



City of Jonesboro

Municipal Center
300 S. Church Street
Jonesboro, AR 72401

Meeting Minutes Finance & Administration Council Committee

Tuesday, December 31, 2024

4:00 PM

Municipal Center, 300 S. Church

1. CALL TO ORDER

2. ROLL CALL (ELECTRONIC ATTENDANCE) CONFIRMED BY CITY CLERK APRIL LEGGETT

Present 5 - Joe Hafner; Ann Williams; John Street; David McClain and Brian Emison

Absent 2 - Charles Coleman and Anthony Coleman

3. APPROVAL OF MINUTES

[MIN-24:114](#)

Minutes for the Finance Committee meeting on Tuesday, December 10, 2024.

Attachments: [Minutes](#)

A motion was made by John Street, seconded by Brian Emison, that this matter be Passed . The motion PASSED with the following vote.

Aye: 4 - Ann Williams; John Street; David McClain and Brian Emison

Absent: 2 - Charles Coleman and Anthony Coleman

4. NEW BUSINESS

Chairman Joe Hafner said, we're going to change up the order somewhat.

RESOLUTIONS TO BE INTRODUCED

[RES-24:171](#)

RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO PLACE A MUNICIPAL LIEN ON PROPERTY LOCATED AT 616 EAST OAK, PARCEL #01-144191-17500, OWNED BY JOYCE SCARBOROUGH IN THE AMOUNT OF \$275

Sponsors: Code Enforcement and Finance

Attachments: [1. 616 E Oak Notice of Violation.pdf](#)

[2. 616 E Oak Billing Request.pdf](#)

[3. 616 E Oak Mowing Invoice.pdf](#)

[4. 616 E Oak Council Notice.pdf](#)

A motion was made by John Street, seconded by Brian Emison, that this matter

be Recommended to Council . The motion PASSED with the following vote.

Aye: 4 - Ann Williams; John Street; David McClain and Brian Emison

Absent: 2 - Charles Coleman and Anthony Coleman

[RES-24:172](#)

RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO PLACE A MUNICIPAL LIEN ON PROPERTY LOCATED AT 1617 RICH ROAD, PARCEL #01-143252-25000, OWNED BY RANDOLPH & JUDITH REYNOLDS IN THE AMOUNT OF \$275

Sponsors: Code Enforcement and Finance

Attachments: [1. 1617 Rich Road Notice of Violation.pdf](#)
[2. 1617 Rich Billing Request.pdf](#)
[3. 1617 Rich Rd Mowing Invoice.pdf](#)
[4. 1617 Rich Rd Council Notice.pdf](#)

Councilmember Ann Williams said, I have a question. What is the... this has come up before, about the fact, when there's property owners that whose property is subject to liens multiple times. Not just the same an incident in the same property over and over, but different properties they own. They have been issued multiple liens. What's been determined as what we can do about that? I know Brian has come here with information on that, as far as research he's done on multiple cases. Is there some policy or is something... I feel like if they're multiple offenders they're using, I mean, if there's multiple offenses by the same property owner over and over, I feel as though they're using the city as a pretty cheap landscape service. City Attorney Carol Duncan said, I mean, there's nothing in our ordinance that allows us to do anything about that other than to place a lien on the property. I'm not sure that there would be anything in state law that would allow us to. Councilmember Ann Williams said, is there anything that would prohibit us from doing it? City Attorney Carol Duncan said, what do you mean prohibit us? Councilmember Ann Williams said, prevent us from... City Attorney Carol Duncan said, I don't know. I would have to do some research on state law. Chairman Joe Hafner said, are you asking what action we can take? City Attorney Carol Duncan said, yeah. The only action that I know of under state law is to place a lien on the property, and I know the tax collector collects that lien. Chief Operating Officer Tony Thomas approached the podium and said, and my understanding also is once we get to a certain threshold on that property then we may be able to refer it over to our land bank. But it's not cumulative on all the properties that they own. It has to be specific to that property. Councilmember Ann Williams said, ok. City Attorney Carol Duncan said, I mean you could eventually do a foreclosure action like we have done with Ice House that's still on appeal. But the problem is it has to be in... I mean \$275 is not worth the cost involved in doing a foreclosure action. You'd have to get up to a pretty significant amount. Councilmember Ann Williams said, yeah, I feel like it's a burden on the city to provide, basically, a service to the property owner. And if the ability that they have, for example, mowing go for a long period of time, they end up maybe having it done two or three times a season by the city. And then that's pretty cheap, you know, to pay that amount throughout the whole mowing season to pay that, and if they're out of state, it's like, well that's not bad. Tony Thomas said, you know currently our cost, our lien reflects our cost. Which is what state law requires. So, if those cost escalate, based upon who's providing the mowing, then we're able to increase the penalty associated with those. We're in cost recovery, we're not into the business of, I guess you can say, making funding related to these. City Attorney Carol Duncan said, we're not assessing a fine against them. Councilmember Ann Williams said, right. And we're not doing it for the purpose of any revenue or income. We're

