

2023 JPD Revised Base Salary w/ Total Benefit

Last Name	First Name	Job Title	Current Grade	Current Step	Current Base Salary 2023	Revised Step	Revised Base Salary 2023	Revised Increase	2023 Ins. Benefit - Med, Dent & Life	Revised Retirement Benefit 24%	Revised Medicare 1.45%	Revised Total Benefit	Revised Base Salary & Total Benefit
Elliott	Richard	Police Chief - ADM	U6	8	119,229	8	125,000	5,771	10,336	30,000	1,813	42,148	167,148
Waterworth	Lynn	Asst Police Chief - ADM	U5	8	101,566	8	105,000	3,434	10,336	25,200	1,523	37,058	142,058
McDaniel	Stephen	Captain - ADM	U4	7	87,668	8	97,638	9,970	4,994	23,433	1,416	29,843	127,481
Chambers	Jimmy	Captain - ADM	U4	5	82,767	5	92,007	9,240	365	22,082	1,334	23,781	115,788
Baker	Jon	Captain - ADM	U4	4	80,047	3	90,203	10,156	10,336	21,649	1,308	33,293	123,496
Dupuy	Nicholas	Captain - ADM	U4	1	75,338	1	85,000	9,662	10,336	20,400	1,233	31,968	116,968
Oldham	Karen	Lieutenant - ADM	U3	9	75,763	8	86,151	10,388	5,006	20,676	1,249	26,931	113,082
Oldham	Kenneth	Lieutenant - DTF	U3	8	74,367	7	84,462	10,095	5,006	20,271	1,225	26,501	110,963
Rossman	Bradley	Lieutenant - CI	U3	7	73,016	6	82,806	9,790	10,336	19,873	1,201	31,410	114,216
McDaniel	David	Lieutenant - B	U3	5	70,299	4	79,591	9,292	10,336	19,102	1,154	30,592	110,183
Smith	Royce	Lieutenant - W	U3	5	70,311	4	79,591	9,280	10,336	19,102	1,154	30,592	110,183
Waterworth	Donald	Lieutenant - A	U3	5	70,311	4	79,591	9,280	26	19,102	1,154	20,282	99,873
Coleman	Nathan	Lieutenant - C	U3	2	66,850	2	76,500	9,650	10,336	18,360	1,109	29,805	106,305
Davis	Bryan	Lieutenant - D	U3	1	64,727	1	75,000	10,273	10,336	18,000	1,088	29,423	104,423
Geha	Robert	Sergeant - B	U2	13	66,238	10	77,681	11,443	7,770	18,643	1,126	27,540	105,221
Martin	George	Sergeant - TRF	U2	13	66,238	10	77,681	11,443	10,336	18,643	1,126	30,106	107,787
Smith	Rodney	Sergeant - C	U2	10	63,100	8	74,665	11,565	10,336	17,920	1,083	29,338	104,003
Holmes	Harrison	Sergeant - A	U2	9	62,199	7	73,201	11,002	10,336	17,568	1,061	28,965	102,166
Porbeck	John	Sergeant - A	U2	9	62,199	7	73,201	11,002	10,336	17,568	1,061	28,965	102,166
King	Brandon	Sergeant - CI	U2	8	61,014	6	71,765	10,751	10,336	17,224	1,041	28,600	100,365
Morris	Shon	Sergeant - C	U2	8	61,014	6	71,765	10,751	10,336	17,224	1,041	28,600	100,365
Smith	Owen	Sergeant - SCU	U2	8	61,014	6	71,765	10,751	5,006	17,224	1,041	23,270	95,035
Chester	Jason	Sergeant - SCU	U2	6	58,953	5	70,358	11,405	10,336	16,886	1,020	28,242	98,600
McCanless	Michael	Sergeant - TRN	U2	6	58,953	5	70,358	11,405	10,336	16,886	1,020	28,242	98,600
Racy	Morshaydrick	Sergeant - CO	U2	7	59,687	5	70,358	10,671	10,336	16,886	1,020	28,242	98,600
Zaffarano	Anthony	Sergeant - DTF	U2	7	59,687	5	70,358	10,671	10,336	16,886	1,020	28,242	98,600
