, eliminating the need for work hours being spent picking up supplies.
- 4 Insure accountability of all supplies through computerized recordkeeping of maintenance and janitorial supply. \*Deferred until 2011 due to budget restraints.
- 5 \*Completed renovation and conversion of new Parks office and shop complex to all electric with new energy star HVAC equipment. Facility Maintenance employees furnished 95% of the labor, saving the city over \$20,000.00.
- 6 \*Re-negotiated elevator contracts saving the city over \$5,000 annually for the next five years.
- 7. \*Evaluated G&K Service's agreement for janitorial products, saving the city over \$30,000 annually for the next 3 years.
- 8. \*Installed electrical service to the new incinerator facility saving the city \$3,000.

#### Goals and objectives for Facilities Maintenance for 2011

- 1 To maintain all mechanical systems in City Buildings to insure a comfortable, safe work environment for all City Employees.
- 2 To be proactive in the maintenance of all mechanical, electrical and plumbing systems in the Police, Fire, 911 and Info systems to insure their sustained twenty four hour operations.
- 3 To continue implementation of centralized purchasing of janitorial supplies in 2010 by combining purchases and standardization of supplies and equipment saving time and money for the City of Jonesboro.
- 4 Insure accountability of all supplies through computerized recordkeeping of maintenance and janitorial supply.
- 5 Implement a computerized work order system to better utilize time management of maintenance employees.
- 6 Purchase software with capability to track maintenance performed on facilities and equipment.



City of Jonesboro Operating Budget FY 2011				
Fund: General Fund	Department: Building Maintenance			
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- Building Maint.	147,608	133,484	133,484	0
Holiday Pay	2,034	2,054	2,054	0
Group Insurance	18,722	18,000	18,000	0
Pension Contribution-City	19,725	15,500	0	(15,500)
Payroll Taxes	10,685	10,666	9,237	(1,429)
Uniforms	1,832	1,150	1,400	250
Expenses (Travel & Training)	0	300	400	100
Part-Time Salaries	30,448	21,500	15,000	(6,500)
Overtime Salaries	1,157	1,500	1,000	(500)
Telephone Expense	0	306	0	(306)
Utilities	2,052	3,435	4,000	565
Insurance and Licenses	3,939	3,934	4,000	66
Professional Services	2,345	19,700	1,000	(18,700)
Maintenance Bldg & Grns.	267,693	245,550	476,000	230,450
Equipment Maintenance	259	500	500	0
Auto Expense	5,850	2,800	2,000	(800)
Supplies	24,846	30,000	21,500	(8,500)
Office Supplies	326	450	500	50
Fuel	5,734	7,050	9,500	2,450
Dues & Subscriptions	0	200	200	0
Miscellaneous	1,077	5,000	0	(5,000)
Fixed Assets	17,710	0	22,000	22,000
Minor Equipment & Furniture	1,446	200	1,800	1,600
Rentals/ Contracts	32	16,700	18,000	1,300
Unemployment/Wkms.Comp.	4,978	3,490	0	(3,490)
Medicare Contributions	2,499	2,495	2,160	(334)
Computer Software	0	0	1,500	1,500
TOTAL	572,996	545,963	745,235	199,272

City of Jonesboro Operating Budget FY 2011				
Fixed Assets/Minor Equipment Department: Building Maintenance				
Description	Fixed Asset	Minor Equip.		
One-Half Ton Pickup Truck	22,000			
Miscellaneous Tools		1,800		
	22,000	1,800		

Fund: General Fund

**Building Maintenance Department Total Staff of 4 Employees** 

1 Bldg Maint Director

1 HVAC Tech

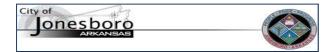
1 Bldg Service Worker

1 Bldg Maint Tech

Job Title	Salary
Bldg Maint Director	45,705.00
HVAC Tech	33,299.76
Bldg Service Worker	28,714.32
Bldg Maint Tech	25,765.00
TOTAL	133,484.08
PART-TIME	15,000.00
OVERTIME	1,000.00
TOTAL	149,484.08



City of Jonesboro Operating Budget FY 2011					
Fund: General Fund	Department: General Administration				
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference	
Salaries	0	86,141	0	(86,141)	
Holiday Pay	0	1,925	0	(1,925)	
Group Insurance- General Admin	16,602	26,500	14,000	(12,500)	
Pension Contributions-City	0	0	161,987	161,987	
Payroll Taxes	0	7,878	0	(7,878)	
Expenses (Training & Travel)	531	0	0	0	
Telephone Expense	150,411	58,700	50,000	(8,700)	
Insurance and Licenses	2,956	10,106	5,000	(5,106)	
Professional Services	186,482	34,000	39,000	5,000	
Advertising and Printing	1,626	0	0	0	
Dues & Subscriptions	16,106	16,000	18,000	2,000	
Miscellaneous	3,441	0	0	0	
Fixed Assets	8,451	0	0	0	
Rentals / Contracts	17,610	5,500	4,500	(1,000)	
Unemployment/WKMS. Comp	66,065	106,564	170,000	63,436	
Medicare	0	1,842	0	(1,842)	
TOTAL	470,281	355,157	462,487	107,330	



City of Jonesboro Operating Budget FY 2011					
Fund: General Fund	Department: Fire Act 833				
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference	
Fire Act 833 Expenses	53,839	38,000	30,000	(8,000)	
Fixed Assets - Fire Act 833	13,868	6,000	50,000	44,000	
Minor Furniture & Equipment	34,554	65,000	30,000	(35,000)	
TOTAL	102,261	109,000	110,000	1,000	

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	ARKANSAS	-

City of Jonesboro Operating Budget FY 2011					
Fund: General Fund	Department: General Earmarked				
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference	
Act 1274 Child Seat	0	2,400	2,000	(400)	
Insurance Recovery	59,095	0	0	0	
Budget Control	0	221,800	0	(221,800)	
Reimbursement	116	0	0	0	
Dare Donations	14,295	18,000	7,500	(10,500)	
Court Automation Fund	0	9,717	0	(9,717)	
Donations	0	0	2,000	2,000	
Refunds	0	0	0	0	
Accident Reports	0	0	0	0	
Honor Guard Account	421	108	250	142	
Alcohol Beverage Tax	0	0	0	0	
Act 1314 Fire Improvement	14,392	0	0	0	
Harlan Henry Senior Center	0	3,675	4,000	325	
Abatement Expenditures	0	0	1,000	1,000	
TOTAL	88,318	255,700	16,750	(238,950)	



City of Jonesboro Operating Budget FY 2011					
Fund: General Fund		Department: Community			
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference	
Salaries - CCI	0	13,000	0	(13,000)	
Payroll Taxes	0	1,600	778	(822)	
CCI Travel & Training	300	3,500	500	(3,000)	
Part-time Salaries	0	12,000	12,380	380	
Postage	0	0	150	150	
CCI Supplies	591	4,000	2,500	(1,500)	
Office Supplies	0	0	1,000	1,000	
CCI Miscellaneous	33	1,636	576	(1,060)	
Medicare Contribution	0	400	180	(220)	
Unemployment	0	0	1,217	1,217	
TOTAL	924	36,136	19,280	(16,856)	





#### Grants 2010 Accomplishments & 2011 Goals Submitted by Tony Thomas, Grant Coordinator

#### Mission:

The purpose of the Grants Department is to collaborate with all City departments in identifying opportunities for grant support that enhance effective, efficient, and accountable operations. The Grants Department is a key resource regarding public and private grant sources. Within its responsibility to administer grant programs and awards, the Grants Department monitors compliance and preparing related reports for public and private audit. Other responsibilities included researching funding that is available to enhance services to residents and businesses in Jonesboro, serving as the primary point of contact with granting agencies and, developing and implementing procedures for evaluating the effectiveness of each grant program in terms of it added benefit value to the citizens of Jonesboro.

#### 2010 Accomplishments

- Finalize the submission of the Energy Efficiency and Conservation Block Grant with the Department of Energy with spending authority granted in September 2010.
- Effectively transferred the JETS grants management to the Grants Department and coordinated with the Federal Transit Administration on program management needs.
- Reduced the number of major audit finding on the required Federal A-133 Single Audit from three to one.
- Implementation of a monthly drawdown process for all federal awards.

#### 2011 Goals:

- To ensure an audit with NO major findings by ensuring compliance with reporting and financial guidelines with all grant awards.
- To seek grant opportunities that support identified short-term and long-term strategic goals.
- To collect and analyze data regarding the effectives of each grant program.
- To foster more coordination of grant activities to effectively leverage program resources.
- To continue the implementation of Springbrook Project Management for all grant accounting activity.
- Continue to foster cordial relationships with the Office of Senator Mark Pryor and foster relationships with new congressional staffers to provide support for more legislative appropriations for identified long-term capital improvement projects.



City of Jonesboro Revenue Budget FY 2011							
	Grant Fund						
Account Name			2011 Budget	Difference			
Local			418,605	418,605			
State			1,765,250	1,765,250			
Federal			1,863,527	1,863,527			
TOTAL	0	0	4,047,382	4,047,382			



City of Jonesboro Operating Budget FY 2011					
Fund: Grant Fund	Department:	Grant Amin			
Account Name		2011 Budget	Difference		
Salaries		49,434	49,434		
Holiday Pay		761	761		
Group Insurance		1,000	1,000		
Pension Contributions-City		4,561	4,561		
Payroll Taxes		3,112	3,112		
Expenses (Travel & Training)		1,000	1,000		
Telephone Expense		1,000	1,000		
Postage		250	250		
Supplies		3,800	3,800		
Fuel		250	250		
Dues & Subscription		200	200		
Fixed Assets		352,000	352,000		
Unemployment/WKMS. Comp		510	510		
Medicare Contributions		728	728		
TOTAL		418,605	418,605		

City of Jonesboro Operating Budget FY 2011					
Fund: Grant Fund Department: Selected Traffic Enforcement Program					
Account Name		2011 Budget	Difference		
Overtime Salaries-STEP		44,000	44,000		
Medicare Contributions		1,000	1,000		
TOTAL		45,000	45,000		

City of Jonesboro Operating Budget FY 2011					
Fund: Grant Fund Department: Enforcement of Underage Drinking Laws					
Account Name		2011 Budget	Difference		
Travel & Training		2,000	2,000		
Overtime Salaries- EUDL		6,500	6,500		
Advertising & Printing		1,000	1,000		
Miscellaneous		500	500		
Medicare Contributions		250	250		
Minor Equipment & Furniture		10,000	10,000		
TOTAL		20,250	20,250		



