

## Non-Uniform Pension Plan Investment Returns

Year to Date 03-31-2009

(Market Value Basis)

Investment Account/Type	Amount Invested	Percent Invested	YTD Return	Benchmark Return	Benchmark Name
<b>LARGE U.S. EQUITY</b>					
AllianceBernstein/ Westwood LargeCap Value III SA-R6 Cap Value	219,705	4.71%	-15.25	-16.77	Russell 1000 Value Index Large Value
UBS Global Asset Mgmt. (NY) LargeCap Value I SA-R6	415,988	8.92%	-15.32	-16.77	Russell 1000 Value Index Large Value
Goldman Sachs Asset Mgmt (NY) LargeCap Blend I SA-R6	403,573	8.65%	-12.14	-11.01	Standard & Poor's 500 Index Large Blend
Columbus Circle Investors LargeCap Growth SA-R6	324,621	6.96%	-5.37	-4.12	Russell 1000 Growth Index Large Growth
T. Rowe Price Associates, Inc. LargeCap Growth I SA -R6	321,528	6.89%	0.94	-4.12	Russell 1000 Growth Index Large Growth
<b>SMALL/MID U.S. EQUITY</b>					
Principal Global/Barrow Hanley MidCap Value III SA-R6	82,540	1.77%	-11.73	-14.67	Russell Midcap Value Index Mid Cap Value
Turner/Mellon Capital Mgmt MidCap Growth III SA-R6	81,782	1.75%	-4.73	-3.36	Russell Midcap Growth Index Mid Cap Growth
JP Morgan/Mellon Captial Mgmt SmallCap Value I SA-R6	81,796	1.75%	-19.62	-19.64	Russell 2000 Value Index Small Value
UBS/Emerald/Essex SmallCap Growth II SA-R6	82,473	1.77%	-9.07	-9.74	Russell 2000 Growth Index Small Growth
Principal Global Investors Real Estate Secs SA-R6	96,943	2.08%	-29.34	-32.73	MSCI US REIT Index Real Estate
<b>INTERNATIONAL EQUITY</b>					
Principal Global Investors International Emerging Mkts SA-R6	63,819	1.37%	-1.38	0.95	MSCI - Emerging Markets NDTR D Index Diversified Emerging Markets
AXA Rosenberg/Causeway International Value I SA-R6	192,619		-15.69	-15.53	MSCI EAFE Value Index Foreign Large Valu
Fidelity (Pyramis Global Adv) International I SA-R6	187,983	4.03%	-15.25	-13.94	MSCI- EAFE Index NDTR D Foreign Large Blend
Principal Global Investors International Growth SA-R6	193,462	4.15%	-14.3	-11.71	MSCI World Ex US Growth Index Foreign Large Growth
<b>FIXED INCOME</b>					
JP Morgan/Lehman Brothers Bonds-High Yield I Sep Acct-R6	211,441	4.53%	6.53	6.61	Barclays Capital US Corp High Yld 2% Issuer Capped Index- High Yield Bond
PIMCO Core Plus Bond I SA-R6	585,482	12.55%	-0.58	0.12	Barclays Capital Aggregate Bond Inex Intermediate-Term Bond
Principal Global Investors Bond and Mortgage SA-R6	589,060	12.63%	-0.36	0.12	Barclays Capital Aggregate Bond Inex Intermediate-Term Bond
Spectrum Preferred Secs SA-R6	0	0.00%	0	0	Preferreds Blended Index Intermediate-Term Bond
BlackRock Financial Mgmt., Inc. Inflation Protection SA-R6	243,016	5.21%	-0.18	5.52	Barclays Capital US Treas TIPS Index Inflation-Protected Bond
Principal Global Investors U.S. Property SA-R6	287,944	6.17%	-12.17	-3.83	NCREIF Open End Benchmark Owned Real Estate
<b>OVERALL</b>	<b>4,665,775</b>	<b>100.00%</b>	<b>-6.94</b>	<b>-6.23</b>	<b>Weighted Average Returns</b>

Investment Value Return -7.85%

**NOTE:** 6,372,609 Asset Value March 2008  
(1,706,834) Change from March 2008 to March 2009