Brumfield	William	Sergeant - DTF	U2	6	58,412	4	68,979	10,567	10,336	16,555	1,000	27,891	96,870
Gray	Susan	Sergeant - D	U2	6	58,412	4	68,979	10,567	4,994	16,555	1,000	22,549	91,528
Stout	James	Sergeant - C	U2	6	58,412	4	68,979	10,567	10,336	16,555	1,000	27,891	96,870
Beasley	Joshua	Sergeant - A	U2	5	57,872	3	67,626	9,754	10,336	16,230	981	27,547	95,173
Robinson	Joe	Sergeant - CI	U2	5	57,872	3	67,626	9,754	9,997	16,230	981	27,208	94,834
Arnold	Paul	Sergeant - CI	U2	2	56,248	2	66,300	10,052	4,994	15,912	961	21,867	88,167

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Daffron	Jacob	Sergeant - CI	U2	2	56,248	2	66,300	10,052	10,336	15,912	961	27,209	93,509
Fox	Shane	Sergeant - CI	U2	2	56,248	2	66,300	10,052	10,336	15,912	961	27,209	93,509
Johnson	Nathan	Sergeant - SCU	U2	2	56,248	2	66,300	10,052	5,006	15,912	961	21,879	88,179
Smith	Dustin	Sergeant - D	U2	2	56,248	2	66,300	10,052	11,318	15,912	961	28,192	94,492
Bush	Michael	Sergeant - B	U2	1	55,177	1	65,000	9,823	10,336	15,600	943	26,878	91,878
Byrd	Scott	Sergeant - D	U2	1	55,177	1	65,000	9,823	5,006	15,600	943	21,548	86,548
Ivy	Nathan	Sergeant - B	U2	1	55,177	1	65,000	9,823	10,336	15,600	943	26,878	91,878
Johnston	Donna	Officer - W	U1	max	61,750	15	68,613	6,863	10,336	16,467	995	27,798	96,411
Gellert	Connie	Officer - PP	U1	max	59,480	15	68,613	9,133	4,994	16,467	995	22,456	91,069
Anderson	Billy	Officer - SRO	U1	23	56,966	15	68,613	11,647	10,336	16,467	995	27,798	96,411
Baggett	James	Officer - A	U1	23	56,966	15	68,613	11,647	10,336	16,467	995	27,798	96,411
Eaton	Stephen	Officer - W	U1	23	56,966	15	68,613	11,647	10,336	16,467	995	27,798	96,411
Guimond	Richard	Officer - DTF	U1	23	56,966	15	68,613	11,647	10,336	16,467	995	27,798	96,411
Hampton	Adam	Officer - CI	U1	23	56,966	15	68,613	11,647	10,336	16,467	995	27,798	96,411
Hogard	Chad	Officer - CI	U1	23	56,966	15	68,613	11,647	10,336	16,467	995	27,798	96,411
Hughes	John	Officer - W	U1	23	56,966	15	68,613	11,647	10,336	16,467	995	27,798	96,411
Lane	Christopher	Officer - DTF	U1	23	56,966	15	68,613	11,647	10,336	16,467	995	27,798	96,411
Parnell	Jeremy	Officer - DTF	U1	23	56,966	15	68,613	11,647	5,006	16,467	995	22,468	91,081
Perry	Christian	Officer - SRO	U1	23	56,966	15	68,613	11,647	10,336	16,467	995	27,798	96,411
Varner	Keri	Officer - CI	U1	23	56,966	15	68,613	11,647	5,104	16,467	995	22,566	91,179
Wood	Jonathan	Officer - W	U1	23	56,966	15	68,613	11,647	10,336	16,467	995	27,798	96,411
Yates	Mark	Officer - SRO	U1	23	56,966	15	68,613	11,647	4,994	16,467	995	22,456	91,069
Watts	Sheridan	Officer - SRO	U1	22	55,849	14	67,268	11,419	10,336	16,144	975	27,456	94,724
Bissett	Jason	Officer - W	U1	21	54,967	13	65,949	10,982	10,336	15,828	956	27,120	93,069
Elrod	Chad	Officer - SRO	U1	20	54,285	13	65,949	11,664	10,336	15,828	956	27,120	93,069