doing it as a deterrent, and perhaps it needs to higher amount or some increased penalty for it to be an actual deterrent to those that are violating. Tony Thomas said, I think, as Carol indicated, there's not a fine or this is not a penalty. This is a cost recovery, so by state law we're only able to recover our cost. And I think we've done a much better job at documenting our cost and capturing the cost associated with each one of these transactions. Which is work on our side as well. So, we can recover cost, but it's not necessarily a penalty when you truly look at it. City Attorney Carol Duncan said, so could they, in addition, be given a ticket, yes, if you can find them. If you can find them to give them a ticket, you can give them a ticket and bring them into District Court. But if they're out of state and you can't force them into the state of Arkansas. Councilmember Ann Williams said, I imagine a lot of these are out of state.

Councilmember David McClain said, do we know how many or how much we've recovered? As far as how many... you don't have to give it to me know, Steve. You can shoot me an email. Oh, you already have that? Finance Department Director Steve Purtee approached the podium and said, you remind me councilmember, we did research this a couple of meetings back. We will end this calendar year with \$57,000 in mowing fee recoveries. Now this is not necessarily lien recovery, this is just us mowing and invoicing a property owner and then they paid. \$57,000, it was up about 20% over last year. City Attorney Carol Duncan said, and I do know that in years past the collectors did not collect this for us. They've since started telling people, you can't pay your personal property taxes until you pay this lien you owe the city. And so, if it's not a huge amount, a lot of people go ahead and pay that when they're having to pay their property taxes. Councilmember Ann Williams said, that was voluntary by the county collector, right? City Attorney Carol Duncan said, well, it was a debate. But yes, there is a state law that provides for them to do that. This collector has willingly been, yes, participating in that program.

A motion was made by John Street, seconded by Brian Emison, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 4 - Ann Williams; John Street; David McClain and Brian Emison

Absent: 2 - Charles Coleman and Anthony Coleman

[RES-24:173](#)

RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO PLACE A MUNICIPAL LIEN ON PROPERTY LOCATED AT 1620 CINDY CIRCLE, PARCEL #01-143242-27600, OWNED BY JAMES LEMAR DIXON IN THE AMOUNT OF \$315

Sponsors: Code Enforcement and Finance

Attachments: [1. 1620 Cindy Cir Notice of Violation.pdf](#)
[2. 1620 Cindy Cir Billing Request.pdf](#)
[3. 1620 Cindy Cir Mowing Invoice.pdf](#)
[4. 1620 Cindy Cir Council Notice.pdf](#)

Chairman Joe Hafner said, now, it would be interesting for us to know kind of how many of these property owners are in state versus out-of-state. I mean, that would be a piece of good information to know. Councilmember Ann Williams said, perhaps, how many different properties one particular owner has spread out over, you know, if they have more than one property within the city. Chairman Joe Hafner said, I really think you have to look at them as individual properties though. You can't stack them up. Councilmember John Street said, I don't think so either. City Attorney Carol Duncan said, on some of them, if you look at the address that the notice of violation was sent

to, you'll know whether they're in state or out-of-state. If we were able to find that on the tax record. Some of them may just say the property in question, but on some of them it will give an address that's different from the property that we mowed. So, you can look at the letters that are attached. That might answer some of your questions.

