

City of Jonesboro



1998 Budget

ORDINANCE NO. 3019

AN ORDINANCE ADOPTING A 1998 BUDGET FOR THE CITY OF JONESBORO, ARKANSAS.

BE IT ORDAINED BY THE CITY COUNCIL FOR THE CITY OF JONESBORO, ARKANSAS:

SECTION ONE: THE CITY COUNCIL OF THE CITY OF JONESBORO, ARKANSAS HEREBY ADOPTS A 1998 BUDGET IN THE AMOUNT OF \$22,875,856.

SECTION TWO: THE SAID BUDGET INCLUDES ALL EXPENDITURES, PERSONNEL COSTS, OPERATIONAL COSTS, EQUIPMENT, MAINTENANCE, REPAIRS, HOLIDAY PAY OF ALL AGENTS, SERVANTS AND EMPLOYEES OF THE CITY OF JONESBORO; INCLUDING BUT NOT LIMITED TO UNIFORM EMPLOYEES AS PROVIDED FOR BY THE LAWS OF THE STATE OF ARKANSAS AND ALL OTHER NECESSARY EXPENDITURES TO CONTINUE SERVICE OF THE CITY OF JONESBORO, ARKANSAS.

SECTION THREE: THIS ORDINANCE BEING NECESSARY FOR THE FINANCIAL CONTINUITY OF THE CITY OF JONESBORO, THERE IS HEREBY DECLARED TO BE AN EMERGENCY AND THIS ORDINANCE SHALL TAKE EFFECT FROM AND AFTER ITS PASSAGE AND APPROVAL.

PASSED AND ADOPTED THIS 15th DAY OF DECEMBER, 1997.

ATTEST:

CITY OF JONESBORO

BUDGET 1998

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**CITY OF JONESBORO
BALANCE SCHEDULE
ALL FUNDS
1998**

NON-RESTRICTED FUNDS

	-----GENERAL FUND-----				CAPITAL		NON
	OPERATIONS	EARMARKED FUNDS	OUTSIDE AGENCIES	SALES TAX	IMPROVE- MENT FUND	PARKS FUND	RESTRICTED TOTAL
ESTIMATED EMERGENCY RESERVES	5500000	295753	0	2000000	2000000	\$275,000	10070753
OPERATING REVENUES	5382100	1192442	0	6500000	614139	73600	13762281
EXPENDITURES	8292182	1282942	667545		4454271	510667	15207607
EXCESS (DEFICIT) REVENUES OVER EXPENDITURES	-2910082	-90500	-667545	6500000	-3840132	-437067	-1445326
=====							
TO BALANCE:							
SALES TAX	2910082		667545	-6641580	1840132	437067	-786754
EMERGENCY RESERVES							
UNAPPROPRIATED EMERGENCY RESERVES	5500000	205253	0	1858420	0	275000	78386763
=====							

RESTRICTED FUNDS

	-----SANITATION-----						FEDERAL	SPECIAL	RESTRICTED
	SANITATION FUND	CLASS IV RESERVES	MOSQUITO CONTROL	STREET FUND	PARKING FUND	E-911 FUND	GRANTS FUND	FUNDS	TOTAL
ESTIMATED EMERGENCY RESERVES	501405	423595	500000	925000	650000	25000	0	398192	3423192
OPERATING REVENUES	3209000		500000	2720000	45000	345600	311040	130000	7260640
EXPENDITURES	2991346		406258	3289255	41251	563099	311040	66000	7668249
EXCESS (DEFICIT) REVENUES OVER EXPENDITURES	217654	0	93742	-569255	3749	-217499	0	64000	-407609
=====									
TO BALANCE:									
SALES TAX				569255		217499			786754
EMERGENCY RESERVES									
UNAPPROPRIATED EMERGENCY RESERVES	719059	423595	593742	925000	653749	25000	0	462192	3802337
=====									

TOTAL BUDGET

ESTIMATED EMERGENCY RESERVES	13493945
OPERATING REVENUES	21022921
EXPENDITURES	22875856
EXCESS (DEFICIT) REVENUES OVER EXPENDITURES	-1852935
TO BALANCE:	
SALES TAX	
EMERGENCY RESERVES	
UNAPPROPRIATED EMERGENCY RESERVES	<u>11641010</u>

CITY OF JONESBORO
EXPENDITURES SUMMARY
ALL FUNDS

	Budget 1998	Budget 1997	Change
PERSONNEL			
201 Salaries	8319893	8092769	227124
202 Holiday Pay	65677	64263	1414
203 Group Insurance	863358	759405	103953
204 Pension Contribution-City	1215205	814813	400392
205 Police Pension	110000	75000	35000
206 Payroll Taxes	283052	270694	12358
207 Uniforms	74505	68540	5965
208 Laundry & Cleaning	20000	20000	0
209 Expenses	72149	59676	12473
210 Part-time Salaries	333380	301338	32042
211 Overtime Salaries	242500	211300	31200
212 Mayor's Expense	8000	7800	200
279 Unemployment/WKMS.COMP.	253349	384702	-131353
284 Medicare Contributions	112331	104822	7509
295 Mayor's Retirement	15750	15750	0
PERSONNEL	11989149	11250872	738277
OPERATIONS			
111 Senior Citizens	12725	12725	0
162 Renovate City Hall	200000	100000	100000
163 Renovate Safeway Bldg.	25000	25000	0
164 Ind. Park Access Rd. & Bridge	250000	100000	150000
166 Miscellaneous	5000	2000	3000
168 Drainage Projects - Corps	600000	600000	0
170 Computer Systems - Reserves	200000	200000	0
171 Craighead Forest Improvement Fund	250000	200000	50000
173 Parks Development	965000	1000000	-35000
174 Hergett Interchange	430000	500000	-70000
XXX Renovate Old Chevrolet Property	150000	0	150000
XXX Fire Station & Improvements	1000000	0	1000000
XXX CFP Development	50000	0	50000
176 ROW Lawsuit Window - Race	0	23881	-23881
213 Telephone Expense	124106	121145	2961
214 Heat, Lights & Water	12500	14430	-1930
215 Insurance	172600	170600	2000
217 Professional Services	470201	452577	17624
218 Office Exp/Postage	30220	28920	1300
219 Printing	47650	36200	11450
220 Advertising	20250	17800	2450
221 Maintenance Bldg. & Grns.	153150	184967	-31817
222 Outside Maintenance	105322	102675	2647
223 Repair Parts - Autos	330350	287850	42500
224 Supplies	287000	244150	42850
225 Fuel	279400	264600	14800
226 Oil & Grease	34260	36760	-2500
227 Tires	93350	71800	21550
228 Dues & Subscriptions	32390	29231	3159
229 Jail Fees	550000	350000	200000
231 Miscellaneous	125900	73315	52585
232 Fixed Assets	915809	1225407	-309598
233 Rentals	150444	148544	1900
234 Grant Expenditures	14400	14400	0
235 Street Materials	404300	377800	26500
236 Street contracts	800000	860000	-60000
239 Street Signalization	75000	75000	0
286 CRDC	2780	2780	0
287 EAPDD	1200	1200	0
288 Office of Emergency Services	1740	1740	0
290 Tipping Fees	775000	760000	15000
293 Industrial Development	270000	170000	100000
294 Airport Improvements	35000	35000	0
296 Computer Software	24560	15100	9460
298 Flight Station Maintenance	35000	30000	5000
299 Land Use Plan Contract	25000	25000	0
300 Municipal Court	250000	190000	60000
301 Forum Repairs	15000	10000	5000
302 Outside Attorney Fees	6000	6000	0
305 Craighead Conservation	2100	2100	0
307 Tornado Sirens	0	31000	-31000
309 Senior Citizens Building Repairs	6000	3000	3000
310 MATA Committees	5000	5000	0
311 1996 County-wide Census	0	125000	-125000
313 Advertising & Promotion Expense	65000	61000	4000
314 Perpetual Care Expense	1000	1000	0
OPERATIONS	10886707	9426697	1460010
TOTAL BUDGET	22875856	20677569	2198287

CITY OF JONESBORO
 GENERAL FUND - OPERATING
 REVENUE & SUMMARY

	BUDGET 1998	BUDGET 1997	CHANGE
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ESTIMATED BALANCE FORWARD	5500000	4500000	1000000
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OPERATING REVENUE

501 Privilege Licenses	510000	500000	10000
502 Electric Permits	60000	50000	10000
503 Plumbing Permits	36000	35000	1000
504 Building Permits	225000	180000	45000
505 Burial Permits	9000	12000	-3000
507 Civil Court Costs	125000	125000	0
508 Fines	1000000	800000	200000
510 State Turnback	990000	965000	25000
511 City Property Tax	820000	800000	20000
512 Accident/Fingerprint Reports	15000	14000	1000
513 Dog Recovery	13000	12000	1000
514 Transfer of Funds	4800	4800	0
515 Interest Earned	475000	300000	175000
517 Miscellaneous	180000	150000	30000
518 Misc. - Police False Alarms	5000	4000	1000
519 Misc. - Municipal Court Receipts	10000	5000	5000
548 Water Tax	285000	275000	10000
552 Craighead County	19300	19300	0
555 Franchise Tax	600000	605000	-5000
TOTAL OPERATING REVENUE	5382100	4856100	526000

547 Sales Tax	2910082	3223346	-313264
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TOTAL REVENUE	8292182	8079446	212736
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EXPENDITURES

Administration	607780	563103	44677
Police	3701337	3548621	152716
Fire	2641827	2675523	-33696
Cemetery	134005	150665	-16660
Inspection	415237	347997	67240
Animal Control	136056	133531	2525
City Clerk	41650	40034	1616
City Attorney	102780	101518	1262
Information Systems	238120	211494	26626
Planning	74082	97244	-23162
Human Resources	87277	94848	-7571
Building Maintenance	112031	115624	-3593
TOTAL EXPENDITURES	8292182	8080202	211980

UNAPPROPRIATED BALANCE	5500000	4499244	1000756
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CITY OF JONESBORO

FUND: GENERAL - OPERATING
DEPT: ADMINISTRATION

BUDGET
1998

BUDGET
1997

CHANGE

PERSONNEL

201 Salaries	425865	385384	40481
202 Holiday Pay	4920	4042	878
203 Group Insurance	38841	40899	-2058
204 Pension Contributions - City	10000	5931	4069
206 Payroll Taxes	26709	24144	2565
209 Expenses	6100	8000	-1900
212 Mayor's Expense	8000	7800	200
279 Unemployment/ WKMS.COMP	2169	1956	213
284 Medicare Contributions	6246	5647	599
295 Mayor's Retirement	15750	15750	0
PERSONNEL	544600	499553	45047

OPERATIONS

213 Telephone Expense	4500	4200	300
214 Heat, Lights & Water	2500	2200	300
215 Insurance	7500	7500	0
217 Professional Services	8500	8000	500
218 Office Exp./Postage	6300	6000	300
219 Printing	3200	3000	200
220 Advertising	2000	2000	0
221 Maintenance Bldg. & Grns.	3300	3300	0
222 Outside Maintenance	4500	4000	500
223 Repair Parts - Autos, Veh.	1000	1000	0
224 Supplies	6000	5000	1000
225 Fuel	1400	800	600
226 Grease & Oil	200	150	50
227 Tires	300	200	100
228 Dues & Subscriptions	8180	9000	-820
231 Miscellaneous	1500	1500	0
232 Fixed Assets	1100	4500	-3400
233 Rentals	1200	1200	0
OPERATIONS	63180	63550	-370

BUDGET

607780

563103

44677

CITY OF JONESBORO

FUND: GENERAL - OPERATING
DEPT: POLICEBUDGET
1998BUDGET
1997

CHANGE

PERSONNEL

201 Salaries	2228080	2214382	13698
202 Holiday Pay	2594	2584	10
203 Group Insurance	216712	193238	23474
204 Pension Contributions - City	40000	36519	3481
205 Police Pension	110000	75000	35000
206 Payroll Taxes	11138	11098	40
207 Uniforms	25000	20000	5000
208 Laundry & Cleaning	15000	15000	0
209 Expenses	1400	1400	0
210 Part-time Salaries	8190	8190	0
211 Overtime	70000	70000	0
279 Unemployment/WKMS.COMP.	52088	69582	-17494
284 Medicare Contributions	26785	25335	1450
PERSONNEL	2806987	2742328	64659

OPERATIONS

213 Telephone Expense	13200	13200	0
215 Insurance	36500	36500	0
217 Professional Services	9750	9750	0
218 Office Exp./Postage	3500	3500	0
219 Printing	5000	5000	0
220 Advertising	400	400	0
222 Outside Maintenance	25000	25000	0
223 Repair Parts - Autos, Veh.	40000	40000	0
224 Supplies	15000	15000	0
225 Fuel	82000	82000	0
226 Grease & Oil	5000	5000	0
227 Tires	10000	10000	0
228 Dues & Subscriptions	2000	1500	500
229 Jail Fees	550000	350000	200000
231 Miscellaneous	4000	4000	0
232 Fixed Assets	90000	202443	-112443
233 Rentals	3000	3000	0
OPERATIONS	894350	806293	88057

BUDGET

3701337

3548621

152716

CITY OF JONESBORO

FUND: GENERAL - OPERATING

DEPT: FIRE

BUDGET

1998

BUDGET

1997

CHANGE

PERSONNEL

201 Salaries	2073244	2065074	8170
202 Holiday Pay	307	294	13
203 Group Insurance	220143	175142	45001
204 Pension Contributions - City	800	78606	-77806
206 Payroll Taxes	1634	1534	100
207 Uniforms	23000	23000	0
208 Laundry & Cleaning	5000	5000	0
209 Expenses	2150	1850	300
210 Part-time Salaries	5950	5366	584
211 Overtime	25000	20000	5000
279 Unemployment/WKMS.COMP.	62926	98975	-36049
284 Medicare Contributions	20673	17582	3091
PERSONNEL	2440827	2492422	-51595

OPERATIONS

213 Telephone Expense	9000	9000	0
214 Heat, Lights & Water	9000	9000	0
215 Insurance	27500	27500	0
217 Professional Services	8200	6600	1600
218 Office Exp./Postage	1500	1500	0
219 Printing	1500	1500	0
221 Maintenance Bldg. & Grns.	18000	20000	-2000
222 Outside Maintenance	12500	16500	-4000
223 Repair Parts - Autos, Veh.	35000	24000	11000
224 Supplies	17000	19000	-2000
225 Fuel	15000	13000	2000
226 Grease & Oil	2000	2000	0
227 Tires	5000	5000	0
228 Dues & Subscriptions	2500	2500	0
231 Miscellaneous	1000	1000	0
232 Fixed Assets	35300	24000	11300
233 Rentals	1000	1000	0

