Discussion of Premium Turnback

- Background of Premium Tax Formula
- Problems
- Proposed Solutions
- Questions

Background

- Local Fire Pensions began in 1920's
- Local Police Pensions in 1930's
- Local Police and Fire Retirement System (LOPFI) started in 1983
- Some Insurance Premium tax allocated to help old fire plans beginning in 1920's
- Police plans began receiving early 1980's
- Current allocation is based on 2003 law with some changes in last 3 sessions

A percentage of various lines of property and casualty insurance (as defined by law) is set aside to go through the allocation formula.

Less Treasury Fee and Expenses of the Allocation

The split is made based on the population of covered locations. Police Officer General Firefighter Portion of Portion of Revenue Portion **Premium Tax Premium Tax** of Premium Tax \$16.3 million \$14.2 million Special Fund Deductions \$8.7 Allocation among Locations million **Based on Expected Cost** Minimum Percent Covered General Revenue Then, remainder based on \$5.2 million remaining cost

A percentage of various lines of property and casualty insurance (as defined by law) is set aside to go through the allocation formula.

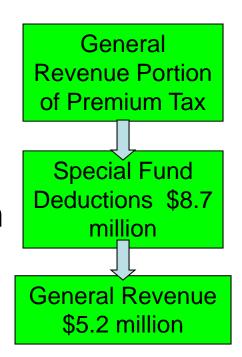
- These percentages are set by law
- They have not changed in years
- Different lines, different percentages
 - Commercial Multiperil (70%)
 - Homeowners (45%)
 - Auto Physical damage (9%)
 - Inland Marine (15%)
- Police Auto Liability (66%)

 Population of locations with fire or police pension coverage to Total Population

The split is made based on the population of covered locations.

- 2010, 59% Police; 83% Fire
- 2007, 57% Police; 76% Fire
- New locations "paid for" with additional population

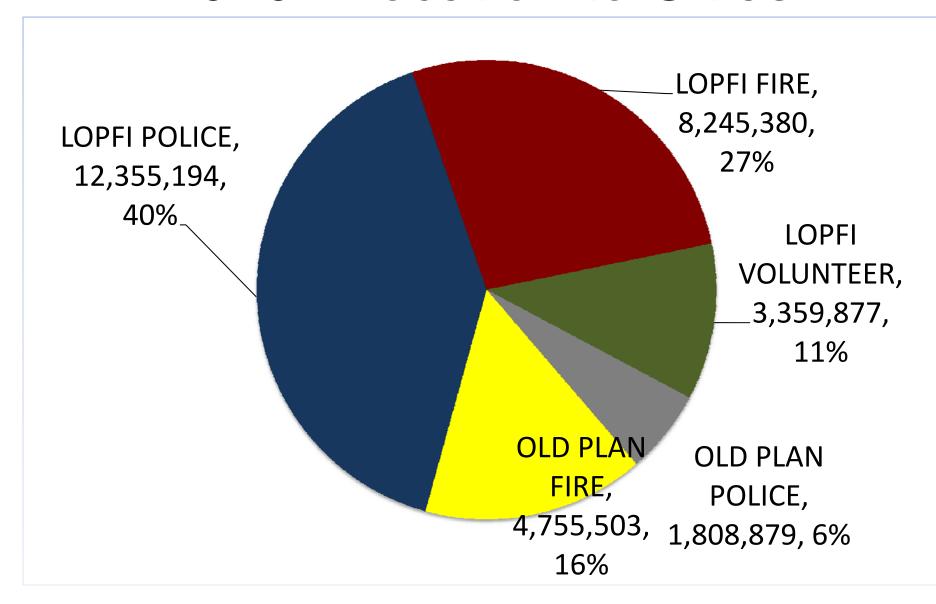
- This is the area that receives a lot of attention.
- Special Funds
 - \$635,000 Fire Protection
 - \$5.2 million State Police
 - \$1.4 million Guarantee Fund
 - \$795,000 Police Supp
 - \$659,000 Future Supp
- General Revenue was \$12 million 2003-2005, about \$8 million 2007-2009, \$5.2 million in 2010



- This is the most complicated piece
- First Pass or First Allocation based on Old Plan cost plus LOPFI cost times MPF
- Minimum Percent Funded is based on 2002 actual premium tax results
- Second Pass or Allocation is on remaining cost.
- Has been a negative number past 3 years

Allocation among Locations
Based on Expected Cost
Minimum Percent Covered
Then, remainder based on
remaining cost

