

Vehicles

	2006	2007	2008	2009
2006 Capital Lease Purchase (40 vehicles)	\$ 334,125.00	\$ 334,125.00	\$ 334,125.00	\$ 334,125.00
2007 Capital Lease Purchase (25 Vehicles)		\$ 208,828.00	\$ 208,828.00	\$ 208,828.00
Total		\$ 544,960.00		
Purchase Option 25 Vehicles		\$ 875,000.00	\$ 334,125.00	\$ 334,125.00
Total 2007		\$ 1,209,125.00		

*Vehicles Fully Outfitted based on 06 prices
Apprx. \$35,000 each*

2010

\$ 208,828.00

	Pop	# ofc	Starting Uncert	Certified
Jonesboro	61,000	132	27,735	29,140
Conway	52,430	97	28,434	
Fayetteville	62,691	117	33,306	
North Little Rock	60,433	203	27,627	29,220
Fort Smith	81,849		33,009	34,049
College Sta, TX	67,000	140	34,840	38,272
Plano, TX	250,000	351	48,986	52,867
Grand Prairie, TX			46,325	
El Paso, TX			33,116	34,772
Shenandoah, TX			42,034	
Amarillo, TX			37,254	
Gainesville, TX			28,968	
Corpus Christi			34,272	39,816
Univ Police, TX			44,604	
Killeen, TX			35,568	
Rochelle, IL	10,000		34,900	
Island Lake, IL	8,154		36,379	
Harvard, IL	9,100		38,838	

5 yr ofc	Ed Inc
33,720	
	No
40,635	
	Yes
	Yes
	Yes
	Yes
	Yes
	Yes
	Yes
	Yes

Vacant	Police Officer	\$ 28,419.21											0%
Vacant	Police Officer	\$ 28,419.21											0%
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Vacant	Police Officer	\$ 28,419.21											0%
Varner Keri	Police Officer	\$ 31,369.48	3%										3%
Vernon Jeffery L	Police Officer	\$ 35,491.62	3%										3%
Walker Christopher S	Police Officer	\$ 32,153.72											0%
Ward Clint A	Police Officer	\$ 32,153.72	3%										3%
Ward Ernest Dale	CID Police Officer	\$ 41,159.29	3%										3%
Waterworth Donald L	Police Officer	\$ 35,491.62	3%	3%	3%	3%	3%			3%			15%
Waterworth Lynn	Police Captain	\$ 59,610.97	3%	3%	3%	3%	3%						15%
Watts Sheridan	Police Officer	\$ 32,153.72	3%						3%				6%
Weaver Arnold	Police Officer	\$ 35,491.62											0%
Whitehurst Steven	Police Officer	\$ 35,491.62											0%
Williams Adam L	Police Officer	\$ 30,604.20						3%					3%
Wood Jonathan D	Police Officer	\$ 33,781.36	3%										3%
Yates Mark A	Police Officer	\$ 33,781.36						3%					3%
Yates Michael F	Chief of Police	\$ 76,307.21	3%			3%		3%		5%			14%
Zaffarano Anthony	Police Officer	\$ 31,369.48									3%		3%
TOTAL		\$ 4,821,435.90											
			GENERAL	INTER	ADVANCED	SENIOR	AA	BA/BS	GRAD	PT			TOT

New Incentive	New Pay
\$ 1,038.78	\$ 35,664.79
\$ 9,165.20	\$ 70,266.53
\$ -	\$ 28,419.21
\$ 3,116.34	\$ 37,742.35
\$ 852.58	\$ 29,271.78
\$ 4,860.42	\$ 58,865.13
\$ -	\$ 30,604.20
\$ -	\$ 30,604.20
\$ -	\$ 35,491.62
\$ 1,882.17	\$ 33,251.65
\$ 1,038.78	\$ 35,664.79
\$ 852.58	\$ 29,271.78
\$ 852.58	\$ 29,271.78
\$ 1,038.78	\$ 35,664.79
\$ 852.58	\$ 29,271.78
\$ 4,403.30	\$ 53,328.90
\$ -	\$ 31,369.48
\$ -	\$ 35,491.62
\$ 6,480.56	\$ 60,485.27
\$ -	\$ 28,419.21
\$ -	\$ 28,419.21
\$ -	\$ 28,419.21
\$ 1,064.75	\$ 36,556.37
\$ 852.54	\$ 29,270.71
\$ 3,525.86	\$ 42,702.08
\$ 1,836.25	\$ 32,440.46
\$ 8,093.33	\$ 75,537.75
\$ -	\$ 35,491.62
\$ 1,204.66	\$ 41,360.06
\$ 1,542.07	\$ 52,944.45
\$ -	\$ 30,604.20
\$ 852.58	\$ 29,271.78
\$ -	\$ 38,220.50
\$ 1,091.37	\$ 37,470.32
\$ -	\$ 35,491.62
\$ 1,204.66	\$ 41,360.06

