
TRUSTEE ACCEPTANCE

I, Ann Williams, after reviewing the Retirement Plan for Employees of City of Jonesboro, Arkansas, do hereby accept the office of Trustee and agree to abide by the terms and conditions of the Retirement Plan for Employees of City of Jonesboro, Arkansas and separate Trust document as such terms and conditions relate to the responsibilities and obligations imposed upon the Trustee.

TRUSTEE:

Ann Williams

TRUSTEE ACCEPTANCE

I, Ben Barylske, after reviewing the Retirement Plan for Employees of City of Jonesboro, Arkansas, do hereby accept the office of Trustee and agree to abide by the terms and conditions of the Retirement Plan for Employees of City of Jonesboro, Arkansas and separate Trust document as such terms and conditions relate to the responsibilities and obligations imposed upon the Trustee.

TRUSTEE:

Ben Barylske

TRUSTEE ACCEPTANCE

I, Phillip Crego, after reviewing the Retirement Plan for Employees of City of Jonesboro, Arkansas, do hereby accept the office of Trustee and agree to abide by the terms and conditions of the Retirement Plan for Employees of City of Jonesboro, Arkansas and separate Trust document as such terms and conditions relate to the responsibilities and obligations imposed upon the Trustee.

TRUSTEE:

Phillip Crego

TRUSTEE ACCEPTANCE

I, Harrold Perrin, after reviewing the Retirement Plan for Employees of City of Jonesboro, Arkansas, do hereby accept the office of Trustee and agree to abide by the terms and conditions of the Retirement Plan for Employees of City of Jonesboro, Arkansas and separate Trust document as such terms and conditions relate to the responsibilities and obligations imposed upon the Trustee.

TRUSTEE:

Harrold Perrin