OPERATIONS

201000

183100

17900

BUDGET

2641827

2675522

-33695

CITY OF JONESBORO

FUND: GENERAL - OPERATING
DEPT: CEMETERY

BUDGET
1998

BUDGET
1997

CHANGE

PERSONNEL

201 Salaries	43415	44789	-1374
202 Holiday Pay	667	649	18
203 Group Insurance	6665	6201	464
204 Pension Contributions - City	1000	1223	-223
206 Payroll Taxes	4376	2817	1559
207 Uniforms	600	660	-60
209 Expenses	226	226	0
210 Part-time Salaries	22000	20790	1210
211 Overtime	4500	4500	0
279 Unemployment /WKMS. COMF	4938	3000	1938
284 Medicare Contribution	1023	659	364
PERSONNEL	89410	85513	3897

OPERATIONS

213 Telephone Expense	1000	900	100
215 Insurance	1400	1400	0
217 Professional Services	500	750	-250
218 Office Exp./Postage	200	250	-50
219 Printing	100	150	-50
220 Advertising	100	150	-50
221 Maintenance Bldg. & Grns.	2000	1500	500
222 Outside Maintenance	1000	1000	0
223 Repair Parts - Autos, Veh.	10000	8000	2000
224 Supplies	7000	3500	3500
225 Fuel	2750	2750	0
226 Grease & Oil	1000	450	550
227 Tires	1500	1000	500
228 Dues & Subscriptions	245	226	19
231 Miscellaneous	300	325	-25
232 Fixed Assets	7800	35100	-27300
233 Rentals	1400	1400	0
235 Street Materials	6300	6300	0
OPERATIONS	44595	65151	-20556

BUDGET

134005

150664

-16659

CITY OF JONESBORO

FUND: GENERAL - OPERATING
DEPT: INSPECTION

BUDGET
1998

BUDGET
1997

CHANGE

PERSONNEL

201 Salaries	246392	218525	27867
202 Holiday Pay	3790	3407	383
203 Group Insurance	26659	24804	1855
204 Pension Contributions - City	9000	6341	2659
206 Payroll Taxes	16620	14582	2038
209 Expenses	4500	3000	1500
210 Part-time Salaries	17885	12883	5002
279 Unemployment/WKMS.COMP.	2504	4595	-2091
284 Medicare Contributions	3887	3410	477
PERSONNEL	331237	291548	39689

OPERATIONS

213 Telephone Expense	2000	2800	-800
215 Insurance	4500	4500	0
217 Professional Services	4000	4000	0
218 Office Exp./Postage	4000	3500	500
219 Printing	15500	15500	0
220 Advertising	3000	4000	-1000
221 Maintenance Bldg. & Grns.	1500	1500	0
222 Outside Maintenance	2000	2000	0
223 Repair Parts - Autos, Veh.	4500	3500	1000
224 Supplies	8000	5000	3000
225 Fuel	5000	4500	500
226 Grease & Oil	500	500	0
227 Tires	750	750	0
228 Dues & Subscriptions	2500	1500	1000
231 Miscellaneous	500	500	0
232 Fixed Assets	25750	2400	23350
OPERATIONS	84000	56450	27550
			0
BUDGET	415237	347998	67239

CITY OF JONESBORO

FUND: GENERAL - OPERATING

DEPT: ANIMAL CONTROL

BUDGET

1998

BUDGET

1997

CHANGE

PERSONNEL

201 Salaries	80675	79623	1052
202 Holiday Pay	1241	1222	19
203 Group Insurance	13152	12402	750
204 Pension Contributions - City	2500	2304	196
206 Payroll Taxes	5079	5012	67
207 Uniforms	1120	1120	0
209 Expenses	800	800	0
279 Unemployment/WKMS.COMP.	1410	1985	-575
284 Medicare Contributions	1188	1172	16
PERSONNEL	107165	105640	1525

OPERATIONS

213 Telephone Expense	1500	1500	0
215 Insurance	1500	1500	0
217 Professional Services	1500	1500	0
218 Office Exp./Postage	150	150	0
219 Printing	400	400	0
220 Advertising	150	150	0
221 Maintenance Bldg. & Grns.	3500	3500	0
222 Outside Maintenance	700	700	0
223 Repair Parts - Autos, Veh.	3500	3500	0
224 Supplies	7000	7000	0
225 Fuel	6000	5000	1000
226 Grease & Oil	500	500	0
227 Tires	600	600	0
228 Dues & Subscriptions	585	585	0
231 Miscellaneous	350	350	0
232 Fixed Assets	956	956	0
OPERATIONS	28891	27891	1000

BUDGET

136056

133531

2525

CITY OF JONESBORO

FUND: GENERAL - OPERATING

DEPT: CITY CLERK

BUDGET
1998

BUDGET
1997

CHANGE

PERSONNEL

201 Salaries	27825	26500	1325
203 Group Insurance	1660	1552	108
206 Payroll Taxes	1725	1643	82
209 Expenses	1200	1000	200
279 Unemployment/WKMS.COMP.	62	180	-118
284 Medicare Contributions	403	384	19
PERSONNEL	32875	31259	1616

OPERATIONS

213 Telephone Expense	600	600	0
215 Insurance	500	500	0
217 Professional Services	1300	1300	0
218 Office Exp./Postage	1200	1200	0
219 Printing	500	500	0
220 Advertising	1500	1500	0
222 Outside Maintenance	575	575	0
224 Supplies	1000	1000	0
225 Fuel	200	200	0
228 Dues & Subscriptions	1000	1000	0
231 Miscellaneous	150	150	0
232 Fixed Assets	0	0	0
233 Rentals	250	250	0
OPERATIONS	8775	8775	0

BUDGET	41650	40034	1616
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CITY OF JONESBORO

FUND: GENERAL - OPERATING

DEPT: CITY ATTORNEY

BUDGET

1998

BUDGET

1997

CHANGE

PERSONNEL

201 Salaries	79707	81227	-1520
202 Holiday Pay	303	295	8
203 Group Insurance	6665	4652	2013
204 Pension Contributions - City	1000	555	445
206 Payroll Taxes	4961	5054	-93
209 Expenses	1000	1000	0
210 Part-time Salaries		1500	-1500
279 Unemployment /WKMS. COMF	184	253	-69
284 Medicare Contributions	1160	1182	-22
PERSONNEL	94980	95718	-738

OPERATIONS

213 Telephone Expense	800	800	0
215 Insurance	800	800	0
217 Professional Services	1500		1500
218 Office Exp./Postage	600	600	0
219 Printing	200	200	0
222 Outside Maintenance	100	100	0
224 Supplies	500	500	0
228 Dues & Subscriptions	2000	1500	500
231 Miscellaneous	300	300	0
232 Fixed Assets	1000	1000	0
OPERATIONS	7800	5800	2000

BUDGET

102780

101518

1262

CITY OF JONESBORO

FUND: GENERAL - OPERATING
DEPT: INFORMATION SYSTEMS

BUDGET
1998

BUDGET
1997

CHANGE

PERSONNEL

201 Salaries	78354	86564	-8210
202 Holiday Pay	1205	1438	-233
203 Group Insurance	6644	7700	-1056
204 Pension Contributions - City	1700	1292	408
206 Payroll Taxes	6049	6384	-335
209 Expenses	9500	4000	5500
210 Part-time Salaries	15000	8300	6700
211 Overtime	3000	3000	0
279 Unemployment WKMS. COMF	225	460	-235
284 Medicare Contributions	1415	1476	-61
PERSONNEL	123092	120614	2478

OPERATIONS

213 Telephone Expense	4896	2880	2016
215 Insurance	2300	2300	0
217 Professional Services	1000	500	500
218 Office Exp./Postage	500	500	0
219 Printing	250	250	0
220 Advertising	700	200	500
222 Outside Maintenance	34997	29000	5997
223 Repair Parts - Auto, Veh.	500	500	0
224 Supplies	1500	1750	-250
225 Fuel	1000	1000	0
226 Grease & Oil	100	200	-100
227 Tires	400	100	300
228 Dues & Subscriptions	2500	1400	1100
231 Miscellaneous	500	500	0
232 Fixed Assets	39225	34600	4625
233 Rentals	100	100	0
296 Computer Software	24560	15100	9460
OPERATIONS	115028	90880	24148

BUDGET

238120

211494

26626

CITY OF JONESBORO

FUND: GENERAL - OPERATING

DEPT: PLANNING

BUDGET

1998

BUDGET

1997

CHANGE

PERSONNEL

201 Salaries	43336	62012	-18676
202 Holiday Pay	666	954	-288
203 Group Insurance	3332	6201	-2869
204 Pension Contributions - City	1000	723	277
206 Payroll Taxes	3038	4542	-1504
209 Expenses	1500		1500
210 Part-time Salaries	5000	10000	-5000
279 Unemployment/WKMS. COMP	250		250
284 Medicare Contributions	710	1062	-352
PERSONNEL	58832	85494	-26662

OPERATIONS

213 Telephone Expense	1500	1500	0
215 Insurance	1000	1000	0
217 Professional Services	1000	1000	0
218 Office Exp./Postage	500	500	0
219 Printing	1500		1500
220 Advertising	2000		2000
223 Repair parts - Autos, Veh.	2000	2000	0
224 Supplies	2000	2000	0
225 Fuel	1200	1200	0
226 Grease & Oil	250	250	0
227 Tires	300	300	0
228 Dues & Subscriptions	1000	1000	0
231 Miscellaneous	1000	1000	0
OPERATIONS	15250	11750	3500

BUDGET

74082

97244

-23162

CITY OF JONESBORO

FUND: GENERAL - OPERATING

DEPT: HUMAN RESOURCES

BUDGET

1998

BUDGET

1997

CHANGE

PERSONNEL

201 Salaries	54974	62091	-7117
202 Holiday Pay	846	956	-110
203 Group Insurance	4992	4653	339
204 Pension Contributions - City	1000	1801	-801
206 Payroll Taxes	3461	3850	-389
209 Expenses	4500	4000	500
279 Unemployment/WKMS.COMP.	145	282	-137
284 Medicare Contributions	809	915	-106
PERSONNEL	70727	78548	-7821

OPERATIONS

213 Telephone Expense	1750	1500	250
215 Insurance	1000	1000	0
217 Professional Services	1500	1500	0
218 Office Exp./Postage	1200	1200	0
219 Printing	2000	2000	0
220 Advertising	1500	1500	0
221 Maintenance Bldg. & Grns.	250	250	0
222 Outside Maintenance	250	250	0
224 Supplies	3000	3000	0
228 Dues & Subscriptions	3250	3250	0
231 Miscellaneous	200	200	0
232 Fixed Assets	300	300	0
233 Rentals	350	350	0
OPERATIONS	16550	16300	250

BUDGET	87277	94848	-7571
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CITY OF JONESBORO

FUND: GENERAL - OPERATING
 DEPT: BUILDING MAINT.

BUDGET
 1998

BUDGET
 1997

CHANGE

PERSONNEL

201 Salaries	55380	53767	1613
202 Holiday Pay	839	815	24
203 Group Insurance	9953	4804	5149
204 Pension Contributions - City	2000	1536	464
206 Payroll Taxes	3486	3385	101
207 Uniforms	500	500	0
279 Unemployment/WKMS.COMP.	3108	625	2483
284 Medicare Contributions	815	792	23
PERSONNEL	76081	66223	9858

OPERATIONS

213 Telephone Expense	1200	1200	0
215 Insurance	1000	1000	0
221 Maintenance Bldg. & Grns.	10000	7000	3000
222 Outside Maintenance	3500	2500	1000
223 Repair Parts - Autos, Veh.	2000	2000	0
224 Supplies	7700	7000	700
225 Fuel	2500	1500	1000
226 Grease & Oil	500	200	300
227 Tires	400	300	100
231 Miscellaneous	1000	200	800
232 Fixed Assets	5650	26000	-20350
233 Rentals	500	500	0
OPERATIONS	35950	49400	-13450

BUDGET	112031	115623	-3592
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CITY OF JONESBORO			
GENERAL FUND - EARMARKED			
REVENUE & SUMMARY	BUDGET 1998	BUDGET 1997	CHANGE
ESTIMATED BALANCE FORWARD	295753	350000	-54247
REVENUE			
Police Training Fund	56009	42000	14009
Police Work Release	63833	17000	46833
Fire Act 833	72600	45000	27600
Police LOPFI	525000	325000	200000
Fire LOPFI	430000	250000	180000
STEP Grant	45000	37000	8000
TOTAL REVENUE	1192442	716000	476442
EXPENDITURES			
Police Training Fund	56009	41356	14653
Police Work Release	63833	41891	21942
Fire Act 833	72600	40000	32600
Police LOPFI	540000	320000	220000
Fire LOPFI	505500	290000	215500
STEP Grant	45000	37000	8000
TOTAL EXPENDITURES	1,282,942	770,247	512695
ESTIMATED ENDING BALANCE	205253	295753	-90500

CITY OF JONESBORO

FUND: GENERAL - EARMARKED

DEPT: POLICE TRAINING FUND

BUDGET

1998

BUDGET

1997

CHANGE

PERSONNEL

209 Expenses

20000

20000

0

OPERATIONS

224 Supplies

15000

15000

0

228 Dues & Subscriptions

500

500

0

232 Fixed Assets

14653

0

14653

233 Rentals

5856

5856

0

OPERATIONS

36009

21356

14653

BUDGET

56009

41356

14653

CITY OF JONESBORO

FUND: GENERAL - EARMARKED

DEPT: POLICE WORK REL.

