

# City of Jonesboro

## Fire Pay Range Study

Minimums & Maximums

December 2023

### Fire Department

City	Firefighter	Firefighter	Fire Driver	Fire Driver	Fire Captain	Fire Captain	Battalion Chief	Battalion Chief	Assistant Fire Chief	Assistant Fire Chief	Fire Chief	Fire Chief
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
Bentonville	\$38,870	\$58,185	\$45,388	\$67,335	\$56,332	\$83,511	\$69,966	\$102,557	\$84,968	\$126,110	\$97,469	\$145,683
Fayetteville	\$46,176	\$63,897	\$52,478	\$72,612	\$66,747	\$92,747	\$83,491	\$114,483	\$88,525	\$132,267	\$105,664	\$157,872
Rogers	\$44,497	\$61,801	\$49,894	\$69,297	\$59,340	\$89,913	\$91,726	\$127,397	\$103,423	\$150,338	\$115,119	\$173,279
Springdale	\$43,079	\$62,348	\$44,449	\$65,416	\$59,910	\$88,172	\$76,771	\$115,153	\$81,974	\$122,940	\$100,918	\$151,378
Fort Smith	\$41,680	\$53,273	\$57,211	\$63,066	\$67,798	\$74,745	\$77,361	\$85,291	\$86,556	\$129,834	\$103,320	\$154,980
Little Rock	\$43,680	\$63,744	\$67,063	\$69,422	\$73,120	\$79,265	\$78,667	\$118,001	\$87,421	\$131,132	\$121,029	\$186,385
North Little Rock	\$41,353	\$55,137	\$57,148	\$60,155	\$62,136	\$69,040	\$74,875	\$83,194	\$104,084	\$122,452	\$116,554	\$145,693
Hot Springs	\$40,623	\$49,304	\$51,400	\$59,613	\$71,132	\$81,026	\$82,817	\$89,790	\$115,944	\$125,706	\$134,685	\$134,685
Aug 2023 Average	\$42,495	\$58,461	\$53,129	\$65,865	\$64,564	\$82,302	\$79,459	\$104,483	\$94,112	\$130,097	\$111,845	\$156,244
<b>Current</b>	U1	U1	U2	U2	U3	U3	U4	U4	U5	U5	U6	U6
Jonesboro	\$43,260	\$56,966	\$55,177	\$66,238	\$64,727	\$77,278	\$75,338	\$89,422	\$87,010	\$101,566	\$101,866	\$119,229
Variance \$	\$765	(\$1,495)	\$2,048	\$374	\$163	(\$5,024)	(\$4,121)	(\$15,061)	(\$7,102)	(\$28,531)	(\$9,979)	(\$37,015)
Variance %	1.77%	-2.62%	3.71%	0.56%	0.25%	-6.50%	-5.47%	-16.84%	-8.16%	-28.09%	-9.80%	-31.05%
<b>Proposed</b>	U1	U1	U2	U2	U3	U3	U4	U4	U5	U5	U6	U6
Jonesboro	\$46,308	\$61,102	\$61,200	\$71,706	\$71,400	\$83,656	\$83,130	\$95,490	\$95,982	\$108,091	\$125,000	\$125,000
Variance \$	\$3,813	\$2,641	\$8,071	\$5,842	\$6,836	\$1,354	\$3,671	(\$8,993)	\$1,870	(\$22,006)	\$13,155	(\$31,244)
Variance %	8.23%	4.32%	13.19%	8.15%	9.57%	1.62%	4.42%	-9.42%	1.95%	-20.36%	10.52%	-25.00%
<b>Curr to Proposed % Increase</b>	7.0%	7.3%	10.9%	8.3%	10.3%	8.3%	10.3%	6.8%	10.3%	6.4%	n/a	4.8%