2010 Allocation to Cities



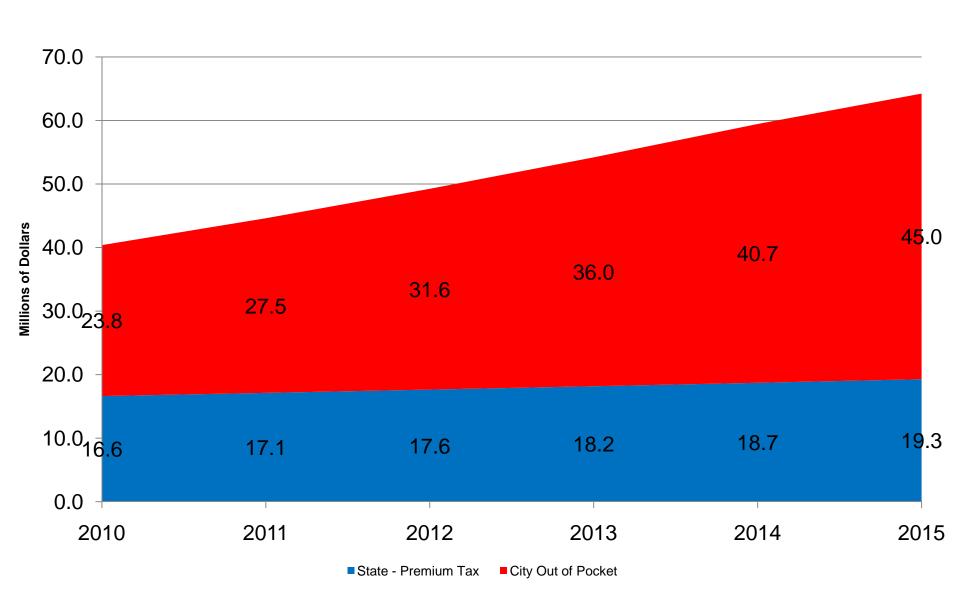
Allocation to Cities

| OLD PLAN POLICE | 1,808,879 |
|----------------------------|--------------|
| OLD PLAN FIRE | 4,755,503 |
| LOPFI ONLY PAID POLICE | 10,382,262 |
| CONSOLIDATED PAID POLICE | 1,972,932 |
| LOPFI ONLY PAID FIRE | 6,029,686 |
| CONSOLIDATED PAID FIRE | 2,215,694 |
| LOPFI VOLUNTEER | 3,359,877 |
| Total Allocation to Cities | \$30,524,833 |

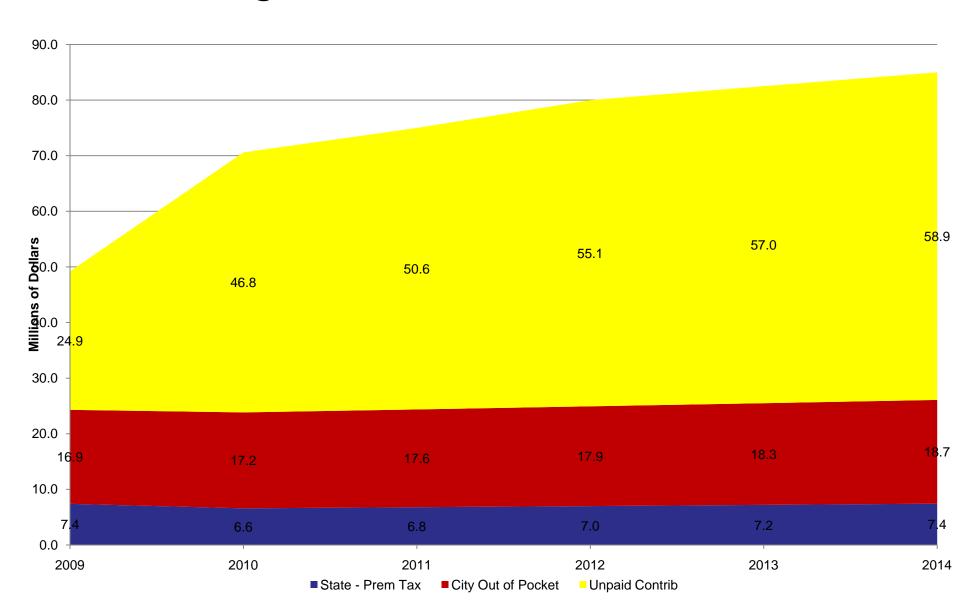
The Problems

- Pension costs are growing faster (5% per year) than premium tax distributions (3%)
 - This will be worse as LOPFI and old plan cost increase over the next five years.
- Growing difference in out of pocket cost among participating locations
- Need to stabilize cost so locations can plan and provide public safety
- Premium tax formula and other efforts have helped increase LOPFI coverage