BUDGET

1998

BUDGET

1997

CHANGE

PERSONNEL

201 Salaries	20592	20050	542
202 Holiday Pay	317	308	9
203 Group Insurance	3288	3056	232
206 Payroll Taxes	1761	1672	89
210 Part-time Salaries	7488	6700	788
279 Unemployment/WKMS.COMP.	437	910	-473
284 Medicare Contributions	412	396	16
PERSONNEL	34295	33091	1204

OPERATIONS

215 Insurance	1500	1500	0
217 Professional Services	50	50	0
223 Repair Parts - Autos, Veh.	2000	2000	0
224 Supplies	2000	2000	0
225 Fuel	2000	2000	0
226 Grease & Oil	250	250	0
227 Tires	1000	1000	0
232 Fixed Assets	20738		20738
OPERATIONS	29538	8800	20738

BUDGET	63833	41891	21942
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CITY OF JONESBORO

FUND: GENERAL - EARMARKED

DEPT: FIRE ACT 833

BUDGET
1998

BUDGET
1997

CHANGE

OPERATIONS

231 Miscellaneous

72600

40000

32600

BUDGET

72600

40000

32600

CITY OF JONESBORO

FUND: GENERAL - EARMARKED

DEPT: LOPFI POLICE

BUDGET
1998

BUDGET
1997

CHANGE

OPERATIONS

204 Pension Contributions - City

540000

320000

220000

BUDGET

540000

320000

220000

CITY OF JONESBORO

FUND: GENERAL - EARMARKED

DEPT: LOPFI FIRE

BUDGET
1998

BUDGET
1997

CHANGE

OPERATIONS

204 Pension Contributions - City

505500

290000

215500

BUDGET

505500

290000

215500

CITY OF JONESBORO

FUND: GENERAL - EARMARKED

DEPT: POLICE STEP GRANT

BUDGET
1998

BUDGET
1997

CHANGE

OPERATIONS

211 Overtime

45000

37000

8000

BUDGET

45000

37000

8000

CITY OF JONESBORO			
GEN. FUND - O/S AGENCIES			
REVENUE & SUMMARY	BUDGET 1998	BUDGET 1997	CHANGE
TRANSFER FROM SALES TAX	667545	650545	17000
EXPENDITURES:			
PERSONNEL			
111 Senior Citizens	12725	12725	0
			0
OPERATIONS			
286 CRDC	2780	2780	0
287 EAPDD	1200	1200	0
288 Office of Emg. Services	1740	1740	0
293 Industrial Development	270000	170000	100000
294 Airport Improvements	35000	35000	0
298 Flight Stat. Maintenance	35000	30000	5000
299 Land Use Plan Contract	25000	25000	0
300 Municipal Court	250000	190000	60000
301 Forum Repairs	15000	10000	5000
302 Outside Attorney Fees	6000	6000	0
305 Craighead Conservation	2100	2100	0
307 Tornado Sirens	0	31000	-31000
309 Sr. Citizens Bldg. Repairs	6000	3000	3000
310 MATA Committee	5000	5000	0
311 County-wide Census	0	125000	-125000
OPERATIONS	654820	637820	17000
TOTAL EXPENDITURES	667545	650545	17000
BALANCE	0	0	0

CITY OF JONESBORO			
GENERAL FUND - SALES TAX REVENUE & SUMMARY	BUDGET 1998	BUDGET 1997	CHANGE
ESTIMATED BALANCE FWD.	2000000	2400000	-400000
REVENUE	6500000	6500000	0
TRANSFERS			
GENERAL FUND - OPERATING	2910082	3223346	-313264
GENERAL FUND - EARMARKED	0	0	0
GENERAL FUND - O/S AGENCIES	667545	650545	17000
CAPITAL IMPROVEMENT FUND	1840132	584627	1255505
PARKS FUND	437067	553778	-116711
SANITATION FUND	0	0	0
MOSQUITO CONTROL	0	0	0
STREET FUND	569255	673666	-104411
PARKING METER FUND	0		0
E-911 FUND	217499	176866	40633
TOTAL TRANSFERS	6641580	5862828	778752
UNAPPROPRIATED BALANCE	1858420	3037172	-1178752

CITY OF JONESBORO REVENUE & SUMMARY STREET FUND	BUDGET 1999	BUDGET 1998	CHANGE
ESTIMATED BALANCE FWD.		925000	-925000
REVENUES			
510 State Turnback		2090000	-2090000
515 Interest Earned		50000	-50000
517 Miscellaneous		5000	-5000
520 County Road Tax		475000	-475000
558 CWL - Street Signalization		100000	-100000
TOTAL REVENUES		2720000	-2720000
547 Sales Tax		569255	-569255
TOTAL REVENUE		3289255	-3289255
EXPENDITURES			
Street Department		3026089	-3026089
Engineering/Planning		263166	-263166
TOTAL EXPENDITURES		3289255	-3289255
UNAPPROPRIATED BALANCE		925000	-925000

CITY OF JONESBORO REVENUE & SUMMARY STREET FUND	BUDGET 1998	BUDGET 1997	CHANGE
ESTIMATED BALANCE FWD.	925000	925000	0
REVENUES			
510 State Turnback	2090000	1975000	115000
515 Interest Earned	50000	30000	20000
517 Miscellaneous	5000	85000	-80000
520 County Road Tax	475000	460000	15000
558 CWL - Street Signalization	100000	100000	0
TOTAL REVENUES	2720000	2650000	70000
547 Sales Tax	569255	673666	-104411
TOTAL REVENUE	3289255	3323666	-34411
EXPENDITURES			
Street Department	3026089	3077786	-51697
Engineering/Planning	263166	245880	17286
TOTAL EXPENDITURES	3289255	3323666	-34411
UNAPPROPRIATED BALANCE	925000	925000	-0

CITY OF JONESBORO

FUND: STREET

DEPT: STREET DEPT.

BUDGET
1998BUDGET
1997

CHANGE

PERSONNEL

201 Salaries	899223	819842	79381
202 Holiday Pay	13832	12611	1221
203 Group Insurance	90200	94465	-4265
204 Pension Contributions - City	28000	19960	8040
206 Payroll Taxes	63703	59503	4200
207 Uniforms	11000	11000	0
209 Expenses	1500	1000	500
210 Part-time Salaries	89407	84000	5407
211 Overtime	25000	24000	1000
279 Unemployment/WKMS. COMP	39322	48021	-8699
284 Medicare Contributions	14898	13684	1214
PERSONNEL	1276085	1188086	87999

OPERATIONS

213 Telephone Expense	4000	4000	0
214 Heat, Lights, & Water	200	200	0
215 Insurance	33000	33000	0
217 Professional Services	6000	8000	-2000
218 Office Exp./Postage	2500	2500	0
219 Printing	1300	1000	300
220 Advertising	2000	2000	0
221 Maintenance Bldg. & Grns.	8000	8000	0
222 Outside Maintenance	4000	4000	0
223 Repair Parts - Autos, Veh.	120000	110000	10000
224 Supplies	100000	100000	0
225 Fuel	75000	70000	5000
226 Grease & Oil	8000	9000	-1000
227 Tires	32000	32500	-500
228 Dues & Subscriptions	1500	1500	0
231 Miscellaneous	1500	1500	0
232 Fixed Assets	119004	210000	-90996
233 Rentals	7000	7500	-500
235 Street Materials	350000	350000	0
236 Street Contracts	800000	860000	-60000
239 Street Signalization	75000	75000	0
OPERATIONS	1750004	1889700	-139696

BUDGET

3026089

3077786

-51697

CITY OF JONESBORO

FUND: STREET

DEPT: ENGINEERING DEPT.

BUDGET

1998

BUDGET

1997

CHANGE

PERSONNEL

201 Salaries	168621	155670	12951
202 Holiday Pay	2579	2395	184
203 Group Insurance	14950	15489	-539
204 Pension Contributions - City	8000	3953	4047
206 Payroll Taxes	10614	9800	814
209 Expenses	3000	1400	1600
279 Unemployment/WKMS. COMP	314	6200	-5886
284 Medicare Contributions	2482	2292	190
PERSONNEL	210560	197199	13361

OPERATIONS

213 Telephone Expense	900	600	300
214 Heat, Lights, & Water	0	2230	-2230
215 Insurance	4000	4000	0
217 Professional Services	1000	500	500
221 Maintenance Bldg. & Grns.	0	500	-500
222 Outside maintenance	1500	2500	-1000
223 Repair Parts - Autos, Veh.	2000	2000	0
224 Supplies	21000	1500	19500
225 Fuel	4000	3500	500
227 Tires	300	500	-200
228 Dues & Subscriptions	1000	650	350
232 Fixed Assets	16906	30201	-13295

OPERATIONS

52606

48681

3925

BUDGET

263166

245880

17286

CITY OF JONESBORO
 SANITATION FUND
 REVENUE & SUMMARY

BUDGET BUDGET
 1998 1997 CHANGE

ESTIMATED BALANCE FWD.* 925000 620000 305000

REVENUE

515 Interest Earned	75000	45000	30000
517 Miscellaneous	3000	5000	-2000
521 Domestic Refuse	2500000	2561500	-61500
522 Commercial Fees	410000	385000	25000
523 Apartments	52000	11135	40865
524 Landfill Fees - Office	125000	110000	15000
525 Landfill Fees - Shop	40000	35000	5000
554 Scrap Metal Revenues	4000	4000	0
TOTAL REVENUE	3209000	3156635	52365

EXPENDITURES

Administration	219544	179924	39620
Landfill Department	347306	407684	-60378
Residential Department	1973763	2040945	-67182
Commercial Department	450733	387726	63007
TOTAL EXPENDITURES	2991346	3016279	-24933

UNAPPROPRIATED BALANCE 1142654 760356 382298

* Excludes \$423,595 reserve for
 Class IV Landfill

CITY OF JONESBORO	BUDGET	BUDGET	
FUND: SANITATION	1998	1997	CHANGE
DEPT: ADMINISTRATION			
PERSONNEL			
201 Salaries	121741	113959	7782
202 Holiday Pay	1873	2090	-217
203 Group Insurance	13533	9709	3824
204 Pension Contributions - City	5000	2264	2736
206 Payroll Taxes	7974	7374	600
207 Uniforms	660	660	0
209 Expenses	2150	2150	0
211 Overtime	5000	2800	2200
279 Unemployment/WKMS.COMP.	2148	1900	248
284 Medicare Contributions	1865	1724	141
PERSONNEL	161944	144630	17314
OPERATIONS			
213 Telephone Expense	2300	2000	300
214 Heat, Lights & Water	300	300	0
215 Insurance	2600	2600	0
217 Professional Services	5250	5250	0
218 Office Exp./Postage	2500	2500	0
219 Printing	12000	2000	10000
220 advertising	1000	1000	0
221 Maintenance Bldg. & Grns.	6000	5000	1000
222 Outside Maintenance	1500	1500	0
223 Repair Parts - Autos, Veh.	2500	1200	1300
224 Supplies	3000	2500	500
225 Fuel	4000	2400	1600
226 Grease & Oil	500	400	100
227 Tires	750	500	250
228 Dues & Subscriptions	900	900	0
231 Miscellaneous	5500	500	5000
232 Fixed Assets	7000	4744	2256
OPERATIONS	57600	35294	22306
BUDGET	219544	179924	39620

CITY OF JONESBORO

FUND: SANITATION

DEPT: LANDFILL

BUDGET
1998BUDGET
1997

CHANGE

PERSONNEL

201 Salaries	45437	46350	-913
202 Holiday Pay	699	685	14
203 Group Insurance	3483	5500	-2017
204 Pension Contributions - City	2000	1338	662
206 Payroll Taxes	3883	3605	278
207 Uniforms	650	650	0
209 Expenses	300	300	0
210 Part-time Salaries	1500	1000	500
211 Overtime	15000	15000	0
279 Unemployment/WKMS.COMP.	3146	10035	-6889
284 Medicare Contributions	908	921	-13
PERSONNEL	77006	85384	-8378

OPERATIONS

215 Insurance	3800	3800	0
217 Professional Services	30000	20000	10000
221 Maintenance Bldg. & Grns.	10000	7500	2500
222 Outside Maintenance	500	500	0
223 Repair Parts - Autos, Veh.	25000	25000	0
224 Supplies	1000	1000	0
225 Fuel	9500	7000	2500
226 Grease & Oil	3000	3000	0
227 Tires	2000	1000	1000
231 Miscellaneous	500	500	0
232 Fixed Assets	75000	138000	-63000
233 Rentals	10000	10000	0
235 Street Materials	40000	10000	30000
290 Tipping Fees	60000	95000	-35000
OPERATIONS	270300	322300	-52000

BUDGET	347306	407684	-60378
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CITY OF JONESBORO

FUND: SANITATION

DEPT: RESIDENTIAL

BUDGET

1998

BUDGET

1997

CHANGE

PERSONNEL

201 Salaries	737989	753171	-15182
202 Holiday Pay	11352	11938	-586
203 Group Insurance	95869	71286	24583
204 Pension Contributions - City	21000	14053	6947
206 Payroll Taxes	49869	51989	-2120
207 Uniforms	9250	9000	250
210 Part-time Salaries	30000	25000	5000
211 Overtime	25000	10000	15000
279 Unemployment/WKMS.COMP.	57771	100350	-42579
284 Medicare Contributions	11663	12158	-495
PERSONNEL	1049763	1058945	-9182

OPERATIONS

215 Insurance	18500	18500	0
217 Professional Services	1000	1000	0
220 Advertising	500	500	0
222 Outside Maintenance	500	500	0
223 Repair Parts - Autos, Veh.	55000	38000	17000
224 Supplies	25000	10000	15000
225 Fuel	45000	45000	0
226 Grease & Oil	7000	7000	0
227 Tires	30000	10000	20000
231 Miscellaneous	1000	1000	0
232 Fixed Assets	190000	350000	-160000
233 Rentals	500	500	0
290 Tipping Fees	550000	500000	50000
OPERATIONS	924000	982000	-58000

BUDGET

1973763

2040945

-67182

CITY OF JONESBORO FUND: SANITATION DEPT: COMMERCIAL	BUDGET 1998	BUDGET 1997	CHANGE
PERSONNEL			
201 Salaries	83360	82991	369
202 Holiday Pay	1282	1278	4
203 Group Insurance	10193	8421	1772
204 Pension Contributions - City	2500	1878	622
206 Payroll Taxes	5651	5639	12
207 Uniforms	1000	1000	0
210 Part-time Salaries	500	500	0
211 Overtime	6000	6000	0
279 Unemployment/WKMS.COMP.	5520	11575	-6055
284 Medicare Contributions	1322	1319	3
PERSONNEL	117328	120602	-3274
OPERATIONS			
215 Insurance	4000	4000	0
217 Professional Services	325	325	0
223 Repair Parts - Autos, Veh.	10000	10000	0
224 Supplies	3500	2500	1000
225 Fuel	8000	8000	0
226 Grease & Oil	3500	6000	-2500
227 Tires	6000	6000	0
231 Miscellaneous	300	300	0
232 Fixed Assets	132780	65000	67780
290 Tipping Fees	165000	165000	0
OPERATIONS	333405	267125	66280
BUDGET	450733	387727	63006

CITY OF JONESBORO MOSQUITO CONTROL REVENUE & SUMMARY	BUDGET 1998	BUDGET 1997	CHANGE
ESTIMATED BALANCE FWD.	500000	130000	370000
REVENUE			
527 Mosquito Control Fees	500000	460000	40000
EXPENDITURES	406258	378885	27373
UNAPPROPRIATED BALANCE	593742	211115	382627