City of Jonesboro Operating Budget FY 2011					
Fund: Grant Fund Department: Construction & Engineering of Railroad Spur					
Account Name		2011 Budget	Difference		
Professional Services		250,000	250,000		
Fixed Assets		1,450,000	1,450,000		
TOTAL		1,700,000	1,700,000		

City of Jonesboro Operating Budget FY 2011					
Fund: Grant Fund		Department:	Federal Funded Pro	jects	
Account Name			2011 Budget	Difference	
Salaries- Federal Grants			244,150	244,150	
Holiday Pay			538	538	
Group Insurance			33,000	33,000	
Pension Contributions			3,228	3,228	
Payroll Taxes			2,202	2,202	
Travel & Training			10,000	10,000	
Part Time Salaries			35,000	35,000	
Telephone Expense			1,500	1,500	
Postage			250	250	
Advertising & Printing			1,000	1,000	
Supplies			1,000	1,000	
Office Supplies			5,000	5,000	
Fuel			250	250	
Dues & Subscriptions			500	500	
Fixed Assets-Capital Outlay			1,500,000	1,500,000	
Minor Equipment & Furniture			5,000	5,000	
Unemployment & Workers' Comp			361	361	
Medicare Contributions			3,548	3,548	
Computer Software			15,000	15,000	
Maintenance Contracts			2,000	2,000	
TOTAL	0	0	1,863,527	1,863,527	

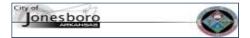
City of Jonesboro Operating Budget FY 2011					
Fund: Grant Fund	Department: Job Training	Grant			
Account Name	2011 Budget	Difference			
Professional Services	500	500			
Fixed Assets	30,000	30,000			
Minor Equipment & Furniture	5,660	5,660			
TOTAL	36,160	36,160			

Fund: Grant Fund

#### Grant Department Total Staff of 10 Employees

- 1 Grant Administrator
- 1 Crime Analyst (JAG)
- 1 Admin Assistant
- 7 Police Officer

Job Title	Salary
Grants Admin	
Grant Administrator	49,433.76
TOTAL	49,433.76
JAG Grant	
Crime Analyst (JAG)	34,985.77
TOTAL	34,985.77
COPS Grant	
Police Officer	30,513.75
Police Officer	29,625.00
Shift Diff	900.00
TOTAL	209,163.76



City of Jonesboro Revenues Budget FY 2011							
	Fund: State Asset Forfeiture						
Account Name 2009 Actual 2010 Budget 2011 Budget Difference							
State Assets Forfeiture Revenue	54,524		0	50,000	50,000		
Interest Earned	203		0	0	0		
Miscellaneous Revenue	98		0	0	0		
TOTAL	54,825		0	50,000	50,000		

City of Jonesboro Operating Budget FY 2011							
Fund: State Asset Forfeiture							
Account Name 2009 Actual 2010 Budget 2011 Budget Difference							
Professional Services	10,610		0	4,000	4,000		
Office Supplies	2,313		0	1,000	1,000		
Miscellaneous	5,564		0	0	0		
Fixed Assets	31,840		0	35,000	35,000		
Minor Equipment & Furniture	13,395		0	10,000	10,000		
State Asset Forfeiture Expend	0		0	0	0		
Drug Programs	800		0	0	0		
TOTAL	64,523		0	50,000	50,000		



City of Jonesboro Revenue Budget FY 2011								
	Fund: Fire Truck Fund							
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference				
Interest Earned	0	0	0	0				
Fire Truck	21,038	21,038	21,038	0				
TOTAL	21,038	21,038	21,038	0				

City of Jonesboro Operating Budget FY 2011						
	Fund: Perpetual Care Fund					
Account Name 2009 Actual 2010 Budget 2011 Budget Differe						
Fire Truck Expense 0 0 0						
TOTAL	0	0	0	0		

City of Jonesboro Revenues Budget FY 2011					
Fund: Federal Forfeiture					
Account Name	2009 Actual	2010 Budget	2011 Budget	D	Difference
Federal Forfeiture Fund	19,858	(	)	50,000	50,000
Interest Earned	110	C	)	0	0
TOTAL	19,969	C	)	50,000	50,000

City of Jonesboro Operating Budget FY 2011					
Fund: Federal Forfeiture					
Account Name	2009 Actual	2010 Budget	2011 Budget	Diffe	erence
Fixed Asset	50,169	1	0	40,000	40,000
Minor Equipment and Furniture	1,000	)	0	10,000	10,000
Federal Forfeiture Fund	6,000	)	0	0	0
TOTAL	57,169		0	50,000	50,000





## Human Resource Accomplishments 2010 Submitted by Gloria Roark, HR Director

- 1. Implemented the current pay plan/classification study and all new job descriptions
- 2. Revised and distributed the Employee Handbook
- 3. Scanned all emergency contacts into Springbrook for Disaster Preparedness Plan
- 4. Photos of all employees except police put into Springbrook for Disaster Preparedness Plan
- 5. Instituted an employee newsletter, "Pride in Progress."
- 6. Sponsored Safety Seminar with the Arkansas DOL for street and sanitation department

# 2011 Goals

- 1. Revise and implement the Safety Program for the City.
- 2. Attain an on-line application tracking system
- 3. Improving the non-uniform Retirement System



City of Jonesboro Operating Budget FY 2011				
Fund: General Fund	Department: Human Resource			
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- Human Resource	135,896	99,139	99,140	1
Holiday Pay	2,091	1,525	1,525	0
Group Insurance	12,221	12,000	12,000	0
Pension Contribution-City	14,190	11,000	0	(11,000)
Payroll Taxes	8,394	6,241	6,147	(95)
Expenses (Travel & Training)	3,199	5,200	4,000	(1,200)
Part-Time Salaries	3,080	0	0	0
Insurance and Licenses	286	367	2,500	2,133
Professional Services	24,045	19,680	6,780	(12,900)
Postage	441	600	500	(100)
Advertising and Printing	3,218	1,000	800	(200)
Supplies	2,321	1,900	900	(1,000)
Office Supplies	1,236	1,000	900	(100)
Dues & Subscriptions	695	935	855	(80)
Minor Equipment & Furniture	108	0	0	0
Unemployment/Wkms.Comp.	0	868	0	(868)
Medicare Contributions	1,963	1,460	1,438	(22)
TOTAL	213,384	162,915	137,484	(25,431)

## City of Jonesboro Authorized Position FY 2011 Fund: General Fund Human Resource Department Total Staff of 2 Employees

1 Human Resource Direc 1 HR Safety Tech

Job Title	Salary
Human Resource Direc	63,279.59
HR Safety Tech	35,860.32
TOTAL	99,139.91





## Inspections Department Submitted by Terry Adams, Chief Building Inspector

## Goals:

- 1) All state certification
- 2) All Licensing Requirements
- 3) Higher than average inspections
- 4) Quicker response to the field for inspection call out
- 5) Better customer relations
- 6) Better working relationship within the department

## Accomplishments for 2010

1) All goals have been accomplished for 2010 based on the list above

## Goals for 2011:

- 1) To obtain more updated equipment to insure a better reflection in the field
- 2) To obtain equipment that allows us access to the Springbrook software for the inspections in the field for inspection verification
- 3) To achieve and obtain a higher than average knowledge of all code books
- 4) To obtain a better work relationship with the citizens of the city
- 5) To achieve a less stressful working atmosphere
- 6) To work more as a team and not individual
- 7) To always respond with a positive knowledge of information.





City of Jonesboro Operating Budget FY 2011				
Fund: General Fund Department: Inspections				
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- Inspections	273,713	281,946	278,002	(3,944)
Holiday Pay	4,749	4,338	4,338	0
Group Insurance	38,524	42,000	42,000	0
Pension Contribution-City	32,232	25,000	0	(25,000)
Payroll Taxes	16,474	17,787	17,787	0
Uniforms	1,086	1,675	3,000	1,325
Expenses (Travel & Training)	5,024	2,425	3,600	1,175
Overtime Salaries	2,106	0	0	0
Insurance and Licenses	3,476	4,251	5,000	749
Professional Services	153	78	0	(78)
Postage	535	672	750	78
Advertising and Printing	885	1,550	3,550	2,000
Equipment Maintenance	181	0	0	0
Auto Expense	1,993	2,500	3,000	500
Supplies	199	424	450	26
Office Supplies	2,303	1,676	2,500	824
Fuel	9,650	12,300	18,000	5,700
Dues & Subscriptions	1,965	1,400	1,500	100
Fixed Assets	16,216	0	0	0
Minor Equipment & Furniture	4,029	0	0	0
Unemployment/Wkms.Comp.	0	2,925	0	(2,925)
Medicare Contributions	3,853	4,160	4,160	0
Computer Software	3,716	0	0	0
Mowing	8,894	7,000	10,000	3,000
Condemnations/Demolitions	13,856	38,749	35,000	(3,749)
TOTAL	445,811	452,855	432,636	(20,219)

Fund: General Fund

**Inspection Department Total Staff of 8 Employees** 

- 1 Chief Building Inspector
- 1 Sr. Code Enforcement
- 1 HVAC Inspector
- 1 Electrical Inspector
- 1 Plumbing Inspector
- 1 Inspector/Permit Tech
- 2 Code Enforcement

Job Title	Salary
Chief Building Insp	61,736.17
Inspector/Permit Tech	34,133.76
Inspector	34,132.32
Sr. Code Enforcement	33,299.28
Electrical Insp	30,000.01
HVAC Inspector	30,922.32
Code Enforcement	28,014.00
Code Enforcement	25,765.00
TOTAL	278,002.86
PART-TIME	
OVERTIME	-
TOTAL	278,002.86





## INFORMATION SYSTEMS Submitted by Erick Woodruff, IS Director

# **TOP 5 ACCOMPLISHMENTS FOR 2010**

- 1. Complete Installation of New SAN (Storage Area Network) Storage equipment
- 2. Installation of Fiber Optic Network
- 3. Completion of Virtual Server Project
- 4. Completion of Springbrook 7 Migration/Conversation
- 5. Website award for new City of Jonesboro website portal page

# **TOP 5 GOALS & OBJECTIVES FOR 2011**

- 1. Setup and Installation of replication site for COJ data
- 2. Complete redesign of COJ website
- 3. Upgrade three CORE CISCO switches
- 4. Research & Address Microsoft Software Compliance
- 5. Implementation of all Media Edge components



Unemployment/Wkms.Comp.

