

April 8, 2008

Given the findings of the internal investigation conducted by the Jonesboro Police Department your employment as E-911 coordinator for the City of Jonesboro is hereby terminated effective immediately.

This termination is based on my loss of confidence and trust in your ability to make the sound judgments needed to protect the citizens of Jonesboro, given your solicitation of protected information regarding fellow employees.

Mayor Doug Vormon

A/. 8-08

Gloria Roark, Human Resources Director

Date

DEFENDANT'S EXHIBIT