McQuay	Michael	Officer - W	U1	20	54,285	13	65,949	11,664	10,336	15,828	956	27,120	93,069
Jackson	Gary	Officer - SRO	U1	19	53,602	12	64,655	11,053	10,336	15,517	937	26,791	91,446
Baker	Jon	Officer - SRO	U1	17	52,237	11	63,388	11,151	10,336	15,213	919	26,468	89,856
Flanigan	James	Officer - SRO	U1	18	52,920	11	63,388	10,468	10,336	15,213	919	26,468	89,856
Kinnard	Maurice	Officer - C	U1	17	52,237	11	63,388	11,151	10,336	15,213	919	26,468	89,856
Loggains	Heath	K9 Officer - B	U1	17	52,237	11	63,388	11,151	10,336	15,213	919	26,468	89,856
Nolen	Brett	Officer - DTF	U1	17	52,237	11	63,388	11,151	10,336	15,213	919	26,468	89,856

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Williams	Paul	Officer - CI	U1	17	52,237	11	63,388	11,151	11,318	15,213	919	27,450	90,838
Brown	Bill	Officer - CI	U1	16	51,555	10	62,145	10,590	10,336	14,915	901	26,152	88,297
Campbell	Dustin	Officer - SRO	U1	16	51,555	10	62,145	10,590	5,006	14,915	901	20,822	82,967
Dumond	Nicholas	Officer - CI	U1	14	50,190	9	60,926	10,736	10,336	14,622	883	25,842	86,768
Rothwell	Richard	Officer - A	U1	14	50,190	9	60,926	10,736	10,336	14,622	883	25,842	86,768
Seaborn	Jamie	Officer - DARE	U1	14	50,190	9	60,926	10,736	10,336	14,622	883	25,842	86,768
Wheelis	Jeremy	Officer - CI	U1	14	50,190	9	60,926	10,736	5,116	14,622	883	20,622	81,548
Wiest	Josh	Officer - CI	U1	15	50,872	9	60,926	10,054	10,336	14,622	883	25,842	86,768
Bailey	Bryan	Officer - CI	U1	13	49,507	8	59,732	10,225	10,336	14,336	866	25,538	85,270
Jefferson	Christopher	Officer - DTF	U1	12	48,825	8	59,732	10,907	10,336	14,336	866	25,538	85,270
Gifford	Daniel	Officer - C	U1	11	48,142	7	58,560	10,418	10,336	14,054	849	25,239	83,799
Haggans	Jonathan	Officer - A	U1	11	48,142	7	58,560	10,418	10,336	14,054	849	25,239	83,799
Kaja	Zachary	Officer - TRF	U1	11	48,142	7	58,560	10,418	5,006	14,054	849	19,909	78,469
Morgan	Austin	Officer - CI	U1	11	48,142	7	58,560	10,418	10,336	14,054	849	25,239	83,799
Taggart	Jeremy	Officer - SRO	U1	11	48,142	7	58,560	10,418	10,336	14,054	849	25,239	83,799
Butler	Logan	Officer - CI	U1	10	47,460	6	57,412	9,952	10,336	13,779	832	24,947	82,359
Garcia	Victor	Officer - A	U1	10	47,460	6	57,412	9,952	10,336	13,779	832	24,947	82,359
Myers	Jason	Officer - CI	U1	10	47,460	6	57,412	9,952	5,006	13,779	832	19,617	77,029
Pigg	Christopher	Officer - CI	U1	10	47,460	6	57,412	9,952	10,336	13,779	832	24,947	82,359
Thomas	Rayonica	Officer - SRO	U1	10	47,460	6	57,412	9,952	10,336	13,779	832	24,947	82,359
Brown	Colton	Officer - CI	U1	8	46,147	5	56,286	10,139	10,336	13,509	816	24,661	80,947
Butler	Brandon	Officer - CI	U1	8	46,147	5	56,286	10,139	10,336	13,509	816	24,661	80,947
Crawford	Ryan	Officer - TRF	U1	9	46,777	5	56,286	9,509	10,336	13,509	816	24,661	80,947