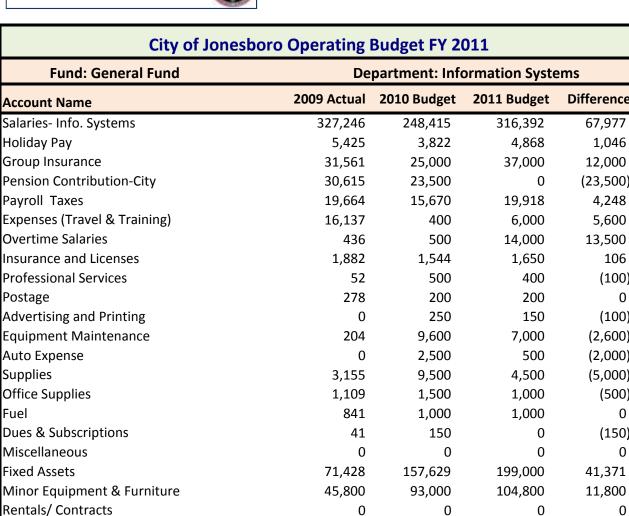
Medicare Contributions

Maintenance Contracts

**Dedicated Circuits & Cable** 

Computer Software

TOTAL



0

4,599

11,362

50,759

105,736

728,331

2,287

3,665

64,851

59,220

852,631

127,929

67,977

1,046

12,000

(23, 500)

4,248

5,600

13,500

106

(100)

(100)

(2,600)

(2,000)

(5,000)

(500)

(150)

41,371

11,800

(2, 287)994

(46, 171)

51,004

161,976

289,214

0

4,658

18,680

178,933

221,196

1,141,845

0

0

0

0

City of Jonesboro Operating Budget FY 2011				
Fixed Assets/Minor Equipment	Department: Ir	formation System		
Description	Fixed Asset	Minor Equip.		
1 Fiber Channel Tape Drive	12,000			
10 Automatic Vehicle Locators	10,000			
1 Web Server	9,000			
1 Media Television for Video Distribution	1,000			
2 Servers	8,000			
1 Virtual Desktop Server	34,000			
1 SAN Storage Drivers	36,000			
10 Thin Clients	3,000			
1 Fire Truck Computer	20,000			
1 CISCO 3750 Backbone Switch	12,000			
1 Server Room Expansion	9,000			
1 HVAC Upgrade Server Room	45,000			
Radios, Computer Equipment, Ext		104,800		
	199,000	104,800		

Fund: General Fund

Information System Department Total Staff of 8 Employees

- 1 IT Director
- 1 Network Admin
- 1 Financial Systems SP
- 1 Network Technician
- 3 Computer Technician
- 1 Admin Secretary

Job Title	Salary
IT Director	66,483.12
Network Admin	48,228.23
Financial Systems SP	44,784.73
Network Technician	38,617.68
Computer Technician	31,695.35
Computer Technician	31,695.35
Computer Technician	31,695.35
Admin Secretary	23,192.00
TOTAL	316,391.82
PART-TIME	-
OVERTIME	14,000.00
TOTAL	330,391.82





## Jonesboro Economical Transit System Submitted by Steve Ewart, JETS Director

## TOP 6 ACCOMPLISHMENTS IN 2010

- 1. Developed a sub-\$1M dollar 2010 budget (\$921K+) and set to end 2010 some \$30-35K under budget.
- 2. Achieved, through the close collaboration with COJ Assistant Finance Director and COJ Grants Coordinator, a tremendously improved audit report.
- 3. Restructured both Fixed Route Service and Paratransit operations so as to increase efficiency, effectiveness, and productivity.

Specific achievements were:

- Fixed Route Cost per Trip improved 83% between the 3<sup>rd</sup> Q 2009 and 3<sup>rd</sup> Q 2010
- Paratransit Cost per Trip improved 56% between the 3<sup>rd</sup> Q 2009 and 3<sup>rd</sup> Q 2010
- Fixed Route Riders per Mile improved 10.6% between the 3<sup>rd</sup> Q 2009 and 3<sup>rd</sup> Q 2010
- 4. Established the framework for developing Arkansas' first operational Mobility Management process to enable the initial phase of coordinated public transportation for the JATS MPO region.
- 5. Utilized FTA ARRA Funding to provide for both the construction of a new JETS Administration and Maintenance Facility and significant operational relief.
- 6. Initiated significant improvements in ADA accessibility to JETS bus stops and within JETS bus shelters.

Specific achievements were:

- Retrofitted JETS bus shelters to allow accessibility by wheel-chair devices
- Partnered with ASU to relocate two shelters in order to place them in higher campus traffic areas and to connect those shelters with existing ADA-standard campus walkways.
- Coordinated with COJ Parks and Recreation Department/Engineering Department to provide sheltered service for both Parker Park Community Center and Allen Park Community Center and to link the Allen Park bus shelter to the newly opened Greenway Trail.
- Proposed in the 2011 JETS Budget accessibility improvements along Belt, Grant, Nettleton Circle, and Nettleton – this is to be accomplished by leveraging JETS grant with COJ CBDG and Engineering Departments

# TOP 7 GOALS & OBJECTIVES FOR 2011

- 1. Work with COJ CCFO and COJ Grants Coordinator to develop the effective use of Springbrook Project Management to enable more effective JETS budget development and operational management.
- 2. Continue to develop operational efficiencies in both the areas of Fixed Route and Paratransit operations.
- 3. Develop an achievable and sustainable plan for significantly enhancing JETS advertising income.
- 4. Initiate development of an effective plan to address the expected increased demand to be placed on JETS service by the opening of:
  - a) the new NEA Baptist Medical Center along US 49 North
  - b) Families, Inc. new Clinic at the intersection of US 49 North and Pleasant Grove Road
- 5. Develop a practical, achievable plan for the replacement of JETS rolling stock during the 2011-2012 budget years.
- 6. Successful continued development and implementation of JTRIP for the initial stage of coordinated public transportation for the COJ portion of the JATS MPO region.
- 7. Contribute to the production of a comprehensive, achievable, and functional long range plan for the City of Jonesboro, most especially in the area of transportation-related development.

# EVALUATION OF PROGRESS ACHIEVED TOWARD JETS TOP 5 GOALS & OBJECTIVES FOR 2010

- 1. Work with COJ Finance Director and COJ Grants Coordinator to establish a sound system of internal controls to ensure that JETS is operated in compliance with all pertinent federal, state, and local laws, ordinances, and policies. Fundamentally achieved
- 2. Successfully complete the construction and occupancy of the new JETS Administrative and Maintenance Facility. Fully Achieved
- Fully evaluate the possibility of a general increase in fares for JETS Fixed Route riders. Initiated – JETS CAB has passed the enabling resolution and the Public Hearing is to be held on November 30 at 5:00 p.m.
- 4. Developing Advertising Income of \$50K. Partially achieved projected advertising revenue for 2010 will be \$42K+
- 5. Continue to closely monitor JETS Fixed Route operations so as to ascertain the need for route adjustments and/or modifications. Achieved final adjustments made in the routes established on January 1, 2010 were made in march 2010 and the present route structure is functioning as well as it can without additional rolling stock deployed.

City of Jonesboro Revenues Budget FY 2011				
Fund: Jets Fund Department: Jets				
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Interest Earned	216	218		(218)
Miscellaneous	10,759	0		0
FEMA Reimbursement - Federal	23,207	0		0
FEMA Reimbursement - State Sha	3,868	0		0
AHTD-Act 181 of 2005	0	25,000		(25,000)
Transit FTA 5307	710,104	436,915	425,750	(11,165)
Transit AHTD 5309 Grant	63,032	103,000	70,000	(33,000)
JETS Contribution	0	0	286,223	286,223
Transit City Subsidy	323,035	300,000	61,187	(238,813)
Promotional Revenue	36,409	30,000	27,000	(3,000)
JETS Bus Fares	59,633	25,000	40,000	15,000
AHTD Discretionary Funding	0	25,000	0	(25,000)
CPT-HSTP Revenue	9,529	0	4,000	4,000
ADA Accessibility Reimbursement	0	0	20,469	20,469
Act 1225-2009	0	0	45,000	45,000
JARC 5316	0	0	100,000	100,000
TOTAL	1,239,791	945,133	1,079,629	134,496



City of Jonesboro Operating Budget FY 2011				
Fund: Jets Fund	Depar	Department: Jets		
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- Transit	662,728	426,139	425,726	(413)
Holiday Pay	9,429	7,000	6,550	(450)
Group Insurance	83,902	67,650	45,000	(22,650)
Pension Contributions-City	62,891	36,138	39,164	3,026
Payroll Taxes	45,558	35,200	31,072	(4,128)
Uniforms	6,598	5,000	3,914	(1,086)
Expenses (Travel & Training)	3,536	2,000	4,678	2,678
Part-time Salaries	97,937	52,500	67,890	15,390
Overtime	3,160	0	500	500
Telephone Expense	10,487	9,500	8,858	(642)
Utilities	1,384	1,100	1,000	(100)
Insurance and Licenses	8,333	7,561	7,725	164
Professional Services	586	1,500	3,000	1,500
Postage	626	4,900	1,100	(3,800)
Advertising and Printing	17,665	2,500	4,575	2,075
Maintenance Bldg & Grounds	1,719	2,000	1,000	(1,000)
Equipment Maintenance	256	1,500	1,500	0
Auto Expense	34,024	25,500	29,000	3,500
CPT-HSTP Auto Expense	3,159	0	4,000	4,000
Supplies	6,829	7,000	3,000	(4,000)
Office Supplies	2,586	2,500	1,200	(1,300)
Fuel	126,278	95,000	92,000	(3,000)
Dues & Subscription	1,468	1,600	1,600	0
Miscellaneous	152	500	500	0
Fixed Assets	0	0	110,500	110,500
Minor Equipment & Furniture	3,846	27,000	5,150	(21,850)
Rental	74,466	54,950	26,000	(28,950)
Communication	5,645	6,000	6,000	0
License & Tags	0	0	0	0
Unemployment/WKMS. Comp.	13,476	25,811	27,000	1,189
Medicare Contributions	10,655	8,225	7,267	(958)
Computer Software	155	5,000	37,000	32,000
fy08 Refund of FTA Grant	0	155,480	0	(155,480)
Jets ADA Improvement Projects	0	0	76,160	76,160
TOTAL	1,299,533	1,076,754	1,079,629	2,875

