

Recommended Outline for Retiree Meeting

June 21, 2010

- I. Introduction
- II. Background
 - A. Structure of Current Plan
 - B. Inherent Conflicts with Principal
 - C. Terms of Contract
- III. Revisions to Current Structure
 - A. Benefits of Change
 1. Decreased Costs
 2. Ability to Increase Returns
- IV. Questions from Retirees