



CITY OF JONESBORO

TO: Personnel Committee

FM: Suzanne Hackney *SH*

RE: Proposed Pay Grades

DATE: July 30, 2001

Attached please find a sheet showing the proposed pay grades and amounts effective July 1, 2001. These have been adjusted to include an increase of \$750.00 for Police, \$362.50 for Firemen and \$250.00 for non uniform. The grades have not been changed, only the low and high for each grade has been changed to correspond with the base increases given July 1, 2001. The remaining one-half will be added when the second half of the increase is given. The amount for graduation from the Fire or Police academy will remain the same (\$1,610.36) for both departments.

EXHIBIT "A"

PROPOSED
NON-EXEMPT PAY GRADES
JULY 1, 2001

<u>PAY GRADE</u>	<u>MINIMUM</u>	<u>HOURLY</u>	<u>MAXIMUM</u>
1	Part-time		
2	17,802.03	8.56	28,816.72
3	19,041.19	9.15	30,881.97
4	20,418.02	9.82	33,153.75
5	21,863.71	10.51	35,563.22
6	23,206.37	11.16	37,903.84
7	24,823.90	11.93	40,519.83

PROPOSED
EXEMPT PAY GRADES
JULY 1, 2001

1	23,515.90	11.31	38,316.88
2	25,168.10	12.10	41,277.08
3	26,957.99	12.96	44,030.76
4	28,885.56	13.89	47,266.32
5	30,950.81	14.88	50,777.26
6	33,016.07	15.87	54,219.35
7	35,287.85	16.97	57,936.80
8	37,628.47	18.09	61,860.79
9	40,175.62	19.19	66,128.98

Police entry - 23,831.80
 Police certified - 25,442.16
 Fire Entry - 23,456.80
 Fire Certified - 25,067.16