

**City of Jonesboro Arkansas
2015 Pay Plan**

DEPT	JOB TITLE	GRADE	MIN	MID	MAX
911	Call Taker	108	\$26,756	\$33,445	\$40,135
911	911 Dispatchers	109	\$28,162	\$35,202	\$42,244
911	911 Shift Leader	112	\$32,382	\$40,477	\$48,571
911	911 Director	124	\$58,395	\$72,993	\$87,592
AC	Kennel Master	106	\$23,242	\$29,051	\$34,862
AC	Dispatcher	107	\$25,350	\$29,502	\$38,025
AC	Animal Control Officer	109	\$28,162	\$35,202	\$42,244
AC	Sr Animal Control Officer	111	\$30,975	\$38,719	\$46,462
AD	Receptionist/Clerical Support	108	\$26,756	\$33,445	\$40,135
AD	Admin Asst to the Mayor	109	\$28,162	\$35,202	\$42,244
AD	Office Manager - Mayor's Office	113	\$33,787	\$42,234	\$50,681
AD	Communications Officer	119	\$44,334	\$55,416	\$66,500
AD	Communications Director	119	\$44,334	\$55,416	\$66,500
AD	Project Manager	121	\$49,957	\$62,448	\$74,937
AD	Chief Operations Officer	125	\$61,207	\$76,509	\$91,811
AD	Operations Manager	131	\$78,082	\$97,601	\$117,122
AD	Digital Media Specialists	114	\$35,194	\$43,991	\$52,790
AT	Legal Assistant-Secretary	109	\$28,162	\$35,202	\$42,244
AT	Paralegal	110	\$29,569	\$36,961	\$44,352
AT	Assistant City Attorney	121	\$49,957	\$62,448	\$74,937
AT	Office Manager	113	\$33,787	\$42,234	\$50,681
CC	Admin Secretary - Clerk's Office	109	\$28,162	\$35,202	\$42,244
CC	Office Manager	113	\$33,787	\$42,234	\$50,681

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DEPT	JOB TITLE	GRADE	MIN	MID	MAX
CE	Cemetery Groundskeeper/Asst	108	\$26,756	\$33,445	\$40,135
CE	Sexton	114	\$35,194	\$43,991	\$52,790
CE	Parks Maint Supr/Sexton	118	\$41,522	\$51,900	\$62,281
CO	Code Enforcement Officer	109	\$28,162	\$35,202	\$42,244
CO	Sr. Code Enforcement Officer	114	\$35,194	\$43,991	\$52,790
EN	Admin Secretary - Engineering	107	\$25,350	\$29,502	\$38,025
EN	Signal Technician	110	\$29,569	\$36,961	\$44,352
EN	Contract Coordinator	111	\$30,975	\$38,719	\$46,462
EN	Construction Inspector	111	\$30,975	\$38,719	\$46,462
EN	Senior Construction Inspector	114	\$35,194	\$43,991	\$52,790
EN	Traffic Signal Tech II	116	\$38,005	\$47,507	\$57,009
EN	City Surveyor	116	\$38,005	\$47,507	\$57,009
EN	Stormwater Program Manager	117	\$39,412	\$49,264	\$59,118
EN	GIS Coordinator	118	\$41,522	\$51,900	\$62,281
EN	Chief Engineer				
EN	Assistant City Engineer				
EN	Civil Engineer				
EN	Engineer in Training - EIT				
EN	Traffic Operations Engineer	Range	\$67,626		\$83,232
FD	Admin Secretary - Fire Dept.	109	\$28,162	\$35,202	\$42,244
FD	Firefighter	111	\$30,975	\$38,719	\$46,462
FD	Firefighter - Driver/Operator	114	\$35,194	\$43,991	\$52,790
FD	Fire Captain	119	\$44,334	\$55,416	\$66,500
FD	Battalion Chief	121	\$49,957	\$62,448	\$74,937
FD	Fire Marshall	121	\$49,957	\$62,448	\$74,937
FD	Fire Training Officer - Div Chief	121	\$49,957	\$62,448	\$74,937