Growing Pension Costs - LOPFI

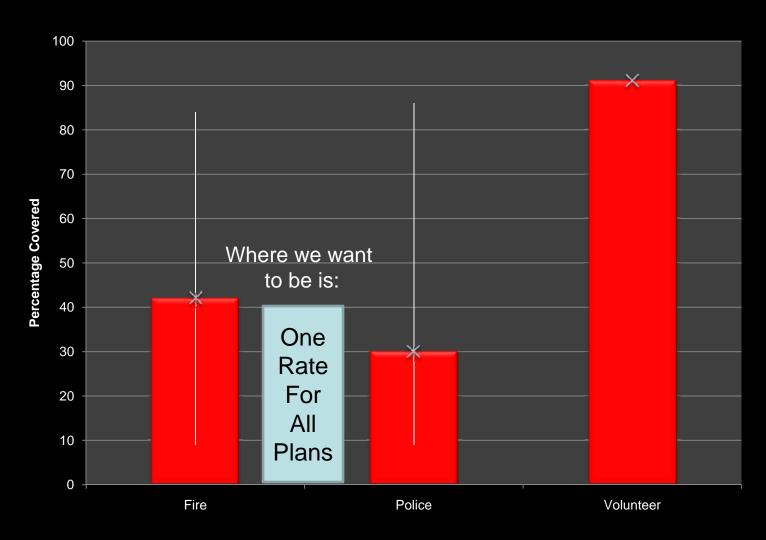


Growing Pension Costs – Old Plans



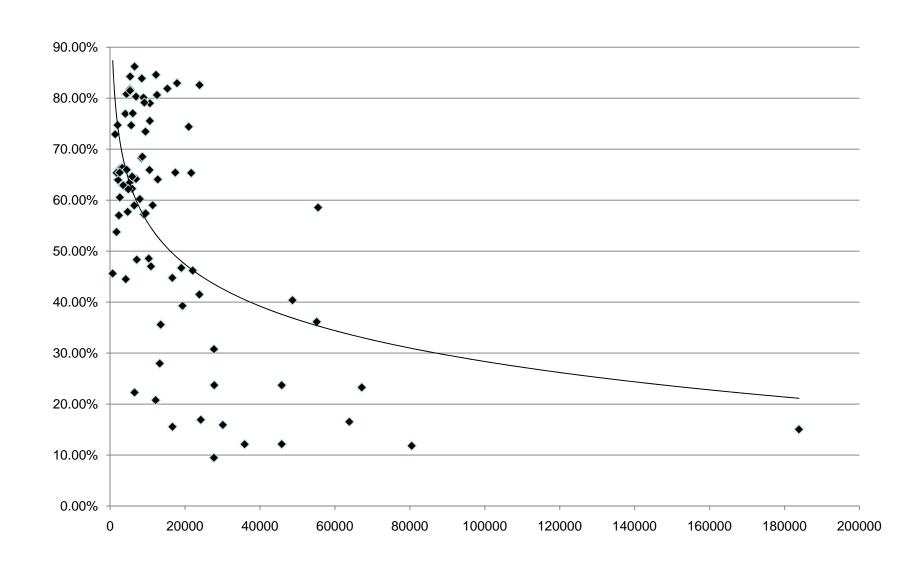
Difference in Out of Pocket Cost

Cost Covered By Premium Tax

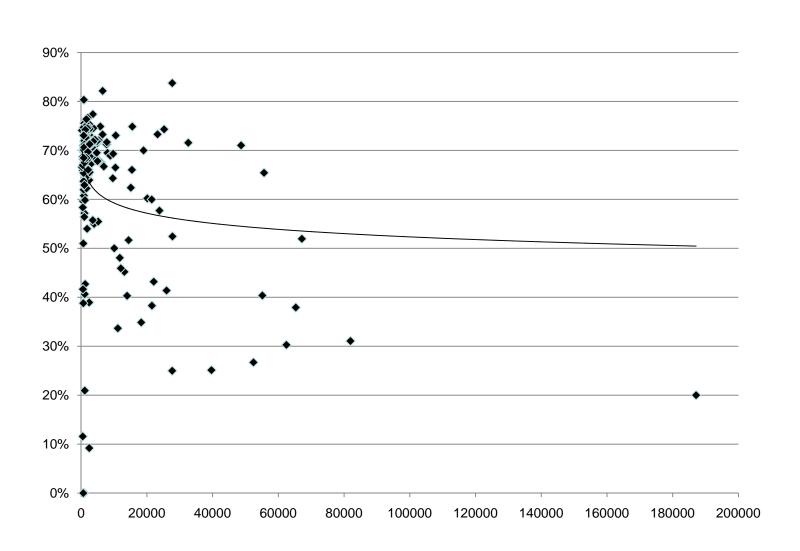


High Low ×Mean

Fire Percentage Covered by Premium Tax by Population



Police Percentage Covered by Premium Tax by Population



The Goals Interim Study Proposal

- Premium Tax covers a Uniform Percent of Costs
- LOPFI Paid Contribution rates would be uniform among cities.
- Old Plan (and Consolidations) allocated on a uniform percent of calculated cost
- Recharacterization of Guarantee Funds and possibly Supplement Funds

Proposal for Old Plan/Consolidations

- Have one "calculated cost" on which to base the allocation
- "Calculated cost" would be on same base benefits, same assumptions, same amortization method
- Then, a single percentage of this "calculated cost" would be the allocation amount.