



City of Jonesboro

Municipal Center
300 S. Church Street
Jonesboro, AR 72401

Meeting Minutes Finance & Administration Council Committee

Tuesday, May 10, 2022

4:00 PM

Municipal Center, 300 S. Church

1. Call To Order

2. Roll Call by City Clerk April Leggett

Present 7 - Charles Coleman; Ann Williams; John Street; David McClain; LJ Bryant; Joe Hafner and Brian Emison

3. Approval of minutes

[MIN-22:036](#)

Minutes for the Finance Committee meeting on April 26, 2022

Attachments: [Minutes](#)

A motion was made by Councilperson John Street, seconded by Councilperson Brian Emison, that this matter be Passed . The motion PASSED with the following vote.

Aye: 6 - Charles Coleman; Ann Williams; John Street; David McClain; LJ Bryant and Brian Emison

4. New Business

RESOLUTIONS TO BE INTRODUCED

[RES-22:080](#)

CONTRACT WITH RITTER COMMUNICATIONS TO INSTALL FIBER CONNECTIVITY AT THE SHOOTING RANGE

Sponsors: Information Systems and Parks & Recreation

Attachments: [Quote City of Jonesboro Shooting Range 3702 Moore Rd Dedicated Fiber Int](#)

A motion was made by Councilperson John Street, seconded by Councilperson LJ Bryant, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 6 - Charles Coleman; Ann Williams; John Street; David McClain; LJ Bryant and Brian Emison

[RES-22:079](#)

A RESOLUTION AUTHORIZING THE CITY OF JONESBORO, ARKANSAS GRANTS AND COMMUNITY DEVELOPMENT DEPARTMENT TO APPLY FOR THE UNITED STATES DEPARTMENT OF TRANSPORTATION FY22 LOW-NO EMISSIONS GRANT

Sponsors: Grants and JETS

Councilmember John Street said, "Would these be similar to a Prius? They wouldn't have to be plugged up or anything?" Chief Administrative Officer Brian Richardson approached the podium, "There's actually a number of different types of options out there. Some from Hybrid to some that are fully electric. What we are focusing on right now are the Hybrid models. It seems like a really good opportunity to try to get them because they are aging anyway." Councilmember John Street said, "The Hybrid I think will work. I've been looking at that because we have talked about that for a few years, but you have got to have a bus that will make the round or you would have to have a lot more buses. That Hybrid is a pretty good solution. Is that kind of like the trolley's they had in Fort Smith?" Mr. Richardson said, "Again, there are several different models that we can bring back and discuss if this is passed. I think it's going to make the whole system stand out a little bit and unique. It's a great time to do that with this type of funding available where you could essentially get up to five buses." Councilmember John Street said, "I think it will enhance the fleet. I think those trolleys are kind of neat. I think that might bring in more ridership." Mr. Richardson said, "Certainly hope so. That's our goal."

A motion was made by Councilperson John Street, seconded by Councilperson Brian Emison, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 6 - Charles Coleman;Ann Williams;John Street;David McClain;LJ Bryant and Brian Emison

[RES-22:081](#)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO AMEND THE SALARY AND ADMINISTRATION PLAN AND AMEND THE 2022 BUDGET

Sponsors: Police Department and Engineering

Attachments: [Non Uniform Job Titles by Grade 2022.05](#)

Chairman Joe Hafner said, "When I see the Johansen Salary surveys, it makes me shake my head sometimes. Are they still taking the current salary and make that the mid-point, and then they take 80% and make that the minimum and 120% to make that the maximum?" Chief Administrative Officer Brian Richardson approached the podium, "Primarily what we are trying to do is clean up some inequities here. We are trying to make animal control officer positions and code enforcement officer positions on the same level. We are trying to bring up a lot of our senior/supervisor positions to all be a 114. To answer your questions, yes that is correct." Chairman Joe Hafner said, "I don't question the need to re grade the positions and improve pay, but my thing is I don't like Johansen analysis of the midpoint, minimum and maximum." Mr. Richardson said, "All the formulas aside, we have had problems filling some of these positions. We have two animal control officer positions open currently and then this also created another code enforcement officer position. I think that we can all agree we would like to see more immediate action in code enforcement, and I am confident that is going to happen. We have also had some issues with enforcing codes that are outside of the code enforcement realm. We are trying to solidify that and make it a much more seamless and quicker process. Some of those right now are Sanitation and Planning related issues, so that is one thing we are trying to accomplish here, is more immediate compliance." Chairman Joe Hafner said, "I understand what you're saying. I just don't like their approach. I fully support the re grading and the additional positions I just don't like the information sometimes." Councilmember David McClain said, "Are we going to identify others in the city throughout the year?" Mr. Richardson

said, "These were mostly left over from last year's budgeting process that were requested by directors and department heads. We deferred them so we could look into what would be a better remedy for some of those hiring issues and bring more consistency across all our pay grades. This is part of the first responder pay we are working on and this is the non-uniform side of that. We are in a constant review of what is needed. We try to address the issues as we can." Councilmember Brian Emison said, "Since we are talking about the re grading here. In regards to the already established police, do we have a time frame of the revisions on them?" Mr. Richardson said, "I can't stand here and tell you an exact time frame other that we are continuing looking into that."

A motion was made by Councilperson John Street, seconded by Councilperson Ann Williams, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 6 - Charles Coleman;Ann Williams;John Street;David McClain;LJ Bryant and Brian Emison

5. Pending Items

6. Other Business

7. Public Comments

8. Adjournment

A motion was made by Councilperson John Street, seconded by Councilperson LJ Bryant, that this meeting be Adjourned . The motion PASSED with the following vote.

Aye: 6 - Charles Coleman;Ann Williams;John Street;David McClain;LJ Bryant and Brian Emison