

## Overview of Revisions

### Non-Uniform Revised Pay Grades & Salaries

Full-Time Job Titles	Department	New/ Existing Grade	Previous Grade
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#### Positions Regraded - included in budgeted Headcount

Digital Media Specialist	Communications	115	114
HR Generalist	HR	115	113
Social Media Specialist	Communications	110	109

#### Positions Added - included in budgeted Headcount:

Finance Specialist	Finance	115
Marketing & Community Outreach Coordinator	Communications	112
Adoption/Rescue Coordinator	Animal Services	109

#### Positions Added - increase in budgeted Headcount (8)

Assistant Street Superintendent*	Street	121
Construction Outreach Coordinator	Engineering	116
Victim Services/CIT Coordinator	PD	115
Concession Coordinator*	Parks	114
Pool Coordinator*	Parks	114
Marketing Coordinator	JETS	114
FOIA Transparency Technician	PD	112
Animal Services Technician	Animal Services	110

\*\* 3 Year Grant Funding

#### Existing Positions - increase in budgeted Headcount (4)

E911 Dispatcher/Call-Taker	E911	112
Signal Technician I	Engineering	112
Park Maintenance Worker	Parks	107

2 Positions

(\*) Positions are exempt

## Revisions in Red

All Min-Mid-Max Salary columns were adjusted for the COLA increase per the proposed budget					
Approved Full-Time Job Titles Non-Uniform	Department	Pay Grade	Min Salary	Mid Salary	Max Salary
Chief of Staff*	Mayor's Office	133	\$107,012	\$136,225	\$165,438
Chief Engineer*	Engineering	132	\$104,552	\$133,118	\$161,684
Chief Financial Officer*	Finance	131	\$100,713	\$128,067	\$155,421
Chief Operations Officer*	Mayor's Office	131	\$100,713	\$128,067	\$155,421
Chief Administrative Officer*	Mayor's Office	131	\$100,713	\$128,067	\$155,421
Sr. Finance Director*	Finance	127	\$85,353	\$108,874	\$132,394
Director of Planning*	Planning	125	\$77,672	\$98,791	\$119,909
E911 Director*	E911	124	\$72,384	\$92,922	\$113,459
Director of Human Resources*	HR	124	\$72,384	\$92,922	\$113,459
Director of Parks & Rec*	Parks	124	\$72,384	\$92,922	\$113,459
Director of Transit*	JETS	124	\$72,384	\$92,922	\$113,459
Civil Engineer*	Engineering	124	\$72,384	\$92,922	\$113,459
Traffic Operations Engineer*	Engineering	124	\$72,384	\$92,922	\$113,459
Director of Information Systems*	Info Systems	124	\$72,384	\$92,922	\$113,459
Director of Community Development*	Grants	124	\$72,384	\$92,922	\$113,459
Chief Bldg Official*	Inspections	124	\$72,384	\$92,922	\$113,459
Street Superintendent*	Street	124	\$72,384	\$92,922	\$113,459
Sanitation Superintendent*	Sanitation	124	\$72,384	\$92,922	\$113,459
Director of Facilities Maintenance*	Maintenance	124	\$72,384	\$92,922	\$113,459
Director of Communications*	Communications	124	\$72,384	\$92,922	\$113,459
Director of Animal Services*	Animal Services	124	\$72,384	\$92,922	\$113,459
Assistant City Attorney*	Attorney	124	\$72,384	\$92,922	\$113,459
MPO Director *	MPO	124	\$72,384	\$92,922	\$113,459
Director of Code Enforcement*	Code Enforcement	124	\$72,384	\$92,922	\$113,459
Landscape Architect Project Coordinator*	Engineering	123	\$67,223	\$85,574	\$103,925
Assistant Director of Parks & Rec*	Parks	121	\$62,312	\$79,236	\$96,160
Assistant Street Superintendent*	Street	121	\$62,312	\$79,236	\$96,160
Finance Manager*	Finance	120	\$58,472	\$74,585	\$90,698
Network Administrator*	Info Systems	119	\$54,631	\$69,722	\$84,812
City Accountant*	Finance	119	\$54,631	\$69,722	\$84,812
Purchasing Manager*	Finance	119	\$54,631	\$69,722	\$84,812
Community Services Manager*	Grants	119	\$54,631	\$69,722	\$84,812
Security Analyst*	Info Systems	119	\$54,631	\$69,722	\$84,812
Grants Writer	Grants	118	\$49,795	\$64,271	\$78,746
Parks Maintenance Superintendent*	Parks	118	\$49,795	\$64,271	\$78,746
Street Drainage Supervisor*	Street	118	\$49,795	\$64,271	\$78,746
Street Maintenance Supervisor*	Street	118	\$49,795	\$64,271	\$78,746
Fleet Supervisor	Street/Sanitation	118	\$49,795	\$64,271	\$78,746
GIS Coordinator*	Engineering	118	\$49,795	\$64,271	\$78,746
Stormwater Program Manager*	Engineering	118	\$49,795	\$64,271	\$78,746