A motion was made by John Street, seconded by Brian Emison, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 4 - Ann Williams;John Street;David McClain and Brian Emison

Absent: 2 - Charles Coleman and Anthony Coleman

[RES-24:174](#)

RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO PLACE A MUNICIPAL LIEN ON PROPERTY LOCATED AT 1809 MAGNOLIA ROAD , PARCEL #01-144054-01200, OWNED BY NEWCO LAND DEV LLC IN THE AMOUNT OF \$315

Sponsors: Code Enforcement and Finance

Attachments: [1. 1809 Magnolia Rd Notice of Violation.pdf](#)
[2. 1809 Magnolia Billing Request.pdf](#)
[3. 1809 Magnolia Rd Mowing Invoice.pdf](#)
[4. 1809 Magnolia Road Council Notice.pdf](#)

City Attorney Carol Duncan said, this one is an example. If you look at the address it's Wooster, Arkansas.

Councilmember Brian Emison said, Mr. Chairman, the only thing I can think of, and this would be in a very limited basis that we can do this, is that if you had a bank that actually had a mortgage on a property. I mean in a lot of the mortgage and the promissory note language that you say that you will keep the property unencumbered from any additional liens or garnishments, or levees or anything else. So, we could technically petition the bank to see if they wanted to free up and unencumber their mortgage to be able to collect that and it be tossed onto their overall balance of their promissory note at the bank. Whether a bank necessarily wants to play ball with us or not. But it could be another way of collecting this instead of having to wait until the property sells. If we wanted to go down that road. Chairman Joe Hafner said, the bank may do that once, but if you have repeat offenders, it may be a one and done. Councilmember Brian Emison said, right. Chairman Joe Hafner said, I mean, that's a good thought.

A motion was made by John Street, seconded by Brian Emison, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 4 - Ann Williams;John Street;David McClain and Brian Emison

Absent: 2 - Charles Coleman and Anthony Coleman

[RES-24:175](#)

RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO PLACE A MUNICIPAL LIEN ON PROPERTY LOCATED AT 2411 BONNIE JEAN PL, PARCEL #01-144333-14200, OWNED BY MARIA AGUILAR IN THE AMOUNT OF \$275

Sponsors: Code Enforcement and Finance

Attachments: [1. 2411 Bonnie Jean Place Notice of Violation.pdf](#)
 [2. 2411 Bonnie Jean Billing Request.pdf](#)
 [3. 2411 Bonnie Jean Mowing Invoice.pdf](#)
 [4. 2411 Bonnie Jean Pl Council Notice.pdf](#)

A motion was made by John Street, seconded by Brian Emison, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 4 - Ann Williams;John Street;David McClain and Brian Emison

Absent: 2 - Charles Coleman and Anthony Coleman

[RES-24:176](#)

RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO PLACE A MUNICIPAL LIEN ON PROPERTY LOCATED AT 2612 CRAWFORD DRIVE, PARCEL #01-144273-02300, OWNED BY RANDY & ALEY CRAWFORD IN THE AMOUNT OF \$275

Sponsors: Code Enforcement and Finance

Attachments: [1. 2612 Crawford Dr Notice of Violation.pdf](#)
 [2. 2612 Crawford Dr Billing Request.pdf](#)
 [3. 2612 Crawford Mowing Invoice.pdf](#)
 [4. 2612 Crawford Council Notice.pdf](#)

A motion was made by John Street, seconded by Brian Emison, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 4 - Ann Williams;John Street;David McClain and Brian Emison

Absent: 2 - Charles Coleman and Anthony Coleman

[RES-24:177](#)

RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO PLACE A MUNICIPAL LIEN ON PROPERTY LOCATED AT 3119 RHONDA, PARCEL #01-144312-07100, OWNED BY LEIGH ANN ROBINSON IN THE AMOUNT OF \$275

Sponsors: Code Enforcement and Finance

Attachments: [1. 3119 Rhonda Notice of Violation.pdf](#)
 [2. 3119 Rhonda Billing Request.pdf](#)
 [3. 3119 Rhonda Mowing Invoice.pdf](#)
 [4. 3119 Rhonda Council Notice.pdf](#)

A motion was made by John Street, seconded by Brian Emison, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 4 - Ann Williams;John Street;David McClain and Brian Emison

Absent: 2 - Charles Coleman and Anthony Coleman

[RES-24:178](#)

RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO PLACE A MUNICIPAL LIEN ON PROPERTY LOCATED AT 3500 FAIRVIEW, PARCEL #01-144281-43900, OWNED BY BRAYDEN L & BEHTANY PAIGE MOHLKE IN THE AMOUNT OF \$275

Sponsors: Code Enforcement and Finance

Attachments: [1. 3500 Fairview_Notice of Violation.pdf](#)
 [2. 3500 Fairview_Billing Request.pdf](#)
 [3. 3500 Fairview_Mowing Invoice.pdf](#)
 [4. 3500 Fairview_Council Notice.pdf](#)

A motion was made by John Street, seconded by Brian Emison, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 4 - Ann Williams;John Street;David McClain and Brian Emison

Absent: 2 - Charles Coleman and Anthony Coleman

[RES-24:179](#)

RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS, TO PLACE A MUNICIPAL LIEN ON PROPERTY LOCATED AT 3717 GLITTERMAN DRIVE, PARCEL #01-144343-23200, OWNED BY NEXPOINT SFR SPE 2 LLC IN THE AMOUNT OF \$315

Sponsors: Code Enforcement and Finance

Attachments: [1. 3717 Glitterman Dr_Notice of Violation.pdf](#)
 [2. 3717 Glitterman Dr_Billing Request.pdf](#)
 [3. 3717 Glitterman Dr_Mowing Invoice.pdf](#)
 [4. 3717 Glitterman Dr_Council Notice.pdf](#)

A motion was made by John Street, seconded by Brian Emison, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 4 - Ann Williams;John Street;David McClain and Brian Emison

Absent: 2 - Charles Coleman and Anthony Coleman

[RES-24:182](#)

RESOLUTION BY THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS AUTHORIZING AN INTERGOVERNMENTAL AGREEMENT TO ESTABLISH JAIL FEES BETWEEN THE CITY OF JONESBORO AND CRAIGHEAD COUNTY

Sponsors: Mayor's Office, Police Department and Finance

Attachments: [INTERGOVERNMENTAL AGREEMENT CITIES AND CRAIGHEAD COUNT](#)

Chairman Joe Hafner said, I guess my first question on this is have we reviewed enough information from the county that we feel like this is a reasonable rate for the prisoners that we take out there? Mayor Harold Copenhaver said, yes, and Tony and Brian and Chief and I, you know, over the last year we had re-evaluated, and obviously in last year's budget we saw a reflection off of that evaluation. This is current evaluation; we met with Marvin two weeks ago and all the mayors agreed upon that we felt that the fees at that point in time. Now, again, these are set fees and if they're not that, then will be adjusted accordingly by the county should they not anticipate these fees, but that's relevance of \$2,200,000 the year before and which is down from the previous assessment.

Chairman Joe Hafner said, I know we have one of the Justices of the Peace here, so please come and state your name and address for the record please. Garrett Barnes, 518 W. Jefferson Avenue, approached the podium and said, I hope you all had a Merry Christmas and have a happy New Year. Mayor Copenhaver, you mentioned that the other cities as mayors were involved in those talks a couple of weeks ago. This is the

first inner local agreement with the county and the city that I'm aware of, but this next year there may be others being written at the moment in those respective cities throughout Craighead County. As a JP that serves a district entirely within the city limits of Jonesboro. My foremost priority is that the city of Jonesboro is dealt a proportionate hand when it comes to the jail or anything else that deals with inner governmentally with the city of Jonesboro. Do you all have full confidence that this fee structure is proportionate to that of the other cities within Craighead County? Mayor Harold Copenhaver said, that's what it was presented to us. Garrett Barnes said, ok. How could you... could you give me a quick rundown on how this was calculated? Was it based on the perceived projected number of occupants? Mayor Harold Copenhaver said, you would know as a JP. Y'all deal with that. Chief Operating Officer Tony Thomas approached the podium and said, you know, consistent with a number of other agreements that we have with the county and outside entities in the city, this agreement is based upon the previous occupancy in the jail. They have ramped up their ability to give us an accurate head count and data related to who's housed at the detention center, and then based upon... it's not a fiscal year thing, but I'm going to say based upon. for instance, October to October, so we are looking at a 12-month period. We're looking at that head count, and we're getting an average number from the previous year. And I think that's consistent with what we do for 9-1-1. That's consistent for some of the other inner local agreements that we have currently with the county.