\$	1,467.77	\$	50,393.36
\$	964.61	\$	33,118.33
\$	1,046.03	\$	35,913.65
\$	-	\$	35,491.62
\$	2,026.88	\$	35,808.24
\$	-	\$	29,857.90
\$	941.08	\$	32,310.56
\$	-	\$	28,419.21
\$	-	\$	35,491.62
\$	-	\$	28,419.21
\$	-	\$	28,418.17
\$	-	\$	42,188.39
\$	-	\$	33,781.36
\$	-	\$	28,419.21
\$	-	\$	29,857.90
\$	1,620.14	\$	55,624.85
\$	2,531.30	\$	44,719.69
\$	-	\$	28,419.21
\$	919.53	\$	31,570.53
\$	-	\$	32,153.72
\$	-	\$	35,491.62
\$	1,542.07	\$	52,944.45
\$	-	\$	40,155.40
\$	1,929.22	\$	34,082.94
\$	-	\$	40,155.40
\$	2,129.50	\$	37,621.12
\$	1,175.29	\$	40,351.50
\$	1,791.47	\$	31,649.37
\$	2,469.56	\$	43,628.85
\$	2,129.50	\$	37,621.12
\$	8,806.61	\$	57,732.20
\$	-	\$	35,491.62
\$	918.13	\$	31,522.33
\$	-	\$	28,419.21
\$	6,480.56	\$	60,485.27
\$	941.08	\$	32,310.56
\$	-	\$	44,324.22

\$	895.74	\$	30,753.64
\$	-	\$	45,432.19
\$	852.58	\$	29,271.78
\$	2,935.54	\$	51,861.13
\$	-	\$	41,159.29
\$	1,620.14	\$	55,624.85
\$	6,023.31	\$	46,178.71
\$	-	\$	31,369.48
\$	-	\$	35,491.62
\$	1,064.75	\$	36,556.37
\$	2,129.50	\$	37,621.12
\$	1,064.75	\$	36,556.37
\$	-	\$	32,153.72
\$	4,053.76	\$	37,835.13
\$	-	\$	28,419.21
\$	1,467.77	\$	50,393.36
\$	3,084.14	\$	54,486.52
\$	9,165.20	\$	70,266.53
\$	1,929.22	\$	34,082.94
\$	-	\$	30,604.20
\$	1,836.25	\$	32,440.46
\$	-	\$	28,419.21
\$	2,469.56	\$	43,628.85
\$	1,064.75	\$	36,556.37
\$	-	\$	34,626.01
\$	941.08	\$	32,310.56
\$	9,394.33	\$	72,023.22
\$	-	\$	29,857.90
\$	1,013.44	\$	34,794.80
\$	964.61	\$	33,118.33
\$	3,194.25	\$	38,685.87
\$	852.58	\$	29,271.78
\$	2,129.50	\$	37,621.12
\$	2,935.54	\$	51,861.13
\$	-	\$	42,188.39
\$	-	\$	28,419.21
\$	852.58	\$	29,271.79

\$ -	\$ 28,419.21
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\$ -	\$ 28,419.21
\$ -	\$ 28,419.21
\$ -	\$ 28,419.21
\$ -	\$ 28,419.21
\$ -	\$ 28,419.21
\$ 941.08	\$ 32,310.56
\$ 1,064.75	\$ 36,556.37
\$ -	\$ 32,153.72
\$ 964.61	\$ 33,118.33
\$ 1,234.78	\$ 42,394.07
\$ 5,323.74	\$ 40,815.37
\$ 8,941.65	\$ 68,552.62
\$ 1,929.22	\$ 34,082.94
\$ -	\$ 35,491.62
\$ -	\$ 35,491.62
\$ 918.13	\$ 31,522.33
\$ 1,013.44	\$ 34,794.80
\$ 1,013.44	\$ 34,794.80
\$ 10,683.01	\$ 86,990.22
\$ 941.08	\$ 32,310.56
\$ 198,436.85	\$ 5,019,872.75
New Incentive	New Pay