

**AMENDMENT THREE
TO THE
CITY OF JONESBORO, ARKANSAS NON-UNIFORMED EMPLOYEES
457(b) RETIREMENT SAVINGS PLAN AND TRUST**

This AMENDMENT is hereby adopted by the City of Jonesboro, Arkansas.

WHEREAS, the City of Jonesboro, Arkansas, a municipality of the State of Arkansas, (the “Employer”) has previously established the City of Jonesboro, Arkansas Non-Uniformed Employees 457(b) Retirement Savings Plan and Trust (the “Plan”); and

WHEREAS, pursuant to Section 11.01 of the Plan, the Employer, by appropriate action of the City Council, has the right at any time and from time to time to amend the Plan; and

WHEREAS, the Employer desires to amend the Plan and permit loans to participants from the Plan.

NOW, THEREFORE, effective as of **July 17th**, 2018, the Plan is hereby amended as follows:

1. Section 6.01 of the Plan is amended so as to now read as follows:

6.01 Loans to Participants. This Plan does permit loans from the Plan to Participants. Loans to Participants shall be made in accordance with the loan policy established by the Plan Administrator.

IN WITNESS WHEREOF, the Employer has executed this Amendment as of the 17th day of **July**, 2018

CITY OF JONESBORO, ARKANSAS

By: _____
Harold Perrin, Mayor

ATTEST:

By: _____
Donna Jackson, City Clerk