CITY OF JONESBORO			
FUND: SANITATION	BUDGET	BUDGET	
DEPT: MOSQUITO CONTROL	1998	1997	CHANGE
PERSONNEL			
201 Salaries	5000	5150	-150
206 Payroll Taxes	310	319	-9
279 Unemployment/WKMS.COMP.	25	40	-15
284 Medicare Contributions	72	74	-2
PERSONNEL	5407	5583	-176
OPERATIONS			
213 Telephone Expense	725	650	75
215 Insurance	3400	3400	0
217 Professional Services	375826	368452	7374
221 Maintenance Bldg. & Grns.	100	100	0
223 Repair Parts - Autos, Veh.	700	500	200
225 Fuel	100	200	-100
231 Miscellaneous	20000	0	20000
OPERATIONS	400851	373302	27549
BUDGET	406258	378885	27373

CITY OF JONESBORO
PARKING FUND
REVENUE & SUMMARY

	BUDGET 1998	BUDGET 1997	CHANGE
ESTIMATED BALANCE FWD.	650000	390000	260000
REVENUE			
509 Parking Fines	2000	4500	-2500
515 Interest Earned	35000	25000	10000
528 Rentals	8000	10500	-2500
TOTAL REVENUE	45000	40000	5000
EXPENDITURES	41251	40576	675
UNAPPROPRIATED BALANCE	653749	389424	264325

CITY OF JONESBORO

FUND: PARKING

DEPT: PARKING METER

BUDGET

1998

BUDGET

1997

CHANGE

PERSONNEL

201 Salaries	19477	18910	567
202 Holiday Pay	300	290	10
203 Group Insurance	3332	204	3128
204 Pension Contributions - City	1000	548	452
206 Payroll Taxes	1226	1191	35
207 Uniforms	275	275	0
279 Unemployment/WKMS.COMP.	44	620	-576
284 Medicare Contributions	287	278	9
PERSONNEL	25941	22316	3625

OPERATIONS

215 Insurance	500	500	0
217 Professional Services		100	-100
218 Office Exp./Postage	650	650	0
219 Printing	600	850	-250
223 Repair Parts - Autos, Veh.	350	350	0
224 Supplies	500	200	300
225 Fuel	300	300	0
226 Grease & Oil	60	60	0
227 Tires	50	50	0
231 Miscellaneous	7300	5700	1600
232 Fixed Assets		0	0
235 Street Materials	5000	9500	-4500
237 Lot Purchases		0	0
OPERATIONS	15310	18260	-2950
BUDGET	41251	40576	675

CITY OF JONESBORO			
PARKS FUND			
REVENUE & SUMMARY	BUDGET 1998	BUDGET 1997	CHANGE
ESTIMATED BALANCE FWD.	275000	235000	40000
REVENUES			
515 Interest Earned	13000	8000	5000
517 Miscellaneous	100	100	0
529 Church Street Pool	16000	15000	1000
530 E.B. Watson Center	600	1000	-400
531 Earl Bell Center	10000	12000	-2000
532 Craighead Forest Swimming	5000	9000	-4000
533 Craighead Forest Boating	400	300	100
534 Craighead Forest Pavillion	8000	7500	500
535 Craighead Forest Camping	15000	10000	5000
536 Craighead Forest Vending	500	500	0
537 C. Forest Pedal Boats	2000	2500	-500
542 Red Cross Swimming Lessons	3000	0	3000
TOTAL REVENUES	73600	65900	7700
547 Sales Tax	437067	553778	-116711
TOTAL REVENUE	510667	619678	-109011
EXPENDITURES	510667	581678	-71011
UNAPPROPRIATED BALANCE	275000	273000	2000

CITY OF JONESBORO	BUDGET	BUDGET	
FUND: PARKS & RECREATION	1998	1997	CHANGE
DEPT: PARKS			

PERSONNEL

201 Salaries	147728	161064	0	-13336
202 Holiday Pay	2272	2476		-204
203 Group Insurance	13708	15315		-1607
204 Pension Contributions - City	4200	3041		1159
206 Payroll Taxes	17050	17264		-214
207 Uniforms	1450	675		775
209 Expenses	500	450		50
210 Part-time Salaries	125000	113959		11041
279 Unemployment/WKMS.COMP.	6206	13000		-6794
284 Medicare Contributions	3988	4074		-86
PERSONNEL	322102	331318		-9216

OPERATIONS

213 Telephone Expense	4035	3615		420
214 Heat, Lights & Water	500	500		0
215 Insurance	4800	4800		0
217 Professional Services	500	500		0
218 Office Exp./Postage	600	550		50
219 Printing	800	800		0
220 Advertising	2300	2300		0
221 Maintenance Bldg. & Grns.	84500	127600		-43100
222 Outside Maintenance	900	750		150
223 Repair Parts - Autos, Veh.	9000	9000		0
224 Supplies	31000	31000		0
225 Fuel	4750	4750		0
226 Grease & Oil	800	700		100
227 Tires	1000	1000		0
228 Dues & Subscriptions	550	550		0
231 Miscellaneous	500	500		0
232 Fixed Assets	11230	34045		-22815
233 Rentals	13400	11000		2400
234 Grant Expenditures	14400	14400		0
235 Street Materials	3000	2000		1000
OPERATIONS	188565	250360		-61795

BUDGET	510667	581678		-71011
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CITY OF JONESBORO

E-911

REVENUE & SUMMARY

BUDGET
1998BUDGET
1997

CHANGE

ESTIMATED BALANCE FWD.

25000

12000

13000

REVENUES

515 Interest Earned

600

200

400

550 Southwestern Bell

330000

320000

10000

552 Craighead County

15000

15000

0

TOTAL REVENUES

345600

335200

10400

547 Sales Tax

217499

176866

40633

TOTAL REVENUE

563099

512066

51033

EXPENDITURES

563099

512066

51033

UNAPPROPRIATED BALANCE

25000

12000

13000

CITY OF JONESBORO

FUND: E-911

DEPT: E-911

BUDGET
1998BUDGET
1997

CHANGE

PERSONNEL

201 Salaries	272254	260917	11337
202 Holiday Pay	10586	11085	-499
203 Group Insurance	29819	27107	2712
204 Pension Contributions - City	8500	4742	3758
206 Payroll Taxes	17846	16749	1097
209 Expenses	5000	3000	2000
211 Overtime	5000	5000	0
279 Unemployment/WKMS.COMP.	5260	2600	2660
284 Medicare Contributions	4174	4019	155
PERSONNEL	358439	335218	23221

OPERATIONS

213 Telephone Expense	65000	65000	0
215 Insurance	7000	5000	2000
217 Professional Services	500	500	0
218 Office Exp./Postage	1000	1000	0
219 Printing	1100	1100	0
220 Advertising	1000	400	600
221 Maintenance Bldg. & Grns.	4000	4000	0
222 Outside Maintenance	8300	8300	0
224 Supplies	4000	3500	500
225 Fuel	300	300	0
228 Dues & Subscriptions	500	100	400
231 Miscellaneous	200	200	0
232 Fixed Assets	25872	1560	24312
233 Rentals	85888	85888	0
OPERATIONS	204660	176848	27812

BUDGET

563099

512066

51033

CITY OF JONESBORO
 CAPITAL IMPROVEMENT FUND
 REVENUE & SUMMARY

	BUDGET 1998	BUDGET 1997	CHANGE
ESTIMATED BALANCE FWD.	2000000	1400000	600000
REVENUES			
515 Interest Earned	130000	90000	40000
538 City Water & Light	178962	728962	-550000
539 Agri-Rental	0	3000	-3000
540 Frolic Footware Lease	12000	12000	0
556 MATA Reimbursement	293177	259802	33375
REVENUES	614139	1093764	-479625
547 Sales Tax	1840132	584627	1255505
TOTAL REVENUE	2454271	1678391	775880
EXPENDITURES			
PLANT & EQUIPMENT	4125000	2750881	1374119
MATA	329271	263510	65761
TOTAL EXPENDITURES	4454271	3014391	1439880
UNAPPROPRIATED BALANCE	0	64000	-64000

CITY OF JONESBORO			
CAPITAL IMPROVEMENT FUND (PLANT & EQUIPMENT)	BUDGET 1998	BUDGET 1997	CHANGE
EXPENDITURES			
162 Renovate City Hall	200000	100000	100000
163 Renovate Safeway Building	25000	25000	0
164 Industrial Park Roads & Bridge	250000	100000	150000
166 Miscellaneous	5000	2000	3000
168 Drainage Projects - COE	600000	600000	0
170 Computer Systems - Reserves	200000	200000	0
171 Craighead Forest Improv.	250000	200000	50000
173 Parks	965000	1000000	-35000
174 Hergett Interchange	430000	500000	-70000
XXX CFP Development	50000	23881	26119
XXX Renovate Old Chev. Property	150000	0	150000
XXX Fire Station & Improvements	1000000	0	1000000
TOTAL EXPENDITURES	4125000	2750881	1374119
BUDGET	4125000	2750881	1374119

CITY OF JONESBORO			
CAPITAL IMPROVEMENT FUND	BUDGET	BUDGET	
ENGR./ST. PROJECTS - MATA	1998	1997	CHANGE
PERSONNEL			
201 Salaries	159473	115206	44268
202 Holiday Pay	2453	1782	671
203 Group Insurance	14950	10900	4050
204 Pension Contributions - City	5000	2241	2759
206 Payroll Taxes	11246	8353	2893
209 Expenses	1800	1100	700
210 Part-time Salaries	5460	3150	2310
211 Overtime	14000	14000	0
279 Unemployment/WKMS.COMP.	159	2675	-2516
284 Medicare Contributions	2630	1953	677
PERSONNEL	217171	161360	55811
OPERATIONS			
213 Telephone Expense	3600	3600	0
215 Insurance	4000	4000	0
217 Professional Services	7000	10000	-3000
218 Office Exp./Postage	2500	2000	500
219 Printing	1500	1750	-250
220 Advertising	1500	1500	0
221 Maintenance Bldg. & Grns.	2000	2000	0
222 Outside Maintenance	3000	3000	0
223 Repair Parts - Autos, Veh.	5000	5000	0
224 Supplies	5000	5000	0
225 Fuel	9000	9000	0
226 Grease & Oil	1000	1000	0
227 Tires	1000	1000	0
228 Dues & Subscriptions	1000	1000	0
231 Miscellaneous	500	500	0
232 Fixed Assets	44500	31800	12700
233 Rentals	20000	20000	0
OPERATIONS	112100	102150	9950
BUDGET	329271	263510	65761

CITY OF JONESBORO SPECIAL FUNDS REVENUE & SUMMARY	BUDGET 1998	BUDGET 1997	CHANGE
ESTIMATED BALANCE FWD.	398192	396000	2192
REVENUE			
Advertising & Promotion Fund	65000	62000	3000
Cemetery Perpetual Care Fund	40000	55000	-15000
Fire Truck Fund	25000	22000	3000
TOTAL REVENUE	130000	139000	-9000
EXPENDITURES			
Advertising & Promotion Fund	65000	61000	4000
Cemetery Perpetual Care Fund	1000	1000	0
Fire Truck Fund	0	0	0
TOTAL EXPENDITURES	66000	62000	4000
UNAPPROPRIATED BALANCE	462192	473000	-10808

CITY OF JONESBORO FEDERAL GRANTS FUND REVENUE & SUMMARY	BUDGET 1998	BUDGET 1997	CHANGE
ESTIMATED BALANCE FWD.	0	0	0
REVENUE			
553 Cops Fast Grants	146757	150507	-3750
XXX LLEBG Grant	78225		
557 CDBG	86058	96525	-10467
TOTAL REVENUE	311040	247032	64008
EXPENDITURES			
Police Cops Fast Grants	146757	150507	-3750
XXX LLEGB Grant	78225		
CDBG	86058	96525	-10467
TOTAL EXPENDITURES	311040	247032	64008
UNAPPROPRIATED BALANCE	0	0	0

CITY OF JONESBORO

FUND: FEDERAL GRANTS

POLICE COPS FAST - ORIGINAL

BUDGET
1998

BUDGET
1997

CHANGE

PERSONNEL

201 Salaries	47110	43824	3286
203 Group Insurance	4627	1582	3045
204 Pension Contributions - City	5364	5298	66
279 Unemployment/WKMS.COMP.	465	1332	-867
284 Medicare Contributions	683	630	53
PERSONNEL	58249	52666	5583
OPERATIONS			
231 Miscellaneous-Vac/Sick Time	2500		2500
BUDGET	60749	52666	8083

CITY OF JONESBORO

FUND: FEDERAL GRANTS

POLICE COPS FAST - EXTENDED

BUDGET
1998

BUDGET
1997

CHANGE

PERSONNEL

201 Salaries	67661	64227	3434
203 Group Insurance	6508	11023	-4515
204 Pension Contributions - City	7691	7376	315
231 Miscellaneous			0
279 Unemployment/WKMS.COMP.	667	1888	-1221
284 Medicare Contributions	981	937	44
PERSONNEL	83508	85451	-1943

OPERATIONS

231 Miscellaneous-Vac/Sick Time	2500	12390	-9890
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BUDGET	86008	97841	-11833
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CITY OF JONESBORO
FUND: FEDERAL GRANTS
LLEBG GRANT

BUDGET
1998

PERSONNEL

201 Salaries 28980
PERSONNEL 28980

OPERATIONS

232 Fixed Assets 49245

BUDGET 78225

CITY OF JONESBORO	BUDGET	BUDGET	
FUND: FEDERAL GRANTS	1998	1997	CHANGE
DEPT: CDBG			
201 Salaries	58000	51500	6500
202 Holiday Pay	754	669	85
203 Group Insurance	3480	3100	380
204 Pension Contributions - City	1450	1290	160
206 Payroll Taxes	3643	3191	452
209 Expenses	5023	5000	23
279 Unemployment/ WKMS.COMP	1856	1663	193
284 Medicare Contributions	852	747	105
PERSONNEL	75058	67160	7898
OPERATIONS			
213 Telephone Expense	1600	1600	0
217 Professional Services	4000	3000	1000
218 Office Exp./Postage	820	820	0
219 Printing	200	200	0
220 Advertising	600	200	400
223 Repair Parts - Autos, Veh.	300	300	0
224 Supplies	300	200	100
225 Fuel	400	200	200
226 Grease & Oil	100	100	0
228 Dues & Subscriptions	680	570	110
231 Miscellaneous	200	200	0
232 Fixed Assets	1800	21975	-20175
OPERATIONS	11000	29365	-18365
BUDGET	86058	96525	-10467

CITY OF JONESBORO
 SCHEDULE OF BUDGETED FIXED ASSETS - 1998
 (Page 1 of 2)