(\*) Positions are exempt

<b>Approved Full-Time Job Titles Non-Uniform</b>	<b>Department</b>	<b>Pay Grade</b>	<b>Min Salary</b>	<b>Mid Salary</b>	<b>Max Salary</b>
Contract Coordinator	Engineering	118	\$49,795	\$64,271	\$78,746
Traffic Operations Manager	Engineering	118	\$49,795	\$64,271	\$78,746
Parks Maintenance Supervisor(/Sexton)*	Parks	118	\$49,795	\$64,271	\$78,746
Sanitation Supervisor*	Sanitation	118	\$49,795	\$64,271	\$78,746
Grants & Finance Specialist	Grants	118	\$49,795	\$64,271	\$78,746
Wellness Supervisor	PD	118	\$49,795	\$64,271	\$78,746
Transit Field Supervisor*	JETS	117	\$46,971	\$60,454	\$73,937
Collector*	Finance	117	\$46,971	\$60,454	\$73,937
Transit Option Supervisor*	JETS	117	\$46,971	\$60,454	\$73,937
Deputy City Clerk	City Clerk	116	\$45,089	\$58,106	\$71,122
Senior Planner	Planning	116	\$45,089	\$58,106	\$71,122
Sr HVAC Technician	Maintenance	116	\$45,089	\$58,106	\$71,122
Transportation Option Coordinator	JETS	116	\$45,089	\$58,106	\$71,122
City Surveyor	Engineering	116	\$45,089	\$58,106	\$71,122
Traffic Signal Tech II	Engineering	116	\$45,089	\$58,106	\$71,122
Construction Outreach Coordinator	Engineering	116	\$45,089	\$58,106	\$71,122
Radio Technician	PD	116	\$45,089	\$58,106	\$71,122
E911 Deputy Director	E911	116	\$45,089	\$58,106	\$71,122
Network Technician	Info Systems	116	\$45,089	\$58,106	\$71,122
Digital Media Specialist	Communications	115	\$43,206	\$55,825	\$68,443
Finance Specialist	Finance	115	\$43,206	\$55,825	\$68,443
HR Generalist	HR	115	\$43,206	\$55,825	\$68,443
Victim Services/CIT Coordinator	PD	115	\$43,206	\$55,825	\$68,443
MPO Planner	MPO	115	\$43,206	\$55,825	\$68,443
E911 Shift Leader	E911	115	\$43,206	\$55,825	\$68,443
Training Coordinator	E911	115	\$43,206	\$55,825	\$68,443
Sr Computer Technician	Info Systems	115	\$43,206	\$55,825	\$68,443
Planner II	Planning	114	\$41,324	\$53,068	\$64,811
Sr Inspector	Inspections	114	\$41,324	\$53,068	\$64,811
Sr Animal Services Officer	Animal Services	114	\$41,324	\$53,068	\$64,811
Sr Code Enforcement Officer	Code Enforcement	114	\$41,324	\$53,068	\$64,811
Signal Technician II	Engineering	114	\$41,324	\$53,068	\$64,811
GIS Analyst	Engineering	114	\$41,324	\$53,068	\$64,811
Program Coordinator*	Parks	114	\$41,324	\$53,068	\$64,811
Youth Sports Coordinator*	Parks	114	\$41,324	\$53,068	\$64,811
Softball Coordinator*	Parks	114	\$41,324	\$53,068	\$64,811
Concession Coordinator*	Parks	114	\$41,324	\$53,068	\$64,811
Pool Coordinator*	Parks	114	\$41,324	\$53,068	\$64,811
Marketing Coordinator	JETS	114	\$41,324	\$53,068	\$64,811
Shop Supervisor	PD	113	\$39,442	\$50,790	\$62,138
Records Clerk Supervisor - PD	PD	113	\$39,442	\$50,790	\$62,138
Crime Analyst - PD	PD	113	\$39,442	\$50,790	\$62,138
Facilities Maintenance Coordinator	Maintenance	113	\$39,442	\$50,790	\$62,138
Grants Project Coordinator	Grants	113	\$39,442	\$50,790	\$62,138
Office Manager	Various Departments	113	\$39,442	\$50,790	\$62,138