City of Jonesboro Operating Budget FY 2011			
Fixed Assets/Minor Equipment	Depa	artment: Jets	
Description	Fixed Asset	Minor Equip.	
Jet Bus & Equipment	110,500		
Television for Routes Dispatch		5,150	
	110,500	5,150	

Fund: Jets Fund

#### Jets Department Total Staff of 15 Employees

- 1 Transit Director
- 1 Transit Field Super
- 2 Transit Route Coor
- 1 Mechanic Transit
- 1 Transit Acct Asst
- 1 Mobility Management
- 1 Transit Clerk
- 7 Transit Driver

Job Title	Salary
Transit Director	53,424.01
	-
Transit Field Super	37,675.68
Mechanic - Transit	28,714.32
Transit Route Coor	28,014.00
Transit Route Coor	28,014.00
Transit Acct Asst	25,765.00
Transit Driver	25,379.29
Transit Driver	25,379.29
Mobility Management	26,648.24
Transit Driver	24,760.32
Transit Driver	24,479.00
Transit Clerk	23,192.00
TOTAL	425,726.11
*PART-TIME	67,890.00
*OVERTIME	500.00
TOTAL	494,116.11

City of	1100 M
lonesboro	
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City of Jonesboro Revenue Budget FY 2011				
Fund: Library Fund				
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Library Millage	1,720,124	1,745,714	1,800,000	54,286
TOTAL	1,720,124	1,745,714	1,800,000	54,286

City of Jonesboro Operating Budget FY 2011				
Fund: Library Fund				
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Library Millage	1,720,124	1,745,714	1,800,000	54,286
TOTAL	1,720,124	1,745,714	1,800,000	54,286



City of Jonesboro Operating Budget FY 2011				
Fund: General Fund	Department: Mayor			
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- Mayor's Office	236,731	204,098	219,584	15,486
Holiday Pay	1,660	1,575	1,813	238
Group Insurance	11,982	15,000	21,000	6,000
Pension Contribution-City	14,816	11,500	0	(11,500)
Payroll Taxes	14,364	12,938	13,769	831
Expense (Travel & Training)	1,102	5,000	5,000	0
Part-Time Salaries	1,808	2,000	2,000	0
Overtime Salaries	249	500	500	0
Mayor's Expense	11,611	20,000	25,000	5,000
Insurance and Licenses	792	7,300	4,000	(3,300)
Professional Services	3,549	25,000	25,000	0
Postage	854	2,000	1,500	(500)
Auto Expense	953	2,000	1,500	(500)
Supplies	676	1,200	1,000	(200)
Office Supplies	4,365	4,000	3,000	(1,000)
Fuel	4,381	5,200	7,000	1,800
Dues & Subscriptions	659	1,400	1,400	0
Miscellaneous	667	0	0	0
Minor Equipment & Furniture	1,635	0	1,500	1,500
Rentals	0	0	4,140	4,140
Unemployment/Wkms.Comp.	0	1,288	0	(1,288)
Medicare Contributions	3,359	3,026	3,220	194
Mayor's Retirement	52,192	52,200	44,317	(7 <i>,</i> 883)
TOTAL	368,406	377,224	386,243	9,019

City of Jonesboro Operating Budget FY 2011			
Fixed Assets/Minor Equipment Department: Building Maintenance			
Description	Fixed Asset	Minor Equip.	
Shredder & Laminator		1,500	
	0	1,500	

# City of Jonesboro Authorized Position FY 2011 Fund: General Fund

Mayor Department Total Staff of 4 Employees

- 1 Mayor
- 1 Operations Director
- 1 Mayor's Office Manager
- 1 Receptionist/Support

Job Title	Salary
Mayor	101,741.04
Mayor's Office Manager	30,923.53
Operations Director	55,995.80
Receptionist/Support	30,923.52
TOTAL	219,583.88
PART-TIME	2,000.00
OVERTIME	500.00
TOTAL	222,083.88



### Metropolitan Planning Organization Submitted by Amin Ulkarim, Transportation Planning Director

## **Top 5 Accomplishments for 2010**

- 1. Prepared new and revised versions of critical short-range and long-range planning documents including the Metropolitan Transportation Plan, the Unified Planning Work Program and the Transportation Improvement Program.
- 2. Revised the Public Participation Plan.
- 3. Collected and analyzed transportation-related data such as traffic characteristics and demographics and developed corresponding GIS products.
- 4. Organized and participated in numerous public-outreach events with civic organizations, governmental units and the general public in an effort to educate and involve all stakeholders in the transportation planning process.
- 5. Cooperated with, and provided technical assistance to, other agencies and City departments in preparing, evaluating and executing plans and projects such as the Jonesboro Regional Intelligent Transportation System Architecture and Deployment Plan (AHTD), the Coordinated Public Transit-Human Services Transportation Plan (JTRIP) and Jonesboro Vision 2030 (CPAC).

## Top 5 Goals & Objectives for 2011

- 1. Review and revise the MPO Functional Classification Street Map.
- 2. Develop traffic analysis zones for the Jonesboro Metropolitan Planning Area.
- 3. Update the Jonesboro Area Traffic Report to include 2009 and 2010 traffic-count data; revise short-, mid- and long-range traffic projections and quality/level-of-service forecasts; and additional variables such as posted speed and accident locations.
- 4. Prepare new and updated GIS products such as maps that reflect the findings of the 2010 Census.
- 5. Collaborate with, and provide technical assistance to, other agencies and City departments in preparing, evaluating and executing plans and projects.

City of Jonesboro Revenue Budget FY 2011							
Metropolitan Planning Grant Fund							
Account Name 2009 Actual 2010 Budget 2011 Budget Difference							
Interest Earned	260	298	425	127			
City Sales Tax	29,419	0	0	0			
City's Contribution	0	30,000	30,000	0			
MPO Contributions	2,765	6,943	0	(6,943)			
MPO Planning Grants	99,751	141,811	136,650	(5,161)			
TOTAL	132,196	179,052	167,075	(11,977)			

City of Jonesboro Operating Budget FY 2011							
Metropolitan Planning Grant Fund							
Account Name 2009 Actual 2010 Budget 2011 Budget Difference							
Salaries-MPO	84,312	95,037	93,934	(1,103)			
Holiday Pay	1,206	1,462	1,445	(17)			
Group Insurance	7,969	9,235	9,235	0			
Pension Contribution-City	9,923	0	8,667	8,667			
Payroll Taxes	4,968	5,983	5,914	(69)			
Expenses (Travel and Training)	1,248	3,000	4,000	1,000			
Telephone Expense	461	1,200	500	(700)			
Insurance and Licenses	244	500	500	0			
Professional Services	26	19,700	21,500	1,800			
Postage	141	500	500	0			
Advertising and Printing	388	1,500	2,000	500			
Equipment Maintenance	0	300	300	0			
Supplies	0	0	0	0			
Office Supplies	70	1,500	2,000	500			
Dues & Subscriptions	1,672	2,000	2,000	0			
Miscellaneous	97	1,500	0	(1,500)			
Fixed Assets	0	3,000	3,000	0			
Rentals/Contracts	6,737	7,000	7,000	0			
Unemployment/Workman's Comp	991	2,435	968	(1,467)			
Medicare Contributions	1,162	1,399	1,383	(16)			
Computer Software	850	3,000	800	(2,200)			
Maintenance Contracts	1,000	1,000	1,000	0			
TOTAL	123,467	161,251	166,647	5,396			

City of Jonesboro Operating Budget FY 2011				
	Fixed Assets/Minor Equipment Department: MPO			
Description		Fixed Asset	Minor Equip.	
Laptop Computer		3,000		
		3,000	0	

#### City of Jonesboro Authorized Position FY 2011 Fund: MPO Fund MPO Department Total Staff of 2 Employees

1 Transp Study Dirctor 1 Asst MPO Planner

Job Title	Salary
Transp Study Dirctor	61,736.17
Asst MPO Planner	32,198.00

93,934.17





## Parks and Recreation Submitted by Jeff Owens, Director of Parks

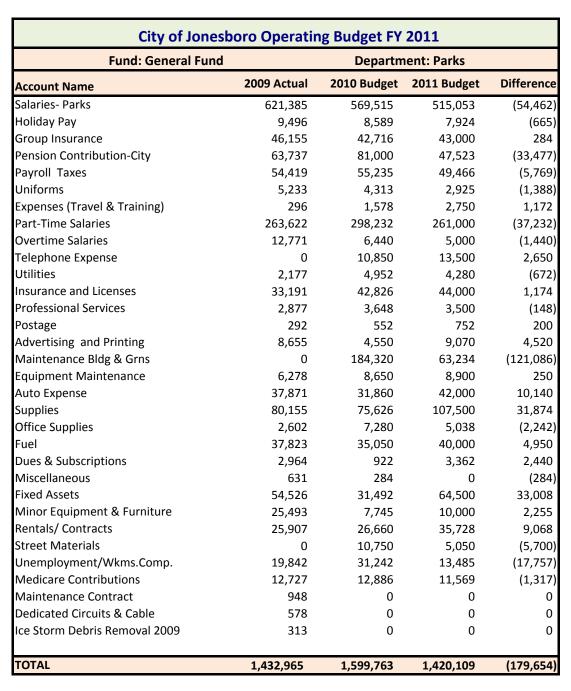
## Top 5 Goals and Objectives for 2010

- 1. Jonesboro Parks and Recreation will host more tournaments with the help of Jonesboro Baseball Boosters, Craighead County Soccer and the Jonesboro Softball Association.
  - a. We saw an increase in tournaments held at Joe Mack Campbell through the Jonesboro Baseball Boosters. Craighead County Soccer has had a change of leadership and is now associated with Rush Soccer. They have expanded their league to include Paragould and will be hosting more tournaments in 2011 and are bringing more participation to the soccer complex. Jonesboro Softball Association did not host anymore tournaments than normal.
- 2. Install 3,000 feet of greenway and shared use trail along Turtle Creek connecting Allen Park to Nettleton Avenue.
  - a. The installation of the 140' bridge spanning Turtle Creek and 3,000 feet of trail is complete. This brings us to 1.16 total miles of trail at this time. Design is complete for the next 1,000 feet and the relocation of the Bayou De View Bridge from Highway 226 is scheduled for June of 2011.
- 3. Increase the programs offered in our community centers.
  - a. Several new classes have started in our community centers. These classes are taught by independent contractors and take place at no cost to the City of Jonesboro. See attached for class offerings and details.
- 4. Begin construction on the expansion to Oaklawn Cemetery.
  - a. This has been put on temporary and possibly permanent hold.
- 5. Open new administrative offices located on Dan Avenue.
  - a. Renovations to the building are complete. Fiber Optic lines are at the building. We are waiting on the equipment to be installed for communications and we will be moving into the building in November.