Fleeman	Scottie	Officer - C	U1	9	46,777	5	56,286	9,509	10,336	13,509	816	24,661	80,947
Fowler	Jordan	Officer - A	U1	8	46,147	5	56,286	10,139	10,336	13,509	816	24,661	80,947
Griffin	Rachel	Officer - A	U1	8	46,147	5	56,286	10,139	10,336	13,509	816	24,661	80,947
Huff	Tanner	Officer - SCU	U1	8	46,147	5	56,286	10,139	4,994	13,509	816	19,319	75,605
Moss	Kiandra	Officer - SRO	U1	9	46,777	5	56,286	9,509	10,336	13,509	816	24,661	80,947
Austin	Kara	Officer - A	U1	6	45,150	4	55,183	10,033	5,104	13,244	800	19,148	74,331
Chambers	Jacob	Officer - A	U1	5	44,730	4	55,183	10,453	4,994	13,244	800	19,038	74,221
Crain	Ronnie	Officer - B	U1	7	45,622	4	55,183	9,561	10,336	13,244	800	24,380	79,563
Crews	Wilburn	Officer - SCU	U1	5	44,730	4	55,183	10,453	10,336	13,244	800	24,380	79,563

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Dobbs	Madison	Officer - TRF	U1	6	45,150	4	55,183	10,033	5,006	13,244	800	19,050	74,233
Harris	Joseph	K9 Officer - D	U1	6	45,150	4	55,183	10,033	4,994	13,244	800	19,038	74,221
Henry	Evan	Officer - DTF	U1	6	45,150	4	55,183	10,033	5,116	13,244	800	19,160	74,343
Hobbs	Zachary	Officer - B	U1	5	44,730	4	55,183	10,453	10,336	13,244	800	24,380	79,563
Howard	Cody	Officer - A	U1	7	45,622	4	55,183	9,561	10,336	13,244	800	24,380	79,563
Jackson	Cody	Officer - B	U1	6	45,150	4	55,183	10,033	10,336	13,244	800	24,380	79,563
Johnson	Dalynn	Officer - D	U1	6	45,150	4	55,183	10,033	10,336	13,244	800	24,380	79,563
Jones	Jeremiah	Officer - C	U1	7	45,622	4	55,183	9,561	5,006	13,244	800	19,050	74,233
Mason	Logan	Officer - B	U1	6	45,150	4	55,183	10,033	10,336	13,244	800	24,380	79,563
McKenzie	Dustin	Officer - TRF	U1	6	45,150	4	55,183	10,033	10,336	13,244	800	24,380	79,563
Merrill	Brian	Officer - A	U1	6	45,150	4	55,183	10,033	10,336	13,244	800	24,380	79,563
Miller	Tommy	Officer - C	U1	7	45,622	4	55,183	9,561	10,336	13,244	800	24,380	79,563
Nead	Zachary	Officer - C	U1	6	45,150	4	55,183	10,033	10,336	13,244	800	24,380	79,563
Newman	Calvin	Officer - C	U1	7	45,622	4	55,183	9,561	10,336	13,244	800	24,380	79,563
Obregon-Barron	Corey	K9 Officer - A	U1	6	45,150	4	55,183	10,033	4,994	13,244	800	19,038	74,221
Seal	Tanner	Officer - D	U1	5	44,730	4	55,183	10,453	5,116	13,244	800	19,160	74,343
Starnes	Michael	Officer - A	U1	6	45,150	4	55,183	10,033	10,336	13,244	800	24,380	79,563
Steele II	Michael	Officer - SCU	U1	6	45,150	4	55,183	10,033	10,336	13,244	800	24,380	79,563
Sutton	Trevor	Officer - D	U1	6	45,150	4	55,183	10,033	4,994	13,244	800	19,038	74,221
Tate	Will	Officer - D	U1	5	44,730	4	55,183	10,453	26	13,244	800	14,070	69,253
Thomas	Nash	K9 Officer - C	U1	5	44,730	4	55,183	10,453	10,336	13,244	800	24,380	79,563
Trout Jr	Gregory	K9 Officer - D	U1	6	45,150	4	55,183	10,033	4,994	13,244	800	19,038	74,221
