

First Name	Last Name	Job Title	Grade	Hire Date	YEARS IN SERVICE	YEARS IN POSITION	2016
Timothy	Eads	Asst. Police Chief	126	5/20/1985	31.23	10.94	8,744
Lynn	Waterworth	Police Captain	123	6/22/1988	28.13	10.76	6,833
Richard	Roper	Police Captain	123	12/3/1988	27.68	14.69	5,104
Billy	Smith	Police Captain	123	3/28/1983	33.37	16.73	3,331
Kelly	Baggett	Police Captain	123	11/5/1988	27.76	16.77	5,104
Richard	Elliott	Police Chief	131	10/1/1992	23.86	1.93	9,621
Jimmy	Chambers	Police Lieutenant	120	1/29/1990	26.53	2.24	-
Todd	Nelson	Police Lieutenant	120	4/19/1993	23.31	3.81	4,423
Stephen	McDaniel	Police Lieutenant	120	12/16/1989	26.65	5.09	2,665
Mark	Mosier	Police Lieutenant	120	7/1/1994	22.11	9.86	8,231
Jeffrey	Baxter	Police Lieutenant	120	1/1/1990	26.61	10.73	2,338
Nathan	Oliver	Police Lieutenant	120	9/12/1987	28.91	14.92	2,338
Roy	Coleman	Police Lieutenant	120	5/20/1985	31.23	16.73	2,338
Brandon	Butler	Police Officer	112	6/1/2016	0.19	0.19	-
Jessie	Owens	Police Officer	112	5/16/2016	0.23	0.15	-
Connor	Baldwin	Police Officer	112	5/16/2016	0.23	0.23	-
Mary	Curtis	Police Officer	112	5/16/2016	0.23	0.23	-
Victoria	Evans	Police Officer	112	5/16/2016	0.23	0.23	-
Porche	Hall	Police Officer	112	5/16/2016	0.23	0.23	-
Cameron	Hogan	Police Officer	112	5/16/2016	0.23	0.23	-
Cheyenne	Jordan	Police Officer	112	5/16/2016	0.23	0.23	-
Aasin	Lester	Police Officer	112	5/16/2016	0.23	0.23	-
Blaine	Middlecoff	Police Officer	112	5/16/2016	0.23	0.23	-
Casey	Moore	Police Officer	112	5/16/2016	0.23	0.23	-
Mohammed	Pasha	Police Officer	112	5/16/2016	0.23	0.23	-
Kristoffer	Winfrey	Police Officer	112	5/16/2016	0.23	0.23	-
Joseph	Branstetter	Police Officer	112	12/1/2015	0.69	0.69	2,818
Zachary	McQuay	Police Officer	112	12/1/2015	0.69	0.69	2,818
Michael	Talley	Police Officer	112	12/1/2015	0.69	0.69	2,818
Justin	Thompson	Police Officer	112	12/1/2015	0.69	0.69	2,818
Scott	West	Police Officer	112	12/1/2015	0.69	0.69	2,818
Blake	Easley	Police Officer	112	9/16/2015	0.90	0.90	875
Alexandria	Duncan	Police Officer	112	8/3/2015	1.02	1.02	2,818
Scottie	Fleeman	Police Officer	112	8/3/2015	1.02	1.02	2,818
Joseph	McDermott	Police Officer	112	8/3/2015	1.02	1.02	2,818
Adam	Shipman	Police Officer	112	8/3/2015	1.02	1.02	2,818
Tanner	Middlecoff	Police Officer	112	8/3/2015	1.02	1.02	1,847
Carroll	Vandergriff	Police Officer	112	3/16/2015	1.40	1.40	2,818
Logan	Butler	Police Officer	112	12/1/2014	1.69	1.69	2,818
Trey	Chism	Police Officer	112	12/1/2014	1.69	1.69	2,818
Victor	Garcia	Police Officer	112	12/1/2014	1.69	1.69	876
Weston	Gates	Police Officer	112	12/1/2014	1.69	1.69	1,847
Christopher	Pigg	Police Officer	112	12/1/2014	1.69	1.69	1,847
Peter	Lochner	Police Officer	112	11/17/2014	1.73	1.73	1,847
Rayonica	Thomas	Police Officer	112	7/1/2014	2.11	2.11	2,818
Cory	Medley	Police Officer	112	7/1/2014	2.11	2.11	1,847
Jeremy	Wheelis	Police Officer	112	5/17/2010	6.23	6.23	6,068
Jamie	Seaborn	Police Officer	112	5/14/2010	6.24	6.24	4,125
Josh	Wiest	Police Officer	112	9/16/2009	6.90	6.90	5,825