## Top 5 Goals and Objectives for 2011

- 1. Increase the accountability and efficiency of all divisions of the Parks and Recreation Department through the examination of policies, procedures and work practices.
- 2. Increase revenue generated by the department through the sale of sponsorships and increasing the number of revenue generating programs.
- 3. Complete the installation of the Bayou De View Bridge from Highway 226 and construction of 1,000 feet of Greenway along Matthews Ave.
- 4. Construct bathroom facility at Access #6 in Craighead Forest Park.
- 5. Repair or construction of two pavilions at Craighead Forest.





City of Jonesboro Operating Budget FY 2011			
Fixed Assets/Minor Equipment	Department: Parks		
Description	Fixed Asset	Minor Equip.	
1 Pickup Truck Quad Cab- Urban Park	24,000		
1 Zero Turn Mower-JMC	13,500		
1 Zero Turn Mower-Urban Park	13,500		
1 Zero Turn Mower-CFP	13,500		
Benches & Trash Cans		2,000	
Office Chairs & Book Cases		800	
Refrigerator & Microwave Oven		600	
Replacement Small Equipment		6,600	
	64,500	10,000	

#### Fund: Parks Fund

Parks Department Total Staff of 15 Employees

- 1 Director of Parks
- 1 Assist to the Parks Director
- 1 Bldg Service Worker
- 1 Facilities/Rec Coord
- 3 Maintenance Worker
- 1 Parks Maint Crew Ldr
- 1 Parks Maint Worker
- 2 Parks Mainten Superv
- 2 Parks Maintenance
- 1 Parks Superintendent
- 1 Youth Sports Coordin

Job Title	Salary
Director of Parks	57,129.11
Assist to the Parks Director	33,483.12
Parks Superintendent	49,433.76
Parks Mainten Superv	44,784.73
Facilities/Rec Coord	42,626.65
Parks Mainten Superv	40,572.73
Youth Sports Coordin	36,756.97
Parks Maint Crew Ldr	34,132.32
Parks Maintenence	32,487.67
Bldg Service Worker	30,922.32
Parks Maint Worker	24,156.48
Parks Maintenance	24,156.48
Maintenance Worker	21,884.41
Maintenance Worker	21,263.05
Maintenance Worker	21,263.05
TOTAL	515,052.83
PART-TIME	261,000.00
OVERTIME	5,000.00
TOTAL	781,052.83



City of Jonesboro Operating Budget FY 2011						
Fund: General Fund		Department: Cemetery				
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference		
Salaries- Parks	0	32,048	56,677	24,629		
Holiday Pay	0	671	872	201		
Group Insurance	0	2,284	1,000	(1,284)		
Pension Contribution-City	0	0	5,229	5,229		
Payroll Taxes	0	3,118	3,514	396		
Uniforms	0	315	390	75		
Expenses (Travel & Training)	0	0	0	0		
Part-Time Salaries	0	17,460	25,000	7,540		
Overtime Salaries	0	2,800	2,700	(100)		
Telephone Expense	0	650	1,000	350		
Insurance	0	0	100	100		
Professional Services	0	252	200	(52)		
Advertising	0	402	0	(402)		
Maintenance Bldg & Grns.	0	680	3,600	2,920		
Equipment Maintenance	0	1,150	1,800	650		
Auto Expense	0	2,340	4,800	2,460		
Supplies	0	3,722	8,120	4,398		
Office Supplies	0	0	600	600		
Fuel	0	7,950	14,000	6,050		
Dues & Subscriptions	0	0	0	0		
Miscellaneous	0	16	0	(16)		
Fixed Assets	0	0	24,000	24,000		
Minor Furniture & Equipment	0	855	4,250	3,395		
Rentals/ Contracts	0	1,225	2,527	1,302		
Unemployment/Wkms.Comp.	0	0	1,484	1,484		
Medicare Contributions	0	759	822	63		
TOTAL	0	78,697	162,685	83,989		

City of Jonesboro Operating Budget FY 2011				
Fixed Assets/Minor Equipment Department: Parks				
Description	Fixed Asset Minor Equip.			
1 Pickup Truck	24,000			
Weed Trimmers, Push Mower		4,250		
	24,000	4,250		

## City of Jonesboro Authorized Position FY 2011 Fund: Parks Fund Cemetery Department Total Staff of 2 Employees

1 Sexton 1 Assist City Sexton

Job Title	Salary
Sexton	32,198.00
Assist City Sexton	24,479.00
TOTAL	56,677.00
PART-TIME	25,000.00
OVERTIME	2,700.00
TOTAL	27,700.00

# Jonesboro Police Department Goals & Objectives 2011



**Chief Mike Yates** 

## Jonesboro Police Department Goals 2011

A Law Enforcement Agency's goals and objectives must reflect its organizational philosophy and practices. These goals are for reference only and are developed as a performance instrument to periodically evaluate the Department's overall performance in meeting its acknowledged goals and objectives.

In contemporary society the role of law enforcement in conflict management and crisis intervention has become much more important and is consuming an even larger share of the time and resources of the Department. The task to provide services that contribute to the preservation of life, the protection of property, and the safety of the community is more complex than ever.

Law enforcement is one of the most necessary, yet expensive and complex services provided by the City. The quality and the extent of the service provided are limited by the availability of resources. The public relies on law enforcement for assistance and advice in both routine and emergency situations. To ensure that the highest level of service is provided, the department will make use of the most efficient and effective management and budgeting techniques available.

The Jonesboro Police Department has established the following list of goals for the upcoming operational year, with idea that the best way to make measurable progress is by providing a firm list of expectations.

- Continue maintenance of CALEA accreditation standards and proof files. Completion of final CALEA review is scheduled for November. Historically, departments have found the reaccreditation process even more difficult, so additional emphasis will be placed on officers and their commanders achieving a more active role in the accreditation maintenance process.
- Review and update department general orders as part of effort to maintain current accreditation standards in preparation for a successful reaccreditation.
- Continue to seek grant and other funding in order to complete a Patrol Rifle Program that would offer much needed tactical advantage to officers in the field.
- Continued enhancement of department website, including exploration of certain options such as, Citizen Internet Crime Reporting (especially in area of gas drive offs, and other reoccurring minor incidents).
- Continue to research and further develop methodologies for gathering and utilizing statistical crime information and crime intelligence analysis tools and reports utilizing the new crime analysts that the department obtained through a federal grant.
- Utilize more problem-oriented, pro-active policing operations, such as 'Operation Trash Pick Up' which proved very successful this year.

- Seek low cost or no cost motivational and other educational training for employees
- Evaluate employees based on our standards with personal development as the end goal and positive reinforcement as the means.
- Explore possibility of obtaining computer software for all officers outside of the traffic division to have MVA reporting capabilities on computer.
- Continue to explore available option for the Quartermaster unit implementation of a more complete and computerized inventory and record maintenance to ensure maximum pricing efficiency and product use.
- Continue enhancing operations of the Computer Crimes Unit and complete implementation of a computer forensics lab and train at least one detective to process computer evidence.
- Continue our participation in the ICAC task force and expand the operations investigating internet crimes against children.
- Complete work on safety modifications thru the remodeling of the Criminal Investigations Division work area. This will also provide more work space for detectives.
- Add additional Field Training Officers will be selected and trained to ensure newly hired officers are better prepared to perform the duties expected of them, making them more successful when they assume their duties as patrol officers.
- The Patrol Division will continue to provide law enforcement services to the City of Jonesboro in the professional manner that has been established. We will strive to improve the service we provide by remaining responsive to the needs of the public we serve and adaptable to the City's growth and the changes in procedure that may be necessary to contend with that growth.
- Reserve Officers (non-paid citizen volunteers) continue to be a solid asset to our department. The unit has been and continues to be very helpful in supplementing shift strength when needed, organizing traffic control and security for parades, DWI Checkpoints, major event security, patrolling city parks, and many other functions which require manpower outside the daily needs of the police department. We will be offering additional testing during 2010 in order to seek additional manpower to bolster the reserve unit.
- The Department will strive to insure the implementation, maintenance and continued improvement of our emergency preparedness programs, as well as coordinate our actions with the Jonesboro Fire Department, the County Office of Emergency Services and other related entities. Police personnel have already been trained in areas of disaster preparedness and Weapons of Mass Destruction. The police department's Emergency Preparedness Policy should be in place within a few months.

• The Department saw much success with community involvement programs this year, with officers already participating in numerous charitable and community entertainment and outreach events. We will seek to continue these public interaction events in an effort to further improve community confidence.

The primary purpose (mission) of a law enforcement agency is to maintain social order within prescribed ethical and constitutional limits, while providing professional law enforcement services. To attain this, the department will continue to enforce the law in a fair and impartial manner, recognizing both the statutory and judicial limitations of police authority and the constitutional rights of all persons.

The Jonesboro Police Department recognizes that no law enforcement agency can operate at its maximum potential without supportive input from the citizens it serves. The department actively solicits and encourages the cooperation of all citizens to reduce and limit the opportunities for crime and to facilitate the maximum use of resources.





