REVIEW CRITERIA INVESTMENT ADVISOR - 2009

I. ADMINISTRATION & CLIENT SERVICES

1. How many clients have you gained/lost in each of the past five years?

2005 2006 2007 2008 2009 GAINED

PUBLIC ERISA

TAFT--HARTLEY **ENDOWMENT FOUNDATION**

RELIGIOUS ORDER

OTHER

Lost 2005 2006 2007 2008 2009

PUBLIC ERISA

TAFT--HARTLEY **ENDOWMENT FOUNDATION RELIGIOUS ORDER**

OTHER

PLEASE PROVIDE THE REASON BEHIND THE TERMINATION.

- 2. What are your plans for growth in the next three years, and in the next five YFARS?
- 3. What features set you apart from other advisors?
- 4. DESCRIBE ANY LITIGATION OR INVESTIGATION WITHIN THE LAST FIVE YEARS THAT HAS HAD OR DOES NOW HAVE A DIRECT IMPACT.

II. ADMINISTRATION & CLIENT SERVICES

- 1. Do you assign a primary relationship manager? If so, how may clients does THIS INDIVIDUAL PERSON OR TEAM HAVE?
- 2. PLEASE DESCRIBE ANY ORGANIZATIONAL CHANGES IN THE PLANNING STAGE OR THAT HAVE ALREADY OCCURRED WITHIN THE PAST YEAR.
- 3. How does your firm stay informed of current legislative and regulatory CHANGES.
- 4. What type of training exists for your employees?
 - a. How are employees kept up to date on current trends within the BUSINESS?
 - b. Are employees cross-trained to ensure proper workflow?
- 5. How many times a year do you meet with clients?
- 6. What are your retention policies and procedures for all records, tax MATERIALS, MEMOS, CORRESPONDENCE AND HISTORY?

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7. WHAT TYPES OF REPORTS ARE PROVIDED TO CLIENTS?

III. FEES

- 1. PLEASE SUBMIT A COPY OF THE CURRENT FEE SCHEDULE. ON WHAT BASIS IS THE FEE CALCULATED (I.E. ASSET BASED)?
- 2. How often are clients billed for services?
- 3. Please state the fees for on-line services.
- 4. PLEASE STATE ANY OTHER FEES NOT DIRECTLY ASKED IN THIS SECTION WHICH MAY BE APPLICABLE TO INSTITUTIONAL CLIENTS.

IV. METHODOLOGY

- 1. WHAT ARE YOUR FIRM'S STYLE PARAMETERS BASED ON PORTFOLIO, INCLUDING ASSET CLASS AND SPECIALTY FOCUS AS APPROPRIATE?
- 2. WHAT BENCHMARKS ARE USED?
- 3. WHAT IS THE FIRM SPECIFIC INVESTMENT PHILOSOPHY?
- 4. WHAT PORTFOLIO MANAGEMENT STRATEGY IS USED?
- 5. WHAT SYSTEM OF RISK MANAGEMENT SAFEGUARDS IS USED?