(\*) Positions are exempt

<b>Approved Full-Time Job Titles Non-Uniform</b>	<b>Department</b>	<b>Pay Grade</b>	<b>Min Salary</b>	<b>Mid Salary</b>	<b>Max Salary</b>
Sr Court Services Officer	PD	113	\$39,442	\$50,790	\$62,138
Sr Building Maintenance Technician	Maintenance	113	\$39,442	\$50,790	\$62,138
Rehab Project Coordinator	Grants	113	\$39,442	\$50,790	\$62,138
Sr Video Analyst	PD	113	\$39,442	\$50,790	\$62,138
Public Information Specialist	PD	113	\$39,442	\$50,790	\$62,138
Computer Technician II	Info Systems	113	\$39,442	\$50,790	\$62,138
CDL/ Equipment Trainer	Street	113	\$39,442	\$50,790	\$62,138
Code Enforcement Specialist	Code Enforcement	112	\$37,559	\$48,065	\$58,571
Marketing & Community Outreach Coordinator	Communications	112	\$37,559	\$48,065	\$58,571
E911 Dispatcher/Call-Taker	E911	112	\$37,559	\$48,065	\$58,571
Signal Technician I	Engineering	112	\$37,559	\$48,065	\$58,571
Payroll Specialist	Finance	112	\$37,559	\$48,065	\$58,571
Accounting Technician II	Finance	112	\$37,559	\$48,065	\$58,571
Inspector	Inspections	112	\$37,559	\$48,065	\$58,571
HVAC Technician	Maintenance	112	\$37,559	\$48,065	\$58,571
Parks Crew Leader	Parks	112	\$37,559	\$48,065	\$58,571
FOIA Transparency Technician	PD	112	\$37,559	\$48,065	\$58,571
Electronics Technician	PD	112	\$37,559	\$48,065	\$58,571
Video Analyst	PD	112	\$37,559	\$48,065	\$58,571
Evidence/Property Tech	PD	112	\$37,559	\$48,065	\$58,571
Fleet Technician II	Sanitation	112	\$37,559	\$48,065	\$58,571
Street Crew Leader	Street	112	\$37,559	\$48,065	\$58,571
Fleet Technician II	Street	112	\$37,559	\$48,065	\$58,571
HR Representative	HR	111	\$35,875	\$46,318	\$56,761
Transit Route Supervisor	JETS	111	\$35,875	\$46,318	\$56,761
Cartographer	Planning	111	\$35,875	\$46,318	\$56,761
Planning Technician	Planning	111	\$35,875	\$46,318	\$56,761
Animal Services Officer	Animal Services	111	\$35,875	\$46,318	\$56,761
Code Enforcement Officer	Code Enforcement	111	\$35,875	\$46,318	\$56,761
Sex Offender Register Specialist	PD	111	\$35,875	\$46,318	\$56,761
Animal Services Technician	Animal Services	110	\$34,414	\$44,106	\$53,797
Paralegal	Attorney	110	\$34,414	\$44,106	\$53,797
Social Media Specialist	Communications	110	\$34,414	\$44,106	\$53,797
Budget Specialist	Finance	110	\$34,414	\$44,106	\$53,797
Accounting Technician	Finance	110	\$34,414	\$44,106	\$53,797
Computer Technician I	Info Systems	110	\$34,414	\$44,106	\$53,797
Mechanic - Transit	JETS	110	\$34,414	\$44,106	\$53,797
Paratransit Coordinator	JETS	110	\$34,414	\$44,106	\$53,797
Transit Route Coordinator	JETS	110	\$34,414	\$44,106	\$53,797
Assistant Youth Sports Coordinator	Parks	110	\$34,414	\$44,106	\$53,797
Court Services Officer	PD	110	\$34,414	\$44,106	\$53,797
Records/ Recruiting	PD	110	\$34,414	\$44,106	\$53,797
Fleet Technician I	Street	110	\$34,414	\$44,106	\$53,797
Adoption/Rescue Coordinator	Animal Services	109	\$33,576	\$42,969	\$52,361
Legal Assistant - Secretary	Attorney	109	\$33,576	\$42,969	\$52,361