Admin.	Printer stand	100
	Misc.	<u>1000</u>
		1100
Police	DARE & Crime Prev. Equip.	2000
	7 Pagers for CID	1800
	4 Microcassette recorders for CID	160
	5 Latent fingerprint cases for CID	40
	2 Light bars	2000
	8 Mag lights	840
	4 Police cars	<u>83160</u>
		90000
Fire	Air pack work bench	5300
	Misc. furn., beds, & appliances	5000
	Thermal imaging system	<u>25000</u>
		35300
Cemetery	Mower	7800
Inspection	Full-size pickup truck	15000
	Photo copier	7000
	5 Handheld radios	3000
	3 Office chairs	<u>750</u>
		25750
Animal Con.	Misc. Equipment	956
City Atty.	Misc.	1000
Info. Syst.	See attached list	39225
Human Res.	Misc.	300
Bldg. Maint.	Buffer & sander	1500
	Wet vacuum	1700
	10x12 utility bldg.	1800
	Weed whacker	<u>650</u>
		5650
Pol. Tr. Fund	Ten lane automatic target system	14653
Pol. Wk. Rel.	15 Passenger van	20738
Street Dept.	Backhoe	60000
	Iron worker (partial cost)	3000
	Sewer cleaner	35000
	Mortar mixer	2600
	4-wheel drive utility vehicle	<u>18404</u>
		119004
Engineering	1/2 Ton pickup truck	14958
	Soil testing equipment	1348
	Radio	<u>600</u>
		16906

CITY OF JONESBORO
 SCHEDULE OF BUDGETED FIXED ASSETS - 1998
 (Page 2 of 2)

San. Admin.	Iron worker (partial cost)	4000
	Misc. equipment	<u>3000</u>
		7000
San. Landfill	Knuckleboom	75000
San. Resid.	2 20-yd. trash trucks	190000
San. Comm.	Commercial sideload truck	115000
	10 2-yd. rear load dumpsters	3900
	10 4-yd. rear load dumpsters	4250
	10 6-yd. rear load dumpsters	5380
	10 4-yd. side load dumpsters	<u>4250</u>
		132780
Parks	3 3-Seat pedal boats	1530
	8' Killifer	1850
	3-Pt. Street broom	1900
	Steel cab for tractor	2750
	12' Reel mower unit	<u>3200</u>
		11230
E-911	Training simulator	2084
	5 Telephones w/ exp. modules	5750
	Maint. contract Dictaphone	2436
	Software E-911 upgrade	<u>15602</u>
		25872
MATA	Plymouth Breeze car	13000
	Ford Ranger truck	13500
	1/2-Ton utility van	15500
	3 Mobile radios	1950
	Handheld radio	<u>550</u>
		44500
Fed. Grants:		
LLEBG	4 Radios	12000
	10 Video systems	<u>37245</u>
		49245
CDBG	Printer	500
	Desk	475
	Chair	325
	Misc. office equipment	<u>500</u>
		1800
TOTAL 1998		<u>915809</u>

CITY OF JONESBORO

SCHEDULE OF CHANGES IN FULL-TIME SALARIES

**Inspect. Promote Inspector I to Inspector II
 Increase Inspector salary
 Add Code Enforcement Officer**

City Clerk Increase salary

Info. Syst. Decrease from former Dir. salary

**Street Dept. Add one crew (3 employees) for
 various small jobs**

Engineering Increase Civil Engineer salary

E-911 Add additional Dispatcher

Fed. Grants

Cops Fast Increase City's matching share

LLEBG New grant 1998

CDBG Part-time secretary

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
ALDERMAN	BOWERS, FRED	.00	500.00	.00	.00%	6000.00	.00	6,000.00	N1	*-----
ALDERMAN	CROCKETT, DAVY	.00	500.00	.00	.00%	6000.00	.00	6,000.00	N1	*-----
ALDERMAN	DAVIS, HERB	.00	500.00	.00	.00%	6000.00	.00	6,000.00	N1	*-----
ALDERMAN	FLETCHER, CHARL	.00	500.00	.00	.00%	6000.00	.00	6,000.00	N1	*-----
ALDERMAN	KELTON, RON	.00	500.00	.00	.00%	6000.00	.00	6,000.00	N1	*-----
ALDERMAN	PRATT, JOHNNY	.00	500.00	.00	.00%	6000.00	.00	6,000.00	N1	*-----
ALDERMAN	PROVINCE, CECIL	.00	500.00	.00	.00%	6000.00	.00	6,000.00	N1	*-----
ALDERMAN	REGA, BRIAN	.00	500.00	.00	.00%	6000.00	.00	6,000.00	N1	*-----
ALDERMAN	RODDY, BILL	.00	500.00	.00	.00%	6000.00	.00	6,000.00	N1	*-----
ALDERMAN	ROREX, FRED	.00	500.00	.00	.00%	6000.00	.00	6,000.00	N1	*-----
ALDERMAN	TATE, GARRY	.00	500.00	.00	.00%	6000.00	.00	6,000.00	N1	*-----
ALDERMAN	YOUNG, DAVID	.00	500.00	.00	.00%	6000.00	.00	6,000.00	N1	*-----
MAYOR	BRODELL, HUBERT	.00	5971.88	.00	.00%	71662.56	.00	71,662.56	N1	*-----
TOTALS			11971.88			143662.56	.00	143,662.56		

--NOTE-- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
ACCOUNTANT	EAGLE, DAVID	1920.95	3198.15	3198.15	100.00%	38377.80	590.34	38,968.14	E3	-----*
ACCT TECH I	OPEN	1328.70	1548.00	2214.50	24.76%	18576.00	285.74	18,861.74	N3	-----*
ACCT TECH I	SHARP, BRENDA	1328.70	1959.68	2214.50	71.23%	23516.16	361.73	23,877.89	N3	-----*
ACCT TECH II	SHARP, BECKY	1431.70	2110.04	2384.45	71.20%	25320.48	389.49	25,709.97	N4	-----*
ACCT TECH II	WICKER, DELORIS	1431.70	2384.45	2384.45	100.00%	28613.40	440.14	29,053.54	N4	-----*
FINANCE DIRECT	FLOWERS, LARRY	2719.20	3630.75	4532.00	50.28%	43569.00	670.19	44,239.19	E8	-----*
MAYOR SECRETAR	WATKINS, SHIRLE	1431.70	2216.65	2384.45	82.39%	26599.80	409.16	27,008.96	N4	-----*
MAYOR'S ASST	JOHNSON, LARRY	2374.15	3333.33	3960.35	60.47%	39999.96	615.29	40,615.25	E6	-----*
PURCHASING AGE	KENT, STEVE A.	1920.95	3169.17	3198.15	97.73%	38030.04	584.99	38,615.03	E3	-----*
TOTALS			23550.22			282602.64	4347.06	286,949.70		

-NOTE- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
ACCT TECH I	OLIVER, MARY	1328.70	1586.51	2214.50	29.10%	19038.12	292.85	19,330.97	N3	-----*
ADMIN SECRETAR	WOOTEN, CHARLOT	1328.70	1789.35	2214.50	52.00%	21472.20	330.29	21,802.49	N3	-----*
DATA TECHNICIA	DARBY, SHIRLEY	1236.00	1261.75	2060.00	3.13%	15141.00	232.90	15,373.90	N2	*-----*
DATA TECHNICIA	SAFFELL, REGINA	1236.00	1272.46	2060.00	4.42%	15269.52	234.88	15,504.40	N2	*-----*
DATA TECHNICIA	GUY, THERESA	1236.00	1467.46	2060.00	28.09%	17609.52	270.87	17,880.39	N2	-----*
DATA TECHNICIA	ELLIS, RHONDA K	1236.00	1610.87	2060.00	45.49%	19330.44	297.35	19,627.79	N2	-----*
DATA TECHNICIA	HAGGARD, WILLIA	1236.00	1626.91	2060.00	47.44%	19522.92	300.31	19,823.23	N2	-----*
DATA TECHNICIA	WOODS, ROSIE	1236.00	1629.26	2060.00	47.73%	19551.12	300.74	19,851.86	N2	-----*
DATA TECHNICIA	ADAMS, MARGUERI	1236.00	1809.32	2060.00	69.58%	21711.84	333.98	22,045.82	N2	-----*
ASST POLICE CH	MARSHALL, CHARL	2374.15	3323.72	3960.35	59.86%	39884.64	1687.17	41,571.81	E6	-----*
CHIEF OF POLIC	JOHNSON, FLOYD	2909.75	4189.57	4851.30	65.92%	50274.84	2126.69	52,401.53	E9	-----*
POLICE CAPTAIN	EADS, TIMOTHY	2219.65	2742.09	3702.85	35.22%	32905.08	1391.92	34,297.00	E5	-----*
POLICE CAPTAIN	THOMAS, JAMES	2219.65	2918.95	3702.85	47.15%	35027.40	1481.70	36,509.10	E5	-----*
POLICE CAPTAIN	MCDANIEL, ROHNN	2219.65	2963.95	3702.85	50.18%	35567.40	1504.54	37,071.94	E5	-----*
POLICE CAPTAIN	RAINEY, EPHRAIN	2219.65	3093.53	3702.85	58.92%	37122.36	1570.32	38,692.68	E5	-----*
POLICE LIEUTEN	GRIGSBY, RUSSEL	1761.30	2644.94	2935.50	75.25%	31739.28	1342.61	33,081.89	N7	-----*
POLICE LIEUTEN	BAGGETT, KELLY	1761.30	2669.30	2935.50	77.33%	32031.60	1354.97	33,386.57	N7	-----*
POLICE LIEUTEN	MORPHIS, ROGER	1761.30	2672.78	2935.50	77.63%	32073.36	1356.74	33,430.10	N7	-----*
POLICE LIEUTEN	EIDSON, JOHNNY	1761.30	2681.93	2935.50	78.40%	32183.16	1361.39	33,544.55	N7	-----*
POLICE LIEUTEN	SMITH, BILLY J.	1761.30	2768.62	2935.50	85.79%	33223.44	1405.39	34,628.83	N7	-----*
POLICE OFFICER	BRANSCUM, JAMES	1539.85	1539.85	2564.70	.00%	18478.20	781.65	19,259.85	N5	*-----*
POLICE OFFICER	OPEN	1539.85	1539.85	2564.70	.00%	18478.20	781.65	19,259.85	N5	*-----*
POLICE OFFICER	WORTHINGTON, JU	1539.85	1626.44	2564.70	8.45%	19517.28	825.60	20,342.88	N5	*-----*
POLICE OFFICER	AKERS, SCOT E.	1539.85	1715.44	2564.70	17.13%	20585.28	870.78	21,456.06	N5	*-----*
POLICE OFFICER	BUHRMESTER, RAY	1539.85	1715.44	2564.70	17.13%	20585.28	870.78	21,456.06	N5	*-----*
POLICE OFFICER	DOYLE, TIMOTHY	1539.85	1715.44	2564.70	17.13%	20585.28	870.78	21,456.06	N5	*-----*
POLICE OFFICER	FOWLER, JIMMY L	1539.85	1715.44	2564.70	17.13%	20585.28	870.78	21,456.06	N5	*-----*
POLICE OFFICER	FRENCH, JASON P	1539.85	1715.44	2564.70	17.13%	20585.28	870.78	21,456.06	N5	*-----*
POLICE OFFICER	HUMWAY, JAMES R	1539.85	1715.44	2564.70	17.13%	20585.28	870.78	21,456.06	N5	*-----*
POLICE OFFICER	JOHNSON, JIMMY	1539.85	1715.44	2564.70	17.13%	20585.28	870.78	21,456.06	N5	*-----*
POLICE OFFICER	KEATING WILLIAM	1539.85	1715.44	2564.70	17.13%	20585.28	870.78	21,456.06	N5	*-----*
POLICE OFFICER	MCGEE, JOHN W.	1539.85	1715.44	2564.70	17.13%	20585.28	870.78	21,456.06	N5	*-----*
POLICE OFFICER	STALLINGS, DANI	1539.85	1715.44	2564.70	17.13%	20585.28	870.78	21,456.06	N5	*-----*
POLICE OFFICER	MCENTIRE, BRIAN	1539.85	1743.97	2564.70	19.92%	20927.64	885.26	21,812.90	N5	*-----*
POLICE OFFICER	HORNER, PAUL L.	1539.85	1744.82	2564.70	20.00%	20937.84	885.70	21,823.54	N5	*-----*
POLICE OFFICER	HANKINS, CHRIST	1539.85	1746.51	2564.70	20.16%	20958.12	886.55	21,844.67	N5	*-----*
POLICE OFFICER	HARMON, RICKY W	1539.85	1748.21	2564.70	20.33%	20978.52	887.42	21,865.94	N5	*-----*
POLICE OFFICER	RUSSELL, CHARLE	1539.85	1749.06	2564.70	20.41%	20988.72	887.85	21,876.57	N5	*-----*
POLICE OFFICER	HOWARD, KENNY	1539.85	1750.76	2564.70	20.58%	21009.12	888.71	21,897.83	N5	*-----*
POLICE OFFICER	FOUST, KEVIN	1539.85	1803.51	2564.70	25.73%	21642.12	915.49	22,557.61	N5	*-----*
POLICE OFFICER	BOLTON, SCOTT	1539.85	1808.78	2564.70	26.24%	21705.36	918.16	22,623.52	N5	*-----*
POLICE OFFICER	HOLT, BARRY	1539.85	1810.57	2564.70	26.42%	21726.84	919.07	22,645.91	N5	*-----*
POLICE OFFICER	STEELE, JAMES	1539.85	1822.14	2564.70	27.54%	21865.68	924.94	22,790.62	N5	*-----*
POLICE OFFICER	YANCY, RANDY	1539.85	1823.04	2564.70	27.63%	21876.48	925.40	22,801.88	N5	*-----*
POLICE OFFICER	RIDSON, JOHNNY	1539.85	1890.42	2564.70	34.21%	22685.04	959.60	23,644.64	N5	*-----*
POLICE OFFICER	MOSIER MARK	1539.85	1895.47	2564.70	34.70%	22745.64	962.17	23,707.81	N5	*-----*
POLICE OFFICER	BARNHILL, LANNY	1539.85	1905.84	2564.70	35.71%	22870.08	967.43	23,837.51	N5	*-----*
POLICE OFFICER	WICKER, HERBERT	1539.85	1969.93	2564.70	41.97%	23639.16	999.96	24,639.12	N5	*-----*
POLICE OFFICER	NELSON, TODD	1539.85	1972.73	2564.70	42.24%	23672.76	1001.39	24,674.15	N5	*-----*
POLICE OFFICER	GELLERT, CONNIE	1539.85	1976.56	2564.70	42.61%	23718.72	1003.33	24,722.05	N5	*-----*
POLICE OFFICER	MANNING, THOMAS	1539.85	1983.67	2564.70	43.31%	23804.04	1006.94	24,810.98	N5	*-----*
POLICE OFFICER	ANDREWS, BOBBY	1539.85	1986.09	2564.70	43.54%	23833.08	1008.17	24,841.25	N5	*-----*
POLICE OFFICER	LAWSON, GREG	1539.85	2023.63	2564.70	47.20%	24283.56	1027.22	25,310.78	N5	*-----*