Williams	Mekhi	Officer - DARE	U1	5	44,730	4	55,183	10,453	5,006	13,244	800	19,050	74,233
Williams	Tyler	Officer - SCU - K9	U1	6	45,150	4	55,183	10,033	10,336	13,244	800	24,380	79,563
Wright	Bruce	Officer - A	U1	6	45,150	4	55,183	10,033	10,336	13,244	800	24,380	79,563
Adams	Donald	Officer - D	U1	4	44,100	3	54,101	10,001	10,336	12,984	784	24,105	78,206
Anguiano	Joel	Officer - D	U1	4	44,100	3	54,101	10,001	365	12,984	784	14,134	68,235
Bass	Benjamin	Officer - D	U1	4	44,100	3	54,101	10,001	9,997	12,984	784	23,766	77,867
Benish	Marcus	Officer - D	U1	4	44,100	3	54,101	10,001	5,006	12,984	784	18,775	72,876
Burns	Alexis	Officer - TRN	U1	4	44,100	3	54,101	10,001	4,994	12,984	784	18,763	72,864
Butler	Adam	Officer - B	U1	5	44,415	3	54,101	9,686	353	12,984	784	14,122	68,223
Butler	Carma	Officer - TRF	U1	5	44,415	3	54,101	9,686	14	12,984	784	13,783	67,884

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Echols JR	Mark	Officer - C	U1	5	44,415	3	54,101	9,686	5,116	12,984	784	18,885	72,986
Eidson Jr	Johnny	Officer - SRO	U1	4	44,100	3	54,101	10,001	10,336	12,984	784	24,105	78,206
Ellison	Troy	Officer - A	U1	5	44,415	3	54,101	9,686	5,104	12,984	784	18,873	72,974
Espensen	Kassandra	Officer - B	U1	4	44,100	3	54,101	10,001	4,994	12,984	784	18,763	72,864
Gonzalez Jr.	Homero	Officer - C	U1	4	44,205	3	54,101	9,896	4,994	12,984	784	18,763	72,864
Henderson	Theodore	Officer - TRF	U1	5	44,415	3	54,101	9,686	11,318	12,984	784	25,087	79,188
Isom	Melvin	Officer - B	U1	4	44,100	3	54,101	10,001	5,006	12,984	784	18,775	72,876
Johnston	Darius	Officer - D	U1	5	44,415	3	54,101	9,686	5,104	12,984	784	18,873	72,974
Kelemen	Faith	Officer - C	U1	4	44,205	3	54,101	9,896	4,994	12,984	784	18,763	72,864
Lane	Joseph	Officer - B	U1	4	44,100	3	54,101	10,001	11,318	12,984	784	25,087	79,188
Light Jr.	Glenn	Officer - D	U1	5	44,415	3	54,101	9,686	5,006	12,984	784	18,775	72,876
Lowry	Jacob	Officer - B	U1	5	44,415	3	54,101	9,686	4,994	12,984	784	18,763	72,864
Moore	Aaron	Officer - D	U1	5	44,415	3	54,101	9,686	10,336	12,984	784	24,105	78,206
Noell	Ethan	Officer - D	U1	5	44,415	3	54,101	9,686	353	12,984	784	14,122	68,223
Otey JR	Eric	Officer - B	U1	4	44,100	3	54,101	10,001	4,994	12,984	784	18,763	72,864
Parker	Anthony	Officer - C	U1	4	44,100	3	54,101	10,001	10,336	12,984	784	24,105	78,206
Shields	London	Officer - B	U1	4	44,100	3	54,101	10,001	5,006	12,984	784	18,775	72,876
Simpson	Traci	Officer - SRO	U1	4	44,100	3	54,101	10,001	4,994	12,984	784	18,763	72,864
VanHouten	Trevor	Officer - B	U1	4	44,100	3	54,101	10,001	365	12,984	784	14,134	68,235
White	Jeremy	Officer - D	U1	4	44,100	3	54,101	10,001	4,994	12,984	784	18,763	72,864
White	Samuel	Officer - B	U1	4	44,205	3	54,101	9,896	4,994	12,984	784	18,763	72,864