First Name	Last Name	Job Title	Grade	Hire Date	YEARS IN SERVICE	YEARS IN POSITION	2016
Daniel	Gifford	Police Officer	112	12/16/2013	2.65	2.65	4,368
Jeremy	Taggart	Police Officer	112	12/2/2013	2.69	2.69	4,368
Jonathan	Haggans	Police Officer	112	9/16/2013	2.90	2.90	4,368
Ethan	Sanderlin	Police Officer	112	9/16/2013	2.90	2.90	4,368
Tyler	Wilson	Police Officer	112	9/16/2013	2.90	2.90	3,397
Zachary	Kaja	Police Officer	112	2/19/2013	3.47	3.47	4,368
Arturo	Gonzalez	Police Officer	112	2/1/2013	3.52	3.52	4,368
Nathan	Ivy	Police Officer	112	2/1/2013	3.52	3.52	4,368
Austin	Morgan	Police Officer	112	2/1/2013	3.52	3.52	3,397
William	Shannon	Police Officer	112	2/1/2013	3.52	3.52	3,397
Nathaniel	Cole	Police Officer	112	11/1/2012	3.77	3.77	4,293
Joshua	Landreth	Police Officer	112	10/1/2012	3.86	3.86	3,322
Bryan	Davis	Police Officer	112	8/20/2012	3.97	3.97	2,350
Francisco	Matos	Police Officer	112	8/20/2012	3.97	3.97	4,293
Shane	Fox	Police Officer	112	8/20/2012	3.97	3.97	1,379
Christopher	Jefferson	Police Officer	112	11/1/2010	5.77	4.31	3,322
Scott	Byrd	Police Officer	112	12/12/2011	4.66	4.66	3,004
Jacob	Daffron	Police Officer	112	12/12/2011	4.66	4.66	4,947
Bryan	Bailey	Police Officer	112	3/29/2011	5.37	5.37	1,918
Dustin	Smith	Police Officer	112	11/1/2010	5.77	5.77	3,900
Nicholas	Dumond	Police Officer	112	11/1/2010	5.77	5.77	5,843
Brett	Mann	Police Officer	112	11/1/2010	5.77	5.77	5,843
Richard	Rothwell	Police Officer	112	11/1/2010	5.77	5.77	2,929
Nicholas	Dean	Police Officer	112	9/16/2009	6.90	6.90	4,554
Nathan	Johnson	Police Officer	112	9/16/2009	6.90	6.90	6,497
James	Baggett	Police Officer	112	8/16/1996	19.98	7.40	-
Joshua	Beasley	Police Officer	112	3/16/2009	7.40	7.40	4,554
Blake	Anderson	Police Officer	112	1/16/2009	7.56	7.56	3,582
Paul	Arnold	Police Officer	112	8/1/2008	8.02	8.02	2,800
Joe	Robinson	Police Officer	112	8/1/2008	8.02	8.02	3,393
Nathan	Coleman	Police Officer	112	8/1/2008	8.02	8.02	6,422
Dustin	Campbell	Police Officer	112	4/1/2008	8.36	8.36	6,800
Bill	Brown	Police Officer	112	4/1/2008	8.36	8.61	5,811
James	Stout	Police Officer	112	12/1/2007	8.69	8.69	2,768
Brandon	King	Police Officer	112	9/3/2007	8.94	8.94	5,736
Brett	Nolen	Police Officer	112	9/3/2007	8.94	8.94	5,736
Paul	Williams	Police Officer	112	9/3/2007	8.94	8.94	6,725
Heath	Loggains	Police Officer	112	9/3/2007	8.94	8.94	7,318
Jon	Baker	Police Officer	112	3/1/2007	9.44	9.44	2,725
Maurice	Kinnard	Police Officer	112	3/1/2007	9.44	9.44	4,887
William	Brumfield	Police Officer	112	3/1/2007	9.44	9.44	2,859
James	Flanigan	Police Officer	112	6/1/2006	10.19	10.19	3,356
Jeremy	Smith	Police Officer	112	4/3/2006	10.35	10.35	4,238
Michael	McCanless	Police Officer	112	10/17/2005	10.81	10.81	3,355
Gary	Jackson	Police Officer	112	10/17/2005	10.81	10.81	6,316
Susan	Gray	Police Officer	112	4/1/2005	11.36	11.36	5,424
Michael	McQuay	Police Officer	112	12/1/2004	11.69	11.69	2,490
Chad	Elrod	Police Officer	112	10/18/2004	11.81	11.81	4,359
Jason	Simpkins	Police Officer	112	11/1/2003	12.77	12.77	2,326

