

Donna,

Your bill rate includes Express Personnel Services absorption of the following expenses:

Advertising
Recruiting
Screening
Interviewing
Bonding of Employees
General Liability Insurance
Worker's Compensation Insurance
Reference Checks
Skills Testing
Federal & State Unemployment Claims Processing
Payroll of the Employee and Pay Rate
Drug Screening
Background Checks

Pay Rate: 8.50.....Bill Rate: 11.72

Pay Rate: 9.00.....Bill Rate: 12.28

I gave you a couple of rates on pay. Please let me know if you have any questions on any of the above information. We would like the opportunity to help you with your staffing needs.

Thank you,

Kim E. Biggs

Human Resource Coordinator
Express Personnel Services
2510 E. Nettleton Ave.
870-910-JOBS
Fax 870-910-5628