(\*) Positions are exempt

<b>Approved Full-Time Job Titles Non-Uniform</b>	<b>Department</b>	<b>Pay Grade</b>	<b>Min Salary</b>	<b>Mid Salary</b>	<b>Max Salary</b>
Accounts Payable Specialist	Finance	109	\$33,576	\$42,969	\$52,361
Transit Driver	JETS	109	\$33,576	\$42,969	\$52,361
Maintenance Technician	Maintenance	109	\$33,576	\$42,969	\$52,361
Property Technician	PD	109	\$33,576	\$42,969	\$52,361
CID Secretary	PD	109	\$33,576	\$42,969	\$52,361
Planner I	Planning	109	\$33,576	\$42,969	\$52,361
Equipment Operator II	Sanitation	109	\$33,576	\$42,969	\$52,361
Equipment Operator II	Street	109	\$33,576	\$42,969	\$52,361
Administrative Assistant	Various	109	\$33,576	\$42,969	\$52,361
Receptionist/Clerk	Info Systems	108	\$32,660	\$42,167	\$51,673
Assistant Mechanic	JETS	108	\$32,660	\$42,167	\$51,673
Cemetery Assistant	Parks	108	\$32,660	\$42,167	\$51,673
Background Tech	PD	108	\$32,660	\$42,167	\$51,673
Records Clerk	PD	108	\$32,660	\$42,167	\$51,673
Equipment Operator I	Sanitation	108	\$32,660	\$42,167	\$51,673
Fleet Service Worker	Sanitation	108	\$32,660	\$42,167	\$51,673
Equipment Operator I	Street	108	\$32,660	\$42,167	\$51,673
Welder	Street	108	\$32,660	\$42,167	\$51,673
Fleet Service Worker	Street	108	\$32,660	\$42,167	\$51,673
Kennel Master	Animal Services	107	\$31,225	\$40,018	\$48,811
Custodian	Maintenance	107	\$31,225	\$40,018	\$48,811
Building Maintenance Worker	Maintenance	107	\$31,225	\$40,018	\$48,811
Park Maintenance Worker	Parks	107	\$31,225	\$40,018	\$48,811
Sanitation Worker	Sanitation	107	\$31,225	\$40,018	\$48,811
Street Maintenance Worker	Street	107	\$31,225	\$40,018	\$48,811

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