



**CITY OF  
JONESBORO**

July 5, 2007

Shari Sipes  
All In A Day Temporary Svices, Inc.  
6084 Apple Tree Drive  
Suite 8  
Memphis, TN 38115

Re: Background Check Requirements

Dear Ms. Sipes:

I am writing this letter to inform you that the City of Jonesboro requires all temporary and safety sensitive employees have a state wide background check prior to working at our facility. A candidate with a felony within the last seven years will not be eligible for hire on a temporary or permanent basis.

Should you have any questions, regarding this requirement, do not hesitate to give me a call.

Sincerely,

Gloria Roark  
Human Resources Director

# **N** NICKEY WAREHOUSES, INC.

March 9, 2007

Shari Sipes  
All In A Day Temporary Services, Inc.  
6084 Apple Tree Drive  
Suite 8  
Memphis, TN 38115

**Subject: Background Check Requirements**

Dear Shari,

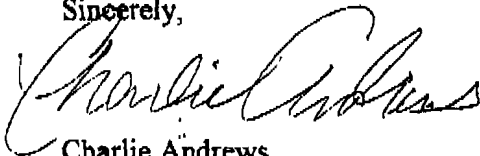
I am writing this letter to inform you that Nickey Warehouses, Inc. requires all temporary and permanent employees have a state wide background check prior to working at our facilities. A candidate with a felony within the last seven years will not be eligible for hire on a temporary or permanent basis.

This requirement is in accordance with security requirements from the Department of Homeland Security for chemical warehouse companies.

Should you have any questions regarding this requirement, do not hesitate to give me a call.

Thank you for your cooperation.

Sincerely,



Charlie Andrews  
Chief Operating Officer  
Nickey Warehouses, Inc.