--NOTE-- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
POLICE OFFICER	BAUGH, GREG	1539.85	2027.57	2564.70	47.59%	24330.84	1029.22	25,360.06	N5	-----*
POLICE OFFICER	PAGE, WAVERLY B	1539.85	2030.99	2564.70	47.92%	24371.88	1030.96	25,402.84	N5	-----*
POLICE OFFICER	THOMPSON, HEIDI	1539.85	2089.96	2564.70	53.68%	25079.52	1060.89	26,140.41	N5	-----*
POLICE OFFICER	MCCLARD, GARY W	1539.85	2099.49	2564.70	54.61%	25193.88	1065.73	26,259.61	N5	-----*
POLICE OFFICER	SAWYER, BRIAN	1539.85	2102.33	2564.70	54.88%	25227.96	1067.17	26,295.13	N5	-----*
POLICE OFFICER	CALLAHAN, ROBER	1539.85	2102.40	2564.70	54.89%	25228.80	1067.21	26,296.01	N5	-----*
POLICE OFFICER	PRATER, BOBBY	1539.85	2108.52	2564.70	55.49%	25302.24	1070.31	26,372.55	N5	-----*
POLICE OFFICER	NOLEN, DOUGLAS	1539.85	2114.28	2564.70	56.05%	25371.36	1073.24	26,444.60	N5	-----*
POLICE OFFICER	MCDANIEL, STEPH	1539.85	2117.40	2564.70	56.35%	25408.80	1074.82	26,483.62	N5	-----*
POLICE OFFICER	EDINGS, JAMES	1539.85	2119.43	2564.70	56.55%	25433.16	1075.85	26,509.01	N5	-----*
POLICE OFFICER	BAUGH, KAREN	1539.85	2121.48	2564.70	56.75%	25457.76	1076.89	26,534.65	N5	-----*
POLICE OFFICER	BRADLEY, STEVE	1539.85	2134.88	2564.70	58.06%	25618.56	1083.70	26,702.26	N5	-----*
POLICE OFFICER	WARD, ERNEST	1539.85	2135.84	2564.70	58.15%	25630.08	1084.18	26,714.26	N5	-----*
POLICE OFFICER	FORMON, DOUGLAS	1539.85	2138.95	2564.70	58.46%	25667.40	1085.76	26,753.16	N5	-----*
POLICE OFFICER	JOHNSTON, DONNA	1539.85	2151.92	2564.70	59.72%	25823.04	1092.35	26,915.39	N5	-----*
POLICE OFFICER	SANFORD, TOMMY	1539.85	2180.49	2564.70	62.51%	26165.88	1106.85	27,272.73	N5	-----*
POLICE OFFICER	BURCHAM, LARRY	1539.85	2190.38	2564.70	63.48%	26284.56	1111.87	27,396.43	N5	-----*
POLICE OFFICER	IRVIN, RICKY L	1539.85	2256.42	2564.70	69.92%	27077.04	1145.39	28,222.43	N5	-----*
POLICE SERGEAN	DAVIS, KENNY	1648.00	2039.81	2739.80	35.89%	24477.72	1035.44	25,513.16	N6	-----*
POLICE SERGEAN	ELLIOTT, RICK	1648.00	2199.91	2739.80	50.55%	26398.92	1116.71	27,515.63	N6	-----*
POLICE SERGEAN	RICHARDSON, STE	1648.00	2275.45	2739.80	57.47%	27305.40	1155.05	28,460.45	N6	-----*
POLICE SERGEAN	BAXTER, JEFF	1648.00	2283.44	2739.80	58.20%	27401.28	1159.11	28,560.39	N6	-----*
POLICE SERGEAN	WATERWORTH, LYN	1648.00	2287.15	2739.80	58.54%	27445.80	1160.99	28,606.79	N6	-----*
POLICE SERGEAN	GOODRICH, DERIC	1648.00	2287.87	2739.80	58.61%	27454.44	1161.36	28,615.80	N6	-----*
POLICE SERGEAN	OLIVER, NATHAN	1648.00	2297.58	2739.80	59.50%	27570.96	1166.28	28,737.24	N6	-----*
POLICE SERGEAN	CHAMBERS, JIMMY	1648.00	2298.19	2739.80	59.55%	27578.28	1166.59	28,744.87	N6	-----*
POLICE SERGEAN	TAYLOR, COOPER	1648.00	2308.51	2739.80	60.50%	27702.12	1171.83	28,873.95	N6	-----*
POLICE SERGEAN	LASSITER, JASON	1648.00	2426.47	2739.80	71.30%	29117.64	1231.71	30,349.35	N6	-----*
POLICE SERGEAN	COLEMAN, ROY	1648.00	2438.39	2739.80	72.39%	29260.68	1237.76	30,498.44	N6	-----*
POLICE SERGEAN	ROGERS, LARRY	1648.00	2438.39	2739.80	72.39%	29260.68	1237.76	30,498.44	N6	-----*
POLICE SERGEAN	JINES, ANCEL	1648.00	2441.95	2739.80	72.72%	29303.40	1239.57	30,542.97	N6	-----*
POLICE SERGEAN	HANKS, JESSE C.	1648.00	2465.11	2739.80	74.84%	29581.32	1251.32	30,832.64	N6	-----*
POLICE SERGEAN	ROPER, RICHARD	1648.00	2491.26	2739.80	77.24%	29895.12	1264.60	31,159.72	N6	-----*
TOTALS			178941.73			2147300.76	86293.58	2,233,594.34		

--NOTE--

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Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
ASS'T FIRE CHI	BRADLEY, RUSSEL	2374.15	3398.36	3960.35	64.57%	40780.32	1725.06	42,505.38	E6
FIRE CAPTAIN	JADRICH, LEONAR	2219.65	2766.11	3702.85	36.84%	33193.32	1404.12	34,597.44	E5
FIRE CAPTAIN	STALLINGS, MICH	2219.65	2803.66	3702.85	39.38%	33643.92	1423.18	35,067.10	E5
FIRE CAPTAIN	HERRING, BURL	2219.65	2904.63	3702.85	46.18%	34855.56	1474.43	36,329.99	E5
FIRE CAPTAIN	CHAMBERLAIN, CH	2219.65	2986.65	3702.85	51.71%	35839.80	1516.07	37,355.87	E5
FIRE CAPTAIN	SHINAULT, SAMMY	2219.65	3039.94	3702.85	55.31%	36479.28	1543.12	38,022.40	E5
FIRE CHIEF	MASTERSON, WAYN	2909.75	4157.24	4851.30	64.25%	49886.88	2110.27	51,997.15	E9
FIRE LIEUTENAN	HOLLOWAY, STEVE	1761.30	2506.87	2935.50	63.50%	30082.44	1272.52	31,354.96	N7
FIRE LIEUTENAN	MAY, PAUL S.	1761.30	2514.16	2935.50	64.12%	30169.92	1276.22	31,446.14	N7
FIRE LIEUTENAN	JAMES, KENNY	1761.30	2531.62	2935.50	65.60%	30379.44	1285.09	31,664.53	N7
FIRE LIEUTENAN	MILLER, KEVIN	1761.30	2584.15	2935.50	70.08%	31009.80	1311.75	32,321.55	N7
FIRE LIEUTENAN	DUNN, ALAN	1761.30	2596.74	2935.50	71.15%	31160.88	1318.14	32,479.02	N7
FIRE LIEUTENAN	HUMPHREY, RICHA	1761.30	2604.46	2935.50	71.81%	31253.52	1322.06	32,575.58	N7
FIRE LIEUTENAN	STIMACH, RANDAL	1761.30	2607.01	2935.50	72.02%	31284.12	1323.36	32,607.48	N7
FIRE LIEUTENAN	GODWIN, RANDALL	1761.30	2614.37	2935.50	72.65%	31372.44	1327.09	32,699.53	N7
FIRE LIEUTENAN	FEILD, DALE	1761.30	2643.14	2935.50	75.10%	31717.68	1341.70	33,059.38	N7
FIRE LIEUTENAN	JONES, DANIEL	1761.30	2653.45	2935.50	75.98%	31841.40	1346.93	33,188.33	N7
FIRE LIEUTENAN	TOUCHSTONE, GER	1761.30	2671.84	2935.50	77.55%	32062.08	1356.26	33,418.34	N7
FIRE LIEUTENAN	KEE, JACK	1761.30	2675.05	2935.50	77.82%	32100.60	1357.89	33,458.49	N7
FIRE LIEUTENAN	MCKEEL, JOE K.	1761.30	2705.21	2935.50	80.39%	32462.52	1373.20	33,835.72	N7
FIRE LIEUTENAN	ANDREWS, JIM D.	1761.30	2708.17	2935.50	80.64%	32498.04	1374.71	33,872.75	N7
FIRE LIEUTENAN	KELLER, AARON	1761.30	2721.46	2935.50	81.77%	32657.52	1381.45	34,038.97	N7
FIREFIGHTER I	BAKER, KEITH E.	1539.85	1517.43	2564.70	-2.19%	18209.16	770.27	18,979.43	N5
FIREFIGHTER I	BAXTER, JAMES W	1539.85	1658.18	2564.70	11.55%	19898.16	841.72	20,739.88	N5
FIREFIGHTER I	COFFMAN, VAN LY	1539.85	1658.19	2564.70	11.55%	19898.28	841.72	20,740.00	N5
FIREFIGHTER I	COX, ARTHUR F.	1539.85	1658.19	2564.70	11.55%	19898.28	841.72	20,740.00	N5
FIREFIGHTER I	EATMON, JAMES	1539.85	1658.19	2564.70	11.55%	19898.28	841.72	20,740.00	N5
FIREFIGHTER I	ELDER, WYNDOL L	1539.85	1658.19	2564.70	11.55%	19898.28	841.72	20,740.00	N5
FIREFIGHTER I	MARSHALL, ADAM	1539.85	1658.19	2564.70	11.55%	19898.28	841.72	20,740.00	N5
FIREFIGHTER I	MINTON, PAUL AN	1539.85	1658.19	2564.70	11.55%	19898.28	841.72	20,740.00	N5
FIREFIGHTER I	SMITH, BOBBY J.	1539.85	1658.19	2564.70	11.55%	19898.28	841.72	20,740.00	N5
FIREFIGHTER I	FORBUS, GREGORY	1539.85	1701.31	2564.70	15.75%	20415.72	863.61	21,279.33	N5
FIREFIGHTER I	GROGAN, DARRIN	1539.85	1704.62	2564.70	16.08%	20455.44	865.29	21,320.73	N5
FIREFIGHTER I	ODEN, BRIAN K.	1539.85	1704.62	2564.70	16.08%	20455.44	865.29	21,320.73	N5
FIREFIGHTER I	ROOK, TALMAGE	1539.85	1762.21	2564.70	21.70%	21146.52	894.52	22,041.04	N5
FIREFIGHTER I	YATES, JOHN	1539.85	1804.52	2564.70	25.83%	21654.24	916.00	22,570.24	N5
FIREFIGHTER I	MACKKEY, JERALD	1539.85	1825.94	2564.70	27.92%	21911.28	926.87	22,838.15	N5
FIREFIGHTER I	MCGINNIS, MICHA	1539.85	1899.82	2564.70	35.12%	22797.84	964.38	23,762.22	N5
FIREFIGHTER I	PFEIFER, CAREY	1539.85	1979.05	2564.70	42.86%	23748.60	1004.59	24,753.19	N5
FIREFIGHTER I	ROBERTS, BRUCE	1539.85	1979.87	2564.70	42.94%	23758.44	1005.01	24,763.45	N5
FIREFIGHTER I	BROWN, ERIC	1539.85	1981.87	2564.70	43.13%	23782.44	1006.03	24,788.47	N5
FIREFIGHTER I	BRANDON, SHAWN	1539.85	1983.56	2564.70	43.30%	23802.72	1006.88	24,809.60	N5
FIREFIGHTER I	COOPER, RICKY W	1539.85	1985.57	2564.70	43.49%	23826.84	1007.90	24,834.74	N5
FIREFIGHTER I	LYNCH, CHAD	1539.85	1999.09	2564.70	44.81%	23989.08	1014.77	25,003.85	N5
FIREFIGHTER I	COGGIN, WESLEY	1539.85	2016.53	2564.70	46.51%	24198.36	1023.62	25,221.98	N5
FIREFIGHTER I	WEESE, PHILLIP	1539.85	2018.02	2564.70	46.66%	24216.24	1024.38	25,240.62	N5
FIREFIGHTER I	ROWELL, TIM	1539.85	2045.80	2564.70	49.37%	24549.60	1038.48	25,588.08	N5
FIREFIGHTER I	VETETO, ALBERT	1539.85	2104.75	2564.70	55.12%	25257.00	1068.40	26,325.40	N5
FIREFIGHTER I	SIMPSON, GREGOR	1539.85	2106.76	2564.70	55.32%	25281.12	1069.42	26,350.54	N5
FIREFIGHTER I	SILLS, DAVID C.	1539.85	2107.10	2564.70	55.35%	25285.20	1069.59	26,354.79	N5
FIREFIGHTER I	RIGGS, BARRY	1539.85	2119.38	2564.70	56.55%	25432.56	1075.83	26,508.39	N5
FIREFIGHTER I	WINSTEAD, DONAL	1539.85	2123.31	2564.70	56.93%	25479.72	1077.82	26,557.54	N5
FIREFIGHTER I	GATEWOOD, KINLE	1539.85	2123.68	2564.70	56.97%	25484.16	1078.01	26,562.17	N5