A motion was made by John Street, seconded by Brian Emison, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 4 - Ann Williams; John Street; David McClain and Brian Emison

Absent: 2 - Charles Coleman and Anthony Coleman

[RES-24:183](#)

A RESOLUTION PROVIDING FOR THE ADOPTION OF A BUDGET FOR THE CITY OF JONESBORO, ARKANSAS, FOR THE TWELVE (12) MONTHS BEGINNING JANUARY 1, 2025, AND ENDING DECEMBER 31, 2025, APPROPRIATING MONEY FOR EACH ITEM OF EXPENDITURE THEREIN PROVIDED FOR; AND FOR OTHER PURPOSES

Sponsors: Finance and Mayor's Office

Attachments: [2025 Budget Draft.pdf](#)

Chairman Joe Hafner said, I'm not going to ask Steve to go through the whole presentation that he did yesterday. We know that there's some additional detail for capital improvement and projects such as that that we've requested, so hopefully we have those pretty soon.

Councilmember David McClain said, Steve, I watched y'all yesterday, and so I had a question. I know we're getting ready to add quite a few positions. I think it's like 26. Finance Department Director Steve Purtee approached the podium and said, 25 net. Councilmember David McClain said, so one of the things that you said was that we remain flat. Our revenue remained flat for 2024. So, going forward, what's our plan around... if everything is going to remain flat, next year the year after, are we going to continue... do you think we'll continue to add? Are we going to look at adding 25 more next year? I mean, because if you start thinking about it, that's going to be a lot of people, I mean a lot of money. If things are remaining flat. Director Steve Purtee said, the budget projection, Councilmember McClain, you know, we projected 3.7% increase in sales tax revenues for the 2024 budget. It came in basically flat. We were off the year over year target by three tenths of 1%, about \$118,000. So that leaves us about \$1,500,000 shy of that budget projection. We really don't have any factors, otherwise,

that would indicate that that won't rebound. It rebounded in a couple months of the year. For that reason, we projected those year over year budgets to be flat at the current rates. That's why you'll see in the presentation later on that, basically, when you do a comparison of previous budget for sales tax, city, county, and state aid, all of those have zero changes year over year budget.

As we talked about the November financials, will be released tomorrow. Basically, they are even as far as surplus relative to revenues versus expenses. Where we were a little bit under our budget projections in revenue, we are better than our budget projections for expenses. So, the net of that is zero. In theory, for the first 11 months we are exactly on budget in that surplus. Moving forward, certainly, as we did every month this year, we monitor sales tax results and those distributions making sure that we see what that activity is. And then with that, we would make the necessary adjustments relative to what it takes to balance that if it becomes unbearable. Again, we remind ourselves that we have about, call it \$22,000,000, in unappropriated reserves. We don't want to spend that on budget short falls, but certainly, that's probably what it's there for as well. That as well as projects.

Councilmember David McClain said, have we thought about, and this is just an exercise, I don't know if we've ever gone through as a city, but maybe having an outside consultant come in and look at positions we have and find if we have any duplicates? Where maybe we can either change a role or... just so we don't have, maybe, people doing the same thing. Director Steve Purtee said, specifically in this budget cycle, there are 25 net positions. We indicated that half of those are implementing our Master Parks Plan. And then roughly the other half is relative to key departments that have seen growth in activities, relative to equipment available for routing increases for Jets, such as that. And then our E911 services. So, when you add those two by themselves together that pretty much takes care of the net increase in head count.

Mayor Harold Copenhaver said, if I can, and then let me interject here a little bit as well. Of course, in 2016 we re-evaluated, you as council re-evaluated, positions for everybody in the city hall. With that, what we have done, and we've done it every year, but concurrently, we are looking at the first quarter of this year, re-evaluating our departments to streamline their departments. So, in other words, coordinate if an individual can do two jobs versus one. That's what we're going to be doing. So, the first quarter of this year, when it comes to all departments, all of the department heads have been challenged by me. We're going to be re-evaluating their department's structure, okay? Because, obviously, we hope that we have the continued increase in revenues, but if we don't have that, this is one way to do that. Now, the request was for over almost 60 positions. We narrowed it down to 25 net, from the 27, I think, we totally did, and we eliminated two other positions. But, in our entire footprint, description of name, job titles and descriptions, Dewayne is re-evaluating. We're going to be getting rid of many positions that we have that we're not filling, okay? And so, we're going to streamline that, but we're going to stay on top of it as we do every month. It's hard for us to predict the future, but we anticipate that our revenue stream will be around the 3.8% that we had last year. That's where we're budgeting for this year, okay?

