

November 1, 2012

City of Jonesboro 515 W WASHINGTON PO BOX 1845 JONESBORO AR 72401

RE: Policy Number: 50001517

Dear Group Administrator

Your group life insurance plan with USAble Life renews 1/1/2013. We have completed the review of the rates for your plan. Based on this analysis, we have determined that a rate adjustment is indicated. The new rates will be effective 1/1/2013, with a 2-year rate guarantee. The new rates are as follows:

Benefit	Current Rate	Renewal Rate
Basic Life	\$0.17 per 1,000	\$0.18 per 1,000
AD&D	\$0.03 per 1,000	\$0.03 per 1,000
Dependent Life	\$0.24 per 1,000	\$0.24 per 1,000

^{*}Rates on all Voluntary Group products will remain the same through 1/1/2015.

Thank you for giving us the opportunity to serve your employees' insurance needs. Please feel free to contact our office (501-375-7200 or 800-648-0271) or your local insurance representative whenever we can be of assistance.

Sincerely,

Henry W. Reed,

VP, Group Underwriting

Accord on Road