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Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
FIREFIGHTER I	SMITH, DAVID	1539.85	2123.73	2564.70	56.97%	25484.76	1078.04	26,562.80	N5
FIREFIGHTER I	SKELTON, CHRIST	1539.85	2127.55	2564.70	57.34%	25530.60	1079.97	26,610.57	N5
FIREFIGHTER I	MEDLOCK, RICKY	1539.85	2131.77	2564.70	57.76%	25581.24	1082.12	26,663.36	N5
FIREFIGHTER I	BECK, STEVE	1539.85	2142.79	2564.70	58.83%	25713.48	1087.71	26,801.19	N5
FIREFIGHTER I	FRY, MICHAEL	1539.85	2157.01	2564.70	60.22%	25884.12	1094.93	26,979.05	N5
FIREFIGHTER I	JOHNSON, GREG	1539.85	2167.01	2564.70	61.20%	26004.12	1100.01	27,104.13	N5
FIREFIGHTER I	WRIGHT, STEVEN	1539.85	2171.45	2564.70	61.63%	26057.40	1102.26	27,159.66	N5
FIREFIGHTER I	CLEVINGER, BRAD	1539.85	2260.14	2564.70	70.28%	27121.68	1147.28	28,268.96	N5
FIREFIGHTER II	LANE, DARONE	1648.00	2198.20	2739.80	50.39%	26378.40	1115.84	27,494.24	N6
FIREFIGHTER II	PRINCE, KEVIN	1648.00	2244.32	2739.80	54.62%	26931.84	1139.25	28,071.09	N6
FIREFIGHTER II	JENNINGS, DAVID	1648.00	2252.54	2739.80	55.37%	27030.48	1143.42	28,173.90	N6
FIREFIGHTER II	SMITH, BARRY	1648.00	2280.09	2739.80	57.89%	27361.08	1157.41	28,518.49	N6
FIREFIGHTER II	DAVENPORT, CRAI	1648.00	2283.73	2739.80	58.23%	27404.76	1159.25	28,564.01	N6
FIREFIGHTER II	COFFMAN, RICKY	1648.00	2297.32	2739.80	59.47%	27567.84	1166.15	28,733.99	N6
FIREFIGHTER II	HARPER, BARRY	1648.00	2328.92	2739.80	62.37%	27947.04	1182.19	29,129.23	N6
FIREFIGHTER II	ELROD, ALTON	1648.00	2338.47	2739.80	63.24%	28061.64	1187.04	29,248.68	N6
FIREFIGHTER II	ALBERT, TIMOTHY	1648.00	2427.77	2739.80	71.42%	29133.24	1232.37	30,365.61	N6
FIREFIGHTER II	COMBS, TIMOTHY	1648.00	2436.81	2739.80	72.25%	29241.72	1236.96	30,478.68	N6
FIREFIGHTER II	FINDLEY, WILLIA	1648.00	2443.88	2739.80	72.90%	29326.56	1240.55	30,567.11	N6
FIREFIGHTER II	MCCORMICK, JERR	1648.00	2446.90	2739.80	73.17%	29362.80	1242.08	30,604.88	N6
ADMIN. SECRETARY	VANDERBILT, PAT	1328.70	1684.72	2214.50	40.19%	20216.64	310.98	20,527.62	N3
TOTALS			166199.73			1994396.76	83821.13	2,078,217.89	

--NOTE--

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Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
CITY SEXTON	DAVIS, DAVID	1539.85	1882.93	2564.70	33.48%	22595.16	347.56	22,942.72	N5 -----*-----
PARKS WORKER	RODNEY, WILLIAM	1236.00	1735.09	2060.00	60.57%	20821.08	320.28	21,141.36	N2 -----*-----
TOTALS			3618.02			43416.24	667.84	44,084.08	

-NOTE-

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Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
ADMIN. SECRETARY	MARLAR, BETTY	1328.70	1892.49	2214.50	63.65%	22709.88	349.33	23,059.21	N3
CODE ENFORCEMENT	OPEN	1431.70	1546.23	2384.45	12.02%	18554.76	285.41	18,840.17	N4
CODE ENFORCEMENT	LITTLE, DOUG	1431.70	2181.32	2384.45	78.68%	26175.84	402.64	26,578.48	N4
CODE INSPECTOR	BULLOCK, PAUL	1539.85	1944.23	2564.70	39.46%	23330.76	358.88	23,689.64	N5
CODE INSPECTOR	SHIPLEY, RON	1761.30	2394.50	2935.50	53.93%	28734.00	441.99	29,175.99	N7
CODE INSPECTOR	CHAPLAIN, JAMES	1539.85	2398.76	2564.70	83.81%	28785.12	442.78	29,227.90	N5
CODE INSPECTOR	GRAGG, LOWELL	1539.85	2531.93	2564.70	96.80%	30383.16	467.36	30,850.52	N5
CODE INSPECTOR	TOMLINSON, JOE	1761.30	2897.24	2935.50	96.74%	34766.88	534.79	35,301.67	N7
INSP. COORDINATOR	WADLEY, BRIAN	2374.15	2768.76	3960.35	24.88%	33225.12	511.08	33,736.20	E6
TOTALS			20555.46			246665.52	3794.27	250,459.79	

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Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
ANIMAL CONTROL	WILLIAMS, MAXEY	1328.70	1328.70	2214.50	.00%	15944.40	245.26	16,189.66	N3	*-----*
ANIMAL CONTROL	BROWN, RENA	1328.70	1428.40	2214.50	11.26%	17140.80	263.66	17,404.46	N3	---*-----*
ANIMAL CONTROL	RIGGINS, DAWN	1328.70	1532.95	2214.50	23.06%	18395.40	282.96	18,678.36	N3	-----*
ANIMAL CONTROL	BOWMAN, JAMES	1920.95	2457.82	3198.15	42.03%	29493.84	453.68	29,947.52	E3	-----*
TOTALS			6747.87			80974.44	1245.57	82,220.01		

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Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary
CITY CLERK	JACKSON, DONNA	.00	2318.75	.00	.00%	27825.00	.00	27,825.00 N1 *-----
TOTALS			2318.75			27825.00	.00	27,825.00

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Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
CITY ATTORNEY	CREGO, PHILLIP	.00	5000.00	.00	.00%	60000.00	.00	60,000.00	N1
ADMIN. SECRETARY	VACCARI, PHYLLI	1328.70	1642.22	2214.50	35.39%	19706.64	303.13	20,009.77	N3
TOTALS			6642.22			79706.64	303.13	80,009.77	

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Position      Employee      Low Grade      Base      High Base      %      Annual Base      Holiday      Annual Salary
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CITY PLANNER  OPEN          2065.15      2005.00      3440.20      -4.37%      24060.00      370.10      24,430.10 E4 *-----ERROR-----|
PLANNING/ENG T CARDWELL, WILLI  1431.70      1568.75      2384.45      14.38%      18825.00      289.57      19,114.57 N4 ;--*-----|
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TOTALS                3573.75                42885.00      659.67      43,544.67
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Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
COMP PROG/ANAL	PASCHAL, JUSTIN	1663.45	1914.29	2770.70	22.65%	22971.48	353.35	23,324.83	E1
COMPUTER TECHN	MURPHY, JOSEPH	1328.70	1611.05	2214.50	31.88%	19332.60	297.38	19,629.98	N3
INFO. SYS.DIRE	MILES, MARCUS	2374.15	2916.67	3960.35	34.20%	35000.04	538.38	35,538.42	E6
TOTALS			6442.01			77304.12	1189.11	78,493.23	

--NOTE--

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Position      Employee      Low Grade      Base      High Base      %      Annual Base      Holiday      Annual Salary
=====
ADMIN. SECRETARY LEE, JANET L.      1328.70      1414.53      2214.50      9.69%      16974.36      261.10      17,235.46 N3 |-*-----|
HUMAN RESOURCE BEEMAN, MICHAEL      2719.20      3083.33      4532.00      20.09%      36999.96      569.14      37,569.10 EB |----*-----|
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TOTALS                                4497.86                                53974.32      830.25      54,804.57
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--NOTE-- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
BLDG MAINT SUP	DEROECK, ROGER	1787.05	1998.37	2976.70	17.76%	23980.44	368.87	24,349.31	E2 ---*-----
CUSTODIAN	HUFFMASTER, JAC	1236.00	1273.64	2060.00	4.57%	15283.68	235.10	15,518.78	N2 *-----
CUSTODIAN	WILLEY, JESSE	1236.00	1311.27	2060.00	9.13%	15735.24	242.04	15,977.28	N2 *-----
TOTALS			4583.28			54999.36	846.01	55,845.37	

-NOTE- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

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=====
Position      Employee      Low Grade      Base      High Base      %      Annual Base      Holiday      Annual Salary
=====
WORK RELEASE  WATKINS, NORRIS  1328.70      1716.01      2214.50      43.72%      20592.12      316.75      20,908.87 N3 ;-----*-----;
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TOTALS                                1716.01                                20592.12      316.75      20,908.87
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--NOTE-- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
ADMIN. SECRETARY	STORY, MYRA	1328.70	2088.62	2214.50	85.79%	25063.44	385.53	25,448.97	N3
DATA TECHNICIAN	MALLARD, CONNIE	1236.00	1700.98	2060.00	56.43%	20411.76	313.98	20,725.74	N2
EQUIP OPER I	OPEN	1328.70	1328.70	2214.50	.00%	15944.40	245.26	16,189.66	N3
EQUIP OPER I	OPEN	1328.70	1328.70	2214.50	.00%	15944.40	245.26	16,189.66	N3
EQUIP OPER I	OPEN	1328.70	1328.70	2214.50	.00%	15944.40	245.26	16,189.66	N3
EQUIP OPER I	ALBERT, JASON R	1328.70	1328.72	2214.50	.00%	15944.64	245.26	16,189.90	N3
EQUIP OPER I	KING, EUGENE	1328.70	1328.73	2214.50	.00%	15944.76	245.27	16,190.03	N3
EQUIP OPER I	TANKERSLEY, DON	1328.70	1394.00	2214.50	7.37%	16728.00	257.31	16,985.31	N3
EQUIP OPER I	COLE, MATTHEW	1328.70	1433.66	2214.50	11.85%	17203.92	264.63	17,468.55	N3
EQUIP OPER I	SIMPSON, DOYLE	1328.70	1546.49	2214.50	24.59%	18557.88	285.46	18,843.34	N3
EQUIP OPER I	OWENS, DELBERT	1328.70	1627.64	2214.50	33.75%	19531.68	300.44	19,832.12	N3
EQUIP OPER I	HENSLEY, BOYCE	1328.70	1701.71	2214.50	42.11%	20420.52	314.11	20,734.63	N3
EQUIP OPER I	RANSONE, RANDY	1328.70	1858.06	2214.50	59.76%	22296.72	342.97	22,639.69	N3
EQUIP OPER II	GOSSETT, RICK D	1431.70	1632.39	2384.45	21.06%	19588.68	301.32	19,890.00	N4
EQUIP OPER II	KNELL, JOHN	1431.70	1635.60	2384.45	21.40%	19627.20	301.91	19,929.11	N4
EQUIP OPER II	BROWN, MICHAEL	1431.70	1719.68	2384.45	30.23%	20636.16	317.43	20,953.59	N4
EQUIP OPER II	COLE, JIMMY	1431.70	1760.91	2384.45	34.55%	21130.92	325.04	21,455.96	N4
EQUIP OPER II	HARPER, LARRY D	1431.70	1781.35	2384.45	36.70%	21376.20	328.81	21,705.01	N4
EQUIP OPER II	COUCH, CORY W.	1431.70	1785.86	2384.45	37.17%	21430.32	329.65	21,759.97	N4
EQUIP OPER II	ISOM, HAROLD	1431.70	1913.05	2384.45	50.52%	22956.60	353.12	23,309.72	N4
EQUIP OPER II	WILLETT, RANDY	1431.70	1930.88	2384.45	52.39%	23170.56	356.42	23,526.98	N4
EQUIP OPER II	REEVES, TROY	1431.70	1954.47	2384.45	54.87%	23453.64	360.77	23,814.41	N4
MECHANIC	RUSSELL, DONNIE	1431.70	2340.91	2384.45	95.43%	28090.92	432.10	28,523.02	N4
SHOP WORKER	LYNCH, DAVID C.	1236.00	1520.72	2060.00	34.55%	18248.64	280.71	18,529.35	N2
ST. SUPERINTEN	BARNETT, GENE	2719.20	3677.55	4532.00	52.87%	44130.60	678.83	44,809.43	E8
ST. SUPERVISOR	TIPPITT, STEVE	2065.15	2446.34	3440.20	27.72%	29356.08	451.56	29,807.64	E4
ST. SUPERVISOR	WOOD, BRUCE	2065.15	2603.26	3440.20	39.13%	31239.12	480.53	31,719.65	E4
STREET TEAM LE	DYER, GUY	1539.85	1843.93	2564.70	29.67%	22127.16	340.37	22,467.53	N5
STREET TEAM LE	BARKER, TIMOTHY	1539.85	1869.58	2564.70	32.17%	22434.96	345.10	22,780.06	N5
STREET TEAM LE	MULLINS, JR TOM	1539.85	1925.14	2564.70	37.59%	23101.68	355.36	23,457.04	N5
STREET TEAM LE	CLAYTON, RICHA	1539.85	1936.40	2564.70	38.69%	23236.80	357.43	23,594.23	N5
STREET TEAM LE	MARTIN, WADE	1539.85	2008.25	2564.70	45.70%	24099.00	370.70	24,469.70	N5
STREET TEAM LE	HOLLAND, RANDY	1539.85	2058.00	2564.70	50.56%	24696.00	379.88	25,075.88	N5
STREET WORKER	BROWN, CHAD D.	1236.00	1217.97	2060.00	-2.19%	14615.64	224.82	14,840.46	N2
STREET WORKER	OPEN	1236.00	1236.00	2060.00	.00%	14832.00	228.15	15,060.15	N2
STREET WORKER	OPEN	1236.00	1236.00	2060.00	.00%	14832.00	228.15	15,060.15	N2
STREET WORKER	BERNDT, EDWARD	1236.00	1236.41	2060.00	.05%	14836.92	228.23	15,065.15	N2
STREET WORKER	PHILLIPS, WILLI	1236.00	1419.18	2060.00	22.23%	17030.16	261.96	17,292.12	N2
STREET WORKER	HANCOCK, ADRIAN	1236.00	1521.49	2060.00	34.65%	18257.88	280.85	18,538.73	N2
STREET WORKER	HUTCHISON, EARL	1236.00	1587.49	2060.00	42.66%	19049.88	293.03	19,342.91	N2
STREET WORKER	SIMPSON, ARVIL	1236.00	1655.00	2060.00	50.85%	19860.00	305.49	20,165.49	N2
STREET WORKER	JOHNSON, CHARLE	1236.00	1668.03	2060.00	52.43%	20016.36	307.90	20,324.26	N2
TOTALS			73116.55			877398.60	13496.36	890,894.96	

--NOTE-- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
CITY ENGINEER	MARTIN, CLAUDE	2719.20	4291.74	4532.00	86.75%	51500.88	792.20	52,293.08	E8
CIVIL ENGINEER	HOOTEN, TEDDY R	2219.65	2702.11	3702.85	32.53%	32425.32	498.77	32,924.09	E5
CODES INSPECTO	LEE, JERRY W.	1539.85	1877.47	2564.70	32.94%	22529.64	346.56	22,876.20	N5
PLANNING/ENG T	HOUSTON, MELISS	1328.70	1567.50	2214.50	26.96%	18810.00	289.34	19,099.34	N3
PLANNING/ENG T	DAVIS, TIMOTHY	1328.70	1597.09	2214.50	30.30%	19165.08	294.80	19,459.88	N3
PLANNING/ENG T	CREWS, DOUG	1431.70	2016.01	2384.45	61.33%	24192.12	372.13	24,564.25	N4
TOTALS			14051.92			168623.04	2593.80	171,216.84	

