

TO: Finance and Administration Committee

FROM: Suzanne Hackney

SUBJECT: Salary Appeals

DATE: April 20, 2004

Dr. Condrey met with those who had appealed their salary and offered the following recommendations:

Lieutenant Lynn Waterworth – Advance three steps in current grade to \$47,507.32. This would make all Lieutenants hired from 1985 to 1989 making the same salary.

Additional Cost - \$3,392.05

Dr. Condrey also suggested advancing Lieutenant Rick Elliott one step in current grade to \$45,218.15 to further adjust the pay in this rank.

Additional Cost - \$1,102.88

Theresa Guy – Advance two steps in current grade to \$25,000.00.

Additional Cost - \$1,204.64

Deloris Wicker – Advance one step in current grade to \$38,991.47

Additional Cost - \$ 950.99

Mike Daffron – Increase 1 step if he obtains certification for building inspection. Is currently training new Code Inspector. In six months reevaluate organizational relationship.

Jim McKinnon – Move job from Grade 21 to Grade 24. Does not result in pay increase.

Bob Andrews – Change to grade 22 effective February 1, 2004. Salary will be \$47,507.32.

Additional Cost - \$3,109.30

Jimmy Cole – Change title to Street Crew Leader and change grade to 14. Salary will be \$33,622.32.

Additional Cost - \$3,905.16

Total Additional Payroll Cost - \$13,665.02

Hubert Brodell, Mayor

Date

Harold Perrin, Chairman Personnel Committee

Date

Suzanne Hackney, Director of Human Resources

Date