First Name	Last Name	Job Title	Grade	Hire Date	YEARS IN SERVICE	YEARS IN POSITION	2016
Jason	Chester	Police Officer	112	11/1/2003	12.77	12.77	4,510
Shon	Morris	Police Officer	112	10/1/2003	12.86	12.86	1,602
Anthony	Zaffarano	Police Officer	112	7/1/2003	13.11	13.11	1,602
Jason	Bissett	Police Officer	112	1/16/2003	13.56	13.56	2,490
Sheridan	Watts	Police Officer	112	11/16/2002	13.73	13.73	692
Morshaydrick	Racy	Police Officer	112	11/16/2002	13.73	13.73	1,334
Danny	MacDonald	Police Officer	112	8/16/2002	13.98	13.98	692
Adam	Hampton	Police Officer	112	8/16/2001	14.98	14.98	3,103
Mark	Yates	Police Officer	112	8/16/2001	14.98	14.98	3,103
Jonathan	Wood	Police Officer	112	8/16/2001	14.98	14.98	3,575
Owen	Smith	Police Officer	112	7/16/2001	15.07	15.07	3,575
John	Hughes	Police Officer	112	2/16/2001	15.48	15.48	4,751
Keri	Varner	Police Officer	112	12/1/2000	15.69	15.69	7,718
Billy	Anderson	Police Officer	112	8/14/2000	15.99	15.99	3,712
Vic	Brooks	Police Officer	112	4/17/2000	16.31	16.31	4,918
Johnathan	Shipman	Police Officer	112	4/16/2000	16.32	16.32	2,507
Christian	Perry	Police Officer	112	7/1/1999	17.11	17.11	3,883
Chad	Hogard	Police Officer	112	1/4/1999	17.60	17.60	1,119
Chris	Lane	Police Officer	112	12/1/1998	17.69	17.69	3,883
Jeremy	Parnell	Police Officer	112	9/16/1998	17.90	17.90	1,119
Christopher	Poe	Police Officer	112	9/1/1998	17.94	17.94	1,119
Jeffery	Vernon	Police Officer	112	9/1/1998	17.94	17.94	1,119
Richard	Guimond	Police Officer	112	5/16/1998	18.24	18.24	1,119
James	Branscum	Police Officer	112	8/1/1997	19.03	19.03	3,883
David	McDaniel	Police Officer	112	6/1/1997	19.19	19.19	1,119
Daniel	Stallings	Police Officer	112	5/1/1997	19.28	19.28	1,119
Stephen	Eaton	Police Officer	112	4/7/1997	19.34	19.34	1,119
John	McGee	Police Officer	112	2/1/1997	19.52	19.52	1,119
Kevin	Foust	Police Officer	112	11/1/1995	20.77	20.77	2,252
Johnny	Eidson Jr	Police Officer	112	7/1/1994	22.11	22.11	4,007
Connie	Gellert	Police Officer	112	4/19/1993	23.31	23.31	7
Thomas	Manning	Police Officer	112	2/8/1993	23.50	23.50	7
Gregory	Lawson	Police Officer	112	1/27/1992	24.53	24.53	7
Gary	McClard	Police Officer	112	2/1/1991	25.52	25.52	-
Donna	Johnston	Police Officer	112	1/22/1990	26.55	26.55	-
Brian	Sawyer	Police Officer	112	2/16/1989	27.48	27.48	-