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DEPT	JOB TITLE	GRADE	MIN	MID	MAX
FD	Assistant Fire Chief	126	\$64,019	\$80,025	\$96,030
FD	Fire Chief	131	\$78,082	\$97,601	\$117,122
FI	Accounts Payable Specialist	109	\$28,162	\$35,202	\$42,244
FI	Accounting Technician	110	\$29,569	\$36,961	\$44,352
FI	Office Manager - Finance	113	\$33,787	\$42,234	\$50,681
FI	Financial Accountant	115	\$36,598	\$45,750	\$54,899
FI	Collector	117	\$39,412	\$49,264	\$59,118
FI	Purchasing Manager	119	\$44,334	\$55,416	\$66,500
FI	Accountant	120	\$47,145	\$58,932	\$70,719
FI	Accounting Manager	125	\$61,207	\$76,509	\$91,811
FI	Finance Director	130	\$75,269	\$94,086	\$112,904
FI	Chief Financial Officer	131	\$78,082	\$97,601	\$117,122
GR	Administrative Secretary - CDBG	108	\$26,756	\$33,445	\$40,135
GR	Code Enforcement Officer	109	\$28,162	\$35,202	\$42,244
GR	Rehab Project Coordinator	113	\$33,787	\$42,234	\$50,681
GR	Grants Project Coordinator	113	\$33,787	\$42,234	\$50,681
GR	Assistant MPO Planner	114	\$35,194	\$43,991	\$52,790
GR	CDBG Supervisor	118	\$41,522	\$51,900	\$62,281
GR	Comm Service Mgr (NJNI)	119	\$44,334	\$55,416	\$66,500
GR	CDBG Grants Coordinator	119	\$44,334	\$55,416	\$66,500
GR	Grants Coordinator	120	\$47,145	\$58,932	\$70,719
GR	Grants Administrator	122	\$52,770	\$65,963	\$79,156
GR	Transportation Director	122	\$52,770	\$65,963	\$79,156
HR	HR Safety Technician	113	\$33,787	\$42,234	\$43,079
HR	Human Resources Director	127	\$66,832	\$83,540	\$85,211

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DEPT	JOB TITLE	GRADE	MIN	MID	MAX
IN	Administrative Secretary	107	\$25,350	\$29,502	\$38,025
IN	Permit Clerk	108	\$26,756	\$33,445	\$40,135
IN	Code Enforcement Officer	109	\$28,162	\$35,202	\$42,244
IN	Construction Inspector	111	\$30,975	\$38,719	\$46,462
IN	Inspector	111	\$30,975	\$38,719	\$46,462
IN	Inspection Coordinator	112	\$32,382	\$40,477	\$48,571
IN	Chief Building Official	122	\$52,770	\$65,963	\$79,156
IS	Administrative Secretary - IS	107	\$25,350	\$29,502	\$38,025
IS	Computer Technician I	110	\$29,569	\$36,961	\$44,352
IS	Computer Technician	112	\$32,382	\$40,477	\$48,571
IS	Sr. Computer Technician	114	\$35,194	\$43,991	\$52,790
IS	Network Technician	115	\$36,598	\$45,750	\$54,899
IS	Software Engineer	118	\$41,522	\$51,900	\$62,281
IS	Financil Systems Analyst	119	\$44,334	\$55,416	\$66,500
IS	Network Administrator	119	\$44,334	\$55,416	\$66,500
IS	Information Systems Director	127	\$66,832	\$83,540	\$100,247
MA	Maintenance Worker	106	\$23,242	\$29,051	\$34,862
MA	Maintenance/Custodian	106	\$23,242	\$29,051	\$34,862
MA	Administrative Secretary - Maint	107	\$25,350	\$29,502	\$38,025
MA	Maintenance Technician	109	\$28,162	\$35,202	\$42,244
MA	HVAC Technician	112	\$32,382	\$40,477	\$48,571
MA	Facilities Maintenance Director	121	\$49,957	\$62,448	\$74,937
PA	Custodian	106	\$23,242	\$29,051	\$34,862
PA	Park Maintenance Worker	106	\$23,242	\$29,051	\$34,862
PA	Admin Assistant - Parks & Rec.	108	\$26,756	\$33,445	\$40,135
PA	Asst Youth Sports Coor	110	\$29,569	\$36,961	\$44,352

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DEPT	JOB TITLE	GRADE	MIN	MID	MAX
PA	Crew Leader-Parks	112	\$32,382	\$40,477	\$48,571
PA	Youth Sports Coordinator	112	\$32,382	\$40,477	\$48,571
PA	Office Manager	113	\$33,787	\$42,234	\$50,681
PA	Asst to Parks & Recreation Dir	115	\$36,598	\$45,750	\$54,899
PA	Facilities & Program Planner	118	\$41,522	\$51,900	\$62,281
PA	Parks Maintenance Superintendent	118	\$41,522	\$51,900	\$62,281
PA	Asst Parks & Recreation Director	121	\$49,957	\$62,448	\$74,937
PA	Director of Parks and Recreation	124	\$58,395	\$72,993	\$87,592
PD	Records Clerk - Police	106	\$23,242	\$29,051	\$34,862
PD	CID Secretary	108	\$26,756	\$33,445	\$40,135
PD	Secretary	108	\$26,756	\$33,445	\$40,135
PD	Administrative Asst - Police Dept.	109	\$28,162	\$35,202	\$42,244
PD	Sex Offender Registration Specialist	109	\$28,162	\$35,202	\$42,244
PD	Property Technician	109	\$28,162	\$35,202	\$42,244
PD	Electronic Technician	112	\$32,382	\$40,477	\$48,571
PD	Police Officer	112	\$32,382	\$40,477	\$48,571
PD	Public Information Specialist	112	\$32,382	\$40,477	\$48,571
PD	Crime Analyst	113	\$33,787	\$42,234	\$50,681
PD	Records Clerk Supervisor - Police	113	\$33,787	\$42,234	\$50,681
PD	Police Sergeant	118	\$41,522	\$51,900	\$62,281
PD	Police Lieutenant	120	\$47,145	\$58,932	\$70,719
PD	Police Captain	123	\$55,583	\$69,478	\$83,374
PD	Assistant Chief of Police	126	\$64,019	\$80,025	\$96,030
PD	Chief of Police	131	\$78,082	\$97,601	\$117,122
PL	Administrative Assistant - Planning	108	\$26,756	\$33,445	\$40,135