Williamson	Zachary	Officer - B	U1	5	44,415	3	54,101	9,686	4,994	12,984	784	18,763	72,864
Chaffin	Joshua	Officer - TRN	U1	1	43,260	2	53,040	9,780	365	12,730	769	13,864	66,904
Doepfer	Trevor	Officer - TRN	U1	1	43,260	2	53,040	9,780	4,994	12,730	769	18,493	71,533
Echols	Devan	Officer - TRN	U1	1	43,260	2	53,040	9,780	5,922	12,730	769	19,421	72,461
Geror	Tosha	Officer - TRN	U1	1	43,260	2	53,040	9,780	4,994	12,730	769	18,493	71,533
Gustin	Caleb	Officer - TRN	U1	1	43,260	2	53,040	9,780	5,104	12,730	769	18,603	71,643
Kelemen	Cameron	Officer - D	U1	1	43,260	2	53,040	9,780	4,994	12,730	769	18,493	71,533
Parham	Aaron	Officer - TRN	U1	1	43,260	2	53,040	9,780	5,104	12,730	769	18,603	71,643
Swindle	Nathan	Officer - TRN	U1	1	43,260	2	53,040	9,780	14	12,730	769	13,513	66,553
OPEN		Officer - TRN	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
OPEN		Officer - TRN	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570

2023 JPD Revised Base Salary w/ Total Benefit

Last Name	First Name	Job Title	Current Grade	Current Step	Current Base Salary 2023	Revised Step	Revised Base Salary 2023	Revised Increase	2023 Ins. Benefit - Med, Dent & Life	Revised Retirement Benefit 24%	Revised Medicare 1.45%	Revised Total Benefit	Revised Base Salary & Total Benefit
OPEN		Officer - TRN	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
OPEN		Officer - TRN	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
OPEN		Officer - TRN	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
OPEN		Officer - TRN	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
OPEN		Officer - TRN	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
OPEN		Officer - TRN	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
OPEN		Officer - TRN	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
OPEN		Officer - TRN	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
OPEN		Officer - TRN	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
OPEN		Officer - TRN	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
OPEN		Officer - SRO	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
OPEN		Officer - SRO	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
OPEN		Officer - TRN	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
OPEN		Officer - TRN	U1	1	43,260	1	52,000	8,740	10,336	12,480	754	23,570	75,570
					9,014,301		10,775,766	1,761,465	1,438,180	2,586,184	156,249	4,180,612	14,956,378

Note: Base salary includes holiday pay based on 2,080 work hours per year. LOPFI/Medicare cost is calculated on revised base salary.
Report does not consider additional hours worked (OT), longevity pay or uniform/night pay.

Recap:	Headcount	Revised Increase	
P1	136	1,371,390	
P2	25	263,795	
P3	8	78,047	
P4	4	39,028	
P5	1	3,434	
P6	1	5,771	
Total	175	1,761,465	19.5%