Ernest	Ward	Police Officer	112	12/17/1988	27.64	27.64	2,842
John	Porbeck	Police Sergeant	118	12/16/1999	16.65	0.77	4,760
Harrison	Holmes	Police Sergeant	118	9/1/2006	9.94	0.65	10,478
Rodney	Smith	Police Sergeant	118	11/16/2002	13.73	1.90	6,478
Nicholas	Dupuy	Police Sergeant	118	4/16/2005	11.32	2.24	6,478
Cassandra	Brandon	Police Sergeant	118	10/18/2004	11.81	3.81	7,253
Donald	Waterworth	Police Sergeant	118	12/16/1999	16.65	4.60	5,531
Gary	Shackelford	Police Sergeant	118	12/1/1998	17.69	8.52	6,519
Royce	Smith	Police Sergeant	118	9/1/1999	16.94	8.86	6,444
Jon	Baker	Police Sergeant	118	7/15/2000	16.07	8.86	7,552
Robert	Geha	Police Sergeant	118	2/16/1999	17.48	8.86	9,080
Bradley	Rossmann	Police Sergeant	118	4/16/2005	11.32	8.86	9,689
George	Martin	Police Sergeant	118	12/1/1998	17.69	10.70	9,543
Timothy	Doyle	Police Sergeant	118	12/16/1997	18.65	11.61	9,544
Kenneth	Oldham	Police Sergeant	118	2/16/1997	19.48	14.44	7,243
Kenny	Howard	Police Sergeant	118	8/1/1996	20.02	16.56	6,049
Karen	Oldham	Police Sergeant	118	5/16/1990	26.24	16.73	-
Douglas	Formon	Police Sergeant	118	3/12/1988	28.41	16.77	-
Derick	Goodrich	Police Sergeant	118	1/1/1990	26.61	19.03	-
Stephen	Richardson	Police Sergeant	118	3/6/1990	26.43	19.77	-
Cooper	Taylor	Police Sergeant	118	2/23/1990	26.46	22.15	-
Larry	Rogers	Police Sergeant	118	6/20/1987	29.14	24.61	-
							521,224
							521,224
							124781
							646,005

112	34500	43000	51600
118	52000	55000	60000
120	61000	65000	70000
123	71000	75000	81000
126	82000	87000	92000
131	96000	102000	108000

2016 Johanson Plan

112	32429	40537	48644
118	42994	53742	64491
120	49495	61869	74243
123	59247	74059	88871
126	68999	86249	103499
131	85253	106566	127879

Year	Plan Cost		Average 1st Year Raise	Highest 1st year Raise	Lowest 1st Year Raise
1	646,005	Police Officer	2848	7718	0
2	833,049	Police Sergeant	5364	10478	0
3	958,229	Police Lieutenant	3190	8231	0
4	1,069,279	Police Captain	5093	6833	3331
5	1,168,059	Asst. Police Chief	8744	8744	8744
6	1,265,228	Police Chief	9621	9621	9621
7	1,374,171				
8	1,475,926				
9	1,536,285				
10	1,615,730				
11	1,669,768				
12	1,744,380				
13	1,824,321				
14	1,898,735				
15	1,994,665				
16	2,079,935				
17	2,111,912				
18	2,165,206				
19	2,207,841				
20	2,271,794				
21	2,341,077				
	<u>34,251,597</u>				