City of Jonesboro Operating Budget FY 2011				
Fund: General Fund			Department	Police
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- Police	6,007,455	5,597,647	5,597,647	0
Holiday Pay	4,838	4,302	6,000	1,698
Group Insurance	710,324	665,000	743,694	78,694
Pension Contribution-City	34,115	27,000	31,089	4,089
Police Pension	416,202	402,960	482,263	79,303
Payroll Taxes	24,455	18,904	25,000	6,096
Uniforms	132,347	100,000	100,000	0
Laundry & Cleaning	33,007	26,000	20,000	(6,000)
Expenses (Travel & Training)	109,132	110,000	100,000	(10,000)
Part-Time Salaries	55,573	60,000	40,000	(20,000)
Overtime Salaries	158,916	150,000	125,000	(25,000)
Telephone Expense	664	43,220	35,000	(8,220)
Utilities	4,200	8,000	7,000	(1,000)
Insurance and Licenses	76,542	76,646	80,000	3,354
Professional Services	20,404	25,000	25,000	0
Postage	3,618	4,000	3,500	(500)
Advertising and Printing	9,515	15,000	14,000	(1,000)
Equipment Maintenance	19,342	25,000	25,000	0
Auto Expense	91,323	110,000	100,000	(10,000)
Supplies	48,155	138,000	125,000	(13,000)
Office Supplies	16,426	20,000	15,000	(5,000)
Fuel	300,703	447,423	460,000	12,577
Dues & Subscriptions	25,822	37,500	20,000	(17,500)
Jail Fees	1,628,903	1,604,000	1,666,031	62,031
Miscellaneous	6,308	6,000	0	(6,000)
Fixed Assets	586,107	179,452	528,000	348,548
Minor Equipment & Furniture	101,787	35,404	142,300	106,896
Rentals/ Contracts	21,789	20,000	25,050	5,050
Lease Payment	1,136,255	0	0	0
Interest ExpenseLeases	21,787	0	0	0
Unemployment/Wkms.Comp.	102,017	107,992	105,365	(2,627)
Medicare Contributions	78,805	81,436	83,868	2,432
Computer Software	17,572	18,761	18,961	200
Mowing	0	850	850	0
Code Enforcement Demolitions	3,753	0	0	0
Buy Money	22,293	15,000	15,000	0
TOTAL	12,030,456	10,180,497	10,765,617	585,120

City of Jonesboro Operating Budget FY 2011			
Fixed Assets/Minor Equipment		Department: Police	
Description	Fixed Asset	Minor Equip.	
14 Police Units- Crown Victoria	322,000		
24 Mobile Vision Camera	132,000		
14 Cages & Accessories	28,000		
2 Drug Task Force Units	30,000		
1 Laptop With Dock	2,000		
4 Portable Radios	14,000		
24 Pana Toughbooks		28,800	
10 Patrol Rifles		7,500	
13 Digital Camera for CID		4,000	
15 Booster Packs		1,400	
10 Stinger Spikes		4,300	
33 Body Armor Conceal		29,700	
3 Negotiator Vests		2,100	
25 Shotguns		30,000	
25 Handguns		16,250	
40 Gun Racks		10,000	
18 PBT's 7-SRO/11-UPD		8,250	
	528,000	142,300	

Fund: General Fund

Police Department Total Staff of 144 Employees

- 1 Chief of Police
- 1 Asst. Police Chief
- 2 CID Lieutenant
- 7 CID Officer
- 1 CID Police Captain
- 2 CID Sergeant
- 3 Police Captain
- 5 Police Lieutenant
- 17 Police Sergeant
- 95 Police Officer
- 1 Admin Assistant
- 1 Property Technician
- 1 CID Secretary
- 1 Records Supervisor
- 5 Records Tech
- 1 Electronics Tech

Job Title	Salary
Admin Asst - PD	30,922.32
Asst. Police Chief	71,594.89
Chief of Police	85,103.99
CID Lieutenant	111,893.77
CID Officer	261,827.05
CID Police Captain	64,861.43
CID Secretary	33,301.04
CID Sergeant	91,924.00
Electronics Tech	34,985.77
Police Captain	194,624.14
Police Lieutenant	281,248.82
Police Officer	3,146,614.95
Police Sergeant	788,349.58
Property Technician	29,432.17
Records Clerk - PD	135,474.43
Records Clerk Super	36,756.97
Shift Diff	6,600.00
Incentive Pay	450,000.00
TOTAL	5,837,805.10
Part-time Non-Uniform	40,000.00
Overtime Non-Uniform	-
Overtime Uniform	125,000.00
TOTAL	6,002,805.10
* Salary figure in budget has a 4% attrition	

City of Jonesboro Operating Budget FY 2011						
Fund: General Fund		Department: School Resource Officers				
Account Name	2009 Actual	2009 Actual 2010 Budget 2011 Budget Difference				
Salaries- SRO	0	318,340	277,273	(41,067)		
Group Insurance	0	40,057	40,057	0		
Police Pension	0	47,273	47,273	0		
Medicare Contributions	0	4,616	4,020	(595)		
TOTAL	0	410,286	368,624	(41,662)		

City of Jonesboro Authorized Position FY 2011	
Fund: General Fund	
School Resource Officers Department Total Staff of 7 Employees	

7 School Resource Officers

Job Title	Salary
Police Officer	47,528.87
Police Officer	46,930.09
Police Officer	38,962.57
Police Officer	41,103.60
Police Officer	38,228.40
Police Officer	33,597.11
Police Officer	30,922.32
	277,272.96





City of Jonesboro Revenue Budget FY 2011					
	Fund: Perpetual Care Fund				
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference	
Interest Earned	13,210	10,775	18,585	7,809	
Perpetual Care Fund	54,678	46,329	32,902	(13,427)	
TOTAL 67,888 57,104 51,486 (5,618)					

City of Jonesboro Operating Budget FY 2011				
Fund: Perpetual Care Fund				
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Perpetual Care Expense	940	59,104	1,000	(58,104)
TOTAL 940 59,104 1,000 (58,104)				





## 2011 Planning Department Goals Submitted by Otis Spriggs, City Planner

#### Plans/Studies to be completed:

- 2030 Plan Jonesboro/Comprehensive Plan (by Committee & City Staff)
  - Population Analysis, Land Capacity Analysis
  - -Parks/Greenspace/Conservation Easements Program
  - Housing Inventory & Study
  - Transportation
  - -Community Viz Modeling Scenarios
- Landscape/Lighting Code
- Big Box Retail Ordinance
- Sidewalk Master plan/Ordinance
- Soning Text Amendments
- Study on Architectural Design Review Standards/Historic Preservation Code
- Case Study NEA Regional Planning Commission
- Land Use Plan Updates

#### **Internal Office Operations:**

- Work with Information Systems to provide for better automation software to track permits, make information available via. the internet.
- Digital Plan Submission Process Refinement
- Improved information technology on Website: i.e. mapping and planning services.



City of Jonesboro Operating Budget FY 2011				
Fund: General Fund	Department: Planning			
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- Planning	233,865	205,108	205,108	0
Holiday Pay	3,586	3,156	3,156	0
Group Insurance	21,458	15,000	15,000	0
Pension Contribution-City	24,342	19,000	0	(19,000)
Payroll Taxes	14,124	12,912	12,717	(196)
Uniforms	500	0	0	0
Expenses (Travel & Training)	4,136	1,345	2,225	880
Insurance and Licenses	1,379	850	850	0
Professional Services	46,225	1,000	1,000	0
Postage	238	300	200	(100)
Advertising and Printing	2,022	2,000	1,800	(200)
Equipment Maintenance	138	250	500	250
Auto Expense.	215	900	1,000	100
Supplies	815	1,200	250	(950)
Office Supplies	4,422	6,192	5,000	(1,192)
Fuel	1,353	1,364	2,000	636
Dues & Subscriptions	422	710	745	35
Miscellaneous	0	0	0	0
Minor Equipment & Furniture	0	0	750	750
Rentals/ Contracts	2,270	1,268	1,500	232
Unemployment/Wkms.Comp.	0	2,070	0	(2,070)
Medicare Contributions	3,303	3,020	2,974	(46)
TOTAL	364,814	277,645	256,775	(20,870)

City of Jonesboro Operating Budget FY 2011			
Fixed Assets/Minor Equipment Department: Planning			
Description	Fixed Asset	Minor Equip.	
File Cabinets/ Office Chairs		750	
	0	750	

## City of Jonesboro Authorized Position FY 2011 Fund: General Fund Planning Department Total Staff of 4 Employees

1 Planning Director

1 Sr. Planner

1 Plan/Cartographer

1 Planning Tech

Job Title	Salary
Planning Director	81,003.12
Sr. Planner	45,904.31
Plan/Cartographer	39,583.19
Planning Tech	38,617.68
TOTAL	205,108.30





## Sanitation Department Submitted by Royce Leonard, Sanitation Superintendent

## Goals: 2010

- 1. Construction of Air Curtain Incinerator
- 2. Revise Sanitation Routes
- 3. Provide efficient trash collection service to all City Residents
- 4. Operate Sanitation Dept within reduced Sanitation Budget

## Accomplishments: 2010

- 1. Received two (2) shipments of blue bags for curbside recycling program, through recycling grants from Legacy Landfill
- 2. Received air permit from ADEQ
- 3. Construction of air curtain incinerator April 2010
- 4. Began incinerating yard waste June 2010
- 5. Received two (2) shipments of trash containers
- 6. Evaluated and revised Sanitation trash; recycling and yard waste routes to compensate for losing two (2) Equipment Operators and two (2) Sanitation Workers positions.
- 7. As of September 17, 2010 incinerated 3, 460 tons of yard waste materials
- 8. Through the efforts of the Mayors, Engineering, and Street Departments obtained front loader for incinerator.