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DEPT	JOB TITLE	GRADE	MIN	MID	MAX
PL	Planner I	109	\$28,162	\$35,202	\$42,244
PL	Cartographer	111	\$30,975	\$38,719	\$46,462
PL	Planning Technician	111	\$30,975	\$38,719	\$46,462
PL	Planner II	114	\$35,194	\$43,991	\$52,790
PL	Senior Planner	116	\$38,005	\$47,507	\$57,009
PL	Director of Planning	125	\$61,207	\$76,509	\$91,811
SA	Fleet Service Worker	106	\$23,242	\$29,051	\$34,862
SA	Sanitation Worker	106	\$23,242	\$29,051	\$34,862
SA	Equipment Operator I	107	\$25,350	\$29,502	\$38,025
SA	Equipment Operator II	109	\$28,162	\$35,202	\$42,244
SA	Fleet Technician I	110	\$29,569	\$36,961	\$44,352
SA	Fleet Supervisor	113	\$33,787	\$42,234	\$50,681
SA	Sanitation Supervisor	118	\$41,522	\$51,900	\$62,281
SA	Sanitation Superintendent	122	\$52,770	\$65,963	\$79,156
SB	Softball Coordinator	112	\$32,382	\$40,477	\$48,571
SB	Parks Maintenance Superintendent	118	\$41,522	\$51,900	\$62,281
ST	Street Maintenance Laborer	106	\$23,242	\$29,051	\$34,862
ST	Equipment Operator I - Street	107	\$25,350	\$29,502	\$38,025
ST	Equipment Operator II - Street	108	\$26,756	\$33,445	\$40,135
ST	Welder	108	\$26,756	\$33,445	\$40,135
ST	Admin Secretary - Streets	109	\$28,162	\$35,202	\$42,244
ST	Fleet Technician I	110	\$29,569	\$36,961	\$44,352
ST	Signal Technician	110	\$29,569	\$36,961	\$44,352
ST	Fleet Technician II	112	\$32,382	\$40,477	\$48,571
ST	Street Crew Leader	112	\$32,382	\$40,477	\$48,571
ST	Office Manager - Streets	113	\$33,787	\$42,234	\$50,681

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DEPT	JOB TITLE	GRADE	MIN	MID	MAX
ST	Signalization Supervisor	115	\$36,598	\$45,750	\$54,899
ST	Street Maintenance Supervisor	116	\$38,005	\$47,507	\$57,009
ST	Street Supervisor	116	\$38,005	\$47,507	\$57,009
ST	Street Superintendent	122	\$52,770	\$65,963	\$79,156
TR	Transit Advertising/Marketing Asst	107	\$25,350	\$29,502	\$38,025
TR	Transit Clerk	107	\$25,350	\$29,502	\$38,025
TR	Mechanic's Helper	107	\$25,350	\$29,502	\$38,025
TR	Transit Driver	108	\$26,756	\$33,445	\$40,135
TR	Transit Route Supervisor	111	\$30,975	\$38,719	\$46,462
TR	Mobility Manager	109	\$28,162	\$35,202	\$42,244
TR	Transit Accounting Assistant	109	\$28,162	\$35,202	\$42,244
TR	Transit Route Coordinator	109	\$28,162	\$35,202	\$42,244
TR	Paratransit Coordinator	109	\$28,162	\$35,202	\$42,244
TR	Mechanic - Transit	110	\$29,569	\$36,961	\$44,352
TR	Transportation Options Coordinator	116	\$38,005	\$47,507	\$57,009
TR	Transit Field Supervisor	117	\$39,412	\$49,264	\$59,118
TR	Transit Director	124	\$58,395	\$72,993	\$87,592