-NOTE- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

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Position      Employee      Low Grade   Base      High Base   %   Annual Base   Holiday   Annual Salary
=====
ADMIN. SECRETA POPPLETON, JOAN  1328.70   2085.20   2214.50   85.40%   25022.40   384.90   25,407.30 N3 |-----*-----|
DATA TECHNICIA AVANT, SHEILA   1236.00   1380.00   2060.00   17.48%   16560.00   254.73   16,814.73 N2 |---*-----|
MECHANIC      MURRAY, KEARN   1431.70   1921.56   2384.45   51.42%   23058.72   354.69   23,413.41 N4 |-----*-----|
SAN SUPERINTEN LEONARD, ROYCE  2719.20   3250.00   4532.00   29.28%   39000.00   599.91   39,599.91 E8 |---*-----|
SHOP WORKER   TAYLOR, TONY   1236.00   1528.77   2060.00   35.53%   18345.24   282.19   18,627.43 N2 |-----*-----|
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TOTALS                                10165.53                                121986.36   1876.42   123,862.78
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--NOTE-- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

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Position      Employee      Low Grade   Base      High Base   %   Annual Base   Holiday   Annual Salary
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EQUIP. OPER. I HULL, DARYL      1431.70   1824.73   2384.45   41.25%   21896.76   336.82   22,233.58 N4 |-----*-----|
EQUIP. OPER. I HILL, BILLY     1431.70   1983.13   2384.45   57.88%   23797.56   366.06   24,163.62 N4 |-----*-----|
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TOTALS                          3807.86                                45694.32   702.88   46,397.20
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--NOTE-- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary
EQUIP OPER I	THOMAS, CARL ED	1431.70	1813.86	2384.45	40.11%	21766.32	334.81	22,101.13 N4
SAN. SUPERVISOR	GILL, LESTER	2065.15	2085.20	3440.20	1.46%	25022.40	384.90	25,407.30 E4
SAN. WORKER I	CLEMONS, DAMION	1236.00	1236.00	2060.00	.00%	14832.00	228.15	15,060.15 N2
SAN. WORKER I	JONES, SYLVIA	1236.00	1236.00	2060.00	.00%	14832.00	228.15	15,060.15 N2
SAN. WORKER I	LAKES, RANDY	1236.00	1236.00	2060.00	.00%	14832.00	228.15	15,060.15 N2
SAN. WORKER I	LAYCOX, ALVIN	1236.00	1236.00	2060.00	.00%	14832.00	228.15	15,060.15 N2
SAN. WORKER I	PICKETT, TYRONE	1236.00	1236.00	2060.00	.00%	14832.00	228.15	15,060.15 N2
SAN. WORKER I	SARTIN, GARY	1236.00	1236.00	2060.00	.00%	14832.00	228.15	15,060.15 N2
SAN. WORKER I	STAFFORD, ROBER	1236.00	1236.00	2060.00	.00%	14832.00	228.15	15,060.15 N2
SAN. WORKER I	MCURRAY, DAVID	1236.00	1276.66	2060.00	4.93%	15319.92	235.65	15,555.57 N2
SAN. WORKER I	JEMISON, REGINA	1236.00	1288.48	2060.00	6.37%	15461.76	237.84	15,699.60 N2
SAN. WORKER I	WHEELLEY, EDDIE	1236.00	1309.50	2060.00	8.92%	15714.00	241.72	15,955.72 N2
SAN. WORKER I	STITTS, JOHNNY	1236.00	1314.13	2060.00	9.48%	15769.56	242.57	16,012.13 N2
SAN. WORKER I	BLAKELY, EVERET	1236.00	1334.88	2060.00	12.00%	16018.56	246.40	16,264.96 N2
SAN. WORKER I	MORELAND, MICH	1236.00	1334.88	2060.00	12.00%	16018.56	246.40	16,264.96 N2
SAN. WORKER I	HUNTER, GLEN	1236.00	1507.05	2060.00	32.89%	18084.60	278.18	18,362.78 N2
SAN. WORKER I	SWEAT TIMOTHY	1236.00	1607.48	2060.00	45.08%	19289.76	296.72	19,586.48 N2
SAN. WORKER I	BURTON, JOHN	1236.00	1649.64	2060.00	50.20%	19795.68	304.50	20,100.18 N2
SAN. WORKER I	SWIERCZ, DONALD	1236.00	1667.60	2060.00	52.38%	20011.20	307.82	20,319.02 N2
SAN. WORKER I	HAMPTON, HERMAN	1236.00	1695.15	2060.00	55.72%	20341.80	312.90	20,654.70 N2
SAN. WORKER I	GRADDY, GORDON	1236.00	1706.08	2060.00	57.05%	20472.96	314.92	20,787.88 N2
SAN. WORKER I	TURNER, DONALD	1236.00	1713.18	2060.00	57.91%	20558.16	316.23	20,874.39 N2
SAN. WORKER I	KEYES, DANIEL	1236.00	1721.23	2060.00	58.89%	20654.76	317.72	20,972.48 N2
SAN. WORKER I	WILSON, JOHNNY	1236.00	1750.93	2060.00	62.49%	21011.16	323.20	21,334.36 N2
SAN. WORKER I	HODGE, LONNIE	1236.00	1764.86	2060.00	64.18%	21178.32	325.77	21,504.09 N2
SAN. WORKER I	COX, RAYMOND	1236.00	1776.50	2060.00	65.59%	21318.00	327.92	21,645.92 N2
SAN. WORKER I	COFIELD, PETER	1236.00	1801.35	2060.00	68.61%	21616.20	332.51	21,948.71 N2
SAN. WORKER II	STANBACK, RONNY	1328.70	1731.66	2214.50	45.49%	20779.92	319.64	21,099.56 N3
SAN. WORKER II	CHAPMAN, MICHAE	1328.70	1778.44	2214.50	50.77%	21341.28	328.28	21,669.56 N3
SAN. WORKER II	HESTER, ROBERT	1328.70	1791.62	2214.50	52.26%	21499.44	330.71	21,830.15 N3
SAN. WORKER II	JOHNSON, CLEON	1328.70	1858.70	2214.50	59.83%	22304.40	343.09	22,647.49 N3
SAN. WORKER II	SARTIN, MICHAEL	1328.70	1892.56	2214.50	63.66%	22710.72	349.34	23,060.06 N3
SAN. WORKER II	TIMMS, RICKEY	1328.70	1901.04	2214.50	64.61%	22812.48	350.91	23,163.39 N3
SAN. WORKER II	EDWARDS, MICHAE	1328.70	1924.23	2214.50	67.23%	23090.76	355.19	23,445.95 N3
SAN. WORKER II	HICKS, GARY	1328.70	1926.23	2214.50	67.46%	23114.76	355.56	23,470.32 N3
SAN. WORKER II	FORKUM, RICHARD	1328.70	1935.15	2214.50	68.46%	23221.80	357.20	23,579.00 N3
SAN. WORKER II	SMITH, LEE	1328.70	1936.41	2214.50	68.61%	23236.92	357.44	23,594.36 N3
SAN. WORKER II	ADAMS, NANCY	1328.70	1946.99	2214.50	69.80%	23363.88	359.39	23,723.27 N3

TOTALS 61393.67 736724.04 11332.47 748,056.51

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
CUSTODIAN	HILL, ANN	1236.00	1799.08	2060.00	68.33%	21588.96	332.09	21,921.05	N2
EQUIP OPER I	HUGGINS, THOMAS	1431.70	1776.07	2384.45	36.14%	21312.84	327.84	21,640.68	N4
SAN. WORKER II	SCHRADER, JIMMY	1328.70	1328.70	2214.50	.00%	15944.40	245.26	16,189.66	N3
SAN. WORKER II	ADAMS, JERRY	1328.70	2051.75	2214.50	81.63%	24621.00	378.73	24,999.73	N3
TOTALS			6955.60			83467.20	1283.91	84,751.11	

--NOTE-- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary
ACCOUNTING TEC	ETTER, EMILY	1328.70	1623.07	2214.50	33.23%	19476.84	299.60	19,776.44 N3
TOTALS			1623.07			19476.84	299.60	19,776.44

-NOTE- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
ADMIN. SECRETARY	SAMUELS, ALICE	1328.70	1506.09	2214.50	20.03%	18073.08	278.00	18,351.08	N3	----*
CUSTODIAN	BLAKE, JOEY	1236.00	1326.69	2060.00	11.01%	15920.28	244.89	16,165.17	N2	--*
PARKS DIRECTOR	WIMPY, DAVID	2544.10	2681.20	4238.45	8.09%	32174.40	494.91	32,669.31	E7	*-----
PARKS SUPERVISOR	JACKSON, LARRY	1787.05	2063.39	2976.70	23.23%	24760.68	380.87	25,141.55	E2	----*
PARKS WORKER	MATHA, JAMES	1236.00	1369.89	2060.00	16.25%	16438.68	252.86	16,691.54	N2	----*
PARKS WORKER	LINDLEY, JESSE	1236.00	1497.85	2060.00	31.78%	17974.20	276.48	18,250.68	N2	-----*
PROGRAM COORDINATOR	WELBOURNE, BRAD	1787.05	1865.58	2976.70	6.60%	22386.96	344.36	22,731.32	E2	*-----
TOTALS			12310.69			147728.28	2272.39	150,000.67		

-NOTE- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary		
EMER. DIS. DIR	CONNALLY CHRIS	2219.65	2286.26	3702.85	4.49%	27435.12	1160.54	28,595.66	E5	*-----
EMERGENCY DISP	KENNEDY, DANNY	1431.70	1431.70	2384.45	.00%	17180.40	726.75	17,907.15	N4	*-----
EMERGENCY DISP	BAGGETT, JAMES	1431.70	1431.70	2384.45	.00%	17180.40	726.75	17,907.15	N4	*-----
EMERGENCY DISP	GANN, LINDA	1431.70	1431.70	2384.45	.00%	17180.40	726.75	17,907.15	N4	*-----
EMERGENCY DISP	MCDANIEL, DAVID	1431.70	1431.70	2384.45	.00%	17180.40	264.27	17,444.67	N4	*-----
EMERGENCY DISP	OPEN	1431.70	1431.70	2384.45	.00%	17180.40	726.75	17,907.15	N4	*-----
EMERGENCY DISP	WEBB, CHERYL	1431.70	1431.70	2384.45	.00%	17180.40	726.75	17,907.15	N4	*-----
EMERGENCY DISP	EATON, STEPHEN	1431.70	1560.55	2384.45	13.52%	18726.60	792.16	19,518.76	N4	-----*
EMERGENCY DISP	WATERWORTH DON	1431.70	1621.54	2384.45	19.93%	19458.48	823.12	20,281.60	N4	-----*
EMERGENCY DISP	HITCHCOCK BARBA	1431.70	1625.25	2384.45	20.31%	19503.00	825.00	20,328.00	N4	-----*
EMERGENCY DISP	WOODS, MARY	1431.70	1657.07	2384.45	23.65%	19884.84	841.15	20,725.99	N4	-----*
EMERGENCY DISP	WILSON, LEZLE	1431.70	1686.25	2384.45	26.72%	20235.00	855.96	21,090.96	N4	-----*
EMERGENCY DISP	COLLINS DEXTER	1431.70	1705.81	2384.45	28.77%	20469.72	865.89	21,335.61	N4	-----*
EMERGENCY DISP	RASDON, JOYCE D	1431.70	1937.65	2384.45	53.10%	23251.80	983.58	24,235.38	N4	-----*
TOTALS			22670.58			272046.96	11045.43	283,092.39		

-NOTE-

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Position	Employee	Low Grade	Rate	High Base	%	Annual Base	Holiday	Annual Salary
ADMIN. SECRETARY	COOPER, TRACEY	1328.70	1628.94	2214.50	33.89%	19547.28	300.68	19,847.96 N3
CIVIL ENG I	TONEY, JAMES	2219.65	2435.25	3702.85	14.54%	29223.00	449.52	29,672.52 E5
CIVIL ENGINEER	FOSTER, MICHAEL	2544.10	3300.12	4238.45	44.62%	39601.44	609.16	40,210.60 E7
CODE INSPECTOR	DUNBAR, ALLAN	1539.85	2272.20	2564.70	71.46%	27266.40	419.42	27,685.82 N5
CODES INSPECTOR	LAWSON, DEWAYNE	1539.85	1750.00	2564.70	20.51%	21000.00	323.03	21,323.03 N5
CODES INSPECTO	MINIC, JAMES	1539.85	1860.04	2564.70	31.24%	22320.48	343.34	22,663.82 N5
SIGNALS TECHN	SUTTON, TOMMY E	1539.85	1852.63	2564.70	30.52%	22231.56	341.97	22,573.53 N5
TRAFFIC COORD	LLOYD, THOMAS	2219.65	2155.00	3702.85	-4.36%	25860.00	397.78	26,257.78 E5 *
=====								
TOTALS			17254.18			207050.16	3184.90	210,235.06
=====								

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary	
POLICE OFFICER	CLARK, MANUEL	1539.85	1715.70	2564.70	17.16%	20588.40	870.91	21,459.31	N5 ---*-----
POLICE OFFICER	MOORE, JULIAN	1539.85	1902.92	2564.70	35.43%	22835.04	965.95	23,800.99	N5 -----*-----
TOTALS			3618.62			43423.44	1836.86	45,260.30	

-NOTE- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary
POLICE OFFICER DAVIS, RICKY D.		1539.85	1715.44	2564.70	17.13%	20585.28	870.78	21,456.06 N5
POLICE OFFICER OLDHAM, KENNETH		1539.85	1715.44	2564.70	17.13%	20585.28	870.78	21,456.06 N5
POLICE OFFICER PIERCE, EZRA D.		1539.85	1715.44	2564.70	17.13%	20585.28	870.78	21,456.06 N5
TOTALS			5146.32			61755.84	2612.35	64,368.19

--NOTE-- THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!

Position	Employee	Low Grade	Base	High Base	%	Annual Base	Holiday	Annual Salary
GRANTS COORDIN	MCKINNON, JIMMY	2544.10	3862.50	4238.45	77.81%	46350.00	712.97	47,062.97 E7
TOTALS			3862.50			46350.00	712.97	47,062.97

--NOTE--

THE ABOVE CALCULATIONS ARE FOR BUDGET PURPOSES ONLY!