## Goals and Objectives: 2011

- 1. Remove and incinerate yard waste and brush from the Strawfloor Site
- 2. Provide efficient trash collection to all City Residents
- 3. Complete post closure requirements for Class 4 landfill
- 4. Operate Sanitation Department within the 2011 budget
- 5. Obtain Recycling grants for blue bags, and recycling vehicles





City of Jonesboro Operating Budget FY 2011				
Fund: General Fund	Department: Sanitation Administration			
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- Sanitation Admin.	143,234	142,823	142,823	0
Holiday Pay	2,197	2,197	2,197	0
Group Insurance	12,233	12,000	12,000	0
Pension Contribution-City	14,913	11,500	13,178	1,678
Payroll Taxes	9,038	9,208	8,855	(353)
Uniforms	319	332	323	(10)
Expenses (Travel & Training)	573	900	800	(100)
Overtime Salaries	2,405	2,000	3,000	1,000
Telephone Expense	0	3,800	4,000	200
Utilities	371	700	800	100
Insurance and Licenses	42,312	23,896	25,000	1,104
Professional Services	0	600	200	(400)
Postage	772	59	132	73
Advertising and Printing	925	134	200	66
Equipment Maintenance	461	1,318	1,500	182
Auto Expense	2,291	4,700	4,000	(700)
Supplies	2,041	3,500	3,600	100
Office Supplies	1,286	1,000	1,100	100
Fuel	2,418	2,100	2,500	400
Dues & Subscriptions	0	0	100	100
Miscellaneous	20	100	0	(100)
Minor Equipment & Furniture	570	800	500	(300)
Rentals/ Contracts	1,395	993	900	(93)
Unemployment/Wkms.Comp.	5,523	3,076	7,316	4,240
Medicare Contributions	2,114	2,154	2,071	(83)
TOTAL	247,414	229,892	237,096	7,204

City of Jonesboro Operating Budget FY 2011		
Fixed Assets/Minor Equipment Department: Sanitation Administration		
Description	Fixed Asset	Minor Equip.
Miscellaneous Tools		500
	0	500

Fund: Sanitation Fund

Administration Department Total Staff of 3 Employees

- 1 Sanitation Superinte
- 1 Sanitation Superviso
- 1 Shop Crew Leader

Job Title	Salary
Sanitation Superinte	66,483.12
Sanitation Superviso	39,583.19
Shop Crew Leader	36,756.97
TOTAL	142,823.28
PART-TIME OVERTIME	- 3,000.00
TOTAL	145,823.28



City of Jonesboro Operating Budget FY 2011				
Fund: General Fund	Department: Sanitation Landfill			lfill
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- Sanitation Landfill	62,471	61,863	61,863	0
Holiday Pay	952	952	952	(0)
Group Insurance	12,356	12,500	12,500	0
Pension Contribution-City	6,460	5,000	5,708	708
Payroll Taxes	4,083	4,219	4,160	(59)
Uniforms	416	440	400	(40)
Expenses (Travel & Training)	150	0	800	800
Overtime Salaries	5,773	5,240	6,000	760
Insurance and Licenses	125	242	325	83
Professional Services	29,672	50,000	52,600	2,600
Postage	0	0	0	0
Advertising & Printing	0	100	0	(100)
Outside Maintenance Equip	884	2,102	10,000	7,898
Auto Expense	31,110	24,315	25,000	685
Supplies	2,277	5,600	6,500	900
Office Supplies	50	0	0	0
Fuel	9,004	15,350	33,000	17,650
Miscellaneous	423	58	0	(58)
Minor Equipment & Furniture	1,958	800	1,200	400
Rentals/ Contracts	76	0	0	0
Unemployment/Wkms.Comp.	3,682	3,265	3,833	568
Medicare Contributions	955	987	973	(14)
Ice Storm Debris Removal 2009	82,954	0	0	0
TOTAL	255,831	193,033	225,815	32,781

City of Jonesboro Operating Budget FY 2011		
Fixed Assets/Minor Equipment Department: Sanitation Landfill		nt: Sanitation Landfill
Description	Fixed Asset	Minor Equip.
Miscellaneous Tools		1,200
	0	1,200

## City of Jonesboro Authorized Position FY 2011 Fund: Sanitation Fund Landfill Department Total Staff of 2 Employees

2 San Equip Oper II

Job Title	Salary
San Equip Oper II San Equip Oper II	30,168.01 31,695.35
TOTAL	61,863.36
PART-TIME OVERTIME	- 6,000.00
TOTAL	67,863.36



City of Jonesboro Operating Budget FY 2011				
Fund: General Fund	General Fund Department: Sanitation Residential			al
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- Sanit. Residential	993,045	933,882	933,419	(463)
Holiday Pay	14,829	14,367	14,360	(7)
Group Insurance	143,391	142,000	140,000	(2,000)
Pension Contribution-City	105,495	81,000	86,125	5,125
Payroll Taxes	60,872	58,791	60,315	1,524
Uniforms	8,714	8,800	7,000	(1,800)
Expenses (Travel & Training)	719	907	800	(107)
Overtime Salaries	30,434	20,000	25,000	5,000
Insurance and Licenses	900	2,884	3,000	116
Professional Services	104	52	500	448
Outside Maintenance Equip	3,403	2,700	3,000	300
Auto Expense	153,671	250,416	165,000	(85,416)
Supplies	37,945	72,700	72,000	(700)
Office Supplies	50	0	0	0
Fuel	194,172	200,473	300,000	99,527
Miscellaneous	2,262	1,845	0	(1,845)
Fixed Assets	107,223	19,872	0	(19,872)
Minor Equipment & Furniture	695	1,005	1,200	195
Rentals/ Contracts	304	1,303	1,500	197
Lease Payments	378,213	0	0	0
Interest Expense: Leases	10,936	0	0	0
Unemployment/Wkms.Comp.	68,119	70,552	80,763	10,211
Medicare Contributions	14,236	13,750	14,105	355
Tipping Fees	842,916	820,000	900,000	80,000
TOTAL	3,172,646	2,717,298	2,808,087	90,789

City of Jonesboro Operating Budget FY 2011			
Fixed Assets/Minor Equipment Department: Sanitation Residential		Sanitation Residential	
Description	Fixed Asset	Minor Equip.	
Miscellaneous Tools		1,200	
	0	1,200	

#### City of Jonesboro Authorized Position FY 2011 Fund: Sanitation Fund Residential Department Total Staff of 33 Employees

- 1 Sanitation Superviso
- 7 Equip Operator II
- 15 Equip Operator I
- 1 Fleet Technician I
- 1 Fleet Service Worker
- 8 Sanitation Worker

Job Title	Salary
Sanitation Superviso	40,572.73
Equip Operator II	39,583.19
Equipment Operator I	35,860.32
Equipment Operator I	35,860.32
Equip Operator II	35,860.32
Equipment Operator I	35,860.32
Equipment Operator I	34,985.77
Equip Operator II	34,132.32
Equipment Operator I	34,132.32
Equip Operator II	34,132.32
Equip Operator II	30,168.01
Equip Operator II	29,432.17
Equipment Operator I	28,714.32
Equipment Operator I	28,014.00
Equip Operator II	28,014.00
Fleet Technician I	27,330.72
Sanitation Worker	25,379.29
Equipment Operator I	25,379.29
Equipment Operator I	25,379.29
Equipment Operator I	24,760.32
Sanitation Worker	24,156.48
Sanitation Worker	24,156.48
Equipment Operator I	24,156.48
Equipment Operator I	24,156.48
Sanitation Worker	23,567.27
Equipment Operator I	23,567.27
Equipment Operator I	23,567.27
Equipment Operator I	23,192.00
Fleet Service Worker	22,431.59
Sanitation Worker	21,884.41
Sanitation Worker	21,884.41
Sanitation Worker	21,884.41
Sanitation Worker	21,263.01
TOTAL	933,418.89
PART-TIME	
OVERTIME	25,000.00
TOTAL	958,418.89

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City of Jonesboro Operating Budget FY 2011				
Fund: General Fund		Department	Mosquito Cont	rol
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Professional Services	399,996	400,000	400,000	0
TOTAL	399,996	400,000	400,000	0





## Street Department Submitted by Steve Tippitt, Street Superintendent

### **Concrete Crew:**

- ▶ Kitchen @ E. Nettleton installed swale and grates
- ► Honeysuckle Dr. repair drain box and drive
- ➤ Kathleen St bridge repair
- ➢ Moore Rd − bridge repair

## **Mowing Crew:**

- Turtle Creek Mall ditch mowed
- City lots and retention ponds mowed
- > Ditch beside RR track, parallel with E Matthews mowed
- Ditch off Franklin cleaned
- ➢ By Pass − mowed and sprayed 2 times

## **Mississippi County Inmates**

- Gee St and G.E. Drive
- ➢ Lost Creek between Floyd & Willet
- Ditch @ Apache & Stadium
- ➤ Turtle Creek between Highland & Race

## **Traffic Control Crew:**

- ➢ Kitchen & Matthews − wired new signal light
- Race & Caraway cut and repaired loops for signal light
- Stallings & Stadium rewired signal light
- ▶ RR spur installed mile and whistle signs
- Relocated signal shop from Gordon to Strawfloor hauled scrap for salvage

## Paint 7 Stripping:

- Thomas Green from Culberhouse to school
- Browns Lane
- E. Nettleton from Market Place to Stone Street
- West Philadelphia
- East Philadelphia
- ➢ Wood Street − from SW Drive to Parker
- Thompson Dr from SW Drive to Valley View

## Maintenance for other Departments:

- Built incinerator lot and pad
- Built parking lot for Parks Dept on Dan Avenue (old Rural Water)
- Built new baseball field @ Joe Mack Campbell Park
- Removed boat house at Craighead Forest Park hauled off debris

### Mowing:

- Lost Creek approx 8300 LF
- ➢ Greenbriar Ditch − approx 3000 LF
- ➢ Airport − all ditches − approx 6700 LF
- Murray Creek Lateral from Petersons Warehouse (Paragould Dr) back to the west – approx 2500 LF
- Christian Creek along Gee Street and G.E. Drive approx 5000 LF

## **Ditching:**

- Replaced drain boxes behind Laser Plane off SW Drive
- Higginbottom Ditch @ Kent's Place cleaned and added rip approx 5500 LF
- Higginbottom Ditch behind JT White partially cleaned approx 4000 LF
- ➢ Windsor Landing − cleaned & straightened ditch and added rip
- ▶ Little Bay Ditch cleaned approx 6000 LF
- ➢ Moore Ditch − cleaned approx 4200 LF
- ➢ Ditch Lateral #2 − cleaned approx 3000 LF
- Murray Creek behind RGB Mechanical cleaned approx 3800 LF
- Murray Creek Lateral cleaned and stabilized banks from Paragould Dr back to the east – (by Peterson's Warehouse) approx 2000 LF
- ➤ Kathleen Street cleaned all ditches approx 8000 LF
- ➢ Joe Mack Campbell Park − dig new drainage ditch
- Turtle Creek Ditch clean ditch and install pipe behind Mall off Nelms
- New detention pond behind Walgreens on E Nettleton
- Sam's Place installed 400' of 24" drain pipe
- Paragould Drive / Wildwood Lane clear intersection and remove trees





# Engineering Submitted by Craig Light, Chief Engineer

## **TOP 5 ACCOMPLISHMENTS FOR 2010**

- 1. **Drainage:** Completed 2400 E. Nettleton Avenue Drainage Improvements project, Oak Hill Terrace Drainage Improvement Project; Kent's Place, Murray Creek, and Bridger Creek channel rehabilitation projects; and entered in to a Public Assistance to States Grant Agreement with the U.S. Army Corps of Engineers.
- 2. **Streets:** Completed the Nordex Drive road improvement project; completed the planned 2010 street overlay, striping, and signal loop replacement work; and began transportation related planning with the newly created Transportation Management Board (TMB).
- 3. **Sidewalks:** Completed the planned 2010 Sidewalk Enhancement work, two (2) CDBG sidewalk grants projects, and applied for AHTD enhancement funds for Phillips Drive.
- 4. **Railroad:** Awarded a contract for annual railroad maintenance work and facilitated the design of the Industrial Rail Spur Expansion project that will be under construction in 2011.
- 5. **Facilities:** Completed construction of new JETS Facility and yard-waste incinerator at the Dan Avenue site; awarded contract for the construction on new mechanic's shop and started design of the new warehouse, administration building, and fuel depot that will also be located at this site.