Chairman Joe Hafner said, I'll just add that I do like the fact that we're... we've always talked about we have a lot of plans, and we don't implement them, they just go on a shelf. So, I do like the idea that we're implementing items from the Master Parks Plan. I think you got to have the personnel in place before you can start expanding the services that the parks offer. I strongly support those editions. I mean, the E911

center, I mean, that's long overdue. And then the expansion of the Jets is something that we've talked about for a while. Steve said those take up 23 positions right there, so. I think Councilmember McClain raises a great point, that we always have to keep in mind our revenue and watch our current expenses. You can't just keep growing with the same revenue base. But I think in this case that these are key positions that make a lot of sense, and I strongly support them.

Councilmember David McClain said, and if I could ask one more question. I'm going to follow up with the park rangers. I know we talked about the park rangers. Are they there to arrest somebody if something takes place? Can they arrest somebody? Or is it more, I'm getting your information and I'm calling the police? City Attorney Carol Duncan said, they can't arrest anybody for sure, because they're not going to be law enforcement. We will have to work on an ordinance that will come to council to amend our ordinances to provide what authority they do have. So, once it's determined who they're going to report to directly, we'll know more about what they can do. I mean, I think there's a way to pass an ordinance that gives them some authority to write a ticket. Sort of like Code Enforcement has the authority to write a ticket. We just need to look at what exactly we want them to have the authority to do, and then draft an ordinance that provides for that authority. That will have to happen before they can be put in place. Councilmember David McClain said, ok got it. So, it's up to us if we want them to be law enforcement? City Attorney Carol Duncan said, well, if you want them to be law enforcement it's going to cost you more money, because they're civilian employees right now. But they can be more like Code Enforcement, I mean not exactly Code Enforcement. But similar to Code Enforcement, where we give them some authority under our code, that they can either write a ticket or ask someone to leave the park, or whatever it is we want them to be able to do to enforce park rules some way. They will be limited to park rules, I would think. But we just need to draft something that kind of puts those guidelines in place. And if they are allowed to write a ticket, we would also want to set what we want that fine to be on that ticket to give the court some guidance. So, that would all come back to council, I would assume. Pretty early in the year.

A motion was made by John Street, seconded by Brian Emison, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 4 - Ann Williams;John Street;David McClain and Brian Emison

Absent: 2 - Charles Coleman and Anthony Coleman

[RES-24:184](#)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS TO AMEND THE CITY SALARY AND ADMINISTRATION PLAN BY INCLUDING UPDATED PAY RANGES, JOB TITLES AND GRADES

Sponsors: Finance and Mayor's Office

Attachments: [Revised Pay Grades & Salaries effective January 2025.pdf](#)

Chairman Joe Hafner said, so, just to make sure I understand this correctly. This adds the new positions such as the park rangers, and it also reflects the 3% increase in pay for either the 2% step, 1% COLA or the 3% COLA.

A motion was made by John Street, seconded by Brian Emison, that this matter be Recommended to Council . The motion PASSED with the following vote.

Aye: 4 - Ann Williams;John Street;David McClain and Brian Emison

Absent: 2 - Charles Coleman and Anthony Coleman

5. PENDING ITEMS

6. OTHER BUSINESS

7. PUBLIC COMMENTS

Chairman Joe Hafner said, as we close the last meeting of 2024, let's look forward to a very productive and safe 2025, and everybody be safe tonight.

8. ADJOURNMENT

A motion was made by David McClain, seconded by Brian Emison, that this meeting be Adjourned. The motion PASSED with the following vote.

Aye: 4 - Ann Williams; John Street; David McClain and Brian Emison

Absent: 2 - Charles Coleman and Anthony Coleman