

RELEASE OF ALL CLAIMS

KNOW ALL MEN BY THESE PRESENTS:

The undersigned does hereby acknowledge receipt of Sixty-Eight Thousand One Hundred Forty-Five and 00/100 Dollars (\$68,145.00). This sum and agreement is accepted as full compromise, settlement and satisfaction of, and as sole consideration for, the final release and discharge of all actions, rights, causes of action, claims, and demands whatsoever that now exist or may hereafter accrue by the undersigned against Jonesboro Mayor, Harold Copenhaver, and the City of Jonesboro, Arkansas, its agents, employees, or representatives, including but not limited to those claims or demands that may have arisen or that may arise in the future as a result of the participation of Jonesboro, Arkansas in the Arkansas Public Entities Risk Management Association (APERMA). The Arkansas Public Entities Risk Management Association agrees it will make no other claims against Jonesboro, Arkansas in exchange for this payment as a result of its participation in the Arkansas Public Entities Risk Management Association. Furthermore, Arkansas Public Entities Risk Management Association agrees to continue to provide coverages, make payments for settlements or judgments and defend any and all claims that may be outstanding against Jonesboro, Arkansas. This payment shall be a settlement and shall not be deemed or considered to be an admission of liability on the part of Mayor Copenhaver, or the City of Jonesboro, Arkansas herein. Arkansas Public Entities Risk Management Association will continue to defend and provide coverage as provided by the Memorandum of Understanding, for all cases or claims that are currently being defended by the Arkansas Public Entities Risk Management Association.

The undersigned warrants that no promise or inducement has been offered except as herein set forth; that this Release is executed without reliance upon any statement or representation by the person or parties released or their representatives; that the undersigned is of legal age,

competent to execute this Release, and accepts full responsibility, therefore.

The undersigned agrees, as further consideration and inducement for this compromise settlement, that it shall apply to all known, unknown, and unanticipated damages resulting from the City of Jonesboro's participation in the Arkansas Public Entities Risk Management Association, as well as to those now asserted and disclosed.

Arkansas Public Entities Risk Management
Association (APERMA)
By: Ron Brown, President of Board of
Directors of APERMA

Date: _____