#### **TOP 5 GOALS FOR 2011**

- 1. **Drainage:** Continue work on Corps of Engineer drainage studies; begin implementation of Vegetative Management Plan on select drainage ways; construct Ivy Green Detention Basin and Race Street Detention Pond.
- 2. **Streets:** Award contracts for \$500,000 in street overlay work, \$250,000 in street striping work, and for construction of Nestle Road Improvements. Begin implementation of traffic signal synchronization plan, and continue planning for future roadway improvement projects.
- 3. **Sidewalks:** Award contract for construction of \$200,000 in sidewalk enhancement work plus additional \$82,000 Safe Routes to Schools sidewalk work and award contract for next phase of Greenway Trail between Turtle Creek Mall and the Downtown area.
- 4. Railroad: Construct Industrial Park Railroad Spur Expansion.
- 5. **Facilities:** Finish citywide benchmark network; start section corner re-monument project; complete construction of new mechanic's shop, warehouse, administration offices, and fuel depot at the Dan Avenue facility.



City of Jonesboro Operating Budget FY 2011				
	Street Fund Sumr	nary		
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries	2,443,532	2,220,385	2,194,451	(25,934)
Holiday Pay	36,029	34,806	34,022	(784)
Group Insurance	294,697	286,220	287,000	780
Pension Contribution-City	251,817	193,000	202,478	9,478
Payroll Taxes	150,054	133,752	140,100	6,348
Uniforms	12,681	10,912	12,000	1,088
Expenses (Travel & Training)	16,754	5,500	6,500	1,000
Part-Time Salaries	19,853	0	0	0
Overtime Salaries	50,446	20,000	25,000	5,000
Telephone Expense	0	14,500	15,500	1,000
Utilities	371	645	1,000	355
Insurance and Licenses	49,829	38,978	39,933	955
Professional Services	60,888	33,930	34,500	570
Postage	886	1,050	740	(310)
Advertising and Printing	3,767	2,150	2,240	90
Equipment Maintenance	10,735	14,100	15,800	1,700
Auto Expense	180,180	190,210	176,500	(13,710)
Supplies	51,948	46,564	53,000	6,436
Office Supplies	6,773	5,567	5,650	83
Fuel	199,825	212,000	261,000	49,000
Dues & Subscriptions	2,160	1,450	1,600	150
Miscellaneous	606	2,210	0	(2,210)
Fixed Assets	379,572	268,044	303,000	34,956
Minor Equipment & Furniture	14,993	4,142	5,000	858
Rentals/ Contracts	32,837	5,267	8,000	2,733
Street Materials	189	0	300,000	300,000
Street Signalization	57,617	23,800	22,000	(1,800)
Lease Payments	389,248	0	0	0
Interest ExpenseLeases	1,144	0	0	0
Unemployment/Wkms.Comp.	74,362	73,595	63,822	(9,773)
Medicare Contributions	35,094	34,332	32,744	(1,587)
Tipping Fees	810	2,403	25,000	22,597
Dedicated Circuits & Cable	594	502	, 0	(502)
Ice Storm Debris Removal 2009	57,048	0	0	0
TOTAL	4,887,338	3,880,014	4,268,581	388,568

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City of Jonesboro Operating Budget FY 2011				
Fund: Street Fund		Departmer	nt: Street	
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference
Salaries- Street	1,760,501	1,639,092	1,613,158	(25,934)
Holiday Pay	26,322	25,863	24,818	(1,045)
Group Insurance	244,958	235,000	235,000	0
Pension Contribution-City	184,061	141,000	148,843	7,843
Payroll Taxes	108,295	96,754	103,013	6,258
Uniforms	12,681	10,912	12,000	1,088
Expenses (Travel & Training)	2,668	1,500	2,500	1,000
Part-Time Salaries	15,066	0	0	0
Overtime Salaries	50,111	20,000	25,000	5,000
Telephone Expense	0	8,500	8,500	0
Utilities	371	645	1,000	355
Insurance and Licenses	45,646	35,545	36,500	955
Professional Services	13,476	29,930	32,000	2,070
Postage	183	300	240	(60)
Advertising and Printing	1,563	150	240	90
Equipment Maintenance	10,735	13,563	15,600	2,037
Auto Expense	177,782	188,710	175,000	(13,710)
Supplies	50,552	45,564	52,000	6,436
Office Supplies	2,161	2,000	2,400	400
Fuel	189,138	200,000	250,000	50,000
Dues & Subscriptions	1,389	650	600	(50)
Miscellaneous	310	2,000	0	(2,000)
Fixed Assets	360,133	217,125	303,000	85,875
Minor Equipment & Furniture	14,820	3,500	5,000	1,500
Rentals/ Contracts	30,154	2,867	5,000	2,133
Street Materials	189	0	300,000	300,000
Street Signalization	57,617	23,800	22,000	(1,800)
Lease Payments	389,248	0	0	0
Interest ExpenseLeases	1,144	0	0	0
Unemployment/Wkms.Comp.	60,481	61,333	57,830	(3,503)
Medicare Contributions	25,327	25,679	24,092	(1,587)
Tipping Fees	810	2,403	25,000	22,597
Dedicated Circuits & Cable	594	502	0	(502)
Ice Storm Debris Removal 2009	50,932	0	0	0
TOTAL	3,889,417	3,034,888	3,480,334	445,447

City of Jonesboro Operating Budget FY 2011		
Fixed Assets/Minor Equipment	Dep	artment: Street
Description	Fixed Asset	Minor Equip.
2 Mowers- 20' Alamo Versa Boom	78,640	
2 Tractor/ with cab- Maxxum 115/95	105,083	
1 Truck- Sign and Lift Truck	110,000	
1 Mower-Zero Turn	9,277	
Small Equipment & Misc Hand Tools		5,000
	303,000	5,000

Fund: Street Fund

Street Department Total Staff of 52 Employees

- 1 Street Superintenden
- 2 Street Supervisor
- 1 Signalization Supervisor
- 6 Street Crew Leader
- 1 Office Manager Str
- 1 Admin Sec Streets
- 1 Traffic Coordinator
- 2 Signal Technician
- 1 Welder
- 1 Fleet Technician II
- 1 Fleet Technician I
- 9 Equipment Operator II
- 13 Equipment Operator I
- 12 Street Maint Laborer

Job Title	Salary
Admin Sec - Streets	33,299.76
Equip Operator II-ST	282,721.46
Equipment Operator I	355,519.22
Fleet Technician I	28,014.00
Fleet Technician II	30,168.01
Office Manager - Str	40,572.73
Signal Technician	68,785.68
Signalization Supr	40,572.73
Street Crew Leader	225,864.04
Street Maint Laborer	299,953.58
Street Supervisor	93,125.99
Street Supt	51,905.53
Traffic Coordinator	32,487.60
Welder	30,168.01
TOTAL	1,613,158.34
PART-TIME	-
OVERTIME	25,000.00
TOTAL	1,638,158.34



City of Jonesboro Operating Budget FY 2011					
Fund: Street Fund	Department: Engineering				
Account Name	2009 Actual	2010 Budget	2011 Budget	Difference	
Salaries- Engineering	683,031	581,293	581,293	0	
Holiday Pay	9,707	8,943	9,204	261	
Group Insurance	49,740	51,220	52,000	780	
Pension Contribution-City	67,756	52,000	53,635	1,635	
Payroll Taxes	41,759	36,998	37,087	90	
Expenses (Travel & Training)	14,086	4,000	4,000	0	
Part-Time Salaries	4,788	0	0	0	
Overtime Salaries	335	0	0	0	
Telephone Expense	0	6,000	7,000	1,000	
Insurance and Licenses	4,183	3,433	3,433	0	
Professional Services	47,412	4,000	2,500	(1,500)	
Postage	704	750	500	(250)	
Advertising and Printing	2,204	2,000	2,000	0	
Equipment Maintenance	0	537	200	(337)	
Auto Expense	2,397	1,500	1,500	0	
Supplies	1,396	1,000	1,000	0	
Office Supplies	4,612	3,567	3,250	(317)	
Fuel	10,686	12,000	11,000	(1,000)	
Dues & Subscriptions	771	800	1,000	200	
Miscellaneous	296	210	0	(210)	
Fixed Assets	19,440	50,919	0	(50,919)	
Minor Equipment & Furniture	173	642	0	(642)	
Rentals/ Contracts	2,683	2,400	3,000	600	
Unemployment/Wkms.Comp.	13,881	12,262	5,992	(6,270)	
Medicare Contributions	9,766	8,653	8,653	0	
Ice Storm Debris Removal 2009	6,116	0	0	0	
TOTAL	997,921	845,126	788,247	(56,879)	

**Fund: Street Fund** 

Engineering Department Total Staff of 11 Employees

- 1 Chief Engineer
- 1 Asst Chief Engineer
- 1 Civil Engineer
- 1 Civil Engineer Train
- 1 City Surveyor
- 1 Sr. Engineering Tech
- 1 GIS Coordinator
- 1 Contract Coordinator
- 1 Admin Secretary
- 2 Construction Inspect

Job Title	Salary		
Chief Engineer	02 020 87		
Chief Engineer	93,938.87		
Asst Chief Engineer	83,028.23		
Civil Engineer	75,219.35		
Civil Engineer Train	49,433.76		
Contract Coordinator	45,904.31		
City Surveyor	44,784.73		
GIS Coordinator	44,784.73		
Sr. Engineering Tech	42,626.65		
Construction Inspect	40,572.73		
Construction Inspect	34,985.77		
Admin Secretary	26,013.83		
TOTAL	581,292.96		
PART-TIME	-		
OVERTIME	-		
TOTAL	581,292.96		