

FEE PROPOSAL

CONSTRUCTION ENGINEERING & INSPECTION

S. Caraway Road From Parker Rd. to Fox Meadow Ln.

Prepared for:
City of Jonesboro, Arkansas

***Project Number:
PFI Project Number: 25782.03
City of Jonesboro, AR***

Prepared by: **Pickering Firm, Inc.**

Date Submitted:

September 22, 2025

Date Revised:

Cost Summary

S. Caraway Road From Parker Rd. to Fox Meadow Ln.

Construction Engineering & Inspection Services

Pickering Firm, Inc.

Labor Costs

CE&I Services	\$	374,157.81
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Direct Costs

CE&I Services	\$	-
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Subtotal Pickering Firm, Inc.

\$	374,157.81
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PROJECT TOTAL COSTS

\$	374,157.81
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2026 BILLING RATE TABLE

Pickering Firm, Inc.

Construction Engineering & Inspection Services

Home Overhead Rate ²	231.87% %
Field Overhead Rate ²	231.87% %
Profit	12.00% %

REGULAR BILLING TIME

Classification	Raw Wage Rate	Audited OH Rate ³	Profit	Regular Billing Rate
Project Manager	\$ 63.75	\$ 147.82	\$ 25.39	\$ 236.96
SR. Project Engineer	\$ 69.71	\$ 161.64	\$ 27.76	\$ 259.11
Engineer	\$ 52.50	\$ 121.73	\$ 20.91	\$ 195.14
Survey Manager	\$ 57.69	\$ 133.77	\$ 22.97	\$ 214.43
Project Surveyor	\$ 53.94	\$ 125.07	\$ 21.48	\$ 200.49
Survey Crew Chief	\$ 35.75	\$ 82.89	\$ 14.24	\$ 132.88
Instrument Man	\$ 29.00	\$ 67.24	\$ 11.55	\$ 107.79
Survey Helper	\$ 20.00	\$ 46.37	\$ 7.96	\$ 74.34
Senior Technician	\$ 37.39	\$ 86.70	\$ 14.89	\$ 138.98
Inspector	\$ 33.50	\$ 77.68	\$ 13.34	\$ 124.52
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

OVERTIME BILLING RATES ^{***}

Classification	Raw Wage Rate	Audited OH Rate ³	Profit	Regular Billing Rate
Inspector	\$ 33.50	\$ 77.68	\$ 13.34	\$ 141.27
Inspector II		\$ -	\$ -	\$ -
{additional classifications}		\$ -	\$ -	\$ -

² Approved by MDOT

³ Formula's may need to be adjusted if consultant has field overhead rate approved.

*** Overtime may only be allowable for those employees per Federal requirements.

*** Overtime is calculated by Raw Wage only * 1.5. Overhead and profit shall not be increased by 1.5

2026 HOUR DISTRIBUTION / LABOR COSTS

Pickering Firm, Inc.

Construction Engineering & Inspection Services

PFI Project Number: 25782.03

REGULAR HOURS ONLY

POSITION TITLE	Hours Per Month												On Job Months	Subtotal Hours	Hourly Rate	Extension
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
Project Manager				4	2	2	2	2	2	2	2	2		20	\$ 236.96	\$ 4,739.16
Sr. Project Engineer														0	\$ 259.11	\$ -
Engineer				20	20	40	40	40	40	20	20	20		260	\$ 195.14	\$ 50,736.90
Survey Manager														0	\$ 214.43	\$ -
Project Surveyor														0	\$ 200.49	\$ -
Survey Crew Chief														0	\$ 132.88	\$ -
Instrument Man														0	\$ 107.79	\$ -
Survey Helper														0	\$ 74.34	\$ -
Senior Technician					2	2	2	2	2	2	2	2		16	\$ 138.98	\$ 2,223.65
Inspector				16	80	160	160	160	160	80	40	40		896	\$ 124.52	\$ 111,569.14
														0	\$ -	\$ -
														0	\$ -	\$ -
					31	30	31	31	30	31	30	31	245			

Labor Subtotal (Regular) \$ 169,268.85

PFI Project Number: 25782.03

OVERTIME HOURS ONLY

POSITION TITLE	Overtime Hours Per Month												On Job Months	Subtotal Hours	Hourly Rate	Extension	
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					
Inspector														0	0	\$ 141.27	\$ -
Inspector II														0	0	\$ -	\$ -
{additional classifications}														0	0	\$ -	\$ -

Labor Subtotal (Overtime) \$ -

CONTRACTOR's Project Completion Time: 549 Calendar Days

Construction Cost Estimate: \$6,747,688.70

2027 BILLING RATE TABLE

Pickering Firm, Inc.

Construction Engineering & Inspection Services

Home Overhead Rate ²	206.55% %
Field Overhead Rate ²	206.55% %
Profit	12.00% %

REGULAR BILLING TIME

Classification	Raw Wage Rate	Audited OH Rate ³	Profit	Regular Billing Rate
Project Manager	\$ 65.66	\$ 135.63	\$ 24.15	\$ 225.44
Sr. Project Engineer	\$ 71.80	\$ 148.31	\$ 26.41	\$ 246.52
Engineer	\$ 54.08	\$ 111.69	\$ 19.89	\$ 185.66
Survey Manager	\$ 59.42	\$ 122.73	\$ 21.86	\$ 204.01
Project Surveyor	\$ 55.56	\$ 114.76	\$ 20.44	\$ 190.75
Survey Crew Chief	\$ 36.82	\$ 76.06	\$ 13.55	\$ 126.42
Instrument Man	\$ 29.87	\$ 61.70	\$ 10.99	\$ 102.55
Survey Helper	\$ 20.60	\$ 42.55	\$ 7.58	\$ 70.73
Senior Technician	\$ 38.51	\$ 79.55	\$ 14.17	\$ 132.22
Inspector	\$ 34.51	\$ 71.27	\$ 12.69	\$ 118.47
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -

OVERTIME BILLING RATES ^{***}

Classification	Raw Wage Rate	Audited OH Rate ³	Profit	Regular Billing Rate
Inspector	\$ 35.02	\$ 72.33	\$ 12.88	\$ 137.75
Inspector II		\$ -	\$ -	\$ -
<i>{additional classifications}</i>		\$ -	\$ -	\$ -

² Approved by MDOT

³ Formula's may need to be adjusted if consultant has field overhead rate approved.

*** Overtime may only be allowable for those employees per Federal requirements.

*** Overtime is calculated by Raw Wage only * 1.5. Overhead and profit shall not be increased by 1.5

2027 HOUR DISTRIBUTION / LABOR COSTS

Pickering Firm, Inc.

Construction Engineering & Inspection Services

PFI Project Number: 25782.03

REGULAR HOURS ONLY

POSITION TITLE	Hours Per Month												On Job Months	Subtotal Hours	Hourly Rate	Extension
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
Project Manager	2	2	2	2	2	2	2	2	2	2	4			24	\$ 225.44	\$ 5,410.63
Sr. Project Engineer														0	\$ 246.52	\$ -
Engineer	20	20	20	20	20	40	40	40	20	40	40			320	\$ 185.66	\$ 59,410.86
Survey Manager														0	\$ 204.01	\$ -
Project Surveyor														0	\$ 190.75	\$ -
Survey Crew Chief														0	\$ 126.42	\$ -
Instrument Man														0	\$ 102.55	\$ -
Survey Helper														0	\$ 70.73	\$ -
Senior Technician			2	2	2	2	2	2	4	4				20	\$ 132.22	\$ 2,644.49
Inspector	40	40	80	80	160	160	160	160	160	80	40			1160	\$ 118.47	\$ 137,422.98
														0	\$ -	\$ -
														0	\$ -	\$ -
	31	28	31	30	31	30	31	31	30	31				549		

Labor Subtotal (Regular) \$ 204,888.96

PFI Project Number: 25782.03

OVERTIME HOURS ONLY

POSITION TITLE	Overtime Hours Per Month												On Job Months	Subtotal Hours	Hourly Rate	Extension	
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					
Inspector														0	0	\$ 137.75	\$ -
Inspector II														0	0	\$ -	\$ -
{additional classifications}														0	0	\$ -	\$ -

Labor Subtotal (Overtime) \$ -

CONTRACTOR's Project Completion Time: 549 Calendar Days

Construction Cost Estimate: \$5,400,000.00